RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL MUNICIPAL YEAR 2014/15

COMMITTEE:	Item No. 3(c)
AUDIT COMMITTEE	Dreft Annual Audit Dian 2045/46
23 rd March 2015	Draft Annual Audit Plan 2015/16

REPORT OF:-

GROUP DIRECTOR, CORPORATE AND FRONTLINE SERVICES

Author: Marc Crumbie (Operational Audit Manager)

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1. PURPOSE OF THE REPORT

This report provides Members with the draft Annual Audit Plan for 2015/16.

2. **RECOMMENDATIONS**

It is recommended that Members:

- 2.1 Note the contents of this Report.
- 2.2 Form an opinion on the adequacy of the draft Annual Audit Plan for 2015/16 having regard to its ability to monitor the adequacy of the risk management framework and the associated control environment of the Council based on the audit reviews set out for the forthcoming year.
- 2.3 Determine whether to approve the draft Annual Audit Plan for 2015/16 in its current form or instruct the Head of Internal Audit to make amendments to the plan in line with Audit Committee feedback and present a revised draft plan to the next Audit Committee.

3. BACKGROUND

- 3.1 The United Kingdom Public Sector Internal Audit Standards (Performance Standard '2010 Planning') provides the framework within which an audit plan should be compiled.
- 3.2 Internal Audit's Charter provides the methodology by which the annual plan is compiled, as follows:

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When compiling the draft Annual Audit Plan, a full consultation process takes place with all key stakeholders during January and February each year. The

Council's Strategic Risk Register is used to drive initial discussions with all Lead Officers. In addition to using the Strategic Risk Register, consultation also takes place with Group Directors, Service Directors and Heads of Service, the Annual Audit Plan takes into account the outcomes of previous audit work in the area(s) and the views of External Audit.

The Annual Audit Plan is fixed for a period of one year and outlines the assignments to be carried out, their respective priorities and the estimated resources needed. The plan differentiates between assurance and consultancy work, and is flexible to be able to reflect the changing risks and priorities of the organisation. The aim is to establish a risk based audit plan that also covers the Council's overall control environment as far as practicable (as required within the Public Sector Internal Audit Standards). Contingencies are included within the Annual Audit Plan in order for Internal Audit to respond to any emerging issues within the year.

- 3.3 Information taken into account when compiling the Annual Audit Plan is:
 - Strategic Risk Register
 - Priority Plans
 - Core Financial Systems
 - Small Grant Claims
 - Follow-up reviews requested by Audit Committee
 - Audit reviews that are carried forward from the previous audit plan
 - Recommendations from External Inspectors / Regulators
- 3.4 Whilst the Public Sector Internal Audit Standards require a risk based audit plan (achieved via reference to the strategic risk register and associated discussions with 'risk owners'), the Standards also require an audit plan to cover the Council's overall control environment as far as practicable. By taking into account the sources of information noted in 3.3 above this supports Internal Audit (and Audit Committee) to achieve the following:
 - Comply with the Public Sector Internal Audit Standards in compiling the draft Annual Audit Plan for 2015/16;
 - Enable Audit Committee to monitor the adequacy of the risk management framework and the associated control environment of the Council for 2015/16 based on the audit reviews set out in the draft Annual Audit Plan; and
 - Enable the Head of Internal Audit to form an opinion on the overall control environment for 2015/16
- 3.5 To ensure that the Internal Audit Service has sufficient resources available to undertake the number of audit reviews identified within the draft Annual Audit Plan, the Operational Audit Manager undertook an Audit Needs Assessment with the Group Director Corporate & Frontline Services (the Council's Section 151 Officer) as required by section '2030 Resource Management' of the Public Sector Internal Audit Standards. A summary illustrating how the total number of auditor days available has been calculated is provided at Appendix B. Appendices C and D show how and where these days are allocated.

- 3.6 The draft plan contains 7 reviews that are proposed to be carried forward from the 2014/15 audit plan and also contains follow-up reviews previously requested by Audit Committee.
- 3.7 The External Audit Manager has been consulted.
- 3.8 The draft Annual Audit Plan is attached at **Appendix A)** and provides information that shows the 'source' of where the audit materialised.
- 3.9 Following Members' consideration, a finalised Annual Audit Plan will be presented to the next meeting, as appropriate.

