AGENDA ITEM 2

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

CABINET

25 JUNE 2015

REPORT OF THE DIRECTOR OF REGENERATION AND PLANNING

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RHONDDA CYNON TAF LOCAL DEVELOPMENT PLAN: DRAFT FLATS: CONVERSION AND NEW BUILD SUPPLEMENTARY PLANNING GUIDANCE

1.0 PURPOSE OF THE REPORT

1.1 The purpose of the report is to advise Cabinet of the consultation undertaken on the Draft Flats: Conversion and New build Supplementary Planning Guidance (SPG) and seek agreement to adopt the final version of the document.

2.0 RECOMMENDATIONS

- 2.1 It is recommended that Cabinet:
 - a) Note the outcome of the consultation.
 - Adopt the SPG for planning purposes.

3.0 BACKGROUND

- 3.1 Cabinet approved the draft Flats SPG for public consultation at its meeting on 16 December 2014 (Appendix 1).
- 3.2 Supplementary Planning Guidance (SPG) is non-statutory supporting information and advice that support the policies and proposals within the LDP. Supplementary Planning Guidance is a material consideration in determining planning applications and appeals
- 3.3 The Flats SPG recognises there is a growing demand for small, affordable and flexible accommodation to meet the changing housing needs of a wide variety of people. This has increased pressure for the development of new flats, including the conversion of existing buildings into flats and the subdivision of dwelling houses.
- 3.4 Flats also have a key role to play in meeting housing need within the Social Rented sector. This is especially through provision of smaller one bedroom

- accommodation, of which there is a growing shortage across much of Rhondda Cynon Taf.
- 3.5 However, flats developments can also cause problems around parking provision, impact on neighbours, refuse storage and generally sub-standard levels of accommodation. These issues are often most acute when unsuitable properties, such as small terraced houses, are proposed to be sub-divided into flats.
- 3.6 Flats developments are often contentious at planning application stage and it is necessary to balance the benefits of meeting the needs for flats and bringing buildings back into use against the issues that often arise. The SPG is therefore aimed at providing advice to applicants and developers to ensure good applications for flats developments come forward and to assist officers and Members in making decisions on flats applications including making it easier to resist poor proposals.

4.0 CONSULTATION ON THE DRAFT FLATS SPG

- 4.1 Consultation on the SPG commenced in February 2015. Notification letters were sent to approximately 466 different contacts on the Council's LDP database. These included local and government consultation bodies, statutory consultation bodies, private sector organisations, community groups and landowners.
- 4.2 6 representations were received and the detail of the responses is set out in the consultation report at Appendix 2. There were no objections to the SPG; two of the responses specifically supported the SPG; and Network Rail and Glamorgan and Gwent Archaeological Trust provided standard planning advice.
- 4.3 None of the responses require any changes to the draft SPG and it is therefore recommended that the Flats Supplementary Planning Guidance be adopted.

5.0 LEGAL IMPLICATIONS

5.1 The SPG will be a material consideration in the determination of planning applications.

6.0 FINANCIAL IMPLICATIONS

6.1 The cost of producing the Flats: conversion and new build SPG can be met through the Divisional budget.

7.0 CONCLUSION

7.1 It is recommended that Cabinet adopt the SPG and that the operation of the Flats: Conversion and New Build SPG will commence with immediate effect.

APPENDIX 1

Supplementary Planning Guidance Development of Flats – Conversions and New Build July 2014

DRAFT

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1.0 Introduction

There is a growing demand for small, affordable and flexible accommodation to meet the changing housing needs of a wide variety of people. This has increased pressure for the development of new flats, including the conversion of existing buildings into flats and the subdivision of dwelling houses to meet this demand.

Flats also have a key role to play in meeting housing need within the Social Rented sector. This is especially through provision of smaller one bedroom accommodation, of which there is a severe and growing shortage across much of Rhondda Cynon Taf.

However, flats developments can also cause problems around parking provision, impact on neighbours, refuse storage and generally sub-standard levels of accommodation. These issues are often most acute when unsuitable properties, such as small terraced houses, are proposed to be sub-divided into flats.

This document provides Supplementary Planning Guidance (SPG) setting out a more detailed interpretation of the policies used to assess applications for development of flats, in order to ensure a consistent outcome for applicants and a high quality of development. The SPG will be a material consideration in the determination of planning applications and appeals.

The Council will generally support new development of flats which make a positive contribution to housing choice, result in

a sustainable form of development, and which is well designed.

However, the Council will resist proposals which create poor quality living accommodation, are in un sustainable locations with limited access to health care and community facilities, public transport and other transport links, (as defined in the LDP) or which have a detrimental impact on the existing built or natural environment or the amenity of neighbours. In particular the Council will resist proposals to convert small mid terraced properties into flats.

2.0 Planning Policy Context

Local Development Plan

The Local Development Plan sets out the policies that will be applied in Rhondda Cynon Taf. The most relevant policies in respect of flats conversions/development are:

Policy CS 1 - Development in the North - promotes the re-use of under used and previously developed buildings in the north of the County Borough (Rhondda and Cynon Valley areas). However, it also requires that high quality and affordable accommodation should be provided, that promotes diversity in the residential market.

Policy CS 2 - Development in the South - promotes the re-use of under used and previously developed buildings in the south of the County Borough (Taff Ely area).

Policy AW 4 - Planning Obligations- advises that planning obligations may be sought where necessary to make a development acceptable in site specific land use terms.

Policy AW 5 - Amenity - sets out the criteria for acceptable impacts in terms of amenity and accessibility in new developments.

Policy AW 6 – Design and Placemaking – requires development to involve a high quality design and to make a positive contribution to place making, including landscaping.

Policy AW 7 - Protection and Enhancement of the Built Environment – advises that development proposals which impact upon sites of architectural or historical merit will only be permitted where it can be demonstrated that the proposal would preserve or enhance the character and appearance of the site.

Policy AW 8 - Protection and Enhancement of the Natural Environment - requires development which may affect protected and priority species demonstrate what measures are proposed for the protection and management of the species and the mitigation and compensation of potential impacts.

Policy AW 10 - Environmental Protection and Public Health - does not permit development proposals where they would cause or result in a risk of unacceptable harm to health and/or local amenity, including flooding.

Policy NSA 13 - Rehabilitation / Conversion of Large Buildings - gives criteria for the above within the north of the County Borough.

Community Infrastructure Levy and Planning Obligations

Flats are considered to be individual residential units and in most circumstances will be liable to pay the Community Infrastructure Levy. They may also trigger site specific planning obligations. Please refer section 4 of the Planning Obligations SPG (20xx) for the likely requirements for residential developments.

3.0 Development of Flats

A flat is a separate and self-contained premises constructed or adapted for use for residential purposes and forming part of a building from some other part of which it is divided horizontally.

