RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Tuesday, 8 July 2014 at 11.30am

PRESENT

County Borough Councillors

(Mrs) T. Bates (Substitute), C. Davies (Substitute), (Mrs) S. J. Jones, R. Lewis and (Mrs) M. Webber

Officers in Attendance

Mr R. Whiles - Head of Employment Services

Trade Union Representative

Mr C. Jones – GMB Ms H. Watson - Unison

8. APOLOGY

An apology of absence was received from County Borough Councillors G. Holmes and M. Weaver.

9. DECLARATION OF INTEREST

In accordance with the Code of Conduct the following declarations of personal interests were made:-

- County Borough Councillor (Mrs) S. J. Jones in relation to Agenda Item 5, Appendix 4 (LB of the Education & Lifelong Learning Group) - 'Vice Chair- Governors Ynyscynon Early Years'
- County Borough Councillor R. Lewis in relation to Agenda item 5, Appendix 4 (MC of the Education & Lifelong Learning Group) – 'Applicant is a family friend'
- 3. County Borough Councillor (Mrs) T. A. Bates in relation to Agenda item 5, Appendix 4 'Governor of Hawthorn High & Hawthorn Primary'

10. MINUTES

RESOVLED to approve as an accurate record the Minutes of the meeting held on the 23rd June 2014.

11. VICE CHAIR

RESOLVED to appoint County Borough Councillor (Mrs) S. J. Jones as - Vice Chairman of the Voluntary Early Retirement/Redundancy Panel for the 2014-2015 Municipal Year.

12. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION AND LIFELONG LEARNING, GROUP DIRECTOR, ENVIRONMENTAL SERVICES, GROUP DIRECTOR, CORPORATE SERVICES AND GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES

13. <u>VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS</u>

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Director of Education and Lifelong Learning, Group Director, Environmental Services, Group Director, Corporate Services and Group Director, Community & Children's Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	RF	31 July 2014	Education Welfare Social Worker	Education & Lifelong Learning	Voluntary Early Retirement With Redundancy
2.	WM	31 July 2014	Education Welfare Social Worker	Education & Lifelong Learning	Voluntary Early Retirement With Redundancy

3.	CMB	31 July 2014	Press Co-ordinator	Education &	Voluntary
				Lifelong Learning	Redundancy
4.	LJ	1 August 2014	E3+ Co-ordinator	Education &	Voluntary
				Lifelong	Redundancy
				Learning	
5.	CR	19 September 2014	Youth Worker	Education &	Voluntary
				Lifelong	Redundancy
				Learning	
6.	KT	8 July 2014	Youth Worker	Education &	Voluntary
				Lifelong	Redundancy
				Learning	
7.	KT	8 July 2014	Youth Worker	Education &	Voluntary
				Lifelong	Redundancy
				Learning	
8.	AJ	8 July 2014	Detached Youth	Education &	Voluntary
			Worker	Lifelong	Redundancy
				Learning	
9.	SP	31 August 2014	Nursery Nurse	Education &	Voluntary Early
				Lifelong	Retirement with
				Learning	Redundancy
10.	SE	31 August 2014	PT Teachers Aide	Education &	Voluntary Early
				Lifelong	Retirement with
				Learning	Redundancy
11.	SE	31 August 2014	PT Teachers	Education &	Voluntary Early
			Assistant – Level 3	Lifelong	Retirement with
				Learning	Redundancy
12.	EL	31 August 2014	Nursery Nurse	Education &	Voluntary Early
				Lifelong	Retirement with
				Learning	Redundancy
13.	AM	31 August 2014	Supervisory Assistant	Education &	Voluntary Early
				Lifelong	Retirement with
				Learning	Redundancy
14.	СВ	31 August 2014	Nursery Nurse	Education &	Voluntary Early
				Lifelong	Retirement with
				Learning	Redundancy
15.	JC	31 August 2014	Nursery Nurse	Education &	Voluntary Early
				Lifelong	Retirement with
				Learning	Redundancy
16.	DU	31 August 2014	Nursery Nurse	Education &	Voluntary Early
				Lifelong	Retirement with
				Learning	Redundancy
17.	VG	31 August 2014	Teaching Assistant –	Education &	Voluntary Early
			Level 3	Lifelong	Retirement with
				Learning	Redundancy
18.	CB	31 August 2014	Supervisory Assistant	Education &	Voluntary Early
				Lifelong	Retirement with
				Learning	Redundancy
19.	SA	31 August 2014	Nursery Nurse	Education &	Voluntary Early
	<u> </u>	ı	1		1

