

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL MEMBERS' SCHEDULE OF REMUNERATION 2024-25

Mae'r ddogfen yma ar gael yn y Gymraeg / This document is available in Welsh

This Scheme is made under the Local Government (Wales) Measure 2011 with regard to Independent Remuneration Panel for Wales (IRPW) Regulations which apply to payments made to members and co-opted members of local authorities.

1. Basic Salary

- 1.1 A Basic Salary shall be paid to each elected Member of the Authority.
- 1.2 In accordance with the Regulations, the rate of the Basic Salary shall be reviewed annually as determined by the Independent Remuneration Panel for Wales.
- 1.3 Where the term of office of a Member begins or ends other than at the beginning or end of a year, their entitlement to the Basic Salary will be pro-rata.
- 1.4 No more than one Basic Salary is payable to a Member of the Authority.

2. Senior Salaries & Civic Salaries

- 2.1 Members occupying specific posts shall be paid a Senior Salary as set out in [Schedule 1.](#)
- 2.2 In accordance with the Regulations, the rates of Senior Salaries and Civic Salaries shall be reviewed annually as determined by the Annual or Supplementary Report of the Independent Remuneration Panel for Wales.
- 2.3 Only one Senior Salary or Civic Salary is payable to a Member of the Authority.
- 2.4 A Member of the Authority cannot be paid a Senior Salary and a Civic Salary.
- 2.5 All Senior and Civic Salaries are paid inclusive of Basic Salary.
- 2.6 A Senior Salary may not be paid to more than the number of members specified by the Independent Remuneration Panel for Wales in its Annual Report and cannot exceed fifty percent of the total membership of the authority, except to include a temporary Senior Salary office holder providing temporary cover for the family absence of the appointed office holder.
- 2.7 A Member of the Authority in receipt of a Band 1 (Leader/Deputy Leader) or Band 2 (Executive Member) Senior Salary **cannot** receive a salary from any National Park Authority (NPA) or Fire and Rescue Authority (FRA) for which they have been nominated.
- 2.8 Where the term of Senior Salary or Civic Salary of a Member begins or ends other than at the beginning or end of a year, their entitlement to the Salary will be pro-rata.

3. Election to Forgo Entitlement to Allowance

- 3.1 A Member may, by notice in writing delivered to the Proper Officer of the Authority, personally elect to forgo any part of their entitlement to any salary, allowance or fee payable under this Scheme from the date set out in the notice.

4. Suspension of a Member

- 4.1 Where a Member of the Authority is suspended or partially suspended from his or her responsibilities or duties as a Member of the Authority in accordance with Part III of the Local Government Act 2000 (Conduct of Members), or regulations made under the Act, the part of the Basic Salary payable to them in respect of that period for which they are suspended will be withheld by the Authority (Section 155 (1) of the Measure).

- 4.2 Where a Member in receipt of a Senior Salary is suspended or partially suspended from being a Member of the Authority in accordance with Part III of the Local Government Act 2000 (Conduct of Members), or regulations made under the Act, the Authority must not make payments of the Member's Senior Salary for the duration of the suspension (Section 155 (1) of the Measure). If the partial suspension relates only to the specific responsibility element of the payment, the member may retain the Basic Salary.

5. Repayment of salaries, allowances or fees

- 5.1 Where payment of any salary, allowance or fee has been made to a Member of the Authority or Co-opted Member in respect of any period during which the Member concerned:

- (a) is suspended or partially suspended from that Member's/Co-opted Member's duties or responsibilities in accordance with Part 3 of the 2000 Act or regulations made under that Act;
- (b) ceases to be a Member of the Authority or Co-opted Member; or;
- (c) is in any other way not entitled to receive a salary, allowance or fee in respect of that period, the Authority will require that such part of the allowance as relates to any such period be repaid.

6. Payments

- 6.1 Payments of all allowances will be made by the Group Director, Corporate & Frontline Services by direct bank credit in instalments of one-twelfth of the Member's annual entitlement on or around the 15th of every month.

- 6.2 Where payment has resulted in a Member receiving more than their entitlement to salaries, allowances or fees the Authority will require that such part that is overpayment be repaid.

- 6.3 All payments are subject to the appropriate tax and National Insurance deductions.

7. Reimbursement of costs of care

- 7.1 Reimbursement of costs of care shall be paid to a Member or Co-opted Member, who has caring responsibility for dependent children or adults or a personal care

requirement provided the Member incurs expenses in the provision of such care whilst undertaking 'approved' Council duties.

