



**CENTRAL SOUTH CONSORTIUM  
REPORT FOR JOINT COMMITTEE**

**18<sup>TH</sup> FEBRUARY 2014**

**JOINT EDUCATION SERVICE**

**REPORT OF THE TREASURER**

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**1. PURPOSE OF REPORT**

- 1.1 To provide Members with details of the projected outturns for 2013/14 for the Central South Consortium School Improvement Service (SIS); Welsh in Education (WEG) and the Learning & Innovation Network for Schools (LINKS).

**2. RECOMMENDATIONS**

It is recommended that Members:

- 2.1 Note the projected outturn for the CSC SIS; WEG and LINKS.

**3. BUDGET MONITORING 2013/14**

- 3.1 On 17 October 2012 the Joint Committee was presented with proposed budgets for 2013/14 for CSC SIS and CSC LINKS, which were subsequently approved by the constituent Authorities.
- 3.2 Following the Joint Committee on 17<sup>th</sup> December 2013 a detailed review of the income and expenditure for the consortium has been carried out. A summary of the projected outturn for the 2013/14 financial year is presented here for information.

**SCHOOL IMPROVEMENT SERVICE**

<b>Category</b>	<b>Revised Budget 2013/14 £</b>	<b>Projected Out-turn 2013/14 £</b>	<b>Variance (Under)/Over £</b>
<b>Expenditure</b>			
Employees	3,475,523	3,307,394	(168,129)
Premises	216,450	189,634	(26,816)
Transport	65,303	41,203	(24,100)
Supplies & Services	114,681	189,070	74,389
Commissioning (Additional support for schools)	600,000	672,751	72,751
Support Services	83,000	83,000	0
<b>Gross Expenditure</b>	<b>4,554,957</b>	<b>4,483,052</b>	<b>(71,905)</b>
<b>Income</b>			
Bridgend	693,359	693,359	0
Cardiff	1,525,297	1,525,297	0
Merthyr Tydfil	295,094	295,094	0
Rhondda Cynon Taf	1,250,876	1,250,876	0
Vale of Glamorgan	651,860	651,860	0
Other Income	0	4,972	(4,972)
Grant Income	138,471	118,111	20,360
<b>Total Income</b>	<b>4,554,957</b>	<b>4,539,569</b>	<b>15,388</b>
<b>(Surplus)/Deficit</b>	<b>0</b>	<b>(56,517)</b>	<b>(56,517)</b>

## 3.3 Reasons for the variances include:

- Employees – The budget was prepared based on the estimated resource requirements identified in the original PWC business case. The service has managed its staffing based on the actual requirements during the year. This has resulted in part year vacancies and use of seconded heads and agency staff at varying pay rates.
- Premises – Reduced rental charge for Ty Dysgu.
- Transport – Costs lower than anticipated.
- Supplies & Services – Additional purchase of equipment, the development of a new consortium website and staff advertising costs were not budgeted for in the year.
- Commissioning Budget – See 3.4 below.

3.4 The SIS has a commissioning budget of £600k available to provide additional support to schools where required. The actual expenditure to date and full year projection for this budget are as follows:

<b>Description</b>	<b>Actual &amp; Committed (To end Jan 2014) £</b>	<b>Projected Outturn £</b>
Leadership Support		
- ISOS Consultants	73,049	73,049
- Specialist Consultant	100	20,000
Development of the CSC Portal		
- Software Development	29,560	29,560
- Development Costs – Staffing	18,013	23,391
Commissioning Projects		
- Education London	73,565	81,213
- Level 2 Inclusive	16,800	16,800
- Aspire Pathfinder	10,024	26,500
- ICT Hwb Strategy	43,019	43,019
- Outstanding Teacher Programme	20,995	40,000
- Improving Teacher Programme	29,103	60,000
- Achievement for All	19,867	19,867
- Additional Specialist Support	28,723	48,820
- Regional Leaders of Education	0	16,000
- Commissioning in C&D Schools	54,575	70,907
- Assessment Review	3,880	3,880
- Support for ESDGC Learning Forum	1,500	1,500
Partnership Development		
- Literacy & Numeracy Strategy	9,625	9,625
- Excellence in Teaching Event	20,932	20,932
- CSC Headteachers Conference	4,105	6,006
- Excellence in Maths Teaching Network	0	13,000
- Support for Welsh Medium Schools	0	8,682
Secondment of Head of Service	30,000	30,000
Directors Executive Support	250	10,000
<b>Total</b>	<b>487,685</b>	<b>672,751</b>

3.5 Directors and the senior management team are currently reviewing the commitments for the commissioning budget to ensure that it is used effectively within the current financial year.

