

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Monday, 14th April 2014 at 2.00pm

PRESENT

County Borough Councillors

C. J. Willis, (Mrs) S. J. Jones, G. Holmes, R. Lewis and M. Weaver

Officers in Attendance

Mr R. Whiles - Head of Employment Services
Mr R. Evans – HR Manager

Trade Union Representative

Mr W. Bond - GMB

24. DECLARATION OF INTEREST

In accordance with the Code of Conduct, County Borough Councillor R. Lewis declared a personal and prejudicial interest in relation to Agenda Item 4, Appendix 5 (MR of the Education & Lifelong Learning Group) - 'During the 2013-14 Council Year I nominated MR for the Edward Thomas Charity Award – This is also a prejudicial interest and I shall be leaving the meeting for the duration of this item'.

25. MINUTES

RESOLVED – to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 13th March 2014 (subject to it being noted that Mr D Price is a representative of Unison and not GMB as stated in the minutes)

26. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations

or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR ENVIRONMENTAL SERVICES, DIRECTOR OF EDUCATION AND LIFELONG LEARNING, AND GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES

27. VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director Environmental Services, Director of Education and Lifelong Learning and Group Director Community & Children's Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy. Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

(**Note:** Having previously declared a personal and prejudicial interest in relation to Agenda Item 4, Appendix 5 (MR of the Education & Lifelong Learning Group) (Minute No. 24 refers) County Borough Councillor R. Lewis left the meeting during consideration of this item).

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	AB	13 June 2014	Cleaner	Environmental Services	Voluntary Early Retirement with Redundancy
2.	CT	10 June 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
3.	SG	18 June 2014	Library Reference	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
4.	RE	20 June 2014	Community Services Librarian/Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
5.	SD	14 June 2014	Branch Librarian	Education & Lifelong Learning	Voluntary Redundancy
6.	WJ	14 June 2014	Branch Librarian	Education & Lifelong Learning	Voluntary Redundancy
7.	TH	15 June 2014	Senior Library Assistant	Education & Lifelong Learning	Voluntary Redundancy

8.	AB	31 May 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
9.	AM	2 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
10.	JT	3 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
11.	MR	31 May 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
12.	MT	5 June 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
13.	RB	5 June 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
14.	JA	5 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
15.	SL	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
16.	KS	27 June 2014	Administrative Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
17.	WR	6 June 2014	E3 Deputy Co-ordinator	Education & Lifelong Learning	Voluntary Redundancy
18.	RM	5 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
19.	LL	3 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
20.	RL	5 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
21.	KJ	2 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
22.	GJ	5 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
23.	JH	30 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
24.	DM	3 June 2014	Senior Youth Worker	Education &	Voluntary

				Lifelong Learning	Redundancy
25.	MC	3 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
26.	LB	31 May 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
27.	JR	3 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
28.	PP	3 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
29.	CS	5 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
30.	CS	5 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
31.	RW	5 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
32.	HW	5 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
33.	KM	31 May 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
34.	GL	31 May 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
35.	PK	3 June 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
36.	HJ	5 June 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
37.	EJ	31 May 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
38.	PG	5 June 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
39.	GO	3 June 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
40.	PM	5 June 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy

				Learning	
41.	RE	31 May 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
42.	LE	31 May 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
43.	RD	5 June 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
44.	LB	31 May 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
45.	CS	31 May 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
46.	JY	31 May 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
47.	RW	31 May 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
48.	DW	31 May 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
49.	CJ	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
50.	JM	3 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
51.	JM	3 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
52.	RL	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
53.	ML	3 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
54.	PK	3 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
55.	MJ	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
56.	KH	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy

57.	SG	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
58.	SP	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
59.	NP	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
60.	EO	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
61.	LE	3 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
62.	AE	5 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
63.	EE	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
64.	MD	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
65.	KD	3 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
66.	RC	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
67.	MC	5 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
68.	RB	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
69.	NR	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
70.	NR	5 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
71.	GR	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
72.	PS	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
73.	SS	3 June 2014	Youth Worker	Education &	Voluntary

				Lifelong Learning	Redundancy
74.	GS	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
75.	LR	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
76.	NW	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
77.	JW	5 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
78.	LV	3 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
79.	GM	31 May 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
80.	LL	31 May 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
81.	TJ	31 May 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
82.	CH	31 May 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
83.	HF	31 May 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
84.	NM	2 June 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
85.	NB	2 June 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
86.	DR-L	31 May 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
87.	DS	31 May 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
88.	CR	31 May 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
89.	AW	31 May 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy

				Learning	
90.	RE	30 May 2014	General Assistant	Community & Children's Services	Voluntary Redundancy
91.	JE	31 May 2014	Centre Operative	Community & Children's Services	Voluntary Redundancy

C. J. Willis
Chairman

The meeting closed at 2.10pm