- 7.2 Reimbursement of costs of care applies in respect of children who are aged 15 or under and other persons for whom the Member or Co-opted Member can show that care is required. If a Member or Co-opted Member has more than one dependent the Member may claim more than one allowance, provided the Member can demonstrate a need to make separate arrangements for care.
- 7.3 Eligible Members may claim reimbursement of costs of care for actual and receipted costs up to a maximum amount not exceeding that determined by the Independent Remuneration Panel as set out in [Schedule 1](#). All claims for reimbursement of costs of care should be made in writing to Democratic Services detailing times, dates and reasons for claim. Receipts are required for both informal and formal care arrangements.

8. Family Absence

- 8.1 Members are entitled under the provisions of the Family Absence for Members of Local Authorities (Wales) Regulations 2013 to a period of family absence, during which if they satisfy the prescribed conditions they are entitled to be absent from authority meetings.
- 8.2 When taking family absence Members are entitled to retain a basic salary irrespective of their attendance record immediately preceding the commencement of the family absence.
- 8.3 Should a senior salary holder be eligible for family absence they will be able to continue to receive their senior salary for the duration of the absence.
- 8.4 If the Authority agrees that it is necessary to make a substitute appointment to cover the family absence of a senior salary holder the Member substituting will be eligible if the authority so decides to be paid a senior salary.
- 8.5 If the paid substitution results in the authority exceeding its maximum number of senior salaries, an addition to the maximum will be allowed for the duration of the substitution.

9. Co-optees' payments

- 9.1 A Co-optees' daily fee (with a provision for half day payments) shall be paid to Co-optees, provided they are statutory Co-optees with voting rights.
- 9.2 Co-optees' payments will be capped at a maximum of the equivalent of 10 full days a year for each committee to which an individual may be co-opted or is eligible to attend.
- 9.3 Payments will take into consideration travelling time to and from the place of the meeting, reasonable time for pre meeting preparation and length of meeting (up to the maximum of the daily rate).
- 9.4 The Monitoring Officer is designated as the "appropriate officer" and will determine preparation time, travelling time and length of meeting, the fee will be paid on the basis of this determination.
- 9.5 The Monitoring Officer can determine in advance whether a meeting is programmed for a full day and the fee will be paid on the basis of this determination even if the meeting finishes before four hours has elapsed.

- 9.6 A half day meeting is defined as up to 4 hours.
- 9.7 A full day meeting is defined as over 4 hours.
- 9.8 The daily and half day fee for the Chairpersons of the Standards Committee and Audit Committee, as determined by the Independent Remuneration Panel, is set out in [**Schedule 1**](#).
- 9.9 The daily and half day fee for other statutory Co-optees with voting rights, as determined by the Independent Remuneration Panel, is set out in [**Schedule 1**](#).

10. Travel and Subsistence Allowances

10.1 General Principles

- 10.2 Members and Co-opted Members may claim travelling expenses when travelling on the Authority's business for 'approved duties' as set out in [**Schedule 2**](#). Where Members travel on the Authority's business they are expected to travel by the most cost effective means. In assessing cost effectiveness regard will be given to journey time. A Member who does not travel by the most cost effective means may have their claim abated by an appropriate amount.
 - 10.3 Where possible Members should share transport.
 - 10.4 The distance claimed for mileage should be the shortest reasonable journey by road from the point of departure to the point at which the duty is performed, and similarly from the duty point to the place of return.
- 10.5 The rates of Members' Travel and Subsistence Allowances are set out in [**Schedule 3**](#) and are subject to annual review by the Independent Remuneration Panel for Wales.

- 10.6 Where a Member is suspended or partially suspended from their responsibilities or duties as a Member of the Authority in accordance with Part III of the Local Government Act 2000 (Conduct of Members), or regulations made under the Act, any travel and subsistence allowances payable to them in respect of that period for which they are suspended or partially suspended must be withheld by the Authority.

11. Travel by Private Vehicle

- 11.1 The Independent Remuneration Panel for Wales has determined that the maximum travel rates payable should be the rates set out by Her Majesty's Revenue & Customs for the use of private cars, motor cycles and pedal cycles plus any passenger supplement.
- 11.2 The mileage rates for private vehicles as determined by the Independent Remuneration Panel for Wales are set out in [**Schedule 3**](#).
- 11.3 Where a Member makes use of their private vehicle for approved duty purposes, the vehicle must be insured for business use. Proof of appropriate insurance must be provided to the Authority on request.

12. Travel by Public Transport

12.1 Rail/Coach Travel

Unless otherwise authorised rail tickets will be second-class.

Democratic Services will purchase requisite rail and coach tickets for Members in advance of journeys. In the unlikely event that a Member needs to purchase a ticket directly, payment will be reimbursed upon production of the used ticket and/or a receipt.

12.2 Taxi Fares

Taxi fares will only be reimbursed where their use has been authorised for cases of urgency, where no public transport is reasonably available, or a Member has a particular personal need. Re-imbursement will be upon receipt only.

