

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Thursday, 13th March 2014 at 10.00am

PRESENT

County Borough Councillors

C. J. Willis, (Mrs) S. J. Jones, G. Holmes, R. Lewis and M. Weaver

Officers in Attendance

Mr R. Whiles - Head of Employment Services
Mr R. Evans – HR Manager

Trade Union Representatives

Mr C. Jones - GMB
Mr D. Price - GMB

20. DECLARATION OF INTEREST

The following Declarations of Personal Interests were received:-

- I. County Borough Councillor R. Lewis in relation to Agenda Item 4 Voluntary Early Retirement/Redundancy Applications, Appendix 14 – “The applicant is a family friend”
- II. County Borough Councillor C. Willis in relation to Agenda Item 4 Voluntary Early Retirement/Redundancy Applications, Appendix 7 – The applicant is a family relative - I will remain in the meeting but will not vote on the matter”

21. MINUTES

RESOLVED – to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 17th October 2013.

22. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder,

former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR ENVIRONMENTAL SERVICES, DIRECTOR OF EDUCATION AND LIFELONG LEARNING, AND GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES

23. VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director Environmental Services, Director of Education and Lifelong Learning and Group Director Community & Children's Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy. Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	GC	12 June 2014	Artistic Director	Environmental Services	Voluntary Early Retirement with Redundancy
2.	JG	28 March 2014	Fair Trading Officer	Environmental Services	Voluntary Redundancy
3.	IP	4 June 2014	Groundsman	Environmental Services	Voluntary Early Retirement with Redundancy
4.	ST	13 June 2014	Cleaner	Environmental Services	Voluntary Early Retirement with Redundancy
5.	CB	13 June 2014	Cleaner	Environmental Services	Voluntary Redundancy
6.	PD	13 June 2014	Cleaner	Environmental Services	Voluntary Redundancy
7.	IG	13 June 2014	Cleaner	Environmental Services	Voluntary Redundancy
8.	AH	13 June 2014	Cleaner	Environmental Services	Voluntary Redundancy
9.	JS	13 June 2014	Cleaner	Environmental Services	Voluntary Redundancy
10.	MS	13 June 2014	Cleaner	Environmental Services	Voluntary Redundancy
11.	AW	13 June 2014	Cleaner	Environmental	Voluntary

				Services	Redundancy
12.	JS	28 February 2014	Principal Officer – Governor Support	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
13.	MC	28 February 2014	Assistant Transition Worker (External Funding)	Education & Lifelong Learning	Voluntary Redundancy
14.	MM	28 February 2014	School Clerk (External Funding)	Education & Lifelong Learning	Voluntary Redundancy
15.	EM	1 April 2014	Case Manager (Externally Funded)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
16.	JB	1 April 2014	Case Manager (External Funded)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
17.	GA	1 April 2014	Case Manager (Externally Funded)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
18.	ND	31 March 2014	Temporary LSA (External Funding)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
19.	DE	31 March 2014	Temporary LSA (External Funding)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
20.	RM	31 March 2014	Temporary LSA (External Funding)	Education & Lifelong Learning	Voluntary Redundancy
21.	CH	31 March 2014	Temporary LSA (External Funding)	Education & Lifelong Learning	Voluntary Redundancy
22.	DW	31 March 2014	Temporary Team Leader (External Funding)	Education & Lifelong Learning	Voluntary Redundancy
23.	LW	31 March 2014	Temporary LSA (External Funding)	Education & Lifelong Learning	Voluntary Redundancy
24.	JB	31 March 2014	Temporary LSA (External Funding)	Education & Lifelong Learning	Voluntary Redundancy
25.	SE	31 March 2014	Temporary LSA (External Funding)	Education & Lifelong Learning	Voluntary Redundancy
26.	SL	31 March 2014	Temporary LSA (External Funding)	Education & Lifelong Learning	Voluntary Redundancy
27.	CT	31 March 2014	Temporary LSA (External Funding)	Education & Lifelong Learning	Voluntary Redundancy

28.	LG	31 March 2014	Temporary ESF Coach (External Funding)	Education & Lifelong Learning	Voluntary Redundancy
29.	DL	31 August 2014	LSA	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
30.	TE	31 August 2014	Administrative Assistant	Education & Lifelong Learning	Voluntary Redundancy
31.	ME	13 April 2014	LSA	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
32.	CR	14 June 2014	Senior Librarian	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
33.	CB	14 June 2014	Branch Librarian	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
34.	JH	14 June 2014	Branch Librarian	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
35.	HK	14 June 2014	Branch Librarian	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
36.	LT	14 June 2014	Branch Librarian	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
37.	EW	14 June 2014	Branch Librarian	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
38.	DJ	14 June 2014	Branch Librarian	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
39.	EH	14 June 2014	Branch Librarian	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
40.	HF	14 June 2014	Branch Librarian	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
41.	LT	14 June 2014	Library Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
42.	KJ	14 June 2014	Library Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
43.	PG	14 June 2014	Library Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
44.	WJ	14 June 2014	Branch Librarian	Education &	Voluntary