3.6 The detailed financial information for the School Improvement Service is shown in Appendix 1.

**WELSH IN EDUCATION**

<b>Category</b>	<b>Revised Budget 2013/14 £</b>	<b>Projected Out-turn 2013/14 £</b>	<b>Variance (Under)/ Over £</b>
<b>Expenditure</b>			
Employees	875,726	868,379	(7,347)
Premises	45,914	40,158	(5,756)
Transport	25,116	19,921	(5,195)
Supplies & Services	44,105	133,834	89,729
Support Services	31,922	31,922	0
<b>Gross Expenditure</b>	<b>1,022,783</b>	<b>1,094,214</b>	<b>71,431</b>
<b>Income</b>			
Bridgend	150,014	150,014	0
Cardiff	367,209	367,209	0
Merthyr Tydfil	71,503	71,503	0
Rhondda Cynon Taf	289,972	289,972	0
Vale of Glamorgan	144,085	144,085	0
Additional Grant	0	71,431	(71,431)
<b>Total Income</b>	<b>1,022,783</b>	<b>1,094,214</b>	<b>(71,431)</b>
<b>Net Expenditure</b>	<b>0</b>	<b>0</b>	<b>0</b>

## 3.7 Reasons for the variances Include:

- Employees – Vacant posts during the year, partly offset by external support costs within Supplies & Services. Additional support has been provided through the LiNKS service, funded by the underspend on the delegated WEG grant.
- Premises - Reduced rental charge for Ty Dysgu.
- The Athrawon Bro service used external consultants and secondments from schools to cover for the vacant posts in the service. These costs are within the supplies and services budget.
- Income – Additional grant from the underspend on the delegated WEG.

## 3.8 The detailed financial information for Welsh in Education is shown in Appendix 2.

**LEARNING & INNOVATION NETWORK FOR SCHOOLS**

<b>Category</b>	<b>Revised Budget 2013/14 £</b>	<b>Projected Out-turn 2013/14 £</b>
<b>Expenditure</b>		
Employees	1,369,990	1,382,579
Premises	393,545	344,261
Transport	35,163	18,392
Supplies & Services	154,475	206,349
Commissioning ***	674,631	305,689
Specialist Support	80,000	80,000
Support Services	44,691	44,691
<b>Gross Expenditure</b>	<b>2,752,495</b>	<b>2,381,961</b>
<b>Income</b>		
Restaurant & External Use of Building	399,500	362,278
School Income	2,245,974	1,260,984
Other Income & Managed Programmes	0	511,638
School Improvement Service	200,000	217,561
<b>Total Income</b>	<b>2,845,474</b>	<b>2,352,461</b>
<b>(Surplus)/Deficit</b>	<b>(92,979)</b>	<b>29,500</b>

\*\*\* The Commissioning budget provides flexibility to resource to service demand levels as the service grows, with the potential for full-time appointments to be made once income levels are determined.

### 3.9 Reasons for the Variances Include:

- Employees – A temporary appointment of a maths specialist to deliver a particular intervention package in schools.
- Premises – Reduced rental charge for Ty Dysgu.
- Supplies & Services – Unbudgeted advertising costs and additional external conference facility hire costs.
- Commissioning - The use of temporary additional external resources to provide support. The requirement to use external support for specific programmes has been significantly higher than anticipated.

3.10 An analysis of the current and projected school income on an authority basis is provided below for information:

<b>Authority</b>	<b>Actual &amp; Committed Income to 04/02/14 £</b>	<b>Projected Full Year Income £</b>
Cardiff	337,794	374,042
Bridgend	202,536	224,270
Merthyr Tydfil	110,084	121,897
Rhondda Cynon Taf	368,627	408,184
Vale of Glamorgan	119,742	132,591
<b>Total</b>	<b>1,138,783</b>	<b>1,260,984</b>

3.11 Included within the LiNKS income projections are a number of assumptions on the take-up of courses in February and March. These assumptions are based on information known at this point in time and are subject to regular review.

3.12 The detailed financial information for the Learning and Innovation Network for Schools service is shown in Appendix 3.

3.13 The management team will continue to monitor and manage the position and work towards bringing service back to break-even.