12.3 Travel Abroad

Travel abroad on the Authority's business will only be permitted where authorised by the Chief Executive. Democratic Services will arrange travel and accommodation.

12.4 Other Travel Expenses

Members will be entitled to reimbursement of toll fees, parking fees, overnight garaging and other necessary travel associated expenses. Re-imbursement will be upon receipt only.

13. Overnight Accommodation

- 13.1 Overnight stays will only be permitted where the Authority's business extends to two days or more, or the venue is at such a distance that early morning or late night travel would be unreasonable. All overnight stays must receive prior authorisation from the Head of Democratic Services.
- 13.2 Overnight accommodation will be booked by Democratic Services. Wherever possible the overnight accommodation will be pre-paid or invoiced.
- 13.3 Direct booking of overnight accommodation by a Member will only be permitted in the event of an emergency. Reimbursement will only be made upon the production of a receipt and will be at a level deemed reasonable and not in excess of the rates set out in [Schedule 3](#).

14. Subsistence Allowance

- 14.1 The day subsistence rate to meet the costs of meals and refreshments in connection with approved duties (including breakfast when not provided as part of overnight accommodation) is set out in [Schedule 3](#). The maximum daily rate covers a 24 hour period and can be claimed for any meal that is relevant, providing such a claim is supported by receipt(s).
- 14.2 No provision is made for subsistence claims within the County Borough. The Authority has also resolved that undertaking constituency duties should not be included as an approved duty for the purpose of claiming travel allowances.

15. Claims and Payments

15.1 A claim for travel and subsistence allowances must be made in writing within 5 days of the end of the calendar month in which entitlement to allowances arises and must be accompanied by the relevant receipts.

15.2 Allowances will be paid by the Deputy Chief Executive & Group Director - Finance, Digital & Frontline Services by direct bank credit.

16. Pensions

16.1 The Authority shall enable its Members who are eligible to join the Local Government Pension Scheme.

17. Supporting the work of Authority Members

17.1 The Independent Remuneration Panel for Wales expects Members to be provided with adequate support to carry out their duties and that the support provided should take account of the specific needs of individual Members. The Authority's Democratic Services Committee is required to review the level of support provided to Members and should take proposals for reasonable support to the full council.

17.2 All elected Members & Co-opted Members should be provided with adequate telephone, email and internet facilities to give electronic access to appropriate information.

17.3 Such support should be without cost to any Member. Deductions must not be made from Members' salaries as a contribution towards the cost of support which the Authority has decided is necessary for the effectiveness and or efficiency of Members.

18. Compliance

18.1 In accordance with the Regulations, the Authority must comply with the requirements of the Panel in respect of the monitoring and publication of payments made to members and co-opted members as set out in Schedule 4.

Members and Co-opted Members are reminded that expense claims are subject to both internal and external audit.

SCHEDULE 1

SCHEDULE OF REMUNERATION 2024-25

MEMBERS ENTITLED TO BASIC SALARY

The following named elected members of the Authority: -

Addiscott L	18,666	Owen W	18,666
Ashford M	18,666	Parkin D	18,666
Barton J	18,666	Powderhill S	18,666
Bevan R	23,333	Powell M	18,666
Binning P	18,666	Preedy C	18,666
Bradwick S	18,666	Roberts A	18,666
Brencher J	18,666	Rogers, A	18,666
Cook J	18,666	Smith J	18,666
Davies S J	18,666	Stacey G	18,666
Dennis A	18,666	Stephens B	18,666
Dunn V	18,666	Tompkinson L	18,666
Dunning E	18,666	Trask S	18,666
Elliot J	18,666	Treeby, W	18,666
Ellis A	18,666	Turner J	18,666
Ellis L	18,666	Warren G	18,666
Emanuel S	18,666	Webb K	18,666
Evans D	18,666	Williams D	18,666
Evans P	18,666	Williams G	18,666
Evans R	18,666	Williams T	18,666
Evans Sheryl	18,666	Wood D	18,666
Grehan D	18,666	Yeo R	18,666
Gronow H	18,666		
Hickman S	18,666		
Holmes G	18,666		
Hopkins G	18,666		
Hughes G W	18,666		
Hughes W	18,666		
Johnson K	18,666		
Jones G	18,666		
Jones O G	18,666		
Lewis W	18,666		
Lisles C	18,666		
Maohoub M	18,666		
Morgan N	18,666		
Morgans S	18,666		

SENIOR SALARIES ENTITLEMENTS
(includes basic salary)

