

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL
VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Wednesday, 21st June 2017 at 2.00pm.

PRESENT:

County Borough Councillors

(Mrs) J. Bonetto, M. Norris (Substitute) (Mrs) S. Rees, (Mrs) W. Treeby and M. Weaver

Officers in Attendance

Mr R. Evans – Head of Human Resources

Trade Union Representatives

Mr C. Jones - GMB

1 APOLOGY

An apology for absence was received from County Borough Councillor M. Webber and representatives from Unison and Unite.

2 DECLARATION OF INTEREST

RESOLVED - In accordance with the Code of Conduct, there were no declarations of personal interests made pertaining to the agenda.

3 CHAIRMAN

RESOLVED to elect County Borough Councillor (Mrs) W. Treeby as Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2017/18.

4 VICE CHAIRMAN

RESOLVED to appoint County Borough Councillor (Mrs) M. Webber as Vice Chairman of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2017/18.

5 MINUTES

RESOLVED to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 16th March 2017.

6 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES-CORPORATE & FRONTLINE SERVICES AND DIRECTOR OF EDUCATION & LIFELONG LEARNING CONTAINING EXEMPT INFORMATION

7 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services - Corporate & Frontline Services and Director of Education & Lifelong Learning in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Prior to consideration of the applications for Voluntary Early Retirement/Redundancy and for the benefit of those Members new to the Panel, the Human Resources Manager assured members that all applications for voluntary early retirement with redundancy and voluntary redundancy continue to receive the appropriate consideration in consultation with the Trade Unions. He outlined the format of the reports and corrected orally a typographical error in the report in relation to the Estimated Annual Savings to County Borough Council (Salary plus on Costs which should read 33% not 29.82%) as referred to at Appendix 3.

Following consideration of the report, it was **RESOLVED** to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	KBW	31 May 2017	Animal Shelter and Re-Homing Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
2	PT	31 July 2017	Fair Trading Officer (Financial Investigations)	Community & Children's Services	Voluntary Early Retirement with Redundancy

3	MF	4 July 2017	Maritime Site Supervisor	Community & Children's Services	Voluntary Retirement
4	EE	18 August 2017	Fitness Suite Assistant	Community & Children's Services	Voluntary Retirement
5	EB	8 September 2017	Operations Manager	Community & Children's Services	Voluntary Retirement with Redundancy
6	MP	31 July 2017	Principal Streetcare Officer	Corporate & Frontline Services	Voluntary Retirement with Redundancy
7	KD	31 August 2017	Quality Assurance Support	Education & Lifelong Learning	Voluntary Retirement with Redundancy
8	MM	31 August 2017	Primary Support Assistant	Education & Lifelong Learning	Voluntary Retirement with Redundancy
9	KT	31 August 2017	Behaviour Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
10	PW	31 August 2017	Senior Challenge Advisor	Education & Lifelong Learning	Voluntary Retirement with Redundancy
11	MH	31 August 2017	School Clerk	Education & Lifelong Learning	Voluntary Retirement with Redundancy
12	HD	31 August 2017	Cover Supervisor	Education & Lifelong Learning	Voluntary Retirement with Redundancy
13	SD	31 August 2017	Teaching Assistant – (Level 3)	Education & Lifelong Learning	Voluntary Redundancy
14	EL	31 August 2017	Teaching Assistant – (Level 3)	Education & Lifelong Learning	Voluntary Redundancy
15	JS	31 August 2017	Teaching Assistant – (Level 3)	Education & Lifelong Learning	Voluntary Redundancy
16	KW	31 August 2017	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
17	PR	31 August 2017	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
18	SM	31 August 2017	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
19	SJS	4 June 2017	Teaching Assistant	Education &	Voluntary

			– (Level 3)	Lifelong Learning	Redundancy
20	ZEJ	31 August 2017	Teaching Assistant – (Level 1)	Education & Lifelong Learning	Voluntary Redundancy
21	LB	31 August 2017	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
22	CDJ	31 August 2017	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
23	JAJ	31 August 2017	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
24	KL	31 August 2017	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
25	GJ	31 August 2017	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
26	RJ	31 August 2017	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
27	PM	31 August 2017	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
28	RL	31 August 2017	Teaching Assistant (Level 2)	Education & Lifelong Learning	Voluntary Redundancy
29	LV	31 August 2017	Teaching Assistant (Level 2)	Education & Lifelong Learning	Voluntary Redundancy
30	YCD	31 August 2017	School Clerk (Level 3)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
31	MT	7 June 2017	Cleaner	Education & Lifelong Learning	Voluntary Redundancy
32	TLK	31 August 2017	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
33	AB	31 August 2017	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
34	NB	4 June 2017	Temporary Family Engagement Officer	Education & Lifelong Learning	Voluntary Redundancy
35	KSW	31 August 2017	Teaching Assistant (Level 3)	Education & Lifelong Learning	Voluntary Redundancy

				Learning	
36	PP	31 August 2017	Teaching Assistant (level 3)	Education & Lifelong Learning	Voluntary Retirement with Redundancy
37	JB	31 August 2017	Teaching Assistant (level 3)	Education & Lifelong Learning	Voluntary Redundancy
38	ZL	31 August 2017	Temporary Special Needs Support	Education & Lifelong Learning	Voluntary Redundancy
39	DK	31 August 2017	Teaching Assistant (Level 3)	Education & Lifelong Learning	Voluntary Redundancy
40	MS	31 August 2017	Supervisory Assistant	Education & Lifelong Learning	Voluntary Retirement with Redundancy
41	AB	31 August 2017	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy

**(MRS) W. TREEBY
CHAIR**

The meeting closed at 2.25p.m.