Developments which result in the creation of new flats may include the construction of new buildings, the conversion of non-residential buildings into flats, the subdivision of existing dwelling houses into 2 or more separate residential units or the creation of one flat or more within an existing building.

Development which results in the creation of new and additional residential units usually requires planning permission.

4.0 New Buildings

Proposed new buildings should have regard to the principles of good urban design. Site layout should have regard to the context and character of the surrounding area, in particular the relationship with the existing public realm, neighbouring buildings, and movement patterns in the surrounding area, existing site features and views into the site.

The scale, siting and orientation of new buildings should be appropriate to the surrounding built form and context. It may be appropriate for buildings in prominent locations to be larger

than surrounding existing buildings, particularly where they are well designed and have potential to be local landmarks.



New buildings should be considerate to their context in terms of siting, orientation, scale and character.

Where new flats form part of larger residential or mixed use developments, they should be located within the development where they would have the best access to new or existing local facilities. Opportunities for flats to provide larger buildings as local landmarks in key locations should also be considered.

The amount, arrangement, proportions and style of windows and other elevational treatments, including materials, should be appropriate to the scale and prominence of new buildings and should have regard to the character and appearance of the surrounding area.

The impact on neighbouring properties in terms of loss of privacy, overlooking and over bearing impact will need to be carefully considered.

5.0 Conversion of existing buildings

Non-Residential Buildings

Development of flats may offer an opportunity for existing building stock, including buildings of value, to be retained and reused. Where the retention of existing buildings helps to support other planning objectives including regeneration and preserving the historic environment, the Council will take a pragmatic and flexible approach to assessing proposals.

Existing buildings may present significant constraints on achieving the general principles set out in section 6 below. Care should be taken to design the development in a manner which best addresses the points raised above. However, the Council may resist conversions where sites or buildings do not provide scope for a suitable quality of development.

Where buildings are of an attractive character, care should be taken to retain existing facade details and patterns of fenestration, or to make changes in a sympathetic manner which respect the appearance of the building. A balance should be sought between the benefits of making changes, for example relocating entrances to the front of the building, and the impact on any valued characteristics of the building.



Conversion of existing vacant buildings can contribute to the regeneration of settlements and the historic built environment

Where more significant alterations are required, care should be taken that the resulting building is of an attractive appearance which is appropriate to the surrounding context. Where buildings are extended, consideration will be given to whether the increased scale has any impact on the character of the surrounding area, or any impact on the amenity of neighbouring properties.

The conversion of flats in the northern strategy area will require evidence that there is no alternative economically viable use for the building in accordance with Policy NSA 13 of the LDP.

Subdivision of existing houses

The subdivision of existing houses is likely to be acceptable where a high quality of accommodation and amenity can be provided for residents.

However many smaller properties, and particularly in traditional terraced streets, will not be appropriate for subdivision. Consideration will be given to the nature of the resulting flats, and it is likely that permission will be refused where:

- A high standard of internal layout cannot be achieved.
- Habitable rooms would lack natural light, ventilation or a reasonable outlook.
- The occupants of the first floor flat would not have access to the rear garden or other external space for amenity, clothes drying, bin storage and / or cycle storage.
- It would exacerbate existing on street parking problems.
- Living rooms or kitchens would be located directly adjacent to upstairs bedrooms of neighbouring houses, unless mitigating measures can be provided.



Terraced houses are often not suitable for conversion to flats

6.0 General Principles

Sustainable Locations

The development of flats in sustainable locations has a range of potential benefits, providing residents with the opportunity to live close to existing services and facilities and access to a range of transport options.

Such development will be supported where residents would have access to a wide range of services, including public transport, and where development would contribute to the continued viability of existing services.

Development of flats in locations which would result in residents having limited access to services will be resisted.

Residents of flats are less likely to own cars than other household types, and special consideration should be given to ensuring that flats are not built in locations where such residents would be isolated. In addition, the creation of flats in locations where residents do not require a car is likely to contribute to the creation of more sustainable patterns of movement.

Proposed larger and higher density development of flats are likely to be supported in or close to town centres, where it contributes to regeneration objectives, or supports the re-use of buildings of historic or community value. In such cases applicants will be required to explain and demonstrate why the density is appropriate, and how design challenges associated with higher density developments have been overcome.

Quality of Accommodation

New flats should provide an acceptable quality of accommodation for residents. Poor quality accommodation can cause health, safety and welfare issues for occupants due to small, cramped accommodation, with lack of natural light and poor outlook.

Flats should be of a suitable size to provide space for the intended number of residents, and care should be given to ensuring that the internal layout is fit for purpose.

Habitable rooms should have a reasonable outlook and level of natural daylighting and ventilation. Flats are unlikely to be acceptable where they are located solely in basements, or where habitable rooms would only have rooflight windows.

The internal layout of flats should consider the relationships between the living rooms and bedrooms of adjoining flats or other neighbouring properties, in order to minimise noise and disturbance between neighbours.

Residents should be provided with access to either private or communal outdoor space, such as a balcony or garden, unless the possibility of this is restricted by other factors. Flats without outdoor space are more likely to be acceptable where high quality public open space is located close by.

Accessibility

Flats should be designed to ensure easy and safe access for all users.

Main entrance doors to individual flats or communal entrances should normally be located on the front of buildings, and should be easy to find and reach. Access through rear lanes or across car parks, and primary entrances hidden around the backs of buildings should be avoided wherever possible.

Ground floor flats should be designed to allow access by wheelchair users, and routes to entrances should be step-free where possible.



Access to flats should step free where possible and overlook public areas for added security

Regard should be given to the provisions of the Equality Act 2010 as well as Building Regulations and other technical publications such as British and European Standards which

provide guidance for facilitating satisfactory access for all users.

Neighbours' Amenity

Consideration will be given to the impact of any flat development on neighbours, particularly relating to privacy and nuisance issues resulting from the intensity of residential use that flats can create.

Where the development would include new or extended buildings, consideration will be given to impacts such as loss of daylight, outlook and overbearing of neighbouring properties.

Security

Regard should be given to the provisions of 'Secured by Design' standards to ensure that opportunities are taken to minimise the risk or perceived risk of crime for future occupants.

Doors, windows and other elements should be set out to protect the privacy and security of residents. In most cases a degree of defensible space should be provided between ground floor flats and any surrounding public or communal spaces, including landscaping and boundary treatments, to protect the privacy and security of residents.

Where flats are accessed through internal communal spaces, these should be direct, wide and where possible naturally lit. Consideration should be given as to how these spaces would be managed.

Communal entrances to more than two flats should have appropriate security such as an intercom system.

External Spaces

Spaces around buildings should be designed to ensure that it is clear whether they are public or private, and who has access to them. Boundary treatments and landscaping should be provided as part of any scheme, to avoid creating ambiguous spaces.