	ROLE	MEMBER	ANNUAL AMOUNT
1	Leader and Chair of the Cabinet	Morgan A	£69,998
2	Deputy Leader and Cabinet Member for Council Business	Webber M	£48,999
3	Cabinet Member for Health and Social Care	Caple G	£41,999
4	Cabinet Member for Education, Inclusion & Welsh Language	Lewis R	£41,999
5	Cabinet Member for Public Health and Communities	Harris R	£41,999
6	Cabinet Member for Prosperity & Development	Norris M	£41,999
7	Cabinet Member for Environment & Leisure	Crimmings A	£41,999
8	Cabinet Member for Corporate Services, Youth Participation and Climate Change	Leyshon C.	£41,999
9	Chairperson of Overview and Scrutiny Committee	Edwards J	£27,999
10	Chairperson of Climate Change, Frontline Services and Prosperity Scrutiny Committee	Middle C	£27,999
11	Chairperson of Education and Inclusion Scrutiny Committee	Evans Sera	£27,999
12	Chairperson of Community Services Scrutiny	Bonetto J	£27,999
13	Chairperson of Planning and Development Committee	Rees S.	£27,999
14	Chairperson of Appeals Committee	Williams R	£27,999
15	Chairperson of Licensing Committee	Fox A. S.	£27,999
16	Chairperson of Democratic Services Committee	Jones W	£27,999
17	Leader of the Opposition	Morgan K	£27,999
18	Presiding Member of the Council	Davis R	£27,999
19			

A maximum of 19 senior salaries for Rhondda Cynon Taf CBC may be paid and this has not been exceeded.

ENTITLEMENT TO CIVIC SALARIES (includes basic salary)

Civic Head (Mayor) – Jones, O D - £27,999

Deputy Civic Head (Deputy Mayor) – £0 (It has been determined by Council not to remunerate)

JOINT OVERVIEW & SCRUTINY COMMITTEES CHAIR/ VICE CHAIR PERSONS

Cwm Taf Public Service Board JOSC: To be Appointed

Corporate Joint Committee JOSC: Cllr R Bevan (Vice Chair) - Salary of Vice Chair £4,667

ENTITLEMENT AS STATUTORY CO-OPTED MEMBERS

Chairperson of Standards Committee – Bowen, D- £268 Daily Fee - £134 ½ Day – hourly rate £33.50

Statutory Co-optees - Standards Committee, Education and Inclusion Scrutiny Committee, Audit Committee

Standards:

- Thomas J.(Independent Member)
- Bowen D. (Independent Member)
- John H. (Independent Member)
- Community Cllr. Rep– C Thomas
- Reserve Community Cllr. Rep – Vacant.

£210 Daily Fee

£105 ½ Day Fee

£26.25 hourly rate

Education and Inclusion Scrutiny Committee:

- Veale M
- Patterson L
- Booth P

£210 Daily Fee

£105 ½ Day Fee

£26.25 hourly rate

Government & Audit Committee:

Chairperson of Audit Committee – Jones C. - £268 Daily Fee - £134 ½ Day

Other lay members – Roszkowski J, Jehu, M

£210 Daily Fee

£105 ½ Day Fee

£26.25 hourly rate

Statutory Co-optees - ordinary members of Standards Committee who also chair Standards Committees for Community Councils N/A £238 Daily Fee £119 ½ Day, hourly fee £29.75

REIMBURSEMENT OF COSTS OF CARE

The Council will provide a payment towards necessary costs for the care of dependent children and adults (provided by informal or formal carers) and for personal assistance needs as follows:

- Formal (registered with Care Inspectorate Wales) care costs to be paid as evidenced.
- Informal (unregistered) care costs to be paid up to a maximum rate equivalent to the Real UK Living Wage at the time the costs are incurred. This must be for the additional costs incurred by members to enable them to carry out official business or approved duties.

Payments must be linked to official business or approved duty. Payment shall only be made on production of receipts from the care provider.

ELECTED MEMBERS SUPPORT – WHAT IS PROVIDED IN TERMS OF TELEPHONE, INTERNET AND EMAIL

Telephone Support for Elected Members –

All members of the Council issued Mobile device (at no charge) to respond to increased cyber security requirements and enable members to access functionality of the recently introduced Members Portal.

Access to Email for Elected Members

Elected Members are provided with funded ICT equipment and software to support the delivery of their duties. This provision covers a device such as an iPad or Windows Laptop that has been installed with access to Email, Internet and Office 365 which includes 'Word', 'Excel' and 'PowerPoint' together with a secure drive. Printers are provided on request.

