# RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

### **VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Tuesday, 28 July 2015 at 11.00am

#### **PRESENT**

### **County Borough Councillors**

(Mrs) M. E. Davies, W. J. David, (Mrs) S. J. Jones, M. Weaver and (Mrs) M. Webber

### Officers in Attendance

Mr R. Evans – Head of Human Resources

### **Trade Union Representative**

Mr C. Jones – GMB
Ms E. Watson - Unison
Ms L. Davies – Unite the Union

## 7. DECLARATION OF INTEREST

In accordance with the Members Code of Conduct the following declarations of personal interest in matters pertaining to the agenda were declared:-

- 1. County Borough Councillor (Mrs) M. Webber in relation to Agenda Item 4.8 Appendices 17 and 18 (ML and SW of the Education & Lifelong Learning Division) 'I am Vice Chair of Governors'
- 2. County Borough Councillor M. Weaver in relation to Agenda item 4.26, Appendices 40 and 41(KP and SM of the Education & Lifelong Learning Division) 'I am Governor of the school, this is also a prejudicial interest and I will leave the room for the duration of this item'

### 8. MINUTES

**RESOLVED** to approve as an accurate record the Minutes of the meeting of the Early Retirement/Redundancy Panel held on the 24<sup>th</sup> June 2015.

### 9. EXCLUSION OF THE PRESS AND PUBLIC

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder,

former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

10. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES AND GROUP DIRECTOR CORPORATE & FRONTLINE SERVICES IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Director of Education and Lifelong Learning, Group Director, Community & Children's Services and Group Director Corporate & Frontline Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	CD	15 August 2015	Consultant Social Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
2.	GM	18 August 2015	Policy & Quality Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
3.	GO	31 July 2015	Emergency Duty Team Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
4.	SN	31 August 2015	Head of Service	Community & Children's Services	Voluntary Early Retirement with Redundancy
5.	JR	15 September 2015	Inspector Service Repair Technician	Community & Children's Services	Voluntary Early Retirement with Redundancy
6.	JG	17 September 2015	Occupational Therapist	Community & Children's Services	Voluntary Early Retirement with Redundancy
7.	JM	15 September 2015	Improvement Grant Support Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
8.	LB	31 August 2015	Customer Services Assistant	Community & Children's Services	Voluntary Redundancy
9.	EC	27 August 2015	Occupational Therapist	Community & Children's Services	Voluntary Redundancy
10.	SW	31 August 2015	Home Care Worker	Community & Children's	Voluntary Early

