

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Monday 30th January 2017 at 11.00am

PRESENT:

County Borough Councillor (Mrs) M.E. Davies – in the Chair

County Borough Councillors

W. J. David, (Mrs) S. J. Jones, M. Weaver and M. Webber

Officers in Attendance

Mr R. Evans – Head of Human Resources

Trade Union Representatives

Ms. L. Davies – UNITE

Mr D. Bond – GMB

Mr D. Smith - Unison

27 DECLARATION OF INTEREST

RESOLVED - In accordance with the Code of Conduct County Borough Councillor (Mrs) M. Webber declared a personal interest in respect of Agenda Item 4, Appendix 9 (GR within the Education & Lifelong learning Division) –“I know the person named”

28 MINUTES

RESOLVED to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 29th November 2016

29 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, CORPORATE & FRONTLINE SERVICES, GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING CONTAINING EXEMPT INFORMATION

30 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Corporate & Frontline Services, Group Director Community & Children's Services and the Director of Education and Lifelong Learning in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

In response to a query the Head of Human Resources confirmed that letters of thanks and acknowledgement of service are sent to all employees who leave as a result of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy. The Panel wished to express its thanks to all employees but in particular to the following applicants who had served many years with the Local Authority and with whom some of the Panel Members had worked closely for many years; R.D and A.M.S at Appendix 7 (Community & Children's Services division), N.O at Appendix 9 and C.M at Appendix 10 (Education & Lifelong Learning division).

Following consideration of the report, it was **RESOLVED** to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	LE	27 January 2017	Cleaner	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
2	BS	27 January 2017	Cleaner	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
3	KE	30 April 2017	Caretaker	Corporate & Frontline Services	Voluntary Redundancy
4	SM	31 January 2017	Independent Living Support Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
5	GE	29 March 2017	Independent Living Support Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy

6	LL	31 January 2017	Care Assistant	Community & Children's Services	Voluntary Redundancy
7	HM	8 March 2017	Workforce Development & Training Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
8	JD	28 March 2017	High Needs Parenting Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
9	CW	22 March 2017	Play Centre Manager	Community & Children's Services	Voluntary Redundancy
10	LER	30 January 2017	Toy Library Assistant	Community & Children's Services	Voluntary Redundancy
11	RD	30 April 2017	Community Facilities Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
12	AMS	31 January 2017	Licensing Enforcement Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
13	DE	31 March 2017	Casual Sports Instructor	Community & Children's Services	Voluntary Redundancy
14	NO	26 February 2017	School Facilities Manager	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
15	GR	31 March 2017	Breakfast Club Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
16	MR	31 March 2017	Breakfast Club Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
17	JS-J	7 April 2017	Community Meals Support Officer	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
18	ET	17 February 2017	Dining Room Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
19	CM	31 March 2017	Welsh Language Development Officer	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
20	EM	31 December 2016	Learning Support Officer	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
21	BH	31 December 2016	Teaching Assistant (Level 3)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
22	CT	31 December 2016	Learning Support	Education &	Voluntary Early

			Assistant	Lifelong Learning	Retirement with Redundancy
23	KET	31 December 2016	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
24	JC	10 March 2017	School Clerk – Level 4	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
25	LW	31 December 2016	Teaching Assistant (Level 4)	Education & Lifelong Learning	Voluntary Redundancy
26	RM	31 December 2016	Temporary Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy

**(MRS) M. E. DAVIES
CHAIR**

The meeting closed at 11.15 a.m.