



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

RECORD OF DECISIONS OF THE EXECUTIVE

DECISION MADE BY: Cabinet DATE DECISION MADE: 24th September, 2015.

Agenda Item 11

SUBJECT:
Implementing the Living Wage

**Cabinet Members Present
County Borough Councillors:**

A.Morgan (Chairman), R.Bevan, A.Crimmings, M.Forey,
E. Hanagan, G Hopkins K. Montague, J Rosser and M.Webber

1. DECISION MADE:

AGREED –

- The proposals set out within the report to achieve the discretionary implementation of the Living Wage, on a phased basis for employees.
- That the Council pursue over time the external accreditation procedure in order to be formally recognised as a Living Wage employer.

2. REASON FOR THE DECISION BEING MADE:

- The need to provide the Cabinet with details on how the Living Wage can be implemented within Rhondda Cynon Taf Council.

3. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:

- Equality Impact Assessment.

4. PERSONAL INTERESTS DECLARED:

- None
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5. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):

N/A

6. (a) IS THE DECISION URGENT AND NOT TO BE THE SUBJECT OF ANY CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:

YES NO ✓

Note: This decision will not come into force and may not be implemented until the expiry of 5 clear working days after its publication i.e. **2nd October 2015** to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

6. (b) IF YES, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS URGENT:

N/A

6. (c) SIGNATURE OF MAYOR OR DEPUTY MAYOR OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:

N/A

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(Mayor)

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(Dated)



.....
(Proper Officer)

24.09.15
(Dated)