				Services	Retirement with Redundancy
11.	ВС	31 August 2015	Home Care Worker	Community & Children's	Voluntary Early
		3		Services	Retirement with
					Redundancy
12.	CW	31 August 2015	Home Care Worker	Community & Children's	Voluntary Early
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				Corvious	Redundancy
13.	JW	31 August 2015	Home Care Worker	Community & Children's	Voluntary Early
10.	344	31 August 2013	Tiorne date Worker	Services	Retirement with
				OCI VICES	Redundancy
14.	KJ	31 August 2015	Home Care Worker	Community & Children's	Voluntary Early
14.	No	31 August 2013	Tiorne Care Worker	Services	Retirement with
				Services	
4.5	17.0	24 Avenuet 2045	Llama Cara Markar	Community 9 Children's	Redundancy
15.	KA	31 August 2015	Home Care Worker	Community & Children's	Voluntary Early
				Services	Retirement with
40	0)4/	04.4 4.0045		0	Redundancy
16.	CW	31 August 2015	Home Care Worker	Community & Children's	Voluntary Early
				Services	Retirement with
		04.4			Redundancy
17.	KT	31 August 2015	Home Care Worker	Community & Children's	Voluntary
				Services	Redundancy
18.	BN	31 August 2015	Home Care Worker	Community & Children's	Voluntary
				Services	Redundancy
19.	DL	31 August 2015	Home Care Worker	Community & Children's	Voluntary
				Services	Redundancy
20.	SS	31 August 2015	Home Care Worker	Community & Children's	Voluntary
				Services	Redundancy
21.	KT	31 August 2015	Home Care Worker	Community & Children's	Voluntary
				Services	Redundancy
22.	EW	31 August 2015	Home Care Worker	Community & Children's	Voluntary
				Services	Redundancy
23.	HS	31 August 2015	Home Care Worker	Community & Children's	Voluntary
				Services	Redundancy
24.	EP	31 August 2015	Home Care Worker	Community & Children's	Voluntary
				Services	Redundancy
25.	LT	26 August 2015	Library Assistant	Education & Lifelong	Voluntary Early
				Learning	Retirement with
					Redundancy
26.	PC	14 September 2015	Library Assistant	Education & Lifelong	Voluntary Early
				Learning	Retirement with
					Redundancy
27.	PSH	3 September 2015	Site Supervisor	Education & Lifelong	Voluntary Early
		-	•	Learning	Retirement with
					Redundancy
28.	KCB	31 August 2015	Reception & Events	Education & Lifelong	Voluntary
			Assistant	Learning	Redundancy
29.	IGDLM	31 August 2015	Languages Tutor	Education & Lifelong	Voluntary
			<b>.</b>	Learning	Redundancy
30.	EGA	31 August 2015	Senior Coordinator	Education & Lifelong	Voluntary Early
				Learning	Retirement with
					Redundancy
31.	NB	6 September 2015	Administrative	Education & Lifelong	Voluntary Early
			Assistant	Learning	Retirement with
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34. JS   31 August 2015   Teaching Assistant   Education & Lifelong   Volume   Level 3   Learning   Reduction & Lifelong   Learning   Reduction & Lifelong   Learning   Reduction & Lifelong   Learning   Retirem   Reduction & Lifelong   Learning   Retirem   Reduction & Lifelong   Volume   Learning   Reduction & Lifelong   Volume   Learning   Reduction & Lifelong   Learning   Reduction & Lifelong   Learning   Retirem   Reduction & Lifelong   Retirem   Retire	ndancy untary ndancy ary Early nent with ndancy untary ndancy ary Early nent with ndancy ary Early nent with ndancy ary Early ary Early ment with ndancy ary Early
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35. EW   31 August 2015   Supervisory   Education & Lifelong   Retirem   Reducation & Lifelong   Retirem   Reducation & Lifelong   Voluntary   Learning   Reducation & Lifelong   Reducation & Lifelong   Reducation & Lifelong   Learning   Retirem   Reducation & Lifelong   Retirem   Re	ary Early nent with ndancy untary ndancy ary Early nent with ndancy ary Early nent with ndancy
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37. SW 31 August 2015 Teachers Aide Education & Lifelong Learning Retirem Redult Street Redult Stree	ary Early nent with ndancy ary Early nent with ndancy ary Early
38. SW 31 August 2015 Temporary Teaching Assistant Education & Lifelong Netirem Reduction & Lifelong Netirem Reduction & Learning Setting Retirem Reduction & Lifelong Not	nent with ndancy ary Early nent with ndancy ary Early
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52. SR 31 August 2015 Clerical Assistant Education & Lifelong Volunta	