				Lifolona	Datiromant with
				Lifelong Learning	Retirement with Redundancy
20.	ML	31 August 2014	School Clerk	Education &	Voluntary Early
20.	IVIL	31 August 2014	School Clerk		Retirement with
				Lifelong	
21.	BD	24 August 2014	Nurson/Nurso	Learning Education &	Redundancy
۷۱.	טט	31 August 2014	Nursery Nurse		Voluntary Early Retirement with
				Lifelong	
00	140	04 A	Tanahina Anaistant	Learning	Redundancy
22.	MC	31 August 2014	Teaching Assistant-	Education &	Voluntary Early
			Level 3	Lifelong	Retirement with
22	IT	24 August 2044	Cupanisani Assistant	Learning	Redundancy
23.	JT	31 August 2014	Supervisory Assistant	Education &	Voluntary Early
				Lifelong	Retirement with
0.4		04.4	0	Learning	Redundancy
24.	JL	31 August 2014	Supervisory Assistant	Education &	Voluntary Early
				Lifelong	Retirement with
05	0.1	04 Avenue 1 004 4	Our amiliano Austria	Learning	Redundancy
25.	SJ	31 August 2014	Supervisory Assistant	Education &	Voluntary Early
				Lifelong	Retirement with
	00	04.4		Learning	Redundancy
26.	CC	31 August 2014	Maintenance	Education &	Voluntary Early
			Laboratory	Lifelong	Retirement with
0=	15	04.4	Technician	Learning	Redundancy
27.	JR	31 August 2014	Laboratory	Education &	Voluntary Early
			Technician	Lifelong	Retirement with
				Learning	Redundancy
28.	JB	31 August 2014	Nursery Nurse	Education &	Voluntary Early
				Lifelong	Retirement with
				Learning	Redundancy
29.	CJ	31 August 2014	Supervisory Assistant	Education &	Voluntary Early
				Lifelong	Retirement with
	B 43 /	04.4		Learning	Redundancy
30.	MV	31 August 2014	Supervisory Assistant	Education &	Voluntary Early
				Lifelong	Retirement with
	21.1	04.4		Learning	Redundancy
31.	CM	31 August 2014	Supervisory Assistant	Education &	Voluntary Early
				Lifelong	Retirement with
- 00	1/0	04.4	Table 1	Learning	Redundancy
32.	KS	31 August 2014	Teaching Assistant-	Education &	Voluntary Early
			Level 3	Lifelong	Retirement with
	10	04.4	Tanakir Arri (Learning	Redundancy
33.	JO	31 August 2014	Teaching Assistant –	Education &	Voluntary Early
			Level 3	Lifelong	Retirement with
0.1		04.4	1	Learning	Redundancy
34.	LR	31 August 2014	Nursery Nurse	Education &	Voluntary Early
				Lifelong	Retirement with
		0.4.4	<u> </u>	Learning	Redundancy
35.	SP	31 August 2014	Teaching Assistant –	Education &	Voluntary Early
			Level 3	Lifelong	Retirement with

				Learning	Redundancy
36.	PM	31 August 2014	Teachers Aide	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
37.	SL	31 August 2014	Administrative Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
38.	GM	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
39.	PM	31 August 2014	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
40.	LU	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
41.	ND	31 August 2014	School Clerk	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
42.	BS	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
43.	SP	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
44.	CD	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
45.	СМ	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
46.	MJ	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
47.	DJ	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
48.	PL	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
49.	SC	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
50.	AJ	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
51.	MC	31 August 2014	Nursery Nurse	Education & Lifelong	Voluntary Redundancy

				Learning	
52.	SK	31 August 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Redundancy
53.	LW	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
54.	JS	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
55.	CG	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
56.	TL	31 August 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
57.	DW	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
58.	SA	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
59.	TR-M	31 August 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Redundancy
60.	RJ	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
61.	MR	31 August 2014	Caretaker	Education & Lifelong Learning	Voluntary Redundancy
62.	JW	31 August 2014	School Clerk	Education & Lifelong Learning	Voluntary Redundancy
63.	JW	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
64.	JW	31 August 2014	Teachers Aide	Education & Lifelong Learning	Voluntary Redundancy
65.	EJ	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
66.	YR	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
67.	LM	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy

68.	DS	31 August 2014	Nursery Nurse	Education &	Voluntary
				Lifelong Learning	Redundancy
69.	NJ	31 August 2014	Teaching Assistant –	Education &	Voluntary
			Level 3	Lifelong	Redundancy
				Learning	·
70.	GC	31 August 2014	Nursery Nurse	Education &	Voluntary
				Lifelong	Redundancy
				Learning	·
71.	JT	31 August 2014	Teaching Assistant	Education &	Voluntary
				Lifelong	Redundancy
				Learning	·
72.	JJ	31 August 2014	Nursery Nurse	Education &	Voluntary
				Lifelong	Redundancy
				Learning	·
73.	CW	31 August 2014	Special Needs	Education &	Voluntary
			Support Assistant	Lifelong	Redundancy
				Learning	·
74.	MR	31 August 2014	Library Assistant	Education &	Voluntary
				Lifelong	Redundancy
				Learning	·
75.	GL	31 August 2014	Supervisory Assistant	Education &	Voluntary
				Lifelong	Redundancy
				Learning	•
76.	SH	31 August 2014	Nursery Nurse	Education &	Voluntary
		_		Lifelong	Redundancy
				Learning	•
77.	GH	31 August 2014	Supervisory Assistant	Education &	Voluntary
				Lifelong	Redundancy
				Learning	
78.	LH	31 August 2014	Teaching Assistant –	Education &	Voluntary
			Level 2	Lifelong	Redundancy
				Learning	
79.	MB	31 August 2014	Supervisory Assistant	Education &	Voluntary
				Lifelong	Redundancy
				Learning	
80.	MB	31 August 2014	Teaching Assistant –	Education &	Voluntary
			Level 2	Lifelong	Redundancy
				Learning	
81.	SK	31 August 2014	Supervisory Assistant	Education &	Voluntary
				Lifelong	Redundancy
				Learning	
82.	CV	31 August 2014	Teaching Assistant	Education &	Voluntary
				Lifelong	Redundancy
		0.1.1		Learning	
83.	MJ	31 August 2014	Supervisory Assistant	Education &	Voluntary
				Lifelong	Redundancy
0.4		04.4	Our amiliar Artist	Learning	\/a1
84.	DP	31 August 2014	Supervisory Assistant	Education &	Voluntary
		I	ı		

