# RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

#### **VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Tuesday, 22 July 2014 at 3.00pm

#### **PRESENT**

# **County Borough Councillors**

C. Davies (Substitute), G. Holmes, (Mrs) S. J. Jones, R. Lewis and (Mrs) M. Webber

#### Officers in Attendance

Mr R. Evans – Human Resource Manager

#### **Trade Union Representative**

Mr W. Bond – GMB Mr P. Crews - Unison

## 14. APOLOGY

An apology of absence was received from County Borough Councillor M. Weaver.

## 15. <u>DECLARATION OF INTEREST</u>

In accordance with the Code of Conduct, County Borough Councillor R. Lewis declared a personal and prejudicial interest in relation to Agenda Item 4, Appendix 3 (Mr ME of the Education & Lifelong Learning Group) - 'I nominated Mr ME for the Edward Thomas Charity award 2014'

#### 16. MINUTES

**RESOLVED** to approve as an accurate record the Minutes of the meeting held on the 8<sup>th</sup> July 2014

## 17. EXCLUSION OF THE PRESS AND PUBLIC

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with

any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION AND LIFELONG LEARNING, GROUP DIRECTOR, ENVIRONMENTAL SERVICES, GROUP DIRECTOR, CORPORATE SERVICES AND GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES

# .VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Director of Education and Lifelong Learning, Group Director, Environmental Services, Group Director, Corporate Services and Group Director, Community & Children's Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

The Human Resources Manager reported orally at the meeting of an amendment in 3.1 and 3.4 of the report relating to staffing changes in the schools.

Following consideration of the report, it was **RESOLVED** – to approve the undermentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	AJ	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
2.	JW	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
3.	KS	31 August 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
4.	AG	31 August 2014	Personal Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
5.	LS	31 August 2014	Caretaker	Education & Lifelong Learning	Voluntary Redundancy
6.	DI	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
7.	CJ	31 August 2014	Teaching Assistant – Level 1	Education & Lifelong Learning	Voluntary Redundancy

8.	JW	31 August 2014	Site Manager	Education &	Voluntary
				Lifelong Learning	Redundancy
0	HE	24 August 2044	Cupamiaam, Assistant	Education &	Valuntam
9.	ПЕ	31 August 2014	Supervisory Assistant		Voluntary
				Lifelong	Redundancy
40	1.147	04.4	121 2	Learning	V.I. de
10.	LW	31 August 2014	Librarian	Education &	Voluntary
				Lifelong	Redundancy
			_	Learning	
11.	JM	31 August 2014	Supervisory Assistant	Education &	Voluntary
				Lifelong	Redundancy
				Learning	
12.	KW	31 August 2014	Teachers Aide	Education &	Voluntary
				Lifelong	Redundancy
				Learning	
13.	MR	21 August 2014	Temporary Senior	Education &	Voluntary
			Youth Worker	Lifelong	Redundancy
				Learning	
14.	LS	31 August 2014	Temporary Youth	Education &	Voluntary
			Worker	Lifelong	Redundancy
				Learning	
15.	NW	24 July 2014	Temporary Youth	Education &	Voluntary
		,	Worker	Lifelong	Redundancy
				Learning	,
16.	MW	31 August 2014	Basic Skills & ESOL	Education &	Voluntary Early
		3.2.	Development Worker	Lifelong	Retirement with
				Learning	Redundancy
17.	RL	24 September 2014	Adult Tutor	Education &	Voluntary
				Lifelong	Redundancy
				Learning	11000000
18.	DD	31 July 2014	Adult Tutor	Education &	Voluntary
		0.00., 20	7 10 011 7 0101	Lifelong	Redundancy
				Learning	Troduction of
19.	SE	31 July 2014	Adult Tutor	Education &	Voluntary
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				Learning	Troduction of
20.	JT	31 August 2014	Adult Education	Education &	Voluntary
20.	0.1	017 tagaot 2011	Development Worker	Lifelong	Redundancy
			Bovolopment Wonter	Learning	rtoddriddrioy
21.	DL	31 August 2014	ICT Tutor	Education &	Voluntary
۷۱.	DL	31 / lagast 2014	101 1001	Lifelong	Redundancy
				Learning	reduitdancy
22.	JL	31 August 2014	Family Learning	Education &	Voluntary
<i>LL</i> .	JL	31 August 2014	Assistant	Lifelong	Redundancy
			Assistant		Reduildancy
22	СР	21 August 2014	Eomily Loorning	Learning Education &	\/oluntom/
23.	UP	31 August 2014	Family Learning NNEB		Voluntary
			ININED	Lifelong	Redundancy
24.	TD	21 August 2014	Eomily Loorning	Learning	\/oluntom/
<b>24.</b>	טו	31 August 2014	Family Learning	Education &	Voluntary
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			Support	Lifelong Learning	Redundancy
25.	TO	31 August 2014	Family Learning	Education &	Voluntary
23.	10	31 August 2014	NNEB		
			ININED	Lifelong	Redundancy
00	DD	24 A	Familia Lagradia a	Learning	Mali mtami
26.	PP	31 August 2014	Family Learning	Education &	Voluntary
			Assistant	Lifelong	Redundancy
				Learning	
27.	TO	31 August 2014	Senior Dining Room	Education &	Voluntary Early
			Assistant	Lifelong	Retirement with
				Learning	Redundancy
28.	PD	31 August 2014	Dining Room	Education &	Voluntary
			Assistant	Lifelong	Redundancy
				Learning	,
29.	GH	31 August 2014	Dining Room	Education &	Voluntary
_0.	<b>O</b>	0 : 7 tagast 20 : :	Assistant	Lifelong	Redundancy
			71331314111	Learning	rtoduridarioy
30.	EJ	31 August 2014	Dining Room	Education &	Voluntary
50.	LJ	31 August 2014	Assistant	Lifelong	Redundancy
			Assistant	•	Reduildancy
0.4	<b></b> \/	04 1-1- 0044	Desired Officer	Learning	Mali vata mi
31.	FV	31 July 2014	Project Officer -	Education &	Voluntary
			Literacy	Lifelong	Redundancy
			_	Learning	
32.	BF	31 August 2014	Primary Sector	Education &	Voluntary Early
			Officer	Lifelong	Retirement with
				Learning	Redundancy
33.	AM	1 August 2014	Theatre Manager	Environmental	Voluntary
				Services	Redundancy
34.	JR	1 August 2014	Marketing Manager	Environmental	Voluntary
				Services	Redundancy
35.	NF	8 August 2014	Senior Technician	Environmental	Voluntary
				Services	Redundancy
36.	ES	13 October 2014	Cleaner	Environmental	Voluntary
				Services	Redundancy
37.	DD	10 October 2014	Clerical Assistant	Environmental	Voluntary Early
				Services	Retirement with
					Redundancy
38.	GF	10 October 2014	Recreation Level 1	Environmental	Voluntary Early
				Services	Retirement with
					Redundancy
39.	AH	10 October 2014	Recreation – Level 3	Environmental	Voluntary Early
00.	,		1100.001.01.	Services	Retirement with
				00111000	Redundancy
40.	GS	30 September 2014	Domestic Assistant	Environmental	Voluntary
<del>-</del> 0.	90	Jo Oeptellinel 2014	שטווופטנוט הטטוטנמוונ	Services	Redundancy
11	KD	20 Contombor 2014	Senior Team Leader	Environmental	
41.	אט	30 September 2014	Senior ream Leader		Voluntary Early
				Services	Retirement with
40	11.1.1.4.7	00.0	A D . 1 . 14	<b>F</b> . 1	Redundancy
42.	JH-W	30 September 2014	Area Parks Manager-	Environmental	Voluntary Early

