

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Tuesday, 28 July 2015 at 11.00am

**PRESENT**

**County Borough Councillors**

(Mrs) M. E. Davies, W. J. David, (Mrs) S. J. Jones, M. Weaver and (Mrs) M. Webber

**Officers in Attendance**

Mr R. Evans – Head of Human Resources

**Trade Union Representative**

Mr C. Jones – GMB  
Ms E. Watson - Unison  
Ms L. Davies – Unite the Union

**7. DECLARATION OF INTEREST**

In accordance with the Members Code of Conduct the following declarations of personal interest in matters pertaining to the agenda were declared:-

1. County Borough Councillor (Mrs) M. Webber in relation to Agenda Item 4.8 Appendices 17 and 18 (ML and SW of the Education & Lifelong Learning Division) – ‘I am Vice Chair of Governors’

2. County Borough Councillor M. Weaver in relation to Agenda item 4.26, Appendices 40 and 41(KP and SM of the Education & Lifelong Learning Division) – ‘I am Governor of the school, this is also a prejudicial interest and I will leave the room for the duration of this item’

**8. MINUTES**

**RESOLVED** to approve as an accurate record the Minutes of the meeting of the Early Retirement/Redundancy Panel held on the 24<sup>th</sup> June 2015.

**9. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder,

former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**10. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES AND GROUP DIRECTOR CORPORATE & FRONTLINE SERVICES IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Director of Education and Lifelong Learning, Group Director, Community & Children's Services and Group Director Corporate & Frontline Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1.	CD	15 August 2015	Consultant Social Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
2.	GM	18 August 2015	Policy & Quality Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
3.	GO	31 July 2015	Emergency Duty Team Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
4.	SN	31 August 2015	Head of Service	Community & Children's Services	Voluntary Early Retirement with Redundancy
5.	JR	15 September 2015	Inspector Service Repair Technician	Community & Children's Services	Voluntary Early Retirement with Redundancy
6.	JG	17 September 2015	Occupational Therapist	Community & Children's Services	Voluntary Early Retirement with Redundancy
7.	JM	15 September 2015	Improvement Grant Support Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
8.	LB	31 August 2015	Customer Services Assistant	Community & Children's Services	Voluntary Redundancy
9.	EC	27 August 2015	Occupational Therapist	Community & Children's Services	Voluntary Redundancy
10.	SW	31 August 2015	Home Care Worker	Community & Children's	Voluntary Early

				Services	Retirement with Redundancy
11.	BC	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
12.	CW	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
13.	JW	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
14.	KJ	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
15.	KA	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
16.	CW	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
17.	KT	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Redundancy
18.	BN	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Redundancy
19.	DL	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Redundancy
20.	SS	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Redundancy
21.	KT	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Redundancy
22.	EW	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Redundancy
23.	HS	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Redundancy
24.	EP	31 August 2015	Home Care Worker	Community & Children's Services	Voluntary Redundancy
25.	LT	26 August 2015	Library Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
26.	PC	14 September 2015	Library Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
27.	PSH	3 September 2015	Site Supervisor	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
28.	KCB	31 August 2015	Reception & Events Assistant	Education & Lifelong Learning	Voluntary Redundancy
29.	IGDLM	31 August 2015	Languages Tutor	Education & Lifelong Learning	Voluntary Redundancy
30.	EGA	31 August 2015	Senior Coordinator	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
31.	NB	6 September 2015	Administrative Assistant	Education & Lifelong Learning	Voluntary Early Retirement with

