

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Tuesday, 16 December 2014 at 11.00am

**PRESENT**

**County Borough Councillors**

(Mrs) S. J. Jones, R. Lewis, M. Weaver and (Mrs) M. Webber

**Officers in Attendance**

Mr R. Evans – Human Resource Manager

**Trade Union Representative**

Mr W. Bond – GMB  
Mr D. Smith – Unison

**45. APOLOGIES**

An apology of absence was received from County Borough Councillor G. Holmes

**46. DECLARATION OF INTEREST**

In accordance with the Code of Conduct, County Borough Councillor (Mrs) S. J. Jones declared a personal interest in relation to Agenda Item 4, Appendix 8 (BD of the Community & Children's Services Group) – 'Friend of mine'.

**47. MINUTES**

**RESOLVED** to approve as an accurate record the Minutes of the meeting of the Early Retirement/Redundancy Panel held on the 1<sup>st</sup> December 2014.

**48. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with

any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**49. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES, DIRECTOR OF EDUCATION & LIFELONG LEARNING AND GROUP DIRECTOR CORPORATE & FRONTLINE SERVICES IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services, Director of Education and Lifelong Learning, Group Director, and Group Director, Corporate & Frontline Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

The Human Resources Manager informed Members of the Joint Committee that LC (Agenda item 4, Appendix 9, Community & Children's Services Group) had since withdrawn his application for Voluntary Redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1.	CB	9 March 2015	Streetcare Operative	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
2.	JB	9 March 2015	Streetcare Operatives (Wastebusters)	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
3.	KC	9 March 2015	Streetcare Operatives	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
4.	JH	9 March 2015	Streetcare Sweeper Driver LGV	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
5.	LP	9 March 2015	Streetcare Operative	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
6.	PT	31 March 2015	Streetcare Operative	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
7.	NP	12 January 2015	Streetcare Team Leader	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
8.	CG-A	2 March 2015	Environmental Support Assistant	Corporate & Frontline Services	Voluntary Redundancy
9.	DP	23 February 2015	Streetcare Operative	Corporate & Frontline Services	Voluntary Redundancy

10.	DJC	23 February 2015	Streetcare Operative	Corporate & Frontline Services	Voluntary Redundancy
11.	KP	9 March 2015	Streetcare Operative	Corporate & Frontline Services	Voluntary Redundancy
12.	SE	3 April 2015	Team Leader	Corporate & Frontline Services	Voluntary Redundancy
13.	IC	3 April 2015	Senior Finance Assistant	Corporate & Frontline Services	Voluntary Redundancy
14.	HH	3 April 2015	Senior Finance Assistant	Corporate & Frontline Services	Voluntary Redundancy
15.	JA	23 February 2015	Recreation Assistant	Voluntary Early Retirement with Redundancy	Community & Children's Services
16.	JG	23 February 2015	Health Suite Assistant	Voluntary Redundancy	Community & Children's Services
17.	JR	22 January 2015	Domestic Assistant	Voluntary Redundancy	Community & Children's Services
18.	PM	31 March 2015	Facilities Operative	Voluntary Early Retirement with Redundancy	Community & Children's Services
19.	WT	31 March 2015	Facilities Operative	Voluntary Early Retirement with Redundancy	Community & Children's Services
20.	GE	21 March 2015	Facilities Operative	Voluntary Redundancy	Community & Children's Services
21.	JW	31 March 2015	Senior Administrative Officer	Voluntary Redundancy	Community & Children's Services
22.	JA	31 January 2015	Registrar	Voluntary Early Retirement with Redundancy	Community & Children's Services
23.	PJ	1 March 2015	Cemetery Operative	Voluntary Early Retirement with Redundancy	Community & Children's Services
24.	RL	1 March 2015	Cemetery Operative	Voluntary Early Retirement with Redundancy	Community & Children's Services
25.	GW	1 March 2015	Cemetery Maintenance Charge	Voluntary Early Retirement with Redundancy	Community & Children's Services
26.	RJ	28 February 2015	Operations Manager	Voluntary Early Retirement with Redundancy	Community & Children's Services
27.	JC	31 March 2015	Senior Environmental Health Officer	Voluntary Early Retirement with Redundancy	Community & Children's Services
28.	JG	31 March 2015	Fair Trading Officer	Voluntary Early Retirement with Redundancy	Community & Children's Services
29.	RH	31 March 2015	Crematorium Assistant	Voluntary Early Retirement with	Community & Children's