SCHEDULE 2

Approved duties: -

- attendance at a meeting of the Authority or of any committee of the Authority or of anybody to which the Authority makes appointments or nominations or of any committee of such a body;
- attendance at a meeting of any association of authorities of which the Authority is a member;
- attendance at any other meeting the holding of which is authorised by the Authority or by a committee of the Authority or by a joint committee of the Authority and one or more other Authorities;
- a duty undertaken for the purpose of or in connection with the discharge of the functions of Cabinet;
- a duty undertaken in pursuance of a standing order which requires a Member or Members to be present when tender documents are opened;
- a duty undertaken in connection with the discharge of any function of the Authority which empowers or requires the Authority to inspect or authorise the inspection of premises;
- attendance at any training or developmental event approved by the Authority or its Cabinet;

SCHEDULE 3

Mileage Rates

- All sizes of private motor vehicle
- Up to 10,000 miles – 45 pence per mile
- Over 10,000 miles – 25 pence per mile
- Private Motor Cycles – 24 pence per mile
- Pedal Cycles – 20 pence per mile
- Passenger supplement - 5 pence per mile

Subsistence Allowance

The day subsistence rate is up to a maximum of £28 and covers a 24 hour period and can be claimed for any meal if relevant provided such a claim is supported by receipts.

Reimbursement of alcoholic drinks is not permitted.

Overnight Stay

The maximum allowances for an overnight stay are £200 for London and £95 for elsewhere. A maximum of £30 is available for an overnight stay with friends or relatives whilst on approved duty.

SCHEDULE 4

Compliance

- The Authority will arrange for the publication on the Council's website the total sum paid by it to each member and co-opted member in respect of salary, allowances, fees and reimbursements ('Record of Payments to Members') not later than 30 September following the close of the year to which it relates. In the interests of transparency this will include remuneration from all public service appointments held by elected members.

This information can be found on the following page of the Council's Website: -

Member Remuneration and Allowances

- The Authority will publish on the council's website a statement of the basic responsibility of a councillor and role descriptors for senior salary office holders, which clearly identify the duties expected.

These can be found in Part 8 of the Council's Constitution – Members' Role Descriptions:-
Council Constitution

- The Authority will publish on the Council's website the annual schedule of Member Remuneration not later than 31 July of the year to which the schedule refers.
- The Authority will send a copy of the schedule to the Independent Remuneration Panel not later than 31 July of the year to which the schedule refers.

This information can be found on the following page of the Council's Website: -

[Member Remuneration and Allowances](#)

- The Authority will maintain records of member/co-opted members attendance at meetings of council, cabinet and committees and other approved duties for which a member/co-opted member submits a claim for reimbursement.
- The Authority will arrange for the publication on the Council's website of annual reports prepared by members.. This information can be found on the Councillors information page of the Council's Website:- [Councillors Information](#)
- When the Authority agrees a paid substitution for family absence it will notify the Independent Remuneration Panel within 14 days of the date of the decision of the details including the particular post and the duration of the substitution.

CYNGOR BWRDEISTREF SIROL RHONDDA CYNON TAF
RHESTR FLYNYDDOL O GYDNABYDDIAETH ARIANNOL YR AELODAU AR GYFER
2024-25

Mae'r Cynllun yma o dan Fesur Llywodraeth Leol (Cymru) 2011 mewn perthynas â Rheoliadau Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol sy'n berthnasol i daliadau a wneir i Aelodau ac Aelodau Cyfetholedig awdurdodau lleol.

1. Cyflog Sylfaenol

- 1.1 Telir cyflog sylfaenol i bob Aelod etholedig o'r Awdurdod.
- 1.2 Yn unol â'r Rheoliadau, bydd cyfradd y Cyflog Sylfaenol yn cael ei hadolygu'n flynyddol yn unol â'r hyn sy'n cael ei bennu gan Banel Annibynnol Cymru ar Gydnabyddiaeth Ariannol.
- 1.3 Os ydy cyfnod swyddogaethau Aelod yn dechrau neu'n dod i ben ar ddyddiad nad yw ar ddechrau neu ar ddiwedd blwyddyn ariannol, bydd y Cyflog Sylfaenol yn cael ei dalu ar sail pro-rata.
- 1.4 Fydd dim mwy nag un Cyflog Sylfaenol yn daladwy i Aelod o'r Awdurdod.

