



**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**RECORD OF DECISIONS OF THE EXECUTIVE**

**DECISION MADE BY: Cabinet    DATE DECISION MADE: 22<sup>nd</sup> September 2016**

***Agenda Item : 11***

**SUBJECT:** Implementation of Rhondda Cynon Taf Staff Benefits Report

**Cabinet Members Present  
County Borough Councillors:**

M.Webber (Chair), R.Bevan, A.Crimmings, M.Forey,  
G. Hopkins, E. Hanagan,  
J.Rosser & M.Norris.

**Apology for Absence  
County Borough Councillor:**

A.Morgan

**Other Councillor(s) in Attendance:-**

L.Walker, E.Webster, P.Wasley

**1. DECISION MADE:**

**Agreed –**

1. To implement the staff benefits, ensuring that staff are fully aware of any personal tax, National Insurance and pension impact in terms of each scheme.

**2. REASON FOR THE DECISION BEING MADE:**

- The need to provide the Cabinet with an outline of recommendations to implement a range of additional staff benefits.

**3. LINKS TO CORPORATE PRIORITIES / FUTURE GENERATIONS – SUSTAINABLE DEVELOPMENT.**

- Single Integrated Plan

**4. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:**

- None

**5. PREVIOUS CONSIDERATION BY A COMMITTEE OF THE COUNCIL**

- None

**6. PERSONAL INTERESTS DECLARED:**

- None

**7. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):**  
N/A

**8. (a) IS THE DECISION SUBJECT TO CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:**

YES  NO

**Note:** This decision will not come into force and may not be implemented until the expiry of 5 clear working days after its publication i.e. **30<sup>th</sup> September, 2016** to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

**8. (b) IF NO, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS DEEMED EXEMPT OR NON APPLICABLE:**

- I. COUNCIL FUNCTION (CALL IN IS THEREFORE NON APPLICABLE):-  
Reason:.....**N/A**.....
- II. URGENT DECISION:-  
Reason:.....**N/A**.....

**8. (c) IF DEEMED URGENT - SIGNATURE OF MAYOR OR DEPUTY MAYOR OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:**

N/A

.....  
(Mayor)

.....  
(Dated)



.....  
(Proper Officer)

22<sup>nd</sup> September, 2016  
(Dated)