			N2	Services	Retirement with
					Redundancy
43.	KH	30 September 2014	Parks Officer –Works	Environmental	Voluntary Early
			Control	Services	Retirement with
					Redundancy
44.	JH	30 September 2014	Parks Technical	Environmental	Voluntary Early
			Officer	Services	Retirement with
					Redundancy
45.	SJ	30 September 2014	Senior Gardener/	Environmental	Voluntary Early
			Groundsperson	Services	Retirement with
					Redundancy
46.	GJ	30 September 2014	Green Spares	Environmental	Voluntary Early
			Support Officer	Services	Retirement with
					Redundancy
47.	RJ	30 September 2014	Outdoor Sports	Environmental	Voluntary Early
			Attendant	Services	Retirement with
					Redundancy
48.	BL	30 September 2014	Senior Gardener/	Environmental	Voluntary Early
			Groundsperson	Services	Retirement with
			•		Redundancy
49.	MR	30 September 2014	Senior Gardener/	Environmental	Voluntary Early
		'	Groundsperson	Services	Retirement with
			•		Redundancy
50.	FW	30 September 2014	Senior Gardener/	Environmental	Voluntary Early
			Groundsperson	Services	Retirement with
					Redundancy
51.	MW	30 September 2014	Senior Gardener/	Environmental	Voluntary Early
			Groundsperson	Services	Retirement with
			•		Redundancy
52.	KT	30 September 2014	Groundsperson	Environmental	Voluntary
		'	•	Services	Redundancy
53.	PP	30 September 2014	Park Ranger	Environmental	Voluntary
		'		Services	Redundancy
54.	MG-W	30 September 2014	Parks Driver/Facilities	Environmental	Voluntary
		'	Operative	Services	Redundancy
55.	AD	30 September 2014	Administrative Officer	Community &	Voluntary Early
				Children's	Retirement with
				Services	Redundancy
56.	CM	30 September 2014	Fairer Charging	Community &	Voluntary Early
			Assistant	Children's	Retirement with
				Services	Redundancy
57.	SH	30 September 2014	Administrative Officer	Community &	Voluntary Early
				Children's	Retirement with
				Services	Redundancy
58.	GN	30 September 2014	Administrative Officer	Community &	Voluntary Early
	•••	22 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		Children's	Retirement with
				Services	Redundancy
59.	BE	30 September 2014	Administrative Officer	Community &	Voluntary Early
50.		20 Coptombol 2014	, .a.i iii ii daare Oillool	Children's	Retirement with
				Official	ACTIONIENT WITH

				Services	Redundancy
60.	ВН	30 September 2014	Part Time Human	Chief	Voluntary
			Resources Assistant	Executives	Redundancy
61.	RP	30 September 2014	Human Resources	Chief	Voluntary
		•	Assistant	Executives	Redundancy
62.	CW	30 September 2014	Part Time Human	Chief	Voluntary
		•	Resources Assistant	Executives	Redundancy

(Mrs) M. Webber Chairman

The meeting closed at 3.07pm