2. Cyflogau Uwch a Chyflogau Dinesig

- 2.1 Bydd Aelodau sy'n ymgymryd â swyddogaethau penodol yn derbyn Cyflog Uwch, fel sy'n cael ei nodi yn Atodlen 1.
- 2.2 Yn unol â'r Rheoliadau, bydd cyfraddau Cyflogau Uwch a Chyflogau Dinesig yn cael eu hadolygu'n flynyddol yn unol â'r hyn sy'n cael ei bennu gan Banel Annibynnol Cymru ar Gydnabyddiaeth Ariannol.
- 2.3 Fydd dim mwy nag un Cyflog Uwch neu Gyflog Dinesig yn daladwy i Aelod o'r Awdurdod.
- 2.4 Ni chaiff Aelod o'r Awdurdod dderbyn Cyflog Uwch a Chyflog Dinesig.
- 2.5 Mae pob Cyflog Uwch a Chyflog Dinesig yn cynnwys Cyflog Sylfaenol.
- 2.6 Does dim hawl i dalu Cyflog Uwch i fwy na nifer yr Aelodau sy wedi'i phennu gan Banel Annibynnol Cymru ar Gydnabyddiaeth Ariannol yn ei adroddiad blynnyddol ac all hynny ddim bod yn fwy na hanner cant y cant o gyfanswm aelodaeth yr awdurdod, ac eithrio i gynnwys deiliad swydd â Chyflog Uwch sy'n cyflenwi dros dro ar gyfer absenoldeb teuluoedd deiliad y swydd.
- 2.7 Does dim hawl gan Aelod o'r Awdurdod sy'n derbyn Cyflog Uwch Band 1 (Arweinydd/Dirprwy Arweinydd) neu Fand 2 (Aelod Gweithredol) i dderbyn cyflog gan unrhyw Awdurdod Parc Cenedlaethol neu Awdurdod Tân ac Achub y mae ef/hi wedi'i (h)enwebu ar ei gyfer.

- 2.8 Os ydy cyfnod Cyflog Uwch neu Gyflog Dinesig Aelod yn dechrau neu'n dod i ben ar ddyddiad nad yw ar ddechrau neu ar ddiwedd blwyddyn ariannol, bydd y cyflog yn cael ei dalu ar sail pro-rata.

3. Dewis Peidio â Derbyn Lwfans

- 3.1 Mae modd i Aelod, drwy hysbysiad ysgrifenedig i Swyddog Priodol yr Awdurdod, ddewis peidio â derbyn unrhyw ran o'i hawl i unrhyw gyflog, lwfans neu ffi sy'n daladwy o dan y Cynllun yma o'r dyddiad sy wedi'i nodi yn yr hysbysiad.

4. Atal Aelod

- 4.1 Os ydy Aelod o'r Awdurdod yn cael ei atal neu ei atal yn rhannol o'i gyfrifoldebau neu ei dyletswyddau yn Aelod o'r Awdurdod yn unol â Rhan III o Ddeddf Llywodraeth Leol 2000 (Ymddygiad Aelodau), neu reoliadau o dan y Ddeddf honno, bydd y rhan o'r cyflog sylfaenol sy'n daladwy iddo/iddi yn cael ei ddal yn ôl gan yr Awdurdod am y cyfnod atal hwnnw (Adran 155 (1) o'r Mesur).

- 4.2 Os yw Aelod sy'n derbyn Cyflog Uwch yn cael ei atal, neu'n cael ei atal yn rhannol, rhag bod yn Aelod o'r Awdurdod yn unol â Rhan III o Ddeddf Llywodraeth Leol 2000 (Ymddygiad Aelodau), neu reoliadau a wnaed o dan y Ddeddf, rhaid i'r Awdurdod beidio â gwneud taliadau Cyflog Uwch yr Aelod drwy gydol yr ataliad (Adran 155 (1) o'r Mesur). Os yw'r ataliad rhannol yn ymwneud ag elfen cyfrifoldeb penodol y taliad, yna fe gaiff yr Aelod hwnnw gadw'r Cyflog Sylfaenol.

5. Ad-dalu cyflogau, lwfansau neu ffioedd

- 5.1 Os yw cyflog, lwfans neu ffi wedi cael ei dalu/thalu i Aelod o'r Awdurdod, neu Aelod Cyfetholedig, mewn perthynas ag unrhyw gyfnod pan fydd yr Aelod dan sylw:-

- (a) wedi ei atal, neu wedi ei atal yn rhannol, rhag dyletswyddau neu gyfrifoldebau'r Aelod (neu'r Aelod Cyfetholedig) hwnnw, yn unol â Rhan 3 o Ddeddf Llywodraeth Leol 2000, neu reoliadau a wnaed o dan y Ddeddf honno;
- (b) yn peidio â bod yn Aelod o'r Awdurdod neu'n Aelod Cyfetholedig; neu
- (c) heb yr hawl i dderbyn cyflog, lwfans neu ffi mewn unrhyw ffordd arall mewn perthynas â'r cyfnod hwnnw, bydd yr Awdurdod yn gofyn bod y rhan honno o'r lwfans, sy'n ymwneud â chyfnod o'r fath, yn cael ei ad-dalu.

6. Taliadau

- 6.1 Bydd pob lwfans yn cael ei dalu gan Gyfarwyddwr Cyfadran y Gwasanaethau Corfforaethol a Gwasanaethau Rheng Flaen drwy gredyd banc uniongyrchol mewn rhandaliadau un rhan o ddeuddeg o hawl flynyddol yr Aelod ar, neu o gwmpas, y 15fed o bob mis.
- 6.2 Lle mae taliad wedi arwain at Aelod yn derbyn mwy na'i hawl cyflog, lwfans neu ffi, bydd yr Awdurdod yn gofyn iddo/iddi ad-dalu'r gordaliad hwnnw.
- 6.3 Mae'r holl daliadau yn ddarostyngedig i ddidyniadau treth ac Yswiriant Gwladol priodol.

