

These minutes are subject to approval at the next meeting of the Panel

**RHONDDA CYON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Monday, 1<sup>st</sup> December, 2014 at 12 noon.

**PRESENT**

**County Borough Councillors**

M.Webber (Chair), (Mrs.)S.J.Jones (Vice-Chair), R.Lewis, M.Norris (Substitute) and  
M.Weaver

**Officer in Attendance**

Mr.R.Evans – Human Resources Manager

**Trade Union Representatives**

Mr.P.Crews - UNISON  
Mr.C.Jones – GMB

**40. DECLARATION OF INTEREST**

There were no declarations of interest in matters pertaining to the agenda.

**41. MINUTES**

**RESOLVED** – to approve as an accurate record the minutes of the meeting of the Early Retirement/Redundancy Panel held on the 12<sup>th</sup> November, 2014.

**42. MR.R.WHILES – HEAD OF EMPLOYMENT SERVICES**

Members of the Panel wished to convey their best wishes to Mr.R.Whiles, Head of Employment Services, who was currently on sick leave due to an injury he sustained following an accident.

**43. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations, in connection with any labour relations matter

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arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**44. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR FOR COMMUNITY & CHILDREN'S SERVICES, GROUP DIRECTOR FOR CORPORATE & FRONTLINE SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director for Community & Children's Services, Group Director for Corporate & Frontline Services, Group Director for Education & Lifelong Learning in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	JM	22 February, 2015	Bar Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
2	MA	15 February, 2015	Bar Assistant	Community & Children's Services	Voluntary Redundancy
3	WJ	15 February, 2015	Casual Sports Instructor	Community & Children's Services	Voluntary Redundancy
4	AL	31 December, 2014	Receptionist	Community & Children's Services	Voluntary Redundancy
5	PM	30 November, 2014	Recreation Assistant	Community & Children's Services	Voluntary Redundancy
6	EC	31 January, 2015	Home Care Co-ordinator	Community & Children's Services	Voluntary Early Retirement with Redundancy
7	SE	31 January, 2015	Home Care Supervisor/Risk Assessor	Community & Children's Services	Voluntary Early Retirement with Redundancy
8	SO	31 December, 2014	Home Care Planner	Community & Children's	Voluntary Early

				Services	Retirement with Redundancy
9	AT	14 December, 2014	Home Care Planner	Community & Children's Services	Voluntary Early Retirement with Redundancy
10	AW	7 December, 2014	Home Care Planner	Community & Children's Services	Voluntary Early Retirement with Redundancy
11	LS	31 December, 2014	Home Care Worker	Community & Children's Services	Voluntary Redundancy
12	CS	31 March, 2015	Contact Centre Manager	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
13	Mm	31 March, 2015	Deputy Contact Centre Manager	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
14	HD	27 February, 2015	Courier	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
15	IE	31 December, 2014	Temporary Consultation Coordinator	Chief Executive	Voluntary Redundancy
16	DLS	31 January, 2015	Human Resources Officer	Chief Executive	Voluntary Early Retirement with Redundancy
17	CT	31 May, 2014 (retrospective)	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
18	SW	31 December, 2014	Facilitator	Education & Lifelong Learning	Voluntary Redundancy
19	DM	30 November, 2014	Part Time Learning Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
20	DM	30 November, 2014	Part Time	Education &	Voluntary

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			Liaison Elective Officer	Lifelong Learning	Redundancy
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**M.Webber  
Chair**

**The meeting closed at 12.07 p.m.**