**LOCAL GOVERNMENT ACT 1972**

**AS AMENDED BY**

**THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**FEBRUARY 2014**

**CENTRAL SOUTH CONSORTIUM JOINT COMMITTEE**

**List of background papers**

Officer to Contact :

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**Appendix 1 - School Improvement Service Budget**

<b>Budget Head</b>	<b>Revised Budget 2013/14 £</b>	<b>Projected Out-turn 2013/14 £</b>	<b>Variance (Under)/ Over £</b>
<b>Employee:</b>			
Head of Service	98,890	95,773	(3,117)
Interim Head of Consortium	0	19,334	19,334
Project Team	0	48,292	48,292
Senior System Leaders	438,239	415,002	(23,237)
System Leaders (incl Agency)	2,449,360	2,259,430	(189,930)
Outdoor Education Adviser	62,656	61,529	(1,127)
Data Team	110,705	105,220	(5,485)
Admin & Support Services	315,673	302,814	(12,859)
<b>Total Employee Costs</b>	<b>3,475,523</b>	<b>3,307,394</b>	<b>(168,129)</b>
<b>Non-Employee:</b>			
Premises Costs	216,450	189,634	(26,816)
Transport	65,303	41,203	(24,100)
Supplies & Services	114,681	189,070	74,389
Commissioning	600,000	672,751	72,751
Support Services	83,000	83,000	0
<b>Total Non-Employee Costs</b>	<b>1,079,434</b>	<b>1,175,658</b>	<b>96,224</b>
<b>Gross Expenditure</b>	<b>4,554,957</b>	<b>4,483,052</b>	<b>(71,905)</b>
LA Contributions	4,416,486	4,416,486	0
Grant	138,471	118,111	20,360
Other	0	4,972	(4,972)
<b>Total Income</b>	<b>4,554,957</b>	<b>4,539,569</b>	<b>15,388</b>
<b>(Surplus)/Deficit</b>	<b>0</b>	<b>(56,517)</b>	<b>(56,517)</b>

**Appendix 2 – Welsh In Education Costs (Grant Funded Service Development)**

<b>Budget Head</b>	<b>Revised Budget 2013/14 £</b>	<b>Projected Out-turn 2013/14 £</b>	<b>Variance (Under)/Over £</b>
<b>Employee:</b>			
Manager	56,570	62,469	5,899
Teachers	783,527	637,430	(146,097)
Agency Staff	0	83,378	83,378
Admin & Support Services	35,629	35,102	(527)
Management Recharge	0	50,000	50,000
<b>Total Employee Costs</b>	<b>875,726</b>	<b>868,379</b>	<b>(7,347)</b>
<b>Non-Employee:</b>			
Premises Costs	45,914	40,158	(5,756)
Transport	25,116	19,921	(5,195)
Supplies & Services	44,105	133,834	89,729
Support Services	31,922	31,922	0
<b>Total Non-Employee Costs</b>	<b>147,057</b>	<b>225,835</b>	<b>78,778</b>
<b>Gross Expenditure</b>	<b>1,022,783</b>	<b>1,094,214</b>	<b>71,431</b>
<b>Income - WEG</b>			
Bridgend	150,014	150,014	0
Cardiff	367,209	367,209	0
Merthyr Tydfil	71,503	71,503	0
Rhondda Cynon Taf	289,972	289,972	0
Vale of Glamorgan	144,085	144,085	0
Additional Grant	0	71,431	(71,431)
<b>Total Income (Surplus)/Deficit</b>	<b>1,022,783 0</b>	<b>1,094,214 0</b>	<b>(71,431) 0</b>

**Appendix 3 - Learning & Innovation Network for Schools Service Budget**

<b>Budget Head</b>	<b>Revised Budget 2013/14 £</b>	<b>Projected Out-turn 2013/14 £</b>
<b>Employee:</b>		
Board of Management	0	0
Head of Service	97,911	97,408
Lead Consultants	220,746	146,191
Consultants	624,951	661,788
Agency Staff	0	74,623
Restaurant Staff	54,915	49,534
Admin & Support Services	371,467	353,035
<b>Total Employee Costs</b>	<b>1,369,990</b>	<b>1,382,579</b>
<b>Non-Employee:</b>		
Premises Costs	393,545	344,261
Transport	35,163	18,392
Supplies & Services	154,475	206,349
Commissioning	674,631	305,689
Support Services	44,691	44,691
Specialist Support	80,000	80,000
<b>Total Non-Employee Costs</b>	<b>1,382,505</b>	<b>999,382</b>
<b>Gross Expenditure</b>	<b>2,752,495</b>	<b>2,381,961</b>
<b>Income</b>		
Restaurant & External Use of Building	399,500	362,278
School Income	2,245,974	1,260,984
Other Contracts	0	511,638
School Improvement Service	200,000	217,561
<b>Total Income</b>	<b>2,845,474</b>	<b>2,352,461</b>
<b>Net (Surplus) / Deficit</b>	<b>(92,979)</b>	<b>29,500</b>