

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Committee,

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Monday, 19th March, 2018 at 11.30am

PRESENT

County Borough Councillor W.Treeby – in the Chair

County Borough Councillors

J. Bonetto
S.Rees
E. Webster (Substitute)
M. Webber

Officers in Attendance

Mr P. Cushion. – Head of Employee Relations

Trade Union Representatives

Ms.L.Davies - Unite
Mr.C.Jones – GMB

30 APOLOGY

An apology of absence was received from County Borough Councillor M. Weaver and the Trade Union Representative from Unison.

31 DECLARATION OF INTEREST

RESOLVED - In accordance with the Code of Conduct, there were no personal declarations of interests made, pertaining to the agenda

32 MINUTES

RESOLVED – to approve as an accurate record the minutes of the Voluntary Early Retirement/Redundancy Panel held on the 30th January 2018.

33 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN’S SERVICES AND GROUP DIRECTOR CORPORATE & FRONTLINE SERVICES

34 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Education & Lifelong Learning, the Group Director, Community & Children’s Services and the Group Director Corporate & Frontline Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

The Panel wished to express it’s thanks to all employees particularly those who had served many years with the Local Authority and with whom some of the Panel Members had worked closely. This sentiment was echoed by the Trade Union Representatives.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and listed below :-

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	EB	6th May 2018	Attendance and Wellbeing Officer	Education & Lifelong Learning	Voluntary Early Retirement with Retirement
2	AP	6 th May 2018	Attendance and Wellbeing Officer	Education & Lifelong Learning	Voluntary Early Retirement with Retirement
3	GG	6 th May 2018	Part Time Attendance & Wellbeing Officer	Education & Lifelong Learning	Voluntary Redundancy
4	JS	31 st March 2018	Clerical Assistant	Community & Children’s	Voluntary Early

				Services	Retirement with Retirement
5	JT	31 st March 2018	Clerical Assistant	Community & Children's Services	Voluntary Early Retirement with Retirement
6	DB	31 st March 2018	Retail Officer	Community & Children's Services	Voluntary Redundancy
7	JF	5 th March 2018	Temporary Retail Assistant	Community & Community Services	Voluntary Redundancy
8	KW	31 st March 2018	Temporary Work Youth	Community & Children's Services	Voluntary Redundancy
9	RJ	31 st March 2018	Youth Sessional Worker	Community & Children's Services	Voluntary Redundancy
10	VS	31 st March 2018	Cluster Manager	Community & Children's Services	Voluntary Redundancy
11	LI	6 April 2018	Administrative Officer	Community & Children's Services	Voluntary Redundancy
12	LM	31 st March 2018	Senior Lift Mentor	Community & Children's Services	Voluntary Redundancy
13	DMJ	31 st March 2018	Temporary Work Youth	Community & Children's Services	Voluntary Redundancy
14	HT	11 th May 2018	Engagement and Progression Co-ordinator	Community & Children's Services	Voluntary Redundancy
15	CJ	21 st May 2018	Residential Child Care Practitioner	Community & Children's Services	Voluntary Early Retirement with Retirement
16	KD	31 st March 2018	Clerical Assistant	Community & Children's Services	Voluntary Early Retirement with Retirement
17	LL	31 st March 2018	Procurement Category Manager	Corporate & Frontline Services	Voluntary Early Retirement with

					Retirement
18	AG	30 th April 2018	Senior Procurement Manager	E- Corporate & Frontline Services	Voluntary Early Retirement with Retirement
19	NH	12 th March 2018	Team Leader – Central Region	Corporate & Frontline Services	Voluntary Redundancy
20	CB	20 th April 2018	Cleaner	Corporate & Frontline Services	Voluntary Redundancy
21	RT	31 st May 2018	Accounting Technician	Corporate & Frontline Services	Voluntary Early Retirement with Retirement

Following consideration of the report, it was **RESOLVED** – to recommend to Full Council that the under-mentioned application be approved, as detailed in the report and listed below:-

22	PH	30 th June 2018	Head of Community Housing Services	Community & Children's Services	Voluntary Early Retirement with Redundancy
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**W.TREEBY
CHAIR**

The meeting closed at 11.45am