Buildings should be set out to face public areas where possible, with private spaces such as gardens located to the rear. Routes from the street to building entrances should be legible and well overlooked from surrounding buildings, and should be laid out and landscaped in an attractive manner.

An agreement should be set out for the management of any communal outdoor spaces in perpetuity, in order to ensure that they do not become neglected due to a lack of a clear sense of ownership or stewardship by residents.



Communal entrance intercom



External spaces should be carefully landscaped and managed

Car Parking

Car parking should be provided in line with the Council's 'Access, Circulation and Parking' SPG, which sets out a maximum requirement of 1 space per bedroom, and 1 visitor space per 5 flats.

Consideration will be given to the fact that residents of flats often have lower car ownership than other types of households. The following factors will also be considered in relation to the level of car parking provision:

- Proximity and range of public transport services;
- Range of services within easy walking distance, including shopping, schools and healthcare;
- Accessibility of employment opportunities;
- Availability of existing on street parking, or known pressures relating to on-street parking;
- Impact on highway safety or traffic flow resulting from increased on-street parking.
- Parking demand created by the existing use of site
- The general characteristics of the surrounding highway network.

In town centres such as Aberdare and Pontypridd reduced car parking provision may be acceptable where it can be demonstrated that car ownership will be low, and mitigation can be provided. This could include a Travel Plan, improvements to local public transport and cycling facilities, or other proposals to manage problems associated with indiscriminate on-street car parking.



Car parking areas should be well overlooked



Proximity to public transport may affect parking requirements

Where off-street parking is limited or cannot be provided, developers should look at alternative solutions to residents owning a private car, such as:

- Car clubs and car sharing schemes for residents;
- Providing public transport passes/assistance for residents;
- Providing reduced cost cycle purchase schemes and opportunities for cycle training.

Car parking areas should be well integrated into the layout of new development. Spaces should be located so that they are convenient to use and well overlooked by surrounding properties. Where this cannot be achieved, it may be appropriate to provide additional security measures such as lockable gates.

Cycle Provision

Cycle storage facilities should be provided for residents in convenient locations, either inside flats or in communal areas close to each flat. Where limited car parking is provided, a minimum of 1 secure cycle space should be provided per resident.

Cycle storage should be sheltered and secure, and sited in easily accessible locations from each flat and surrounding streets. External storage should be located where it is well overlooked by neighbouring properties.

Routes to cycle storage should be well lit, step-free where possible, and set out to ensure bicycles can be easily manoeuvred to and from the site.

Bin Storage and Refuse Collection

Sufficient space must be provided for the storage of bins, recycling and food waste in between collections, either within individual flats or in a communal area within 30m walking distance of each flat.

Space allocated for bin storage should not have bins stored more than two deep and should provide ample room to manoeuvre bins.



Bin storage areas should be sensitively located and screened



Lack of bin storage can contribute to developments looking untidy Storage areas should be located and designed so that bins and rubbish are not visible from public areas, and can be kept tidy in appearance. This may include timber screen fences and landscaping.

Access paths between flats, the street and bin storage area should be free of steps or kerbs, suitably lit and as free as possible from surface water.

A clear strategy should be provided for the collection of bins, including an identifiable collection point which should be within 12m of a public highway and easy to reach for refuse collectors.

Mixed-use development should provide separate storage of domestic waste from any trade/commercial waste arising from the premises.

8.0 Further Information

For advice on planning policy and planning obligations please contact the Council's Spatial Development Team:

Regeneration and Planning

Sardis House, Sardis Road, Pontypridd, CF37 1DU

Tel: 01443 494725 or 494757 Email: LDP@rctcbc.gov.uk

For advice on HMO's and their licensing please contact:

The Housing Team

Public Health and Protection Ty Elai Dinas Isaf East Williamstown Tonypandy CF40 1NY

Tel. 01443 425001

For advice on waste please contact: **Highways and Streetcare Services**

Ty Glantaf Unit B23 Taffs Fall Road Treforest Industrial Estate Pontypridd CF37 5TT

Tel. 01443 827700

For advice on affordable housing please contact:

Strategy and Housing Standards Team

Ty Elai Dinas Isaf East Williamstown Tonypandy CF40 1NY

Tel. 01443 425581

For advice in respect of Building Regulations please contact:

Building Control Team

Sardis House, Sardis Road, Pontypridd, CF37 1DU

Tel: 01443 494845

Appendices

1 Listed Buildings and Conservation Areas

Where buildings are Listed or located in Conservation Areas, special regard will be given to the desirability of preserving and enhancing any features of special architectural or historical interest. In additional to planning permission, Listed Building Consent will be required for most works to Listed Buildings.

The design of such conversions should include a detailed understanding of the character and historic importance of the individual building or its value as part of a group. This will include the retention or reinstatement of important features, materials and building systems appropriate to the character and significance of the building.

It is recommended that anyone wishing to convert a listed building into flats seeks pre-application advice from the Council's Conservation Officer.

2 Flood Risk

The developer must show that the development (new build or conversion) is safe from the risk of flooding, that surface water is managed within the site and that the development does not increase the risk of flooding elsewhere.

Any new hard surfacing must have appropriate drainage or incorporate permeable materials to create sustainable drainage.

3 Ecology and Trees

The impacts on ecology and trees should be considered in all development proposals.

Proposals for the conversion of buildings into flats will often require a bat survey where works to the roof are proposed. Bats are a European Protected Species and if bats are found in a building, they will need to be considered in the conversion of the building. It is an offence to disturb bats or their roosts, and a separate licence will normally be required from the Welsh Government to carry out works to a building where bats are found.

Buildings, both urban and rural, can be of particular importance to nesting birds as well as bats. It is an offence to disturb a nesting bird, the conversion of older buildings should provide opportunities to build replacement or new features into developments. Similar features will be encouraged in new construction.

Where a planning application affects trees, woodlands or hedges on or adjacent to the development site, applicants will be expected to provide information such as the impacts of their proposal on these features as well as the nature conservation and amenity value of these features. Where important features are affected, the Council will require a tree report as specified in BS 5837: 'Trees in relation to design, demolition and construction - recommendations' A landscaping plan is likely to be required identifying trees to be

retained and any replacement planting, alongside a scheme for future maintenance.

4 Affordable Housing Standards

Technical Advice Note 2: Planning and Affordable Housing, defines the term affordable housing as: "...housing where there are secure mechanisms in place to ensure that it is accessible to those who cannot afford market housing, both on first occupation and for subsequent occupiers ..." (TAN 2, 2006)

There are two main types of affordable housing as defined by TAN 2:

Social Rented Housing – provided by local authorities and Registered Social Landlords where rent levels have regard to the Welsh Government's guideline rents and benchmark rents;

Intermediate Housing – where prices or rents are above those of social rented housing but below market house prices and rents. This includes low cost home ownership models such as shared equity or assisted purchase schemes.