4. **SUMMARY**

- 4.1 The draft Annual Audit Plan for 2015/16 has been compiled in accordance with the Public Sector Internal Audit Standards.
- 4.2 The core aim of the annual audit plan is to establish a balanced Internal Audit Plan that covers the entire control environment of the Council as far as is practicable based upon areas identified as high risk and high priority. In order to undertake a balanced workload we plan to complete a mix of assurance and consultancy work, the outcomes of which will contribute to the Head of Internal Audit's annual report 2015/16 where it concludes with an opinion on the Council's overall control environment.
- 4.3 In line with the Terms of Reference for Audit Committee, the Committee has responsibility for reviewing the content of the draft plan and where deemed appropriate, recommend amendments or approve its content for the forthcoming financial year.

LOCAL GOVERNMENT ACT, 1972

as amended by

THE ACCESS TO INFORMATION ACT, 1985

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

LIST OF BACKGROUND PAPERS

AUDIT COMMITTEE

23rd March 2015

Report of the Group Director, Corporate Services and Frontline Services

Author: Marc Crumbie (Operational Audit Manager).

Item File Ref:

Draft Annual Audit Plan 2015/16 IA / MC

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APPENDIX A

Draft Annual Audit Plan 2015/16

	RISK	DAYS	TYPE OF WORK	SOURCE FROM WHICH THE AUDIT HAS BEEN IDENTIFIED
WHOLE AUTHORITY ARRANGEMENTS				
PERFORMANCE INDICATORS	HIGH	20	ASSURANCE	CORPORATE PLAN
TOTAL DAYS FOR WHOLE AUTHORITY ARRAN	IGEMENTS	20		
CHIEF EXECUTIVE				
CABINET OFFICE & PUBLIC RELATIONS				
THEATRES	MEDIUM	10	ASSURANCE	OVERALL CONTROL ENVIRONMENT
HERITAGE SERVICE	MEDIUM	10	ASSURANCE	OVERALL CONTROL ENVIRONMENT
HUMAN RESOURCES				
MANAGEMENT OF SICKNESS ABSENCE	HIGH	20	ASSURANCE	AUDIT COMMITTEE FOLLOW-UP
LEGAL AND DEMOCRATIC SERVICES				
ELECTORAL REGISTRATION SERVICES	MEDIUM	15	ASSURANCE	OVERALL CONTROL ENVIRONMENT
REGENERATION & PLANNING				
PONTYPRIDD LIDO	HIGH	2	CONSULTANCY	CORPORATE PLAN
VIBRANT & VIABLE PLACES	HIGH	20	ASSURANCE	STRATEGIC RISK REGISTER
TOTAL DAYS FOR CHIEF EX	ECUTIVE'S	77		
COMMUNITY & CHILDREN'S SERVICES				
ADULT LOCALITY SERVICES & SHORT TERM INTERVENT	ION			
MULTI-AGENCY SAFEGUARDING HUB (MASH) - ADULTS SERVICES	HIGH	20	ASSURANCE	STRATEGIC RISK REGISTER
DIRECT PAYMENTS	HIGH	10	ASSURANCE	OVERALL CONTROL ENVIRONMENT
INDEPENDENT RESIDENTIAL ESTABLISHMENTS	MEDIUM	10	ASSURANCE	OVERALL CONTROL ENVIRONMENT
CHILDREN'S SERVICES				
CHILDREN'S SERVICES - REVISED OPERATING MODEL	HIGH	20	ASSURANCE	STRATEGIC RISK REGISTER

