

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**  
**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Thursday 24<sup>th</sup> March, 2016 at 10.00 a.m.

**PRESENT:**

(Mrs.) M.E.Davies – in the Chair

**County Borough Councillors**

W.J.David, (Mrs.) S.J.Jones, (Mrs.) M.Webber and E.Webster

**Officers in Attendance**

Mr.R.Evans – Head of Human Resources

**Trade Union Representatives**

Mr.D.Smith – UNISON

Mr.C.Jones – GMB

Ms.L.Davies - UNITE

**47 DECLARATION OF INTERESTS**

In accordance with the Members Code of Conduct the following declaration of personal interest in matters pertaining to the Agenda were declared:-

1. County Borough Councillor (Mrs) M. Webber in relation to Agenda Item 6, Appendix 10 (SL of the Corporate & Frontline Services Division) – ‘I have regular one-to-one’s with this individual in my role as Cabinet Member for Procurement’

**48 MINUTES**

**RESOLVED** – to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 14th March, 2016.

**49 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the

authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES,**

**50 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

Following consideration of the joint report of the Chief Executive, Director of Human Resources and the Group Director, Community & Children's Services, Director of Education & Lifelong Learning and Group Director, Corporate & Frontline Services, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report:-

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	ER	31 May 2016	Mobile Librarian/Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
2	GT	31 May 2016	Library Reference Librarian	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
3	JW	10 June 2016	Team Leader (Entitlements)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
4	JS	9 June 2016	Youth Participation Officer	Education & Lifelong Learning	Voluntary Redundancy
5	BPE	8 June 2016	Youth Re-Engagement Officer	Education & Lifelong Learning	Voluntary Redundancy
6	SW	6 June 2016	Youth Re-Engagement Officer	Education & Lifelong Learning	Voluntary Redundancy
7	HE	1 June 2016	Youth Re-Engagement Officer	Education & Lifelong Learning	Voluntary Redundancy
8	MC	8 June 2016	Youth Re-Engagement Officer	Education & Lifelong Learning	Voluntary Redundancy
9	SP	26 May 2016	Youth Participation Officer	Education & Lifelong Learning	Voluntary Redundancy
10	JB	11 May 2016	Youth Re-Engagement Officer	Education & Lifelong Learning	Voluntary Redundancy
11	SD	6 May 2016	Youth Re-Engagement	Education & Lifelong	Voluntary Redundancy

			Officer	Learning	
12	RM	22 <sup>nd</sup> April 2016	Youth Participation Officer	Education & Lifelong Learning	Voluntary Redundancy
13	KR	13 <sup>th</sup> June 2016	Team Leader of (Duke of Edinburgh)	Education & Lifelong Learning	Voluntary Redundancy
14	MJ	20 July 2016	Primary Sector Officer	Education & Lifelong Learning	Voluntary Redundancy
15	JC	20 June 2016	Senior Development Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
16	SH	20 June 2016	Senior Development Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
17	SH	20 June 2016	Senior Development Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
18	RWKM	20 June 2016	Complaints Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
19	PO	25 May 2016	Night Residential Childcare Practitioner	Community & Children's Services	Voluntary Early Retirement with Redundancy
20	ELR	23 May 2016	Workforce Development Manager	Community & Children's Services	Voluntary Redundancy
21	DD	20 June 2016	Community Services Day Co-ordinator	Community & Children's Services	Voluntary Redundancy
22	BJ	13 June 2016	Senior Development Officer	Community & Children's Services	Voluntary Redundancy
23	EB	20 June 2016	Senior Development Officer	Community & Children's Services	Voluntary Redundancy
24	NH	20 June 2016	Independent Living Co-ordinator	Community & Children's Services	Voluntary Redundancy
25	JB	20 June 2016	Quality Assurance Officer	Community & Children's Services	Voluntary Redundancy
26	LM	25 March 2016	Deputy Supervisor	Community & Children's Services	Voluntary Redundancy
27	AJD	31 May 2016	Childcare Worker	Community & Children's Services	Voluntary Redundancy

28	SS	17 May 2016	Lead Delivery Worker	Community & Children's Services	Voluntary Redundancy
29	KC	30 June 2016	Senior Team Leader	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
30	HP	30 June 2016	Benefits Service Manager	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
31	PD	31 July 2016	Finance -Team Manager	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
32	CO	30 June 2016	Team Manager - Pensions	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
33	SL	30 June 2016	Head of operational Procurement	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy

**(MRS) M.E.DAVIES  
CHAIR**

**The meeting closed at 10.15 a.m.**