RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

MUNICIPAL YEAR 2015 / 2016

CHILDREN & YOUNG PEOPLE SCRUTINY COMMITTEE

21st DECEMBER 2015

JOINT REPORT OF THE GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES AND TEMPORARY DIRECTOR OF EDUCATION & LIFELONG LEARNING Agenda Item No:4

RESPONSE FROM CABINET TO THE RECOMMENDATIONS OF THE TWO SCRUTINY WORKING GROUPS IN RELATION TO LOOKED AFTER CHILDREN

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1. PURPOSE OF THE REPORT

1.1 To provide the Children and Young People Scrutiny Committee with information in the form of an Action Plan that shows how the recommendations of the two Scrutiny Working Groups made in relation to Looked After children will be taken forward and monitored.

2. **RECOMMENDATIONS**

It is recommended that Members:

2.1 Consider the actions proposed to meet the recommendations made and agree that the progress of this action plan be monitored by the Children & Young People Scrutiny Committee.

3. BACKGROUND AND REASONS FOR THE RECOMMENDATIONS

3.1 During 2014 the former Community and Children Services and Education and Lifelong Learning Scrutiny Committees each agreed to form a working group in respect of issues relating to Looked After Children. Due to the change in the Council's scrutiny framework both working group's reports were presented to the Children and Young People's Scrutiny Committee on the 21st September 2015 when the findings and recommendations of both reports were endorsed and the reports were subsequently passed to the appropriate Cabinet Members.

- 3.2 This resulted in fifteen recommendations needing to be considered, some falling within Education's remit only, some within Children's Services remit only and some which are cross cutting.
- 3.3 The Scrutiny reports were formally considered by Cabinet at the meeting held on 24th November 2015, which was attended by the Chair of the Children & Young People Scrutiny Committee when all recommendations were agreed in principle. It was also agreed that the reports be presented to the Corporate Parenting Board for information.
- 3.4 To ensure that there is an outcome for each of the recommendations the Interim Service Director for Children's Services and the Interim Service Director for Access, Engagement and Inclusion, in discussion with the Cabinet Members with responsibility for Education and Children's Social Services, Equalities have developed an action plan which sets out the actions needed to address the recommendations made and also sets timescales and names of those who will be responsible for the actions.
- 3.5 The Action Plan is attached as Appendix 1 to this report for Members' consideration.

LOCAL GOVERNMENT ACT 1972

AS AMENDED BY

THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL CHILDREN & YOUNG PEOPLE SCRUTINY COMMITTEE

21ST DECEMBER 2015

ITEM 4: RESPONSE FROM CABINET TO THE RECOMMENDATIONS OF THE TWO SCRUTINY WORKING GROUPS IN RELATION TO LOOKED AFTER CHILDREN

Background Papers

- Report of the Children & Young People Scrutiny Committee presented to Cabinet 24th November 2015
- Decision Notice Cabinet 24th November 2015

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Re	Recommendation 1: Review the current Pupil Education Plan system and place focus on identifying the barriers to the timely completion of PEPS					
	ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS	
1.	An analysis of 2014/15 (academic year) PEP data to undertaken and interrogated to identify the barriers timely completion.		Head of Educational Psychology/PEP Coordinator.			
2.	Joint Education/Children's Services action plan to devised to address the identified barriers and to improawareness of the importance of PEPs.		Head of Educational Psychology/Head of Children's Services.			

Red	Recommendation 2: Develop a training programme for Designated Teachers for LAC, education staff and foster carers on the needs of LAC							
	ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS			
1.	Training and support for Designated LAC Teachers to be provided to improve skills, knowledge and understanding about LAC and to promote the sharing of good practice.	•	LAC Co-ordinator					
2.	Delivery of training for foster carers with a focus on increasing confidence and competence in supporting the education of RCT LAC pupils.		Educational Psychologist for LAC (Senior Practitioner)					
3.	Training for governors to be developed on the roles and responsibilities of governing bodies in relation to children and young people who are looked after.		LAC Co-ordinator					

Re	Recommendation 3: Develop a network for Designated Teachers for LAC						
	ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS		
1.	Network for Designated Teachers for children people who are looked after to be established.	and young March 2016	LAC Co-ordinator, Educational Psychologist for LAC (Senior Practitioner)				