7. Ad-dalu costau gofal

- 7.1 Bydd ad-daliad costau gofal yn cael ei dalu i Aelod neu Aelod Cyfetholedig, sydd â chyfrifoldeb gofal dros blant neu oedolion dibynnol neu ofyniad gofal personol, os yw'r Aelod yn mynd i gostau wrth ddarparu gofal o'r fath tra ei fod yn ymgymryd â dyletswyddau Cyngor 'cymeradwy'.
- 7.2 Mae'r ad-daliad costau gofal yn berthnasol i blant sy'n 15 oed neu'n iau, ac unrhyw bersonau eraill lle y gall yr Aelod, neu'r Aelod Cyfetholedig, ddangos bod angen gofal. Os oes gan Aelod neu Aelod Cyfetholedig fwy nag un dibynnydd, caiff yr Aelod hawlio mwy nag un lwfans, os yw'r Aelod yn gallu dangos bod angen trefniadau gofal ychwanegol.
- 7.3 Caiff Aelodau cymwys hawlio ad-daliad costau gofal am gostau gwirioneddol a chostau drwy dderbynebau hyd at uchafswm sydd ddim yn uwch na'r hyn sy'n cael ei bennu gan y Panel Annibynnol ar Gydnabyddiaeth Ariannol, fel sy'n cael ei nodi yn [Atodlen 1](#). Dylai pob cais am ad-daliad costau gofal gael ei gyflwyno'n ysgrifenedig i'r Gwasanaethau Democraidd, gan roi manylion ynglŷn ag amseroedd, dyddiadau, a'r rhesymau dros gyflwyno'r cais. Mae derbynebau yn ofynnol ar gyfer trefniadau gofal ffurfiol ac anffurfiol fel ei gilydd.

8. Absenoldeb Teuluol

- 8.1 Mae Aelodau â'r hawl i gael cyfnod o absenoldeb teuluol, o dan ddarpariaethau Rheoliadau Absenoldeb Teuluol ar gyfer Aelodau Awdurdodau Lleol (Cymru) 2013. Yn ystod y cyfnod yma, os ydyn nhw'n bodloni'r amodau rhagnodedig, bydd hawl ganddyn nhw i fod yn absennol o gyfarfodydd awdurdod.
- 8.2 Wrth gymryd absenoldeb teuluol, bydd gan yr Aelodau hawl i gadw cyflog sylfaenol waeth beth fo'u cofnod presenoldeb yn union cyn cychwyn yr absenoldeb teuluol.
- 8.3 Pe byddai deiliad cyflog uwch yn gymwys ar gyfer absenoldeb teuluol, caiff barhau i dderbyn ei gyflog uwch drwy gydol yr absenoldeb.
- 8.4 Os bydd yr awdurdod yn cytuno ei bod hi'n angenrheidiol i wneud penodiad amgen i gyflenwi yn ystod absenoldeb teuluol deiliad cyflog uwch, bydd yr Aelod sy'n cyflenwi yn gymwys ar gyfer derbyn cyflog uwch, os dyna yw penderfyniad yr awdurdod.
- 8.5 Os yw talu'r Aelod sy'n cyflenwi yn golygu y bydd yr awdurdod yn mynd heibio i'w uchafswm o gyflogau uwch, bydd hawl mynd dros yr uchafswm hwnnw am y cyfnod yma.

9. Taliadau Aelodau Cyfetholedig

- 9.1 Bydd ffi ddyddiol yn cael ei thalu i Aelodau Cyfetholedig (gyda darpariaeth ar gyfer taliadau hanner diwrnod), os Aelodau Cyfetholedig statudol â hawliau pleidleisio ydyn nhw.
- 9.2 Bydd y taliadau yma wedi'u capio ar uchafswm o'r hyn sy'n gyfwerth â 10 diwrnod cyfan y flwyddyn ar gyfer pob pwylgor y bo unigolyn yn gyfetholedig iddo neu yn gymwys i'w fynychu.
- 9.3 Bydd taliadau yn cymryd i ystyriaeth amser teithio i ac o leoliad y cyfarfod, amser rhesymol i baratoi cyn cyfarfodydd, a hyd y cyfarfod (hyd at uchafswm y gyfradd ddyddiol).

