RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Tuesday, 16 December 2014 at 11.00am

PRESENT

County Borough Councillors

(Mrs) S. J. Jones, R. Lewis, M. Weaver and (Mrs) M. Webber

Officers in Attendance

Mr R. Evans – Human Resource Manager

Trade Union Representative

Mr W. Bond – GMB Mr D. Smith – Unison

45. APOLOGIES

An apology of absence was received from County Borough Councillor G. Holmes

46. <u>DECLARATION OF INTEREST</u>

In accordance with the Code of Conduct, County Borough Councillor (Mrs) S. J. Jones declared a personal interest in relation to Agenda Item 4, Appendix 8 (BD of the Community & Children's Services Group) – 'Friend of mine'.

47. MINUTES

RESOLVED to approve as an accurate record the Minutes of the meeting of the Early Retirement/Redundancy Panel held on the 1st December 2014.

48. <u>EXCLUSION OF THE PRESS AND PUBLIC</u>

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with

any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

49. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES, DIRECTOR OF EDUCATION & LIFELONG LEARNING AND GROUP DIRECTOR CORPORATE & FRONTLINE SERVICES IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services, Director of Education and Lifelong Learning, Group Director, and Group Director, Corporate & Frontline Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

The Human Resources Manager informed Members of the Joint Committee that LC (Agenda item 4, Appendix 9, Community & Children's Services Group) had since withdrawn his application for Voluntary Redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	СВ	9 March 2015	Streetcare Operative	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
2.	JB	9 March 2015	Streetcare Operatives (Wastebusters)	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
3.	KC	9 March 2015	Streetcare Operatives	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
4.	JH	9 March 2015	Streetcare Sweeper Driver LGV	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
5.	LP	9 March 2015	Streetcare Operative	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
6.	PT	31 March 2015	Streetcare Operative	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
7.	NP	12 January 2015	Streetcare Team Leader	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
8.	CG-A	2 March 2015	Environmental Support Assistant	Corporate & Frontline Services	Voluntary Redundancy
9.	DP	23 February 2015	Streetcare Operative	Corporate & Frontline Services	Voluntary Redundancy

10	DJC	22 Fabruary 2015	Straataara Oparativa	Corporato 9	\/oluntory
10.	DJC	23 February 2015	Streetcare Operative	Corporate & Frontline Services	Voluntary
11.	KP	9 March 2015	Streetcare Operative	Corporate &	Redundancy Voluntary
11.	NP.	9 Maich 2015	Sifeetcare Operative	Frontline Services	Redundancy
12.	SE	3 April 2015	Team Leader	Corporate &	Voluntary
12.	3L	3 April 2013	ream Leader	Frontline Services	Redundancy
13.	IC	3 April 2015	Senior Finance	Corporate &	Voluntary
10.	10	3 April 2013	Assistant	Frontline Services	Redundancy
14.	HH	3 April 2015	Senior Finance	Corporate &	Voluntary
		6 / (piii 2010	Assistant	Frontline Services	Redundancy
15.	JA	23 February 2015	Recreation Assistant	Voluntary Early	Community &
	• • •			Retirement with	Children's
				Redundancy	Services
16.	JG	23 February 2015	Health Suite	Voluntary	Community &
		, , , , , , , , , , , , , , , , , , , ,	Assistant	Redundancy	Children's
					Services
17.	JR	22 January 2015	Domestic Assistant	Voluntary	Community &
				Redundancy	Children's
				,	Services
18.	PM	31 March 2015	Facilities Operative	Voluntary Early	Community &
			·	Retirement with	Children's
				Redundancy	Services
19.	WT	31 March 2015	Facilities Operative	Voluntary Early	Community &
				Retirement with	Children's
				Redundancy	Services
20.	GE	21 March 2015	Facilities Operative	Voluntary	Community &
				Redundancy	Children's
					Services
21.	JW	31 March 2015	Senior Administrative	Voluntary	Community &
			Officer	Redundancy	Children's
		24.1			Services
22.	JA	31 January 2015	Registrar	Voluntary Early	Community &
				Retirement with	Children's
		4.14 1.0045		Redundancy	Services
23.	PJ	1 March 2015	Cemetery Operative	Voluntary Early	Community &
				Retirement with	Children's
24	RL	1 March 2015	Competent Operative	Redundancy	Services
24.	KL	1 March 2015	Cemetery Operative	Voluntary Early Retirement with	Community & Children's
				Redundancy	Services
25.	GW	1 March 2015	Cemetery	Voluntary Early	Community &
۷٠.	300	i iviatori 2010	Maintenance Charge	Retirement with	Children's
			wantenance charge	Redundancy	Services
26.	RJ	28 February 2015	Operations Manager	Voluntary Early	Community &
	110	20 1 Oblidally 2010	Sporations Manager	Retirement with	Children's
				Redundancy	Services
27.	JC	31 March 2015	Senior	Voluntary Early	Community &
		ST Maron 2010	Environmental	Retirement with	Children's
			Health Officer	Redundancy	Services
28.	JG	31 March 2015	Fair Trading Officer	Voluntary Early	Community &
			1 3.3	Retirement with	Children's
				Redundancy	Services
29.	RH	31 March 2015	Crematorium	Voluntary Early	Community &
			Assistant	Retirement with	Children's