Given the affordability issues associated with service charges, flats are not normally suitable for low cost home ownership within this locality unless exceptional circumstances dictate otherwise.

New build flats for social rent should comply with the Welsh Government's Development Quality Requirements and meet Level 3 of the Code for Sustainable Homes as a minimum.

It will often be suitable for flats for social rent to be provided as 'walk-up' flats with no communal internal space. Developers should consult with the Registered Standard Landlord (RSL) when designing such properties.

5 Building Regulations

Conversions and changes of use of existing buildings to flats should meet the standards laid down in the Building Regulations, including all relevant fire precautions. Queries on this matter should be directed to the Building Control Section of the Council.

6 Houses in Multiple Occupancy (HMOs)

HMOs and planning

HMO accommodation is usually provided within existing buildings and therefore planning permission may be required for the material change of use of a building.

The use of a dwelling house by no more than 6 residents living together as a single household falls within Use Class C3 of the Town and Country Planning (Use Classes) Order 1987 (as amended). Planning permission for a change of use is required where a property is occupied by more than 6 residents not in a single family or household or where there is a material change of use from a Use Class C3 to a HMO.

The change of use of a house to bedsits, flats, a hotel, bed and breakfast, guest house or hostel will always require planning permission.

It will often be the case that a property is licensed as a HMO under Housing legislation but falls outside of planning control.

HMOs and Licensing

In general terms, an HMO can be a building or part of a building if:

- Persons who form more than one household occupy it.
 Examples of a 'household' are a single person, co-habiting couples or a family. Whether these householders share (or lack) one or more basic amenity, such as a toilet, bathroom or cooking facilities is also a relevant factor;
- It is a converted building containing one or more units of accommodation that does not consist entirely of selfcontained flats: or
- It is a converted building consisting entirely of selfcontained flats, where the work to convert the building did not comply with the 1991 Building Regulations and more than one third of the flats are occupied under short tenancies.

The HMO must be occupied by more than one household:

- As their only or main residence; or
- As a refuge by persons escaping domestic violence; or
- During term time by students.

Contact the Council's Housing Strategy and Standards Team if you are unsure if your property is an HMO and/or if it requires a license.

It should be noted that there are amenity and layout standards required to obtain a license for a HMO and that a grant of planning permission is no guarantee a licence will be obtained. This page is left Blank.

SUPPLEMENTARY PLANNING GUIDANCE:

Flats: Conversion and New build

Employment and Skills

Consultation Record

March 2015

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1.0 SUMMARY

In February and March 2015 Rhondda Cynon Taf County Borough Council issued for public consultation Supplementary Planning Guidance (SPG) on the following topics; Flats: Conversions and new build and Employment Skills Supplementary Planning Guidance (SPG.

The purpose of this statement is to provide a record of the consultation undertaken and the representations received to the SPG documents. This document includes information on the consultation and publicity undertaken during the consultation period and a list of those individuals and organisations consulted and the number of representations received.

2.0 INTRODUCTION

2.1 The Council published its draft SPG on the 5th February 2015. This document is a record of the engagement and consultation exercises that the Council undertook in accordance with its Community Involvement Scheme.

Rhondda Cynon Taf Council adopted its Local Development Plan (LDP) in March 2011. The LDP seeks to ensure that new development is located in sustainable areas and is of a high standard. The overall vision of the LDP is that Rhondda Cynon Taf will be a County Borough of opportunity. That means working together to enable individuals and

communities to achieve their full potential in terms of both their work and social life. The development of supplementary planning guidance will help to support the policies within this plan and therefore support the aims of the vision.

2.3 Supplementary Planning Guidance

Supplementary Planning Guidance (SPG) is non-statutory supporting information and advice that supplements the policies and proposals within the Local Development Plan (LDP). Supplementary Planning Guidance can factor as a material consideration in determining planning applications and appeals and can relate to specific topics and sites.

The need for Supplementary Planning Guidance

With regards to the Employment Skills SPG, Education and Employability is a key priority within the Prosperity theme of the Rhondda Cynon Taf Single Integrated Plan (SIP)

The County Borough has a higher rate of unemployment and lower levels of educational attainment than the Welsh and UK average.

The purpose of the Supplementary Planning Guidance (SPG) is to ensure that major new commercial and residential developments in Rhondda Cynon Taf make a positive contribution towards the provision of employment and training opportunities in the County Borough.

In the case of flat conversions, there is a growing demand for small, affordable and flexible accommodation to meet the changing housing needs of a wide variety of people. This has increased pressure for the development of new flats, including the conversion of existing buildings into flats and the subdivision of dwelling houses.

Flats also have a key role to play in meeting housing need within the Social Rented sector. This is especially through provision of smaller one bedroom accommodation, of which there is a growing shortage across much of Rhondda Cynon Taf.

However, flats developments can also cause problems around parking provision, impact on neighbors, refuse storage and generally sub-standard levels of accommodation. These issues are often most acute when unsuitable properties, such as small terraced houses, are proposed to be sub-divided into flats.

Flats developments are often contentious at planning application stage and it is necessary to balance the benefits of meeting the needs for flats and bringing buildings back into use against the issues that often arise. The SPG is therefore aimed at providing advice to applicants and developers to ensure good applications for flats developments come forward and to assist officers and Members in making decisions on flats applications including making it easier to resist poor proposals.

3.0 RECORD OF CONSULTATION

3.1 Supplementary Planning Guidance Legislation

Local Development Plan Wales and Local Development Plan Manual

SPG does not form a part of the development plan but must be consistent with it. It may take the form of site specific quidance such as master plans, design quides or area development briefs, or thematic such as shop front guidance or detailed car parking standards. It should be clearly crossreferenced to the relevant adopted plan policy or proposal, which it supplements, and may be issued separately from the plan. It should be made publicly available and its status made clear. SPG should be prepared in accordance with an authority's CIS; consultation should involve the general public, businesses, and other interested parties and their views should be taken into account before the SPG is finalised. It should then be approved by a Council resolution. A statement of the consultation undertaken, the representations received and the authority's response to those representations should be made available with the approved SPG, either in an annex or in a separate document.

3.2 Rhondda Cynon Taf Community involvement scheme

The public consultation carried out on the Draft SPG is in accordance with the Council's (LDP) Community Involvement Scheme.

The Community involvement scheme states that the Council will use SPG to cover in more detail and provide numerical guidelines, to support polices and objectives during the lifetime of the Local Development Plan. This will ensure that the LDP will not become outdated quickly and will assist in terms of the Plan's flexibility. It further states that where it is not be possible to prepare SPG in parallel with the Plan the SPG will be subject to a separate formal process of consultation and adoption. A report of public consultation will be produced in respect of each piece of SPG and will be made available with the adopted piece of SPG.