SAFEGUARDING AWARENESS	HIGH	5	CONSULTANCY	OVERALL CONTROL ENVIRONMENT
MULTI-AGENCY SAFEGUARDING HUB (MASH) - CHILDREN'S SERVICES	HIGH	20	ASSURANCE	STRATEGIC RISK REGISTER
PREVENTION SERVICES	HIGH	20	ASSURANCE	STRATEGIC RISK REGISTER
DIRECT SERVICES, BUSINESS & HOUSING				
COMMUNITIES FIRST	HIGH	20	ASSURANCE	OVERALL CONTROL ENVIRONMENT
HOMELESSNESS	HIGH	10	ASSURANCE	STRATEGIC RISK REGISTER
RESIDENTIAL CARE	MEDIUM	10	ASSURANCE	OVERALL CONTROL ENVIRONMENT
COMMUNITY EQUIPMENT SERVICE	MEDIUM	15	ASSURANCE	OVERALL CONTROL ENVIRONMENT
PUBLIC HEALTH AND PROTECTION				
LLWYDCOED CREMATORIUM	LOW	5	ASSURANCE	OVERALL CONTROL ENVIRONMENT
CRIMINAL REMEDY ORDERS	HIGH	10	ASSURANCE	CORPORATE PLAN
SUBSTANCE MISUSE	HIGH	20	ASSURANCE	STRATEGIC RISK REGISTER
SEXUAL ABUSE & DOMESTIC VIOLENCE	HIGH	20	ASSURANCE	STRATEGIC RISK REGISTER
LEISURE ESTABLISHMENT SYSTEMS REVIEW	MEDIUM	20	ASSURANCE	OVERALL CONTROL ENVIRONMENT
REGISTRATION SERVICES	MEDIUM	5	ASSURANCE	RECOMMENDATION OF EXTERNAL INSPECTORS
TOTAL DAYS COMMUNITY & CHILDREN'S	SERVICES	240		
CORPORATE & FRONTLINE SERVICES				
CORPORATE ESTATES				
ENERGY MANAGEMENT	HIGH	10	ASSURANCE	CORPORATE PLAN
BUILDING MAINTENANCE	HIGH	15	ASSURANCE	OVERALL CONTROL ENVIRONMENT
TECHNOLOGY FORGE	MEDIUM	2	CONSULTANCY	OVERALL CONTROL ENVIRONMENT
CUSTOMER CARE & IT				
DISPOSAL OF I.T ASSETS	HIGH	15	ASSURANCE	AUDIT COMMITTEE FOLLOW-UP
INFORMATION MANAGEMENT	HIGH	5	CONSULTANCY	STRATEGIC RISK REGISTER
FINANCIAL SERVICES				
BUDGETARY CONTROL	HIGH	20	ASSURANCE	CORE FINANCIAL SYSTEM

GENERAL LEDGER & ACCOUNTING	LOW	20	ASSURANCE	CORE FINANCIAL SYSTEM
TAXATION	HIGH	20	ASSURANCE	CORE FINANCIAL SYSTEM
CAPITAL ACCOUNTING & ASSET REGISTER	HIGH	20	ASSURANCE	CORE FINANCIAL SYSTEM
ADMINISTRATION OF TRUST FUNDS	LOW	5	ASSURANCE	CERTIFICATION OF GRANT BY INTERNAL AUDIT
TREASURY MANAGEMENT	MEDIUM	10	ASSURANCE	CORE FINANCIAL SYSTEM
PAYROLL	HIGH	20	ASSURANCE	CORE FINANCIAL SYSTEM
CREDITORS	HIGH	20	ASSURANCE	CORE FINANCIAL SYSTEM
PENSIONS	MEDIUM	20	ASSURANCE	CORE FINANCIAL SYSTEM
INCOME, DEBTORS & DEBT RECOVERY	HIGH	20	ASSURANCE	CORE FINANCIAL SYSTEM
HOUSING BENEFITS	HIGH	20	ASSURANCE	CORE FINANCIAL SYSTEM
COUNCIL TAX	HIGH	10	ASSURANCE	CORE FINANCIAL SYSTEM
NDR	HIGH	10	ASSURANCE	CORE FINANCIAL SYSTEM
SMALL GRANT CLAIMS				
SMALL GRANT CLAIMS	LOW	10	ASSURANCE	CERTIFICATION OF GRANT BY INTERNAL AUDIT
HIGHWAYS & STREETCARE				
FLEET MANAGEMENT & MAINTENANCE	HIGH	15	ASSURANCE	OVERALL CONTROL ENVIRONMENT
HIGHWAYS MAINTENANCE	HIGH	20	ASSURANCE	STRATEGIC RISK REGISTER
RECYCLING - AWARENESS & ENFORCEMENT	HIGH	20	ASSURANCE	STRATEGIC RISK REGISTER
WASTE MANAGEMENT	HIGH	15	ASSURANCE	OVERALL CONTROL ENVIRONMENT
TOTAL DAYS CORPORATE & FRONTLINE	SERVICES	342		
EDUCATION & LIFELONG LEARNING				
ACCESS & ENGAGEMENT & INCLUSION				
ATTENDANCE	HIGH	20	ASSURANCE	CORPORATE PLAN & ESTYN COMMENTS
SCHOOLS & COMMUNITY				
DATA MANAGEMENT	HIGH	20	ASSURANCE	CORPORATE PLAN & ESTYN COMMENTS
WELSH LANGUAGE STANDARDS	MEDIUM	5	CONSULTANCY	OVERALL CONTROL ENVIRONMENT