Recommendation 4: Improve collation and interrogation of data to track and monitor outcomes of LAC (education)						
ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS		
,	November 2015	Acting Head of Access and Inclusion/LAC Co-ordinator	Completed			
	February 2016	Access and Inclusion Co- ordinator				

Recommendation 5: Clear processes are put in place approved.	Clear processes are put in place to enable schools to access grant funding for LAC once the submitted plan to CSC is approved.					
ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS		
 Costed plan to administer the Pupil Deprivation Plan LAC is implemented. 	for April 2016	LAC Co-ordinator / Head of Educational Psychology	Ongoing implementation			

	the outcomes for LAC.				
	ACTION	TIMESCALES	RESPONSIBLE LEAD	PROGRESS	STATUS
1.	Datasets to be agreed across Education/Children's Services and local PIs adapted to reflect these	December 2016	Service Director of Children's Services/Acting Service Director for Access, Engagement and Inclusion	Work in progress	
2.	Joint report to be submitted to the C&YP Scrutiny Committee	April 2016	Service Director of Children's Services/Acting Service Director for Access, Engagement and Inclusion		

Re	Recommendation 7: The service aims for year on year reduction in LAC figures with specific targets being set						
	ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS		
1.	Children's Services will produce a LAC Reduction Strategy as part of the Social Services and Wellbeing Act 2014	March 2016	Director of Children's Services	The LAC Reduction Strategy production is monitored through the Cwm Taf Safeguarding Board. The reduction in LAC			

will continue to
be monitored
through the
authorities'
Performance
Group ,the
Children's
Services
Transformational
Group and LAC
Action Plan
Group

Recommendation 8:	ecommendation 8: Scrutiny monitors the impact of the new Regional Adoption Service.						
A	ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS		
Reports will be provide programme	d to Scrutiny as part of their work	On going	Scrutiny Support Officer	First report to be tabled on the 21 st December 2015	Complete		

Recommendation 9:	Children's Commissioning Consortium produces annual reports for Corporate Parenting Board.					
	ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS	
Reports to be pannually	provided to Corporate Parenting Board		Service Director Children's Services	The production of a report will be		

		i	ncluded within	
		t	the Corporate	
		F	Parenting Board's	
		V	work programme	

Recommendation 10:	n 10: Children's Commissioning Consortium is supported in its aim to attract more specialist placements to Wales					
	ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS	
1. See above				See Above	Completed	

Rec	Recommendation 11: Scrutiny monitors the measures to maximise the occupancy levels of both in house residential and foster care placements					
		ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS
1.	Foster Carers are to	n plan that set out how the skills of be developed to care for children ith challenging behaviour.	March 2016	Service Director, Children's Services	Work has already started on a draft plan of action. The progress and implementation dates are being monitored by the LAC Action	

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		Group.	

Recommendation 12: Children's Services consider improving supports to current foster carers, drawing on the skills of others within the service, Miskin, residential care staff					
	ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS
Foster Carers are to b	plan that set out how the skills of e developed to care for children n challenging behaviour.	March 2016	Service Director, Children's Services	Work has already started on a draft plan of action. The progress and implementation dates are being monitored by the LAC Action Group.	

Recommendation 13: Children's Services develop specific for behavioural problems		foster carers with	the skills and training to mana	age children with mo	ore acute	
ACTION		TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS	
	and a plan is being Foster Carers are be	in for the LAC Action Plan Group developed to ensure that the skills of eing developed and that support can skin and Residential Staff		Service Director, Children's Services	The LAC Action Plan Group will monitor the progress of the	Complete

plan to enhance	
foster carers skills	
and develop more	
appropriate in	
house	
placements for	
children and	
young people	

Recommendation 14:	Executive through the Local Service Board supports the progression of the development of the Community Intensive Therapy Team					
	ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS	
	cal Service Board supports the personal specific personal supports the community Intensive				Ongoing	

Recommendation 15: A representative from Child and Adolescent Mental Health Service is invited to Scrutiny in 12 months time					Э
	ACTION	TIMESCALE	RESPONSIBLE LEAD	PROGRESS	STATUS
Invite to be issued in 2016 as part of the Scrutiny work programme			Scrutiny Support Officer		