				Redundancy	Services
30.	VL	31 March 2015	CCTV Operative	Voluntary Early	Community &
50.	٧ ـ	31 Water 2019	OOT V Operative	Retirement with	Children's
				Redundancy	Services
31.	VO	31 March 2015	Housing Strategy	Voluntary Early	Community &
31.	٧٥	31 March 2013	Officer	Retirement with	Children's
			Officer		
20	RW	24 March 2045	Carrel On anatan	Redundancy	Services
32.	RVV	31 March 2015	Casual Operator	Voluntary Early	Community &
				Retirement with	Children's
00	DD	04 Marrah 0045	0	Redundancy	Services
33.	BD	31 March 2015	Consumer Services	Voluntary Early	Community &
			Manager	Retirement with	Children's
0.4				Redundancy	Services
34.	CP	31 March 2015	Casual Operator	Voluntary	Community &
				Redundancy	Children's
					Services
35.	NS	31 March 2015	Casual CCTV	Voluntary	Community &
			Operator	Redundancy	Children's
					Services
36.	LG	31 March 2015	Housing Strategy	Voluntary	Community &
			Officer	Redundancy	Children's
					Services
37.	GC	31 March 2015	Pest Control	Voluntary	Community &
			Operative	Redundancy	Children's
					Services
38.	AW	31 March 2015	Licensing Officer	Voluntary	Community &
				Redundancy	Children's
					Services
39.	SJ	31 March 2015	Fair Trading Officer	Voluntary	Community &
				Redundancy	Children's
					Services
40.	JW	31 March 2015	Systems &	Voluntary	Community &
			Information Assistant	Redundancy	Children's
					Services
41.	ES	31 December 2014	Community	Voluntary	Chief Executives
			Economic	Redundancy	
			Development Officer	,	
42.	ST	31 December 2014	Teaching Assistant –	Voluntary Early	Education &
			Level 3	Retirement with	Lifelong Learning
				Redundancy	
43.	MG	31 December 2014	Teaching Assistant –	Voluntary	Education &
	-		Level 3	Redundancy	Lifelong Learning
44.	KT	31 December 2014	Nursery Assistant	Voluntary	Education &
•••			1121217 11001010111	Redundancy	Lifelong Learning
45.	AM	31 December 2014	Supervisory	Voluntary	Education &
			Assistant	Redundancy	Lifelong Learning
46.	HK	31 December 2014	Teaching Assistant –	Voluntary	Education &
		5 . 2 3 3 3 1 1 2 3 1 T	Level 4	Redundancy	Lifelong Learning
47.	MB	31 December 2014	Supervisory	Voluntary	Education &
		2. 23331 2011	Assistant	Redundancy	Lifelong Learning
48.	ST	31 December 2014	Breakfast Club	Voluntary Early	Education &
10.	01	31 2000111001 2014	General Kitchen	Retirement with	Lifelong Learning
			Assistant	Redundancy	
49.	BP	31 December 2014	General Kitchen	Voluntary Early	Education &
- 10.	וט	31 December 2014	Contrai Mitorion	Voluntary Larry	Eddodtion &

			Assistant	Retirement with	Lifelong Learning
				Redundancy	
50.	PP	27 February 2015	Assistant Cook	Voluntary Early	Education &
				Retirement with	Lifelong Learning
				Redundancy	
51.	ML	27 February 2015	Driver	Voluntary Early	Education &
				Retirement with	Lifelong Learning
				Redundancy	
52.	EJ	27 February 2015	Cook	Voluntary	Education &
				Redundancy	Lifelong Learning
53.	MG	12 January 2015	Breakfast Club	Voluntary	Education &
			General Kitchen	Redundancy	Lifelong Learning
			Assistant		
54.	DT	12 January 2015	Breakfast Club	Voluntary	Education &
			General Kitchen	Redundancy	Lifelong Learning
			Assistant	-	
55.	CM	31 December 2014	Driver	Voluntary	Education &
				Redundancy	Lifelong Learning
56.	YW	31 March 2015	General Kitchen	Voluntary	Education &
			Assistant	Redundancy	Lifelong Learning
57.	MW	1 February 2015	Detached Youth	Voluntary	Education &
		·	Worker	Redundancy	Lifelong Learning

(Mrs) M. Webber Chairman

The meeting closed at 11.15pm