

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Thursday, 12th March 2015 at 10.00am

PRESENT

County Borough Councillors

(Mrs) T. A. Bates (Substitute Members) , G. Holmes, (Mrs) S. J. Jones, M. Weaver and (Mrs) M. Webber

Officers in Attendance

Mr R. Evans – Human Resource Manager

Trade Union Representative

Mr W. Bond – GMB
Mr D. Smith – Unison
Ms L. Davies - Unite

55. APOLOGIES

An apology of absence was received from County Borough Councillor R. Lewis

56. DECLARATION OF INTEREST

There were no declarations of interest in matters pertaining to the agenda.

57. MINUTES

RESOLVED to approve as an accurate record the Minutes of the meeting of the Early Retirement/Redundancy Panel held on the 10th February 2015.

58. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with

any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

59. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES, DIRECTOR OF EDUCATION & LIFELONG LEARNING AND GROUP DIRECTOR CORPORATE & FRONTLINE SERVICES IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services, Director of Education and Lifelong Learning, Group Director, and Group Director, Corporate & Frontline Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	KP	12 April 2015	Temporary Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
2.	DS	12 April 2015	Temporary Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
3.	BT	19 April 2015	Essential Skills Champion	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
4.	ED	10 May 2015	Case Manager	Education & Lifelong Learning	Voluntary Redundancy
5.	WW	17 May 2015	Senior Officer	Education & Lifelong Learning	Voluntary Redundancy
6.	CP	13 April 2015	Cook	Education & Lifelong Learning	Voluntary Redundancy
7.	LM	12 March 2015	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
8.	RK	31 March 2015	Head of Music	Education & Lifelong Learning	Voluntary Redundancy
9.	AH	31 March 2015	Tourism Adviser	Chief Executives	Voluntary Early Retirement with Redundancy
10.	JS	31 March 2015	Part Time Marketing Adviser	Chief Executives	Voluntary Redundancy
11.	SM	9 April 2015	Part Time Media Officer	Chief Executives	Voluntary Redundancy
12.	WR	2 May 2015	Senior Building Control Officer	Chief Executives	Voluntary Early Retirement with Redundancy

13.	MJ	17 April 2015	Business Crime Coordinator	Chief Executives	Voluntary Early Retirement with Redundancy
14.	JJ	31 March 2015	Lifeline Operator	Corporate & Frontline	Voluntary Redundancy
15.	CR	31 March 2015	Principal One for All Manager	Corporate & Frontline	Voluntary Redundancy
16.	LH	12 March 2015	Operations Support Assistant	Corporate & Frontline	Voluntary Early Retirement with Redundancy
17.	WW	31 March 2015	Service Manager	Corporate & Frontline	Voluntary Early Retirement with Redundancy
18.	JJP	31 March 2015	Ranger	Community & Children's Services	Voluntary Early Retirement with Redundancy
19.	BDM	31 March 2015	Tree & Allotments Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
20.	CW	31 May 2015	Head of Planning & Commissioning	Community & Children's Services	Voluntary Redundancy

**(Mrs) M. Webber
Chairman**

The meeting closed at 10.10am