

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL
VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Wednesday, 30th September, 2015 at 2.00pm.

PRESENT

County Borough Councillors

W.J.David, (Mrs.)S.J.Jones, C. Davies, (substitute) and M.Webber

Officer in Attendance

Mr.R.Evans – Head of Human Resources

Trade Union Representatives

Mr.C.Jones – GMB
Ms.L.Davies – Unite
Ms H. Watson – Unison

16. APOLOGIES

An apology of absence was received from County Borough Councillor (Mrs) M. E. Davies (Chair) and County Borough Councillor M. Weaver.

17. DECLARATION OF INTERESTS

In accordance with the Members' Code of Conduct the following personal declaration of interest was made at the meeting:-

- County Borough Councillor (Mrs) J. Jones in relation to Agenda Item 4 paragraph 3.1, Appendix 1 (GL of the Corporate & Frontline Services division) – “I know the applicant in a professional capacity”

18. MINUTES

RESOLVED – to approve as an accurate record the minutes of the meeting of the Early Retirement/Redundancy Panel held on the 28th August 2015.

19. CHAIR

In the absence of the Chair (County Borough Councillor (Mrs) M. E. Davies) the Vice Chair (County Borough Councillor (Mrs) M. Webber) took the meeting.

20. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the

following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

21. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, CORPORATE & FRONTLINE SERVICES, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director, Corporate & Frontline Services, Group Director, Community & Children's Services and Director of Education & Lifelong Learning in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report:-

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	GL	30 th November 2015	Corporate Estates Surveyor	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
2.	JC	31 st December 2015	Senior Budget Officer (Property)	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
3.	CE	31 st October 2015	Support Officer	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
4.	RJM	8 th October 2015	Finance Officer	Corporate & Frontline Services	Voluntary Redundancy
5.	CCT	8 th October 2015	Trainer	Chief Executive's	Voluntary Redundancy
6.	PP	25 th October 2015	Home Care Worker	Community & Childrens	Voluntary Early Retirement with Redundancy
7.	DO	25 th October 2015	Home Care Worker	Community & Childrens	Voluntary Early Retirement with Redundancy
8.	JH	25 th October 2015	Home Care Worker	Community & Childrens	Voluntary Early Retirement with

					Redundancy
9.	LB	25 th October 2015	Home Care Worker	Community & Childrens	Voluntary Early Retirement with Redundancy
10.	JP	25 th October 2015	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
11.	TF	25 th October 2015	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
12.	JJ	25 th October 2015	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
13.	JH	25 th October 2015	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
14.	MK	25 th October 2015	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
15.	EB	25 th October 2015	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
16.	PS	25 th October 2015	Home Care Worker	Community & Children's	Voluntary Early Retirement with Redundancy
17.	WP	25 th October 2015	Home Care Worker	Community & Children's	Voluntary Redundancy
18.	KE	25 th October 2015	Home Care Worker	Community & Children's	Voluntary Redundancy
19.	AW	25 th October 2015	Home Care Worker	Community & Children's	Voluntary Redundancy
20.	AG	25 th October 2015	Home Care Worker	Community & Children's	Voluntary Redundancy
21.	DW	30 th September 2015	School Clerk	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
22.	MS	23 rd October 2015	Cook	Education & Lifelong Learning	Voluntary Redundancy
23.	AE	23 rd October 2015	Assistant Cook	Education & Lifelong Learning	Voluntary Redundancy
24.	LM	30 th September 2015	Peripatetic LSA Speech & Language -Welsh	Education & Lifelong Learning	Voluntary Redundancy

**(Mrs)M. Webber
Chairman**

The meeting closed at 2.10pm