



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

RECORD OF DECISIONS OF THE EXECUTIVE

DECISION MADE BY: Cabinet DATE DECISION MADE: 15th December 2016

Agenda Item : 13

**SUBJECT: THE COUNCIL'S PERFORMANCE MANAGEMENT
ARRANGEMENTS**

**Cabinet Members Present
County Borough Councillors:**

A.Morgan (Chairman), R.Bevan, A.Crimmings, M.Forey,
G. Hopkins, M Norris, E Hanagan, M Webber, J.Rosser

1. DECISION MADE:

Agreed –

1. To consider the content of the Performance Management Framework;
2. To review and challenge the arrangements in place;
3. The publication of the Performance Management Framework, as part of the Council's overall governance arrangements.

2. REASON FOR THE DECISION BEING MADE:

- The need to set out the Council's performance management arrangements in a formal Performance Management Framework, and how they are being implemented.

3. LINKS TO CORPORATE PRIORITIES / FUTURE GENERATIONS – SUSTAINABLE DEVELOPMENT.

- Well-being of Future Generations Act 2015.
- Council's Corporate Plan

4. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:

- None.

5. PREVIOUS CONSIDERATION BY A COMMITTEE OF THE COUNCIL

- None

6. PERSONAL INTERESTS DECLARED:

- None

7. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):

N/A

8. (a) IS THE DECISION SUBJECT TO CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:

YES NO

Note: This decision will not come into force and may not be implemented until the expiry of 5 clear working days after its publication i.e. **23rd December, 2016** to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

8. (b) IF NO, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS DEEMED EXEMPT OR NON APPLICABLE:

I. COUNCIL FUNCTION (CALL IN IS THEREFORE NON APPLICABLE):-
Reason:.....**NA**.....

II. URGENT DECISION:-
Reason:**NA**.....

8. (c) IF DEEMED URGENT - SIGNATURE OF MAYOR OR DEPUTY MAYOR OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:

.....
(Mayor)

.....
(Dated)



.....
(Proper Officer)

15th December, 2016
(Dated)