



RHONDDA CYNON TAF COUNCIL APPEALS EMPLOYEE APPEALS CHIEF OFFICER APPEALS COMMITTEE

Minutes of the meeting of the Appeals Employee Appeals Chief Officer Appeals Committee held on Wednesday, 20 November 2019 at 1.00 pm at the Committee Room 1 - Council Chamber, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

County Borough Councillors in attendance: Councillor J Bonetto (Chair)

Councillor G Holmes Councillor M Diamond
Councillor G Hughes

Officers in attendance

Mr P Cushion, Head of Employee Relations
Mr J Davey, Senior HR Officer

21 Declaration of Interest

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

22 To consider passing the under-mentioned resolution

RESOLVED – that the press and public be excluded from the meeting under Section 100A (4) of the Local Government Act.1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of part 4

23 To consider the appeal of LB (Community & Children's Services

Pursuant to Minute No. 12 (Appeals/ Employee Appeals / Chief Officer Appeals Committee, 15th November 2019) the Committee met to consider the additional information requested in respect of the appeal of L.B. of the Community & Children's Services Group.

After receiving the information, the Committee **RESOLVED** to uphold management's decision.

In respect of the allegation of mis - conduct the panel determined that there is insufficient and clear evidence to support the decision. The panel decided there was no case to answer, therefore LB is to be reinstated to her role within the Youth Engagement and Participation Service with immediate effect and will be contacted over the next few days with regards to your return.

The Panel have concerns over confidentiality and reiterate that it is unacceptable, and confirmed that the final written warning will remain on record for the period previously determined.

**THIS MEETING CLOSED AT Time Not
Specified**

**JILL BONETTO
CHAIR.**