



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 7 November 2019 at 2.30 pm at the Block F, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor W Treeby (Chair)

Councillor M Webber Councillor M Weaver
Councillor J Bonetto

Officers in attendance:-

Mr R Evans, Director of Human Resources

Trade Union Representatives:-

Ms E Burton - Unison, Ms M Edwards - Unison and Mr M Bowler - GMB

18 APOLOGIES

An apology of absence was received from Mr C Jones from GMB

19 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

20 MINUTES

It was **RESOLVED** to approve the minutes of the 26th September 2019 as an accurate reflection of the meeting.

21 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office

holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR OF COMMUNITY & CHILDRENS AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY.

22 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director, Prosperity, Development & Frontline, Group Director, Community & Children’s and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below, subject to it being noted that applications for SE and KS in Appendix 4 be approved retrospectively.

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	RG	31 December 2019	Site Supervisor	Chief Executives	Voluntary Early Retirement with Redundancy
2	DM	31 December 2019	Cleaner	Prosperity, Development and Frontline Services	Voluntary Early Retirement with Redundancy
3	ME	31 December 2019	Cleaner	Prosperity, Development and Frontline Services	Voluntary Early Retirement with Redundancy

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4	PP	30 June 2019	Monitoring Supervisor	Prosperity, Development and Frontline Services	Voluntary Early Retirement with Redundancy
5	SE	30 September 2019	Senior Central Support Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
6	KS	30 September 2019	Senior Central Support Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
7	SJ	19 November 2019	Flying Start Child Care Worker	Community & Children's Services	Voluntary Redundancy
8	JG	31 December 2019	Examinations & Assessment	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

This meeting closed at 2.34 pm

**CLLR W TREEBY
CHAIR.**