

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Tuesday, 30th January, 2018 at 2 p.m.

PRESENT

County Borough Councillor W.Treeby – in the Chair

County Borough Councillors

M.Norris (Substitute)
S.Pickering (Substitute)
S.Rees
M.Weaver

Officers in Attendance

Mr R. Evans – Director of Human Resources
Mr C. Jones – Director of Legal & Democratic Services

Trade Union Representatives

Mr.P.Crews – UNISON
Ms.L.Davies - Unite
Mr.C.Jones – GMB

27 DECLARATION OF INTEREST

RESOLVED – That in accordance with the Members' Code of Conduct, County Borough Councillor M.Weaver declared a personal interest in respect of the application detailed at Appendix 3 to the report – “the person is known to myself”.

28 MINUTES

RESOLVED – to approve as an accurate record the minutes of the Voluntary Early Retirement/Redundancy Panel held on the 21st November, 2017.

29 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour

relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING AND GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES

30 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Education & Lifelong Learning and the Group Director, Community & Children's Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and listed below:-

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	JH	31 st October, 2018	School Organisation Manager	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
2	JT	31 st December, 2018	Catering Manager	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
3	HP	31 st December, 2018	Catering Services	Education & Lifelong Learning	Voluntary Redundancy
4	AG	16 th February, 2018	SNSA (Schools)	Education & Lifelong Learning	Voluntary Redundancy
5	VS	30 th September, 2018	Cleaner	Education & Lifelong Learning	Voluntary Redundancy
6	NJ	31 st December, 2018	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
7	HM	31 st December, 2018	Caretaker/Cleaner	Education & Lifelong Learning	Voluntary Redundancy
8	ME	31 st January, 2018	Sales Manager	Community & Children's Services	Voluntary Early Retirement with

					Redundancy
9	PJ	31 st March, 2018	Operator Maintenance Fitter	Community & Children's Services	Voluntary Early Retirement with Redundancy
10	FPH	31 st March, 2018	Clients Finance Team Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
11	BG	31 st March, 2018	Senior Administration Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
12	SQ	31 st March, 2018	Lift Support Worker (Ext funded)	Community & Children's Services	Voluntary Redundancy
13	CS	31 st January, 2018	FAST Worker (Ext funded)	Community & Children's Services	Voluntary Early Retirement with Redundancy
14	KM	31 st August, 2018	Head of Democratic Services	Chief Executive's	Voluntary Early Retirement with Redundancy
15	MG	31 st December, 2018	Head of Service	Chief Executive's	Voluntary Early Retirement with Redundancy

Following consideration of the report, it was **RESOLVED** – to recommend to Full Council that the under-mentioned application be approved, as detailed in the report and listed below:-

16	NHJ	31 st August, 2018	Service Director	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
----	-----	-------------------------------	------------------	--------------------------------------	--

**W.TREEBY
CHAIR**

The meeting closed at 2.25 p.m.