

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Thursday, 23<sup>rd</sup> June 2014 at 2.00pm

**PRESENT**

**County Borough Councillors**

(Mrs) J. Bonetto (Substitute), (Mrs) T. Bates (Substitute), (Mrs) M. Webber,  
(Mrs) S. J. Jones and C. Davies (Substitute)

**Officers in Attendance**

Mr R. Whiles - Head of Employment Services  
Mr R. Evans – HR Manager

**Trade Union Representative**

Ms L. Davies – Unite the Union  
Mr C. Jones - GMB

**1. APOLOGY**

An apology of absence was received from County Borough Councillors G. Holmes and R. Lewis

**2. DECLARATION OF INTEREST**

In accordance with the Code of Conduct, County Borough Councillor (Mrs) S. J. Jones declared a personal interest in relation to Agenda Item 6, Appendix 3 (Education & Lifelong Learning Group) - 'Vice Chair- Governors Ynyscynon Early Years Centre'

**3. CHAIR**

**RESOLVED** to elect County Borough Councillor (Mrs) M. Webber as Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2014/2015.

**4. VICE CHAIR**

**RESOLVED** to defer the appointment of Vice Chair of the Voluntary Early Retirement/Redundancy Panel until the subsequent meeting of the Voluntary Early Retirement/Redundancy panel

5. **MINUTES**

**RESOLVED** to approve as an accurate record the Minutes of the meeting of the meeting held on the 15<sup>th</sup> May 2014.

6. **EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES AND DIRECTOR OF EDUCATION AND LIFELONG LEARNING.**

7. **VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS**

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources and Director of Education and Lifelong Learning in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

The Head of Employment Services explained the process for voluntary early retirement with redundancy and voluntary redundancy for the benefit of new and substitute Members.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1.	FM	4 July 2014	Caretaker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
2.	KT	24 June 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
3.	MD	24 June 2014	Deputy Senior Youth	Education &	Voluntary

			Worker	Lifelong Learning	Redundancy
4.	MD	24 June 2014	Deputy Senior Youth Worker	Education & Lifelong learning	Voluntary Redundancy
5.	KR	24 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
6.	EG	24 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
7.	CS	24 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
8.	SM	24 June 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
9.	MJ	24 June 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
10.	LC	24 June 2014	Flying Start Childcare Worker	Education & Lifelong Learning	Voluntary Redundancy
11.	LJ	18 July 2014	Day Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
12.	LD	24 June 2014	Day Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
13.	MD	18 July 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
14.	SM	24 June 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
15.	DM	31 August 2014	PT Liaison/Elective Home Education Officer	Education & Lifelong Learning	Voluntary Redundancy
16.	DM	31 August 2014	PT Participation & Engagement Officer	Education & Lifelong Learning	Voluntary Redundancy
17.	JM	8 September 2014	School Attendance Officer	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
18.	RLR	26 August 2014	Team Leader – Pupil & Wellbeing Officer	Education & Lifelong Learning	Voluntary Redundancy
19.	AP	30 June 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
20.	RF	31 August 2014	Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
21.	GH	31 August 2014	Cook	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
22.	ND	31 August 2014	Breakfast Club/General Kitchen Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
23.	SG	31 August 2014	Cook	Education & Lifelong Learning	Voluntary Redundancy
24.	MR	31 August 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy

25.	DP	31 August 2014	Breakfast Club/General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
26.	CR	31 August 2014	Breakfast Club/General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
27.	JW	31 August 2014	Breakfast Club/General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
28.	JL	31 August 2014	Breakfast Club/General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
29.	CJ	31 July 2014	Adult Tutor	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
30.	CM	31 July 2014	Adult Tutor	Education & Lifelong Learning	Voluntary Redundancy
31.	AM	31 July 2014	Adult Tutor	Education & Lifelong Learning	Voluntary Redundancy
32.	FH	31 July 2014	Adult Tutor/Technician	Education & Lifelong Learning	Voluntary Redundancy
33.	KB	31 August 2014	Senior Administrative Officer	Education & Lifelong Learning	Voluntary Redundancy

**(Mrs) M. Webber  
Chairman**

The meeting closed at 2.20pm