



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

RECORD OF DECISIONS OF THE EXECUTIVE

DECISION MADE BY: Cabinet DATE DECISION MADE: 21st September 2017

Agenda Item: 3

SUBJECT: DYING TO WORK CAMPAIGN

**Cabinet Members Present
County Borough Councillors:**

A.Morgan (Chairman), M. Webber, R.Bevan, A.Crimmings,
G.Hopkins, J.Rosser, R.Lewis & C.Leyshon.

**Apology for Absence
County Borough Councillor:**

M.Norris

Other Councillor(s) in Attendance:-

J.Davies, L.Hooper, J.James, E.Webster

1. DECISION MADE:

Agreed –

1. To support the 'Dying to Work Campaign' as outlined within the report.

2. REASON FOR THE DECISION BEING MADE:

- The need to raise Members awareness and support for the 'Dying to Work Campaign' and to demonstrate that the Council is taking a positive step in supporting its employees at the most difficult of times.
- To ensure that although the Councils existing HR policy and processes support the endorsement of the campaign, there are some areas where improved communication and the timeliness of actions need to be strengthened.

3. LINKS TO CORPORATE PRIORITIES / FUTURE GENERATIONS – SUSTAINABLE DEVELOPMENT.

Equality considerations feature throughout the Corporate Plan.

4. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:

A TUC Campaign has been undertaken and the Council's recognised Trade Unions are in full support.

5. PREVIOUS CONSIDERATION BY A COMMITTEE OF THE COUNCIL

None

6. PERSONAL INTERESTS DECLARED:

None

7. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):

N/A

8. (a) IS THE DECISION SUBJECT TO CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:

YES NO

Note: This decision will not come into force and may not be implemented until the expiry of 5 clear working days after its publication i.e. **29th September, 2017** to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

8. (b) IF NO, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS DEEMED EXEMPT OR NON APPLICABLE:

- I. COUNCIL FUNCTION (CALL IN IS THEREFORE NON APPLICABLE):-
Reason:.....**N/A**.....
- II. URGENT DECISION:-
Reason:.....**N/A**.....

8. (c) IF DEEMED URGENT - SIGNATURE OF MAYOR OR DEPUTY MAYOR OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:

N/A

.....
(Mayor)

.....
(Dated)



.....
(Proper Officer)

21st September, 2017
(Dated)