POST 16 CERTIFICATION	HIGH	2	ASSURANCE	CERTIFICATION OF GRANT BY INTERNAL AUDIT
DCELLS	HIGH	10	ASSURANCE	OVERALL CONTROL ENVIRONMENT
EMPLOYMENT STATUS	HIGH	20	ASSURANCE	OVERALL CONTROL ENVIRONMENT
SAFEGUARDING - DBS CHECKS IN SCHOOLS	HIGH	10	ASSURANCE	OVERALL CONTROL ENVIRONMENT
FRAMEWORK FOR EXCELLENCE IN TEACHING	HIGH	20	ASSURANCE	STRATEGIC RISK REGISTER
EDUCATION OTHER THAN AT SCHOOLS	HIGH	10	ASSURANCE	AUDIT COMMITTEE FOLLOW-UP
PRIMARY SCHOOL				
ALAW PRIMARY SCHOOL	MEDIUM	4	ASSURANCE	CORPORATE PLAN
CILFYNYDD PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
COEDPENMAEN PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
CRAIG YR HESG PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
CWMAMAN INFANTS	MEDIUM	4	ASSURANCE	CORPORATE PLAN
CYMMER JUNIOR	MEDIUM	4	ASSURANCE	CORPORATE PLAN
DOLAU PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
FFYNON TAF PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
LLANHARAN PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
MAERDY COMMUNITY PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
MAES Y COED PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
MAES Y BRYN PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
PENDERYN COMMUNITY PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
PENGEULAN PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
PENYGRAIG INFANTS	MEDIUM	4	ASSURANCE	CORPORATE PLAN
PENYGRAIG JUNIOR	MEDIUM	4	ASSURANCE	CORPORATE PLAN
PENYRENGLYN COMMUNITY PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
PONTYCLUN PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
ST MARGARETS CATHOLIC PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN

TYLORSTOWN PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
YNYSWEN INFANTS	MEDIUM	4	ASSURANCE	CORPORATE PLAN
YGG BODRINGALLT	MEDIUM	4	ASSURANCE	CORPORATE PLAN
YGG EVAN JAMES	MEDIUM	4	ASSURANCE	CORPORATE PLAN
YGG LLYN Y FORWYN	MEDIUM	4	ASSURANCE	CORPORATE PLAN
YGG TONYREFAIL	MEDIUM	4	ASSURANCE	CORPORATE PLAN
YGG YNYSWEN	MEDIUM	4	ASSURANCE	CORPORATE PLAN
YSGOL YR EOS	MEDIUM	4	ASSURANCE	CORPORATE PLAN
CEFN PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
LLANTRISANT PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
YNYSHIR PRIMARY	MEDIUM	4	ASSURANCE	CORPORATE PLAN
YGG LLWYNCELYN	MEDIUM	4	ASSURANCE	CORPORATE PLAN
YGG PONT SION NORTON	MEDIUM	4	ASSURANCE	CORPORATE PLAN
COMPREHENSIVE SCHOOLS				
MOUNTAIN ASH COMPREHENSIVE	HIGH	15	ASSURANCE	CORPORATE PLAN
TREORCHY COMPREHENSIVE	HIGH	15	ASSURANCE	CORPORATE PLAN
TONYPANDY COMMUNITY COLLEGE	HIGH	15	ASSURANCE	CORPORATE PLAN
YSGOL GYFUN Y CYMER	HIGH	15	ASSURANCE	CORPORATE PLAN
PONTYPRIDD HIGH SCHOOL	HIGH	15	ASSURANCE	CORPORATE PLAN
ABERDARE COMMUNITY SCHOOL	HIGH	15	ASSURANCE	CORPORATE PLAN
BRYNCELYNNOG COMPREHENSIVE	HIGH	10	ASSURANCE	AUDT COMMITTEE FOLLOW-UP
ST JOHN BAPTIST SCHOOL	HIGH	10	ASSURANCE	AUDT COMMITTEE FOLLOW-UP
YG RHYDYWAUN	HIGH	10	ASSURANCE	AUDT COMMITTEE FOLLOW-UP
CARDINALNEWMAN RC SCHOOL	HIGH	10	ASSURANCE	AUDT COMMITTEE FOLLOW-UP
TOTAL DAYS EDUCATION & LIFELONG	LEARNING	375		
CENTRAL SOUTH CONSORTIUM JOINT EDUCATION SERV	/ICE			

