

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting of the Voluntary Early Retirement/Redundancy Panel held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Thursday, 13<sup>th</sup> December 2018 at 2:30 pm.

**PRESENT**

**County Borough Councillors**

R. Lewis (Substitute Member)  
J. Bonetto  
W. Treeby (Chair)  
M. Weaver

**Officers in Attendance**

Mr R. Evans. Director, HR

**Trade Union Representatives**

Mr C. Jones – GMB  
Mr D. Smith - Unison

**22. APOLOGIES**

An apology of absence was received from County Borough Councillors M. Powell and M. Webber and Ms L. Davies from the Unite the Union.

**23. DECLARATION OF INTEREST**

**RESOLVED** - In accordance with the Code of Conduct, there were no declarations of personal interests made pertaining to the agenda.

**24. MINUTES**

**RESOLVED** – to approve as an accurate record the Minutes of the Voluntary Early Retirement/Redundancy Panel held on 17<sup>th</sup> October 2018.

**25. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of

Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES**

**26. APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children's, Group Director of Corporate and Frontline Services and Director of Education and Inclusion Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	SB	21 December 2018	Centre Childcare Leader	Community & Children's Services	Voluntary Early Retirement with Redundancy
2	CE	21 December 2018	Day Nursery Assistant	Community & Children's Services	Voluntary Redundancy
3	JLH	24 December 2018	Day Nursery Assistant	Community & Children's Services	Voluntary Redundancy
4	CJC	4 January 2019	Flying Start Childcare Worker	Community & Children's Services	Voluntary Redundancy
5	NG	24 December 2018	Day Nursery Nurse (Qualified)	Community & Children's Services	Voluntary Redundancy
6	DD	11 February 2019	Mobile Librarian / Driver	Community & Children's Services	Voluntary Early Retirement with Redundancy
7	VMW	11 February 2019	Mobile Librarian / Driver	Community & Children's Services	Voluntary Redundancy
8	GIG	31 March 2019	Land Review Manager	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
9	MA	12 November 2018	Cleaner	Corporate & Frontline Services	Voluntary Redundancy
10	DT	18 January 2019	Cleaner	Corporate &	Voluntary

				Frontline Services	Redundancy
11	AB	6 January 2019	Assistant Cook	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
12	HC	6 January 2019	General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
13	JP	31 December 2018	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
14	KM	31 December 2018	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
15	AI	31 December 2018	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy

**W.TREEBY  
CHAIR**

**The meeting closed at 2:35 pm**