3.3 Four week consultation

The Council undertook a four-week consultation on the SPG documents to allow any interested party sufficient time to make a response to the consultation.

3.4 Who was consulted?

Planning legislation does not provide specific advice on who should be consulted on an SPG. The Council took the view that the consultation should be targeted at those people and organisations that the SPG's might have an impact upon. The Council therefore wrote directly by letter and emails to over 466 organisations and individuals inviting them to comment on both SPG's these included the specific consultation bodies, UK Government Departments, general consultation bodies and other consultees as listed in the Local Development Plans Wales, house builders, housing associations community groups, Local Authorities, those with an economy/employment interest, estate agents and retailers. The Council's Business Support team also identified members from the business fora who were also consulted. The Welsh Government were provided with hard copies of both SPG's and representation forms.

3.5 Consultation Package

The package of documents published on the 5th February comprised:

- A copy of the Employment Skills SPG
- A copy of the Flat Conversions SPG
- English representation form
- Welsh representation form
- Consultation letter

Publicity and Participation

Notification letters were sent to approximately 466 different contacts on the Council's LDP database (Appendix 1). This included Local and Government Consultation Bodies, Private Sector Organisations, Community Groups and Landowners. The consultation list is contained in Appendix 2

The Package of SPG documents was published on the Council's website on the 5th February 2015. This contained advice on the availability of information, the consultation process and where additional advice and assistance could be obtained. The information was also published on the Council's 'Say It' section of the website which is the Council's main consultation page. Copies of the web page are attached as Appendix 3.

Availability

Copies of the SPG's and associated information were placed for inspection at the Council Officers in Sardis House, Sardis Road, Pontypridd. In addition copies were made available Council Office, Clydach Vale; The One for All Centres: Rock Grounds Aberdare, Bronwydd House Porth, Treorchy Library and Mountain Ash Library and in Libraries at Abercynon, Aberdare, Church Village, Ferndale, Hirwaun, Llantrisant, Mountain Ash, Pontyclun, Pontypridd, Porth, Rhydyfelin, Tonypandy, Treorchy the mobile library service and the housebound library service.

The draft SPG Consultation documents were placed on the Council's Website for inspection/downloading and were available throughout the consultation process. The Website contained full details of the consultation and related Local Development Plan documents and advice on how to make representations. An on line representations form allowed representations to be submitted electronically.

4.0 Responses to the consultation

The Council received 8 representation responses in total.

Employment and Skills

The Council received 2 representations specific to the employment and skills SPG.

Flat Conversion

The Council received 2 representations specific to the Flat Conversions SPG

The Council received 4 representations which did not specify to which SPG they referred.

Table 1: Results of the Consultation on the draft Supplementary Planning Guidance

Respondent	Representation	LPA Response	Conclusion
Employment and Skills			
The Coal Authority	Thank you for consulting The Coal Authority on the above document. Having reviewed the document, I confirm that we have no specific comments to make at this stage. Should you require any assistance please contact a member of Planning and Local Authority Liaison at The Coal Authority.	Noted	No change required
Councillor Jones Ynysybwl and Coed-y-Cwm Community Council	I believe we should encourage employment and skills by using brownfield sites to develop facilities to encourage small and medium sized businesses to relocate either in manufacturing or inn (sic) distribution and sales.	Noted	No change required
Flats conversion and new build			
The Coal Authority	Thank you for consulting The Coal Authority on the above document. Having reviewed the document, I confirm that we have no specific comments to make at this stage, the issues relevant to our interests are addressed in the LDP and do not need to be repeated in this SPG.	Noted	No change required

	Should you require any assistance please contact a member of Planning and Local Authority Liaison at The Coal Authority on our direct line		
Councillor Jones Ynysybwl and Coed Y Cwm Community Council	I believe there should be a presumption in the development of flats and new build in areas such as ours where the fabric of the current housing stock is poor.	Noted	No change required
Reponses to both SPG's			
Network Rail	Network Rail has been consulted by Rhondda Cynon Taf on the Draft Supplementary Planning Guidance Consultation. Thank you for providing us with this opportunity to comment on this Planning Policy document. Network Rail is a statutory undertaker responsible for maintaining and operating the country's railway infrastructure and associated estate. Network Rail owns, operates, maintains and develops the main rail network. This includes the railway tracks, stations, signalling systems, bridges, tunnels, level crossings and viaducts. The preparation of development plan policy is important in relation to the protection and enhancement of Network Rail's infrastructure. In this regard, please find our comments below. Level Crossings Development proposals' affecting the safety of level crossings is an extremely important consideration for emerging planning policy to address. The impact from development can result in a significant increase in the vehicular and/or pedestrian traffic utilising a crossing which in turn impacts upon safety and service provision. As a result of increased patronage, Network Rail could be forced to reduce train line speed in direct correlation to the increase in vehicular and pedestrian traffic using a crossing. This would have severe consequences for the timetabling of trains and would also effectively frustrate any future train service improvements. This would be in direct conflict with strategic and government aims of improving rail services. In this regard, we would request that the potential impacts from development affecting Network Rail's level crossings, is specifically addressed through planning policy as there have been instances whereby Network Rail has not been consulted as statutory undertaker where a	Noted- This issue would be more appropriately addressed at planning application stage.	No change required

proposal has impacted on a level crossing. As such, we strongly believe that the importance of Level Crossing safety warrants a specific Policy included in the Supplementary Planning Guidance Document which will help to elevate the importance of Level Crossings within the development management and planning process. We request that a policy is provided confirming that: • The Council have a statutory responsibility under planning legislation to consult the statutory rail undertaker where a proposal for development is likely to result in a material increase in the volume or a material change in the character of traffic using a level crossing over a railway. • As a first principle, Network Rail would seek to close Level Crossings where possible. • Any planning application which may increase the level of pedestrian and/or vehicular usage at a level crossing should be supported by a full Transport Assessment assessing such impact: and • The developer is required to fund any required qualitative improvements to the level crossing as a direct result of the development proposed.		
Developer Contributions The Draft Supplementary Planning Guidance should set a strategic context requiring developer contributions towards rail infrastructure where growth areas or significant housing allocations are identified close to existing rail infrastructure. Many stations and routes are already operating close to capacity and a significant increase in patronage may create the need for upgrades to the existing infrastructure including improved signalling, passing loops, car parking, improved access arrangements or platform extensions. As Network Rail is a publicly funded organisation with a regulated remit it would not be reasonable to require Network Rail to fund rail improvements necessitated by commercial development. It is therefore appropriate to require developer contributions to fund such improvements. Specifically, we request that a Policy is included within the document which requires developers to fund any qualitative improvements required in relation to existing facilities and infrastructure as a direct result of increased patronage resulting from new development. The likely impact and level of improvements required will be specific to each station and each	Noted- Noted- This issue is more appropriately dealt with through the Council's CIL and planning obligations process.	No change required