				Lifolona	Podundanov
				Lifelong Learning	Redundancy
85.	LB	31 August 2014	Bear Club Deputy	Education &	Voluntary
			Play Leader	Lifelong	Redundancy
				Learning	
86.	GF	31 August 2014	Teaching Assistant	Education &	Voluntary
				Lifelong	Redundancy
				Learning	·
87.	GK	31 August 2014	Supervisory Assistant	Education &	Voluntary
			. ,	Lifelong	Redundancy
				Learning	,
88.	JR	31 August 2014	Librarian	Education &	Voluntary
				Lifelong	Redundancy
				Learning	
89.	TC	31 August 2014	Supervisory Assistant	Education &	Voluntary
	. •	o i i i i i i i i i i i i i i i i i i i		Lifelong	Redundancy
				Learning	
90.	RP	31 August 2014	Nursery Nurse	Education &	Voluntary
		0 : 7 tagast 20 : 1	Transcry Transcr	Lifelong	Redundancy
				Learning	rtoddriddrioy
91.	EL	31 August 2014	Teaching Assistant	Education &	Voluntary
		017tagast 2011	r sasiming / testetaint	Lifelong	Redundancy
				Learning	rtoddriddrioy
92.	RM	31 August 2014	Teaching Assistant –	Education &	Voluntary
02.		0 : 7 tagast 20 : 1	Level 3	Lifelong	Redundancy
			2373.3	Learning	rtoddriddrioy
93.	LL	18 July 2014	Cleaner	Environmental	Voluntary
		10 0011	Oleaner	Services	Redundancy
94.	LC	30 September 2014	Fair Trading Officer	Environmental	Voluntary Early
"		30 30ptom201 201 1	i all trauling emissi	Services	Retirement with
				00111000	Redundancy
95.	TD	30 September 2014	Assistant Cemetery &	Environmental	Voluntary
	10		Crematorium	Services	Redundancy
			Manager	00171000	rtoddriddrioy
96.	GV	30 September 2014	Pest Control	Environmental	Voluntary
	Ü	30 00010111001 2014	Supervisor	Services	Redundancy
97.	CW	30 September 2014	Cook	Community &	Voluntary Early
37.		30 00010111001 2014	Joon	Children's	Retirement with
				Services	Redundancy
98.	SP	30 September 2014	Administrative Officer	Community &	Voluntary Early
	0.	30 00010111001 2014	, tarriiriiotrativo Officol	Children's	Retirement with
				Services	Redundancy
99.	KR	30 September 2014	Senior Development	Community &	Voluntary Early
		30 Coptombol 2014	Officer	Children's	Retirement with
			3111001	Services	Redundancy
100.	GM	30 September 2014	Senior Development	Community &	Voluntary Early
100.	Olvi	30 Coptombol 2014	Officer	Children's	Retirement with
			Officer	Services	Redundancy
101.	MJ	30 Sontombor 2014	Administrative		•
101.	IVIJ	30 September 2014	Auministrative	Community &	Voluntary Early

			Assistant	Children's Services	Retirement with Redundancy
102.	SJ	30 September 2014	Improvement Grant Surveyor	Community & Children's Services	Voluntary Early Retirement with Redundancy
103.	RC	30 September 2014	Senior Administrative Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
104.	NB	30 September 2014	Senior Finance Officer	Corporate Services	Voluntary Early Retirement with Redundancy
105.	TM	30 September 2014	Finance Assistant	Corporate Services	Voluntary Early Retirement with Redundancy
106.	BB	30 September 2014	Senior Finance Assistant	Corporate Services	Voluntary Early Retirement with Redundancy
107.	JP	31 July 2014	Assistant Manager	Corporate Services	Voluntary Early Retirement with Redundancy
108.	DE	30 September 2014	Engineering Support Assistant	Corporate Services	Voluntary Early Retirement with Redundancy
109.	GA	30 September 2014	Service Desk Officer	Corporate Services	Voluntary Redundancy
110.	HP	30 September 2014	Administrative Assistant	Corporate Services	Voluntary Redundancy
111.	CJ	30 September 2014	Senior Health & Safety Assistant	Chief Executives	Voluntary Early Retirement with Redundancy

(Mrs) M. Webber Chairman

The meeting closed at 11.40am