Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Tuesday, 22nd May, 2018 at 3.00pm

PRESENT

County Borough Councillor W.Treeby - in the Chair

County Borough Councillors

J. Elliott (Substitute)
J. Bonetto
M. Weaver
M. Webber

Officers in Attendance

Mr R. Evans. Director, HR Mr C. B. Jones – Director of Legal & Democratic Services

Trade Union Representatives

Ms.L.Davies - Unite Mr D. Bond - GMB

39. MEMBER QUERY

In response to a question, the Director of Legal & Democratic Services confirmed that all the Members present were entitled to attend and this meeting had been properly convened.

40 DECLARATION OF INTEREST

RESOLVED - In accordance with the Members Code of Conduct, the following declaration of personal interest in a matter pertaining to the agenda was declared:-

1.County Borough Councillor J. Elliott in relation to Agenda Item 4 – Appendices 6 & 7 (SW and JD of the Education & Lifelong Learning Division) - 'I am Governor of the school, this is also a prejudicial interest and I will leave the meeting for the duration of this item.'

41 MINUTES

RESOLVED – to approve as an accurate record the minutes of the Voluntary Early Retirement/Redundancy Panel held on the 19th April 2018.

42 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES AND GROUP DIRECTOR CORPORATE & FRONTLINE SERVICES

43 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Education & Lifelong Learning, the Group Director, Community & Children's Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the undermentioned applications, as detailed in the report and listed below:-

(Having previously declared a personal and prejudicial interest in relation to Agenda Item 4, Appendices 6 & 7 (SW & JD of the Education & Lifelong Learning Division) (Minute No. 40 (1) refers) County Borough Councillor J. Elliott left the meeting for consideration of this item).

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	DR	31 st July 2018	Senior Accountant	Corporate	Voluntary Early
				& Frontline	Retirement with
				Services	Redundancy
2	NM	31 st July 2018	Principal Accountant	Corporate	Voluntary Early
				& Frontline	Retirement with
				Services	Redundancy
3	JP	12th July 2018	Senior Daytime	Community	Voluntary
			Opportunities Officer	&	Redundancy
				Children's	

					Services	
4	KF	10 th June 2018	Senior PA		Education	Voluntary Early
		10 00110 2010			& Lifelong	Retirement with
					Learning	Redundancy
5	СН	5 th August 2018	General	Kitchen	Education	Voluntary Early
	011	0 / lagast 2010	Assistant	ratorion	& Lifelong	Retirement with
			71001014111		Learning	Redundancy
6	DS	5 th August 2018	General	Kitchen	Education	Voluntary Early
	00	3 / lagast 2010	Assistant	raterieri	& Lifelong	Retirement with
			71331314111		Learning	Redundancy
7	BD	5 th August 2018	General	Kitchen	Education	Voluntary Early
•		7 / lagaot 2010	Assistant	ratoriori	& Lifelong	Retirement with
			71001014111		Learning	Redundancy
8	JW	5 th August 2018	General	Kitchen	Education	Voluntary Early
	011	7 / lagaot 2010	Assistant	ratoriori	& Lifelong	Retirement with
			71001014111		Learning	Redundancy
9	JJ	5 th August 2018	Driver		Education	Voluntary Early
	00	0 / lagast 2010	Bilvei		& Lifelong	Retirement with
					Learning	Redundancy
10	CE	5 th August 2018	Cook		Education	Voluntary Early
10	OL	3 / lagast 2010	OOOK		& Lifelong	Retirement with
					Learning	Redundancy
11	DH	5 th August 2018	Driver		Education	Voluntary Early
' '	D11	3 / lagast 2010	Dilvei		& Lifelong	Retirement with
					Learning	Redundancy
12	SLE	5 th August 2018	Driver		Education	Voluntary Early
'-	OLL	3 / lagast 2010	Dilvei		& Lifelong	Retirement with
					Learning	Redundancy
13	DJ	5 th August 2018	Driver		Education	Voluntary Early
13	D0	3 / lagast 2010	Dilvei		& Lifelong	Retirement with
					Learning	Redundancy
14	KG	5 th August 2018	General	Kitchen	Education	Voluntary Early
' -	1.0	0 / lagast 2010	Assistant	ratorion	& Lifelong	Retirement with
			71001014111		Learning	Redundancy
15	EE	5 th August 2018	Driver		Education	Voluntary Early
'0		0 / lagast 2010	Bilvei		& Lifelong	Retirement with
					Learning	Redundancy
16	СР	5 th August 2018	General	Kitchen	Education	Voluntary Early
.0		3 / tagast 2010	Assistant	1 (1(0)1011	& Lifelong	Retirement with
			, toolotant		Learning	Redundancy
17	СМ	5 th August 2018	General	Kitchen	Education	Voluntary Early
' '	0.01	3 / tagast 2010	Assistant	1 (1(0)1011	& Lifelong	Retirement with
			, toolotant		Learning	Redundancy
18	NMS	5 th August 2018	Driver		Education	Voluntary Early
10	1 41010	5 / tagast 2010	Bilvei		& Lifelong	Retirement with
					Learning	Redundancy
19	AB	5 th August 2018	Driver		Education	Voluntary Early
13	/\U	J August 2010	DIIVEI		& Lifelong	Retirement with
					Learning	Redundancy
					Learning	reduituality

20	SC	5 th August 2018	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
21	MK	5 th August 2018	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
22	AC	5 th August 2018	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
23	СН	5 th August 2018	Driver	Education & Lifelong Learning	Voluntary Redundancy
24	НМ	5 th August 2018	Driver	Education & Lifelong Learning	Voluntary Redundancy
25	AJ	5 th August 2018	Assistant Cook	Education & Lifelong Learning	Voluntary Redundancy
26	LR	5 th August 2018	Driver	Education & Lifelong Learning	Voluntary Redundancy
27	DH	5 th August 2018	Driver	Education & Lifelong Learning	Voluntary Redundancy
28	НА	5 th August 2018	Driver	Education & Lifelong Learning	Voluntary Redundancy
29	SE	5 th August 2018	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
30	TE	5 th August 2018	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
31	SW	31 st May 2018	Family Engagement Officer	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
32	JD	31 st May 2018	Cover Supervisor	Education & Lifelong Learning	Voluntary Redundancy

W.TREEBY CHAIR

The meeting closed at 3.25pm