

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions,
Clydach Vale on Tuesday, 22 July 2014 at 3.00pm

PRESENT

County Borough Councillors

C. Davies (Substitute), G. Holmes, (Mrs) S. J. Jones, R. Lewis and (Mrs) M. Webber

Officers in Attendance

Mr R. Evans – Human Resource Manager

Trade Union Representative

Mr W. Bond – GMB
Mr P. Crews - Unison

14. APOLOGY

An apology of absence was received from County Borough Councillor M. Weaver.

15. DECLARATION OF INTEREST

In accordance with the Code of Conduct, County Borough Councillor R. Lewis declared a personal and prejudicial interest in relation to Agenda Item 4, Appendix 3 (Mr ME of the Education & Lifelong Learning Group) - 'I nominated Mr ME for the Edward Thomas Charity award 2014'

16. MINUTES

RESOLVED to approve as an accurate record the Minutes of the meeting held on the 8th July 2014

17. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with

any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION AND LIFELONG LEARNING, GROUP DIRECTOR, ENVIRONMENTAL SERVICES, GROUP DIRECTOR, CORPORATE SERVICES AND GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES

.VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Director of Education and Lifelong Learning, Group Director, Environmental Services, Group Director, Corporate Services and Group Director, Community & Children's Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

The Human Resources Manager reported orally at the meeting of an amendment in 3.1 and 3.4 of the report relating to staffing changes in the schools.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	AJ	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
2.	JW	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
3.	KS	31 August 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
4.	AG	31 August 2014	Personal Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
5.	LS	31 August 2014	Caretaker	Education & Lifelong Learning	Voluntary Redundancy
6.	DI	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
7.	CJ	31 August 2014	Teaching Assistant – Level 1	Education & Lifelong Learning	Voluntary Redundancy

8.	JW	31 August 2014	Site Manager	Education & Lifelong Learning	Voluntary Redundancy
9.	HE	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
10.	LW	31 August 2014	Librarian	Education & Lifelong Learning	Voluntary Redundancy
11.	JM	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
12.	KW	31 August 2014	Teachers Aide	Education & Lifelong Learning	Voluntary Redundancy
13.	MR	21 August 2014	Temporary Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
14.	LS	31 August 2014	Temporary Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
15.	NW	24 July 2014	Temporary Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
16.	MW	31 August 2014	Basic Skills & ESOL Development Worker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
17.	RL	24 September 2014	Adult Tutor	Education & Lifelong Learning	Voluntary Redundancy
18.	DD	31 July 2014	Adult Tutor	Education & Lifelong Learning	Voluntary Redundancy
19.	SE	31 July 2014	Adult Tutor	Education & Lifelong Learning	Voluntary Redundancy
20.	JT	31 August 2014	Adult Education Development Worker	Education & Lifelong Learning	Voluntary Redundancy
21.	DL	31 August 2014	ICT Tutor	Education & Lifelong Learning	Voluntary Redundancy
22.	JL	31 August 2014	Family Learning Assistant	Education & Lifelong Learning	Voluntary Redundancy
23.	CP	31 August 2014	Family Learning NNEB	Education & Lifelong Learning	Voluntary Redundancy
24.	TD	31 August 2014	Family Learning	Education &	Voluntary

			Support	Lifelong Learning	Redundancy
25.	TO	31 August 2014	Family Learning NNEB	Education & Lifelong Learning	Voluntary Redundancy
26.	PP	31 August 2014	Family Learning Assistant	Education & Lifelong Learning	Voluntary Redundancy
27.	TO	31 August 2014	Senior Dining Room Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
28.	PD	31 August 2014	Dining Room Assistant	Education & Lifelong Learning	Voluntary Redundancy
29.	GH	31 August 2014	Dining Room Assistant	Education & Lifelong Learning	Voluntary Redundancy
30.	EJ	31 August 2014	Dining Room Assistant	Education & Lifelong Learning	Voluntary Redundancy
31.	FV	31 July 2014	Project Officer - Literacy	Education & Lifelong Learning	Voluntary Redundancy
32.	BF	31 August 2014	Primary Sector Officer	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
33.	AM	1 August 2014	Theatre Manager	Environmental Services	Voluntary Redundancy
34.	JR	1 August 2014	Marketing Manager	Environmental Services	Voluntary Redundancy
35.	NF	8 August 2014	Senior Technician	Environmental Services	Voluntary Redundancy
36.	ES	13 October 2014	Cleaner	Environmental Services	Voluntary Redundancy
37.	DD	10 October 2014	Clerical Assistant	Environmental Services	Voluntary Early Retirement with Redundancy
38.	GF	10 October 2014	Recreation Level 1	Environmental Services	Voluntary Early Retirement with Redundancy
39.	AH	10 October 2014	Recreation – Level 3	Environmental Services	Voluntary Early Retirement with Redundancy
40.	GS	30 September 2014	Domestic Assistant	Environmental Services	Voluntary Redundancy
41.	KD	30 September 2014	Senior Team Leader	Environmental Services	Voluntary Early Retirement with Redundancy
42.	JH-W	30 September 2014	Area Parks Manager-	Environmental	Voluntary Early

			N2	Services	Retirement with Redundancy
43.	KH	30 September 2014	Parks Officer –Works Control	Environmental Services	Voluntary Early Retirement with Redundancy
44.	JH	30 September 2014	Parks Technical Officer	Environmental Services	Voluntary Early Retirement with Redundancy
45.	SJ	30 September 2014	Senior Gardener/ Groundsperson	Environmental Services	Voluntary Early Retirement with Redundancy
46.	GJ	30 September 2014	Green Spares Support Officer	Environmental Services	Voluntary Early Retirement with Redundancy
47.	RJ	30 September 2014	Outdoor Sports Attendant	Environmental Services	Voluntary Early Retirement with Redundancy
48.	BL	30 September 2014	Senior Gardener/ Groundsperson	Environmental Services	Voluntary Early Retirement with Redundancy
49.	MR	30 September 2014	Senior Gardener/ Groundsperson	Environmental Services	Voluntary Early Retirement with Redundancy
50.	FW	30 September 2014	Senior Gardener/ Groundsperson	Environmental Services	Voluntary Early Retirement with Redundancy
51.	MW	30 September 2014	Senior Gardener/ Groundsperson	Environmental Services	Voluntary Early Retirement with Redundancy
52.	KT	30 September 2014	Groundsperson	Environmental Services	Voluntary Redundancy
53.	PP	30 September 2014	Park Ranger	Environmental Services	Voluntary Redundancy
54.	MG-W	30 September 2014	Parks Driver/Facilities Operative	Environmental Services	Voluntary Redundancy
55.	AD	30 September 2014	Administrative Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
56.	CM	30 September 2014	Fairer Charging Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
57.	SH	30 September 2014	Administrative Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
58.	GN	30 September 2014	Administrative Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
59.	BE	30 September 2014	Administrative Officer	Community & Children's	Voluntary Early Retirement with

				Services	Redundancy
60.	BH	30 September 2014	Part Time Human Resources Assistant	Chief Executives	Voluntary Redundancy
61.	RP	30 September 2014	Human Resources Assistant	Chief Executives	Voluntary Redundancy
62.	CW	30 September 2014	Part Time Human Resources Assistant	Chief Executives	Voluntary Redundancy

**(Mrs) M. Webber
Chairman**

The meeting closed at 3.07pm