PAYROLL	MEDIUM	5	ASSURANCE	CORE FINANCIAL SYSTEM
DEBTORS	MEDIUM	5	ASSURANCE	CORE FINANCIAL SYSTEM
CREDITORS	MEDIUM	5	ASSURANCE	CORE FINANCIAL SYSTEM
GENERAL LEDGER	LOW	5	ASSURANCE	CORE FINANCIAL SYSTEM
TOTAL DAYS CENTRAL SOUTH CO	NSORTIUM	20		
AMGEN				
PAYROLL	MEDIUM	5	ASSURANCE	CORE FINANCIAL SYSTEM
DEBTORS	MEDIUM	5	ASSURANCE	CORE FINANCIAL SYSTEM
CREDITORS	MEDIUM	5	ASSURANCE	CORE FINANCIAL SYSTEM
GENERAL LEDGER	LOW	5	ASSURANCE	CORE FINANCIAL SYSTEM
MANAGEMENT OF RECYCLATE	HIGH	5	ASSURANCE	OVERALL CONTROL ENVIRONMENT
TOTAL DA	YS AMGEN	25		

Appendix B – Number of Productive Days Available

					Ī	NON-PRO	DUCTIVE TIME	Ē
	Total days Available	Days Available Less Weekends	Full Time or Part Time	Actual Days Available	Annual Leave Entitlement	Bank Holidays	Total Days Available Less A/L & B/H	Sickness Contingency
Auditor 1	365	261	FT	261	30	8	223	6.69
Auditor 2	365	261	FT	261	30	8	223	6.69
Auditor 3	365	261	FT	261	30	8	223	6.69
Auditor 4	365	261	PT 60%	157	18	8	131	3.93
Auditor 5	365	261	FT	261	30	8	223	6.69
Auditor 6	365	261	FT	261	30	8	223	6.69
Auditor 7	365	261	PT 80%	209	24	8	177	5.34
Auditor 8	365	261	FT	261	30	8	223	6.69
Auditor 9	365	261	PT 60%	157	18	8	131	3.93
					240	72		53

Productive Time to be Allocated
216
216
216
127
216
216
172
216
127
1724 ¹

^{*}Sickness (Average 3%) - based on 'Actual Days Available' Less Annual Leave and Bank Holidays

Total of Actual Days Available	2089	days
Total 'Non-Productive'	365	days
Productive Time to be Allocated	1724	days

¹ Productive time to be allocated (1,724) – the total has been rounded to the nearest whole number

Appendix C - Non-'Audit Review' Time

QUALITY & PERFORMANCE MONITORING	100
AUDIT ADVICE	10
AUDIT ADMIN	30
WAO LIAISON	5
STAFF DEVELOPMENT & TRAINING	20
SECTION MEETINGS	10
MKINSIGHT	10
INTERNAL AUDIT CHARTER & AUDIT MANUAL	5
PUBLIC SECTOR INTERNAL AUDIT STANDARDS	20
STRATEGIC INTERNAL AUDIT MANAGEMENT	100
GOVERNANCE	50
RISK MANAGEMENT	50
COMMITTEE PREPARATION & ATTENDANCE	20
OTHER WORKING GROUPS	20
COLLEGE / EXAM	5
SPECIAL INVESTIGATIONS / UNPLANNED WORK	50
CONTINGENCY	75
INTERNAL AUDIT DRAFT PLAN - 2015/16	20
MANAGEMENT (PLANNING, CONTROLLING & REPORTING)	30

630

Appendix D – Summary of 'audit' days allocated to each Group

	Days
WHOLE AUTHORITY ARRANGEMENTS	20
CHIEF EXECUTIVE'S	77
COMMUNITY & CHILDREN'S SERVICES	240
CORPORATE & FRONTLINE SERVICES	342
EDUCATION & LIFELONG LEARNING	375
CENTRAL SOUTH CONSORTIUM	20
AMGEN	25
TOTAL DAYS 'NON AUDIT'	630
TOTAL PRODUCTIVE DAYS (PLANNED FOR)	1729
TOTAL AVAILABLE DAYS	1724
DIFFERENCE LEFT TO ALLOCATE	-5