				Redundancy	Services
30.	VL	31 March 2015	CCTV Operative	Voluntary Early Retirement with Redundancy	Community & Children's Services
31.	VO	31 March 2015	Housing Strategy Officer	Voluntary Early Retirement with Redundancy	Community & Children's Services
32.	RW	31 March 2015	Casual Operator	Voluntary Early Retirement with Redundancy	Community & Children's Services
33.	BD	31 March 2015	Consumer Services Manager	Voluntary Early Retirement with Redundancy	Community & Children's Services
34.	CP	31 March 2015	Casual Operator	Voluntary Redundancy	Community & Children's Services
35.	NS	31 March 2015	Casual CCTV Operator	Voluntary Redundancy	Community & Children's Services
36.	LG	31 March 2015	Housing Strategy Officer	Voluntary Redundancy	Community & Children's Services
37.	GC	31 March 2015	Pest Control Operative	Voluntary Redundancy	Community & Children's Services
38.	AW	31 March 2015	Licensing Officer	Voluntary Redundancy	Community & Children's Services
39.	SJ	31 March 2015	Fair Trading Officer	Voluntary Redundancy	Community & Children's Services
40.	JW	31 March 2015	Systems & Information Assistant	Voluntary Redundancy	Community & Children's Services
41.	ES	31 December 2014	Community Economic Development Officer	Voluntary Redundancy	Chief Executives
42.	ST	31 December 2014	Teaching Assistant – Level 3	Voluntary Early Retirement with Redundancy	Education & Lifelong Learning
43.	MG	31 December 2014	Teaching Assistant – Level 3	Voluntary Redundancy	Education & Lifelong Learning
44.	KT	31 December 2014	Nursery Assistant	Voluntary Redundancy	Education & Lifelong Learning
45.	AM	31 December 2014	Supervisory Assistant	Voluntary Redundancy	Education & Lifelong Learning
46.	HK	31 December 2014	Teaching Assistant – Level 4	Voluntary Redundancy	Education & Lifelong Learning
47.	MB	31 December 2014	Supervisory Assistant	Voluntary Redundancy	Education & Lifelong Learning
48.	ST	31 December 2014	Breakfast Club General Kitchen Assistant	Voluntary Early Retirement with Redundancy	Education & Lifelong Learning
49.	BP	31 December 2014	General Kitchen	Voluntary Early	Education &

			Assistant	Retirement with Redundancy	Lifelong Learning
50.	PP	27 February 2015	Assistant Cook	Voluntary Early Retirement with Redundancy	Education & Lifelong Learning
51.	ML	27 February 2015	Driver	Voluntary Early Retirement with Redundancy	Education & Lifelong Learning
52.	EJ	27 February 2015	Cook	Voluntary Redundancy	Education & Lifelong Learning
53.	MG	12 January 2015	Breakfast Club General Kitchen Assistant	Voluntary Redundancy	Education & Lifelong Learning
54.	DT	12 January 2015	Breakfast Club General Kitchen Assistant	Voluntary Redundancy	Education & Lifelong Learning
55.	CM	31 December 2014	Driver	Voluntary Redundancy	Education & Lifelong Learning
56.	YW	31 March 2015	General Kitchen Assistant	Voluntary Redundancy	Education & Lifelong Learning
57.	MW	1 February 2015	Detached Youth Worker	Voluntary Redundancy	Education & Lifelong Learning

**(Mrs) M. Webber  
Chairman**

The meeting closed at 11.15pm