

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

MUNICIPAL YEAR 2014-2015

**DEMOCRATIC SERVICES
COMMITTEE**

5TH NOVEMBER, 2014

**REPORT OF THE DIRECTOR,
HUMAN RESOURCES**

Agenda Item No. 4

**PROPOSAL FOR THE DELIVERY
OF HATE CRIME TRAINING TO
ELECTED MEMBERS**

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1. PURPOSE OF THE REPORT

To inform Members of the initiative launched by the Welsh Government in respect of the Hate Crime Framework for Wales and the opportunity for Members to undertake a training course in respect of this framework thus ensuring the Council's commitment to fulfilling the requirements of the Public Sector Equality Duty.

2. RECOMMENDATION

Members are asked to approve the Hate Crime training course for elected Members and to be delivered by the Council's Equality and Diversity Team.

3. BACKGROUND

- 3.1 Hate Crime is an attack on someone's personal identity including being gay, disabled, BME (Black Minority Ethnic), their religious belief and/or because of gender reassignment.
- 3.2 The Welsh Government's Hate Crime Framework for Wales was launched by Jeff Cuthbert, the then Minister for Communities and Tackling Poverty, in May 2014. It concentrated on 3 themes: Prevention, Supporting Victims and Improving Operational Response. The Council has a Hate Crime equality objective within the Strategic Equality Plan with the emphasis on Prevention by way of tackling negative attitudes and raising the awareness of hate crime, enabling more signposting and reporting by hate crime victims.
- 3.3 The Equality and Human Rights Commission (EHRC) recently wrote to all Chief Executive's indicating which areas they will be monitoring to ensure

Council's are meeting the Public Sector Equality Duties. Most Council's have specific objectives on Hate Crime, and this will be an area that will be monitored this year.

4. RAISING AWARENESS

4.1 A Hate Crime training course has been developed and has been successfully piloted. Ideally it will be a 2 hour session. It covers the following:

- What is Hate Crime
- Why does Hate Crime happen
- Victims of Hate Crime
- Different forms of Hate Crime
- Reasons to report Hate Crime
- The problem of under reporting Hate Crime
- Ways to report Hate Crime.

4.2 The Equality and Diversity Team would like to offer the Hate Crime training course to Elected Members to support the Council's commitment to fulfilling the requirements of the Public Sector Equality Duty.