					Redundancy
32.	AM	17 September 2015	Programme Manager F Phase	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
33.	AS	31 August 2015	Programme Manager Welsh	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
34.	JS	31 August 2015	Teaching Assistant Level 3	Education & Lifelong Learning	Voluntary Redundancy
35.	EW	31 August 2015	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
36.	JO	31 August 2015	Teaching Assistant level 2	Education & Lifelong Learning	Voluntary Redundancy
37.	SW	31 August 2015	Teachers Aide	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
38.	SW	31 August 2015	Temporary Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
39.	EM	31 August 2015	Temporary Teaching Assistant Level 3	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
40.	MF	31 August 2015	Teaching Assistant Level 4	Education & Lifelong Learning	Voluntary Redundancy
41.	AG	31 August 2015	Teaching Assistant Level 3	Education & Lifelong Learning	Voluntary Redundancy
42.	ML	31 August 2015	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
43.	SW	31 August 2015	Assistant Cook	Education & Lifelong Learning	Voluntary Redundancy
44.	KR	31 August 2015	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
45.	PJB	31 August 2015	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
46.	WB	31 August 2015	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
47.	CR	31 August 2015	Teaching Assistant Level 3	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
48.	KCT	31 August 2015	Temporary Teaching Assistant Level 3	Education & Lifelong Learning	Voluntary Redundancy
49.	SB	31 August 2015	Teaching Assistant Level 2	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
50.	JH	31 August 2015	Temp SNSA	Education & Lifelong Learning	Voluntary Redundancy
51.	YLE	31 August 2015	Teaching Assistant Level 1	Education & Lifelong Learning	Voluntary Redundancy
52.	SR	31 August 2015	Clerical Assistant	Education & Lifelong	Voluntary Early

				Learning	Retirement with Redundancy
53.	CB	31 August 2015	Laboratory Technician	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
54.	SRO	31 August 2015	Senior Workshop Technology Technician	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
55.	DS	31 August 2015	Examinations Officer	Education & Lifelong Learning	Voluntary Redundancy
56.	VEP	31 August 2015	Wellbeing Co-ordinator	Education & Lifelong Learning	Voluntary Redundancy
57.	VEP	31 August 2015	Key Stage Admin Assistant	Education & Lifelong Learning	Voluntary Redundancy
58.	PT	31 August 2015	Attendance/Inclusion Officer	Education & Lifelong Learning	Voluntary Redundancy
59.	HB	31 August 2015	Multi Agency Officer	Education & Lifelong Learning	Voluntary Redundancy
60.	CAM	31 August 2015	Administrative Assistant	Education & Lifelong Learning	Voluntary Redundancy
61.	KLW	31 August 2015	School Clerk	Education & Lifelong Learning	Voluntary Redundancy
62.	NP	31 August 2015	SIMS Data Exams Assistant	Education & Lifelong Learning	Voluntary Redundancy
63.	AT	31 August 2015	Finance Clerk	Education & Lifelong Learning	Voluntary Redundancy
64.	SD	31 August 2015	Business Manager	Education & Lifelong Learning	Voluntary Redundancy
65.	SL	31 August 2015	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
66.	WW	4 October 2015	Office Manager	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
67.	VE	13 September 2015	Temporary General Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
68.	BAW	31 August 2015	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
69.	AA	31 August 2015	Teaching Assistant Level 3	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
70.	MD	31 August 2015	Teaching Assistant Level 4	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
71.	SLE	31 August 2015	Teaching Assistant Level 4	Education & Lifelong Learning	Voluntary Redundancy
72.	CCW	31 August 2015	Temporary Teaching Assistant Level 3	Education & Lifelong Learning	Voluntary Redundancy
73.	ESG	31 August 2015	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy

74.	SEH	31 August 2015	Temporary Assistant Laboratory Technician	Education & Lifelong Learning	Voluntary Redundancy
75.	SEH	31 August 2015	Temporary Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
76.	JT	31 August 2015	Cover Supervisor	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
77.	CS	30 June 2015	School Clerk Level 4	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
78.	KP	31 August 2015	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
79.	SM	31 August 2015	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
80.	KH	31 August 2015	Teaching Assistant Level 2	Education & Lifelong Learning	Voluntary Redundancy
81.	RGM	8 October 2015	Commercial Development Officer	Chief Executives	Voluntary Early Retirement with Redundancy

**(Mrs) M. E. Davies  
Chairman**

The meeting closed at 11.25am