	development meaning standard charges and formulae may not be appropriate. Therefore in order to fully assess the potential impacts, and the level of developer contribution required, it is essential that where a Transport Assessment is submitted in support of a planning application that this quantifies in detail the likely impact on the rail network. To ensure that developer contributions can delivery appropriate improvements to the rail network we would recommend that Developer Contributions should include provisions for rail and should include the following: A requirement for development contributions to deliver improvements to the rail network where appropriate. A requirement for Transport Assessments to take cognisance of impacts to existing rail infrastructure to allow any necessary developer contributions towards rail to be calculated. A commitment to consult Network Rail where development may impact on the rail network and may require rail infrastructure improvements. In order to be reasonable these improvements would be restricted to a local level and would be necessary to make the development acceptable. We would not seek contributions towards major enhancement projects which are already programmed as part of Network Rail's remit.		
	Planning Applications We would appreciate the Council providing Network Rail with an opportunity to comment on any future planning applications should they be submitted for sites adjoining the railway, or within close proximity to the railway as we may have more specific comments to make (further to those above).	Noted	No change required
Glamorgan Gwent Archaeological Trust Ltd	We appreciate that within these, there is already regard for the historic and cultural environment relating to Listed Buildings and Conservation Areas. The impact that development proposals may have on the archaeological resource is a consideration, and that archaeological investigation and recording may be a requirement of any application. The impact on the setting of heritage assets also requires consideration. These responses are necessary to enable the management of adverse impacts on the archaeological resource and cultural heritage.	Noted. This issue is more appropriately addressed at planning application stage.	No change required

Mr Clive Narrianen	Support both SPG's	Noted	No change required
	Thank you for the opportunity to comment, please do not hesitate to contact us if you require further advice or information.		
	membership should undertake the work.		
	recommend that either a Registered Organisation with the ClfA or a Member with MClfA level		
	All archaeological work undertaken in relation to planning issues should be undertaken to the Standards and Guidance of the Chartered Institute for Archaeologists and it is our policy to		
	Scheduled areas and may require pre-planning and conditioned archaeological mitigation.		
	It should also be noted that archaeological features and finds exist outside Registered and		
	http://cadw.wales.gov.uk/docs/cadw/publications/Conservation_Principles_EN.pdf.		
	consideration, and Cadw have produced Conservation Principles, to provide further detailed guidance when dealing with such issues, details at:		
	Buildings and archaeological features without statutory designations also has to be taken into		
	http://cadw.wales.gov.uk/docs/cadw/publications/LandscapesRegisterGoodPractice_EN.pdf). The impact of any development on the setting of Scheduled Ancient Monuments, Listed		
	Landscape: guidance is available from Cadw's website		
	report undertaken and submitted (Assessment of the Impact of Development on a Historic		
	NRW and any developments of a large scale within a Registered area may need an ASIDOHL		
	A Registered of Historic Landscapes, Parks and Gardens is compiled by Cadw, ICOMOS and		
	60/96 and 61/96. Early consultation with GGAT Archaeological Planning is advisable.		
	Policy Wales Chapter 6: Conserving the Historic Environment, and the Welsh Office Circulars		
	required both pre and post determination to ensure that development complies with Planning		
	impact them. For sites with non-statutory designations, archaeological mitigation work may be		
	Less than 2% of these are on average Scheduled Ancient Monuments: Cadw have responsibility for the SAMs and must be consulted if any development is proposed that may		
	upstanding archaeological remains, and also an indirect visual impact on heritage assets.		
	The development of all types of sites may have both a direct physical impact on buried and		

Rhondda Cynon Taf Local Development Plan Supplementary Planning Guidance

Mr Davies	Dear Sir with reference to your letter of 2 nd February 2015, I have no objections to your draft	Noted. The	No change
	SPG. However we would take this opportunity to request any future alterations to the SPG	Council will	required
	that you consider my 21plus acres located in the Talygarn area Pontyclun (sic).	inform	
		landowners	
		during the	
		LDP review	
		of the	
		opportunity	
		to submit	
		candidate	
		sites.	

Appendix 1- Consultation Letter



Should you have any queries regarding the Employment and Skills SPG, please contact the Business Support Team on 01443 495166 or via email at invest@rctcbc.gov.uk If you would prefer to receive electronic communication for future consultations please include your small address on your representation, if you have any queries about the consultation please contact the Spatial Development Team on 01443 494735. Yours sincerely Saale Simon Gale Service Director of Planning

Appendix 2- Consultation List

Consultee
02 UK
Aber Valley Community Council
Abercwmboi Communities First
Aberdare Development LTD
Accessible Caring Transport
Adrienne Ltd
Age Concern Cymru
Aknan Global Developments
Alder King Planning Consultants
Aldi UK Head Office
Alpine Construction
Amgen
Anchor Mill Homes
Anderson and Associates
Anderson Planning & Development
Andrew Davies, AM
Anthony Goss Planning
Arena Supplies Ltd
Ark Youth & Community Project
Arriva Trains Wales
Arts Council of Wales
Arts Factory
Arup
Asbri Planning
Astleys chartered surveyors

ATH Resources
Atisreal UK
Atkins Planning Consultants
Austin-Smith: Lord LLP
Barbara Rees
Barratt Homes
Barton Willmore
Beaver Construction (Wales) Ltd
Bellway Homes Ltd
Benfield ATT Ltd
Best Wishes Card Shop
Bethan Jenkins, AM
Blackwood Design Services
Blaenau Gwent County Borough Council
Blaengwrach Community Council
Bluewater Homes Ltd
Borough Renovation Grants Agency LTD
Bovis Homes Ltd
Boyer Planning
Bradford & Bingley
Brecon Beacons National Park Authority
Bridgend County Borough Council
Brinstons Fairfax & Co
British Aggregates Association
British Gas (Transco)
British Retail Consortium
British Telecom
British Wind Energy Association

Bro Morgannwg NHS Trust
Bruton Knowles
Bryant Homes by Taylor Woodrow
BT Wholesale, Network Access
Business Development Planning
Business in Focus
Business in the Community
Bute Development Company Ltd
Bute Surveyors
BWEA Natural Power Consultants
C P Construction (Gwent) Ltd
C/o Cooke & Arkwright
C/o Entec UK Ltd
C/O Theo Jones and Co
Cable and Wireless
Cadarn Housing Group
Cadw
Caerphilly County Borough Council
Caerphilly Town Council
Capita Symonds Glamorgan Consultancy
Capital Law
Capper & Co Ltd
Cardiff Buddhist Centre
Cardiff City Council
Cardiff International Airport
Cardiff School of City & Regional Planning
Cardiff United Synagogue
Castlemead Homes Ltd
·

