



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

RECORD OF DECISIONS OF THE EXECUTIVE

DECISION MADE BY: Cabinet DATE DECISION MADE: 16th December 2014

Agenda Item 6

SUBJECT:

Review of the Council's Voluntary Early Retirement and Voluntary Redundancy Scheme.

**Cabinet Members Present
County Borough Councillors:**

A.Morgan (Chairman), P.Cannon, R.Bevan, A.Crimmings, M.Forey,
E.Hanagan, G.Hopkins, K.Montague and M.Webber

**Other Member(s) in Attendance
County Borough Councillors:**

R.Lewis
P. Wasley

1. DECISION MADE:

Agreed –

- To defer consideration of the following recommendations for a six month period:-
 - To determine whether to reduce the current Council Voluntary Early Retirement Scheme / Voluntary Redundancy scheme from 50 weeks to 30 weeks discretionary enhancement
 - If so determined, to authorise the Director of Human Resources to publish a statement of the amended policy
 - To note that the implementation of the policy change cannot take effect until one month after the date of publication of the statement.
- That the responsible officer undertakes an application process for 'Expressions of Interest' with all Council staff in respect of voluntary redundancies.

2. REASON FOR THE DECISION BEING MADE:

- To allow all Council staff to be engaged in an 'Expression of Interest' application process, in respect of voluntary redundancies before Cabinet consider a review of the current scheme.

3. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:

N/A

4. PERSONAL INTERESTS DECLARED:

None

5. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):

N/A

6. (a) IS THE DECISION URGENT AND NOT TO BE THE SUBJECT OF ANY CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:

YES NO ✓

Note: This decision will not come into force and may not be implemented until the expiry of 5 clear working days after its publication i.e. **Wednesday, 24th December, 2014** to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

6. (b) IF YES, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS URGENT:

N/A

6. (c) SIGNATURE OF MAYOR OR DEPUTY MAYOR OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:

N/A

.....
(Mayor)

.....
(Dated)



(Proper Officer)

16/12/14
(Dated)