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	0.0	04.4			Redundancy
53.	СВ	31 August 2015	Laboratory	Education & Lifelong	Voluntary Early
			Technician	Learning	Retirement with
					Redundancy
54.	SRO	31 August 2015	Senior Workshop	Education & Lifelong	Voluntary Early
			Technology	Learning	Retirement with
			Technician		Redundancy
55.	DS	31 August 2015	Examinations Officer	Education & Lifelong	Voluntary
				Learning	Redundancy
56.	VEP	31 August 2015	Wellbeing Co-	Education & Lifelong	Voluntary
			ordinator	Learning	Redundancy
57.	VEP	31 August 2015	Koy Stage Admin	Education & Lifelong	Voluntary
57.	VEF	31 August 2013	Key Stage Admin Assistant	Learning	Redundancy
F0	DT	24 August 2045		<u>~</u>	•
58.	PT	31 August 2015	Attendance/Inclusion	Education & Lifelong	Voluntary
	LID	04 A 0045	Officer	Learning	Redundancy
59.	HB	31 August 2015	Multi Agency Officer	Education & Lifelong	Voluntary
				Learning	Redundancy
60.	CAM	31 August 2015	Administrative	Education & Lifelong	Voluntary
			Assistant	Learning	Redundancy
61.	KLW	31 August 2015	School Clerk	Education & Lifelong	Voluntary
				Learning	Redundancy
62.	NP	31 August 2015	SIMS Data Exams	Education & Lifelong	Voluntary
			Assistant	Learning	Redundancy
63.	AT	31 August 2015	Finance Clerk	Education & Lifelong	Voluntary
				Learning	Redundancy
64.	SD	31 August 2015	Business Manager	Education & Lifelong	Voluntary
		Ŭ		Learning	Redundancy
65.	SL	31 August 2015	Nursery Nurse	Education & Lifelong	Voluntary Early
		Ŭ		Learning	Retirement with
				3	Redundancy
66.	WW	4 October 2015	Office Manager	Education & Lifelong	Voluntary Early
				Learning	Retirement with
				g	Redundancy
67.	VE	13 September 2015	Temporary General	Education & Lifelong	Voluntary Early
07.	\ \_	To Coptombol 2010	Assistant	Learning	Retirement with
			/ toolotant	Loaning	Redundancy
68.	BAW	31 August 2015	Nursery Nurse	Education & Lifelong	Voluntary Early
00.	DAW	31 August 2013	indisery indise	Learning	Retirement with
				Learning	Redundancy
69.	AA	31 August 2015	Teaching Assistant	Education & Lifelong	Voluntary Early
09.	AA	31 August 2013	Level 3	9	Retirement with
			Level 3	Learning	
70	MD	21 August 2015	Topohina Assistant	Education 9 Lifelens	Redundancy
70.	טוטו	31 August 2015	Teaching Assistant	Education & Lifelong	Voluntary Early
			Level 4	Learning	Retirement with
74	C. F	04 100000000000000000000000000000000000	Tanahiran Asili (	Education O.L.C.	Redundancy
71.	SLE	31 August 2015	Teaching Assistant	Education & Lifelong	Voluntary
70	00147	04.4 : 0045	Level 4	Learning	Redundancy
72.	CCW	31 August 2015	Temporary Teaching	Education & Lifelong	Voluntary
		0.4.4	Assistant Level 3	Learning	Redundancy
73.	ESG	31 August 2015	Nursery Nurse	Education & Lifelong	Voluntary Early
				Learning	Retirement with
					Redundancy

74.	SEH	31 August 2015	Temporary Assistant	Education & Lifelong	Voluntary
			Laboratory	Learning	Redundancy
			Technician		
75.	SEH	31 August 2015	Temporary Special	Education & Lifelong	Voluntary
			Needs Support	Learning	Redundancy
			Assistant		
76.	JT	31 August 2015	Cover Supervisor	Education & Lifelong	Voluntary Early
				Learning	Retirement with
					Redundancy
77.	CS	30 June 2015	School Clerk Level 4	Education & Lifelong	Voluntary Early
				Learning	Retirement with
					Redundancy
78.	KP	31 August 2015	Supervisory	Education & Lifelong	Voluntary Early
			Assistant	Learning	Retirement with
					Redundancy
79.	SM	31 August 2015	Supervisory	Education & Lifelong	Voluntary
			Assistant	Learning	Redundancy
80.	KH	31 August 2015	Teaching Assistant	Education & Lifelong	Voluntary
			Level 2	Learning	Redundancy
81.	RGM	8 October 2015	Commercial	Chief Executives	Voluntary Early
			Development Officer		Retirement with
					Redundancy

(Mrs) M. E. Davies Chairman

The meeting closed at 11.25am