CB Richard Ellis
CBI Wales
CDN Planning LTD
Cefn & Mwyndy Residents Association
Celteiddwyr
Celtic Energy Ltd
Centrica Energy
Chair, Blaenllechau Community Regeneration
Chair, Fernhill & Glenboi Communities First P'ship
Chamber of Trade
Chamber of Trade & Commerce for Pontypridd & District
Chamber of Trade for Aberdare
Chamber of Trade for Mid Rhondda
Chamber of trade for Porth
Chamber of Trade for Tonypandy
Chamber of Trade for Treorchy
Chamber of Trade Tonyrefail
Charles Church WALES
Chartered Institute of Housing Cymru
Chris Thomas Ltd
City and County of Cardiff
Coalfield Regeneration Trust
Cockspur Property Limited
Cofton
Col brooke Partners
Colin Boon Associates
Colliers CRE
Community Enterprise Wales

Community Housing Cymru
Compton Developments Ltd
Confederation of UK Coal Producers (Coalpro)
Consumer Focus Wales
Cooke & Arkwright
Country Landowners & Business Association
Countryside Council for Wales
Coychurch Higher Community Council
Crabtree & Evelyn
Crest Nicholson (South West) Ltd
Crown Estate Office
CSJ Planning Consultants Ltd
Cwlwm Busnes y Cymoedd
Cwm Clydach Communities First Partnership
Cwm Clydach Communities First Team
Cwm Taf Health Board
Cwmaman Communities First
Cwmdare Community Action Team
CwmNi
Cymdeithas yr laith
Cymmer Communities First Office
Cymric Private Developments (Swansea) Ltd
Cynefin Consultants
Cynon-Taf Housing Association Ltd
Darranlas Communities First Co-ordinator
Dash Training
David McLean
David Melding, AM

David Storer and Partners
David Wilson Homes South West
Davies Homes Ltd
DavisMeade
Deaf Association Wales
Defence Estates
Department for Communities and Local Government
Department of Trade and Industry Response Centre
Design Commision for Wales
Development Planning Partnership
Dewis Centre for Independent Living
Disability Wales
DLP Planning Ltd.
Dorchester Land
Dowlais Top Investment Company Limited
DPDS Consulting Head Office
DTZ Consulting
Durbin Properties
Dwr Cymru/Welsh Water
ECOTEC Research & Consulting
Edwards Coaches
Eluned Parrott, AM
Emanuel Jones Chartered Surveyors
England Environmental
Entec UK Ltd
Environment Agency Wales
Equality and Human Rights Commission
Evangelical Movement of Wales

Farrells Homecare
Federation for the Blind
Federation of Small Businesses
Fernhill Communities First
Fernhill Rhondda Conservation Group
Fidmac
First Great Western
Freeman Homes
Fulfords Land & Planning
Geddes Consulting
Gerald Eve
Gilfach Goch Communities First
Gilfach Goch Community Council
Glamorgan-Gwent Archaeological Trust Ltd
Glyncoch Communities First
Glyncoch Community Partnership
Glynneath Town Council
GMD Centres for Deaf People
GPM Planning Services Ltd
Granmore (Abercynon) Ltd
Green and Friendly Action (Glyncoch)
Greenland Homes
Gregory Byrne & Associates
GVA Grimley
Gwaunmiskin Action Group
H.D.Williams Surveyor
H.Morgan / George Stanely Ltd
Hafod Housing Association Ltd

Halcrow Group Ltd
Hallam Land Management Ltd
Hanson Aggregates
Harmers Ltd
Harrow Estates plc
HASPS Term Partnership
Headaway (Europe) LTD
Health & Safety Executive
Hendre Housing Association LTD
Herbert D (Builders) Ltd
Herbert R Thomas
Hirwaun & Penderyn Community Council
Hodge & Co Property Holdings Ltd
Home Builders Federation
Howells Menswear
Hyder Consulting (UK) Ltd
Ian Metcalfe & Co
Innogy plc
Institute of Directors Wales
Institution of Civil Engineers
Interlink
Jacobs Babtie
James Partnership
Janice Gregory, AM
Janus, Lang & Lassalle
Jehovah's Witnesses- Circuit Planning
John Morgan and Partners Solicitors
John Thomas & Co

JRHomes (Wales) Limited
Kennedy James Griffiths
KGJ Price (Railway Sleepers) Ltd.
King Sturge LLP
KTP/Chris Aubrey and co solicitors
Labour Party
Lafage Aggregates Ltd
Lambert Smith Hampton
Lanyon, Davies & Evans
Lattice Property (formerly British Gas Property)
LDA Design
Leanne Wood, AM
Lewis Homes
Liddell Associates
Living Streets
Llanfrynach Community Council
Llangan Community Council
Llanharan Community Council
Llanharry Community Council
Llanmoor Development Co.Ltd
Llantrisant Community Council
Llantwit Fardre Community Council
Llwynypia Communities First Team
Louis Chicot Associates
Lovell
M & S Estate Agent
Maerdy Communities First Co-ordinator
Malcolm Judd & Partners
·

Mango Planning
Mark Roberts Planning and Environmental Consultancy
Markal Homes Ltd
Maxibrite Ltd
Menter laith Rhondda Cynon Taf
Merthyr Tydfil County Borough Council
Messrs Roberts and Peterson
Messrs. Graham Boyce & Glyn Howard
Mineral Products Association Ltd
Miskin Communities First
Model House
Monmouthshire County Council
Mono Consultants Ltd
Morgan Cole
Mountain Ash YMCA
Mr Chris J Morgan
Mr Gerald Eve, Chartered Surveyors
Mr Bryn Israel
Mr Byron Davies, AM
Mr Chris Bryant, MP
Mr D. M. Davies
Mr D. Vivian Jones TechRICS
Mr Gwyn Poole
Mr Huw Irranca-Davies, MP
Mr John Griffiths, Minister for Environment and Sustainable Development
Mr John Matthews
Mr Leighton Andrews, AM

Mr Lyn W. Rees
Mr Owen Smith, MP
Mr Peter Black, AM
Mrs Ann Clwyd, MP
Ms Christine Chapman, AM
Ms Claire Baker
Ms Jill Evans, MEP
Ms Rosemary Thomas, Planning Division
Muslim Council of Wales
Nathaniel Lichfield & Partners
National Council of YMCA's of Wales
National Grid Transco
National Library of Wales
National Public Health Service for Wales
National Telecommunications Ltd
Natural Resources Wales
Neath & Port Talbot County Council
Nelson Community Council
Network Development Consultants
Network Rail Western
Newport City Council
Newydd Housing Association
North Glamorgan NHS Trust
Npower Renewables
NTL
Nuon Renewables
Ogmore Valley Community Council
P.T. Civil Engineering

