



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

RECORD OF DECISIONS OF THE EXECUTIVE

DECISION MADE BY: Cabinet DATE DECISION MADE: 24th November, 2015.

Agenda Item 10

SUBJECT:

Collaborative Working Arrangement – Vacancy Management, Recruitment & Redeployment Protocol.

**Cabinet Members Present
County Borough Councillors:**

A.Morgan (Chairman), R.Bevan, A.Crimmings,
E. Hanagan, G Hopkins, K. Montague, J. Rosser & M.Webber

**Apologies for attendance
County Borough Councillors:**

M.Forey

Other County Borough Councillor(s)

In Attendance:-

C Davies, G Davies, P Jarman,
& E Webster

1. DECISION MADE:

Agreed –

- To adopt the Vacancy Management, Recruitment and Redeployment Protocol as detailed within the report.

N.B with the permission of the Chairman, County Borough Councillor P Jarman spoke on this item.

2. REASON FOR THE DECISION BEING MADE:

- To implement a protocol, agreed by Rhondda Cynon Taf Council, Merthyr Tydfil Council and the Joint Trade Unions which will safeguard employment opportunities and reduce redundancy situations for staff across both Councils but will also potentially reduce the cost of any redundancy that may occur.

3. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:

- As outlined within section 7 of the report, consultation has been undertaken with the relevant stakeholders in producing the protocol.

4. PERSONAL INTERESTS DECLARED:

- None

5. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):

N/A

6. (a) IS THE DECISION URGENT AND NOT TO BE THE SUBJECT OF ANY CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:

YES NO ✓

Note: This decision will not come into force and may not be implemented until the expiry of 5 clear working days after its publication i.e. **2nd December 2015** to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

6. (b) IF YES, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS URGENT:

N/A

6. (c) SIGNATURE OF MAYOR OR DEPUTY MAYOR OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:

N/A

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(Mayor)

.....
(Dated)



.....
(Proper Officer)

24.11.15
(Dated)