COUNCIL MEETING 18TH SEPTEMBER 2019

AMENDMENT TO THE NOTICE OF MOTION AS SET OUT IN ITEM 11 (B) OF THE COUNCIL AGENDA

In accordance with Procedural Rule 10.4.1 of Part 4 of the Council Constitution the following amendments were received in the name of Councillors P.Jarman, G.Davies, S.Rees Owen, M. Weaver, J.Williams, A.Cox, J.Davies, J.Cullwick, L.Jones, E.Stephens, H.Fychan, D.Grehan, K.Morgan, E.Webster, D.Macey, A.Chapman and S.Evans to the Notice of Motion as set out at item 11(B) of the Council Agenda standing in the names of County Borough Councillor J Bonetto and M Webber:

After almost a decade of public sector austerity and the resulting savage cuts across public sector funding imposed by consecutive Conservative-led Westminster Government, this Council notes the staggering loss of 60p out of every £1 received from central government to local government in the last ten years.

This Council wishes to place on record how this unsustainable arrangement is placing significant burden on the essential frontline services run by Councils and continues to push local authorities towards a crisis point as the demands on services such as social care and education continue to escalate.

As part of this, hardworking public sector staff have also suffered through years of pay restraint that has contributed to a real-terms decrease in wages, despite increasing workloads and job insecurity. As a result, this Council would like to place on record its thanks for the immense contribution Rhondda Cynon Taf Council's staff make each and every day in providing the best possible services in challenging circumstances.

This Council believes that:

- The extent of austerity has reached a point where even the awarding of a proper pay rise could seriously threaten the delivery of frontline services.
- As a consequence of this, the Council believes that the UK Government [add... and the Welsh Government] must take responsibility and fully fund a fair increase in pay for Council staff and not transfer the responsibility to local authorities.

This Council therefore resolves to:

- Support our Trade Union colleagues in demanding a fair and fully funded pay settlement for the Council's staff.
- Call on the WLGA and LGA to make representation to the UK Government [add... and the Welsh Government].
- Write to the Chancellor and Secretary of State [add...for Wales] to call for a pay increase for local government workers to be funded with new money from [delete –central] [add UK] government.
- Meet [add...cross party] with local NJC union representatives to convey support for the pay claim.

• Continue to encourage all Council employees to join a trade union.

The motion amended will read:

After almost a decade of public sector austerity and the resulting savage cuts across public sector funding imposed by consecutive Conservative-led Westminster Government, this Council notes the staggering loss of 60p out of every £1 received from central government to local government in the last ten years.

This Council wishes to place on record how this unsustainable arrangement is placing significant burden on the essential frontline services run by Councils and continues to push local authorities towards a crisis point as the demands on services such as social care and education continue to escalate.

As part of this, hardworking public sector staff have also suffered through years of pay restraint that has contributed to a real-terms decrease in wages, despite increasing workloads and job insecurity. As a result, this Council would like to place on record its thanks for the immense contribution Rhondda Cynon Taf Council's staff make each and every day in providing the best possible services in challenging circumstances.

This Council believes that:

- The extent of austerity has reached a point where even the awarding of a proper pay rise could seriously threaten the delivery of frontline services.
- As a consequence of this, the Council believes that the UK Government and the Welsh Government must take responsibility and fully fund a fair increase in pay for Council staff and not transfer the responsibility to local authorities.

This Council therefore resolves to:

- Support our Trade Union colleagues in demanding a fair and fully funded pay settlement for the Council's staff.
- Call on the WLGA and LGA to make representation to the UK Government and the Welsh Government.
- Write to the Chancellor and Secretary of State for Wales to call for a pay increase for local government workers to be funded with new money from UK government.
- Meet cross party with local NJC union representatives to convey support for the pay claim.
- Continue to encourage all Council employees to join a trade union.