Parfit Building Services
Partially Sighted Society
Pathways to adapted Housing
Pegasus Planning Group
Pegasus Retirement Homes plc
Pencoed Town Council
Pendoylan Community Council
Penllyn Community Council
Penrhiwceiber Communities First Partnership
Pentyrch Community Council
Penygraig Community Project
Penyrheol, Trecenydd & Energlyn Community Council
Penywaun Enterprise Partnership
Persimmon Homes LTD
Perthcelyn Communities First
Peterston - Super - Ely Community Council
Piper Homes
Plaid Cymru
Planabuild Ltd
Planning Aid Wales
Planning Division
Pontyclun Community Council
Pontygwaith Communities First Office
Pontypridd & District Housing Association
Pontypridd & Rhondda Community Health Council
Pontypridd & Rhondda NHS Trust
Pontypridd Market Company
Pontypridd Town Council

Pontypridd YMCA
Powell Dobson
Powergen
Powys County Council
Presbyterian Church of Wales
Primary Asset Ltd
Public Services Ombudsman for Wales
R & A Williams & L Jenkins
Rail Freight Group
Rawlins and Madley
RCT Local Health Board
Redrow Homes (South Wales) Ltd
Rees Richards
Renewable Energy Systems Ltd.
Representative body of the Church in Wales
Rhigos Community Council
Rhondda Constituency Plaid Cymru
Rhondda Cynon Taf Homes
Rhondda Cynon Taff Community Arts
Rhondda Cynon Taff Local Health Board
Rhondda Cynon Taff Local Health Board
Rhondda Housing Assocation Disability Action Group
Rhondda Housing Association
RNIB Cymru
Robert Hitchins Limited
Robert Rogers Architects
Robert Williams Associates
Robertson Francis Architects

Robertsons
Rodd Properties Ltd
Roger Tym & Partners
Roman Catholic Archdiocese of Cardiff
Rowland Jones & Ptnrs
Royal Commission on the Ancient and Historical Monuments of Wales
Royal Institution of Chartered Surveyors
Royal Mail Property Holdings
Royal Society of Architects in Wales
RPS Group plc
RSPB
RTPI Cymru
RWE npower
S G Williams and Association
Salvation Army
Saurus Ltd (UK)
Savell Bird & Axon
Savills
Seren Consulting Ltd
Service Land Fund (No. 1) Ltd
Shelter Cymru
Site Serv Ltd
Smith & Tuckwood
Smith and Tuckwood Partnership
Somerfield Stores Ltd.
South East Wales Economic Forum
South East Wales Energy Agency

South Wales Chamber of Commerce
South Wales Fire and Rescue Service
South Wales Police
St James Parade
Stradform Ltd
Stride Treglown Town Planning
Sullivan Land and Planning
Sustainable Wales
Sustrans
SWALEC
Taffs Well Community Council
TARCA
Taylor Wimpey
Taylor Woodrow Development LTD
Taylor's / Mordecai's Fields Allotment Association
Technia Business Solutions Ltd.
Telecentre & Business School Limited
The Baptist Union of Wales
The Bute Development Company Ltd
The Civic Trust for Wales
The Coal Authority
The Development Planning Partnership
The Group Valuation Office
The Methodist Church in Wales
The National Landlords Association
The National Trust
The Princes Trust
The Salvation Army

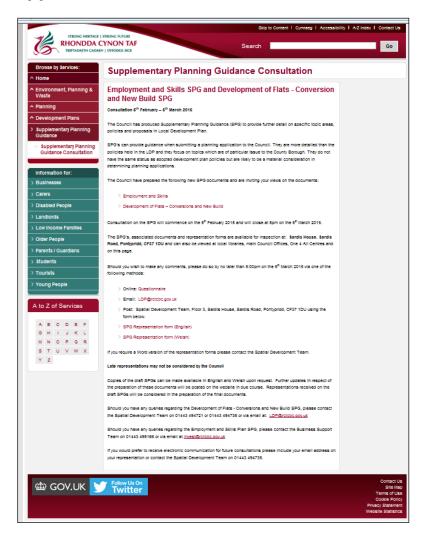
The Sports Council for Wales
The Theatres Trust
The United Reformed Church
The Valuation Office Agency
The Welsh Conservatives
Three
Tinn Developments Ltd
T-Mobile
Tongwynlais Community Council
Tonyrefail Community Council
Tonyrefail West Communities First Office
Torfaen County Borough Council
Tower Colliery Ltd
Tremlett & Griffiths Ltd
Tribute Homes Ltd
Turley Associates
University of Glamorgan
Urdd Gobaith Cymru
Vale of Glamorgan Council
Valleys Bat Group / Grwp Ystlumod y Cymoedd
VALREC
Venture Wales
Viva Project
Vodafone Ltd
Wales & West Utilities
Wales and West Housing Association Ltd
Wales Disability Rights Commission
Wales Tourist Board

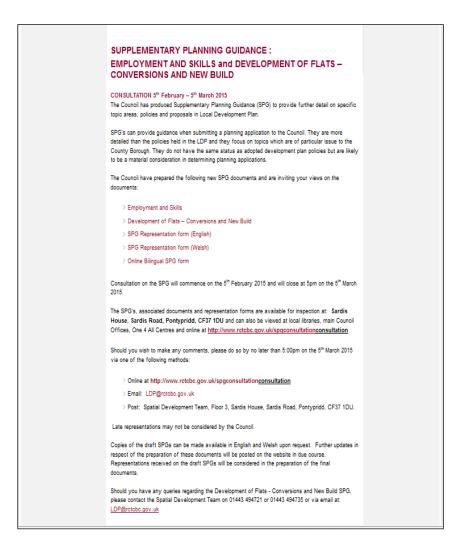
Wales TUC
Wallis
Walters Mining Limited
Warner Ashtenne
Watts & Morgan
Welch Property Consultants
Welsh Ambulance Services NHS Trust
Welsh Assembly Government
Welsh Environmental Services Association
Welsh Government
Welsh Health Estates
Welsh Language Board
Welsh Liberal Democrats
Welsh Local Government Association
Welsh St.Donats Community Council
Welsh Water
Western Power Distribution
White Young Green Planning & Design
Wilbraham Associates Limited
Wrencell Limited
WRW Developments Ltd
Ymlaen Glyncoch
Ynysangharad Surgery
Ynysbwl Regeneration Partnership
Ynysybwl & Coed y Cwm Community Council
Youth Hostel Association
Ystradfellte Community Council

Emails were also sent to the Business support team Liasion meeting representatives these included the following organisations:

- Careers Wales
- Business Wales
- Rhondda Cynon Taf CBC Arts development officer
- Rhondda Cynon Taf CBC Project co-ordinator
- Rhondda Cynon Taf CBC Arts and creative industries development manager
- The Princes Trust
- Business in Focus
- Rhondda Cynon Taf CBC Social regeneration coordinator
- Department for Work and Pensions
- Job Centre Plus
- Rhondda Cynon Taf CBC Employment, Education and Training Manager

Appendix 3- Website Content





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