



RHONDDA CYNON TAF

RHONDDA CYNON TAF COUNCIL APPEALS EMPLOYEE APPEALS CHIEF OFFICER APPEALS COMMITTEE

Minutes of the meeting of the Appeals Employee Appeals Chief Officer Appeals Committee meeting held on Tuesday, 12 November 2019 at 9.30 am at the Committee Room 1, The Pavilions, Cambrian Park, Clydach Vale, Tonypanydy, CF40 2XX.

County Borough Councillors - Appeals Employee Appeals Chief Officer Appeals Committee Members in attendance:-

Councillor J Bonetto - Chair

Councillor G Holmes Councillor M Diamond
Councillor G Davies Councillor D Owen-Jones (Substitute)

Officers in attendance

Mr P Cushion, Head of Employee Relations
Mr J Davey, Senior HR Officer
Ms J Nicholls, Principal Scrutiny officer
Ms J Thomas, Graduate Engagement Officer

5 Apologies

An apology of absence was received from County Borough Councillor S. Pickering.

6 Declaration of Interest

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

7 Minutes

RESOLVED to approve the Minutes of the meeting held on the 18th June 2019 as an accurate record.

8 To consider passing the under-mentioned resolution:-

That the press and public be excluded from the meeting under Section 100A(4) the Local Government Act, 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined paragraph 12 of Part 4 of Schedule 12A of the Act.

9 To consider the appeal of KP (Community & Children's Services)

The Committee considered the appeal of K.P of the Community and Children's Services Group and upon reaching their decision concluded that the Council had made every reasonable adjustment to support the appellant.

Following careful consideration of the evidence before them, Members unanimously **RESOLVED** to uphold the decision made at the Ill Health Capability Hearing and that the appeal be dismissed.

This meeting closed at 10.45 am

**Cllr J Bonetto
Chair**