				Lifelong Learning	Redundancy
45.	SD	14 June 2014	Branch Librarian	Education & Lifelong Learning	Voluntary Redundancy
46.	LJ	30 May 2014	Project Administrator	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
47.	SD	30 May 2014	Administrative Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
48.	AB	30 May 2014	Administrative Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
49.	JC	30 May 2014	Temporary Administrative Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
50.	AD	30 May 2014	Training Officer – Externally Funded	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
51.	KA	30 May 2014	Citizen Engagement Officer	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
52.	DR	30 May 2014	Curriculum Development & Training Manager	Education & Lifelong Learning	Voluntary Redundancy
53.	KR	30 May 2014	Special Projects Assistant	Education & Lifelong Learning	Voluntary Redundancy
54.	AT	30 May 2014	Eye to Eye Co-ordinator	Education & Lifelong Learning	Voluntary Redundancy
55.	KT	30 May 2014	Temporary Financial Compliance & Administrative Manager	Education & Lifelong Learning	Voluntary Redundancy
56.	EE	30 May 2014	Project Officer	Education & Lifelong Learning	Voluntary Redundancy
57.	NB	30 May 2014	E3+ Co-ordinator	Education & Lifelong Learning	Voluntary Redundancy
58.	EW	30 May 2014	Youth Accreditation Worker	Education & Lifelong Learning	Voluntary Redundancy
59.	GE	30 May 2014	Youth Accreditation Worker	Education & Lifelong Learning	Voluntary Redundancy
60.	AS	30 May 2014	Temp E3+ &	Education &	Voluntary

			Administrative Assistant	Lifelong Learning	Redundancy
61.	ME	30 May 2014	Temporary E3+ & Administrative Assistant	Education & Lifelong Learning	Voluntary Redundancy
62.	GG	30 May 2014	Temporary E3+ & Administrative Assistant	Education & Lifelong Learning	Voluntary Redundancy
63.	CE	31 March 2014	Building Control Officer	Chief Executives	Voluntary Early Retirement with Redundancy
64.	EA	31 May 2014	Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
65.	KE	31 May 2014	Caretaker/Cleaner	Community & Children's Services	Voluntary Early Retirement with Redundancy
66.	AP	31 May 2014	General Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
67.	LS	31 May 2014	Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
68.	BP	31 May 2014	Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
69.	DJ	31 May 2014	Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
70.	CJ	31 May 2014	Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
71.	JC	31 May 2014	Assistant Cook	Community & Children's Services	Voluntary Early Retirement with Redundancy
72.	AJ	31 May 2014	Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
73.	GC	31 May 2014	Cook	Community & Children's Services	Voluntary Early Retirement with Redundancy
74.	RE	31 May 2014	Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
75.	MG	31 May 2014	Kitchen Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
76.	JM	31 May 2014	Centre Operative	Community & Children's	Voluntary Early Retirement with

				Services	Redundancy
77.	PO	31 May 2014	Cook in Charge	Community & Children's Services	Voluntary Early Retirement with Redundancy
78.	AP	31 May 2014	Caretaker	Community & Children's Services	Voluntary Early Retirement with Redundancy
79.	SS	31 May 2014	Centre Operative	Community & Children's Services	Voluntary Redundancy
80.	MS	31 May 2014	General Assistant	Community & Children's Services	Voluntary Redundancy
81.	MP	31 May 2014	Cook in Charge	Community & Children's Services	Voluntary Redundancy
82.	CJ	31 May 2014	General Assistant	Community & Children's Services	Voluntary Redundancy
83.	CH	31 May 2014	Cook in Charge	Community & Children's Services	Voluntary Redundancy
84.	SE	31 May 2014	Assistant Cook	Community & Children's Services	Voluntary Redundancy
85.	AD	31 May 2014	Centre Operative	Community & Children's Services	Voluntary Redundancy
86.	NC	31 May 2014	Centre Operative	Community & Children's Services	Voluntary Redundancy
87.	HC	31 May 2014	Caretaker/General Assistant	Community & Children's Services	Voluntary Redundancy
88.	GB	31 May 2014	Caretaker	Community & Children's Services	Voluntary Redundancy
89.	DB	31 May 2014	Caretaker	Community & Children's Services	Voluntary Redundancy

C. J. Willis
Chairman

The meeting closed at 10.10am