- 9.4 Bydd y Swyddog Monitro (sef y “swyddog priodol” dynodedig) yn pennu amser paratoi, amser teithio a hyd y cyfarfod. Ar sail y penderfyniad yma y bydd y ffi yn cael ei thalu.
- 9.5 Bydd modd i'r Swyddog Monitro bennu ymlaen llaw a yw cyfarfod wedi'i drefnu ar gyfer diwrnod cyfan, a bydd y ffi yn cael ei thalu ar sail hynny, hyd yn oed os yw'r cyfarfod yn gorffen cyn diwedd pedair awr.
- 9.6 Diffiniad cyfarfod hanner diwrnod yw hyd at 4 awr.
- 9.7 Diffiniad cyfarfod diwrnod cyfan yw dros 4 awr.
- 9.8 Mae'r ffi ar gyfer diwrnodau cyfan a hanner diwrnodau ar gyfer Cadeiryddion y Pwyllgor Safonau a'r Pwyllgor Archwilio, fel sy'n cael ei phennu gan y Panel Annibynnol ar Gydnabyddiaeth Ariannol, yn cael ei nodi yn [Atodlen 1](#).
- 9.9 Mae'r ffi ar gyfer diwrnodau cyfan a hanner diwrnodau ar gyfer Aelodau Cyfetholedig statudol eraill sydd â hawliau pleidleisio, fel sy'n cael ei phennu gan y Panel Annibynnol ar Gydnabyddiaeth Ariannol, yn cael ei nodi yn [Atodlen 1](#).

10. Lwfansau Teithio a Chynhaliaeth

10.1 Egwyddorion Cyffredinol

- 10.2 Caiff Aelodau ac Aelodau Cyfetholedig hawlio costau teithio wrth deithio ar fusnes yr Awdurdod ar gyfer ‘dyletswyddau cymeradwy’ fel sy'n cael eu nodi yn [Atodlen 2](#). Pan fydd Aelodau yn teithio ar fusnes yr Awdurdod, mae disgwyldiddyn nhw deithio gan ddefnyddio'r dull mwyaf cost effeithiol. Wrth asesu cost effeithiolrwydd, bydd sylw yn cael ei roi i'r amser teithio. Mae'n bosibl y bydd swm priodol yn cael ei dynnu o hawl Aelod sydd ddim yn defnyddio'r dull mwyaf cost effeithiol.
- 10.3 Dylai Aelodau rannu trafnidiaeth lle bo hynny'n bosibl.
- 10.4 Dylai'r pellter y mae'r cais yn ymwneud ag ef fod y daith fyrraf resymol ar y ffordd, o'r man cychwyn i'r man lle bydd y ddyletswydd yn cael ei chyflawni ac, yn yr un modd, o leoliad y ddyletswydd i'r man dychwelyd.
- 10.5 Mae'r cyfraddau ar gyfer Lwfansau Teithio a Chynhaliaeth i Aelodau yn cael eu nodi yn [Atodlen 3](#) a gall y rhain gael eu newid gan Banel Annibynnol Cymru ar Gydnabyddiaeth Ariannol yn ei adolygiad blynnyddol.
- 10.6 Os yw Aelod yn cael ei atal neu ei atal dros dro o'i gyfrifoldebau neu ei ddyletswyddau yn Aelod o'r Awdurdod yn unol â Rhan III o Ddeddf Llywodraeth Leol 2000 (Ymddygiad Aelodau), neu reoliadau o dan y Ddeddf honno, bydd unrhyw lwfansau teithio a chynhaliaeth sy'n daladwy iddo/iddi mewn perthynas â chyfnod o ataliad neu ataliad rhannol, yn cael eu dal yn ôl gan yr Awdurdod.

11. Teithio mewn Cerbyd Preifat

- 11.1 Penderfyniad Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol yw y dylai'r cyfraddau teithio uchaf fod y cyfraddau sy'n cael eu nodi gan Gyllid a Thollau Ei Mawrhydi ar gyfer y defnydd o geir preifat, beiciau modur a beiciau, ynghyd ag unrhyw atodiad teithwyr.
- 11.2 Mae'r cyfraddau fesul milltir ar gyfer cerbydau preifat, fel sy'n cael eu pennu gan Banel Annibynnol Cymru ar Gydnabyddiaeth Ariannol, wedi'u nodi yn [Atodlen 3](#).

- 11.3 Lle bo Aelod yn defnyddio'i gerbyd preifat at ddibenion dyletswydd gymeradwy, rhaid i'r cerbyd fod wedi ei yswirio ar gyfer defnydd busnes. Rhaid darparu prawf o yswiriant priodol ar gyfer yr Awdurdod ar gais.

12. Teithio ar Drafnidiaeth Gyhoeddus

12.1 Teithio ar Drenau/Bysiau

Bydd tocynnau trêñ yn rhai ail ddosbarth, oni bai fod tocynnau dosbarth cyntaf yn cael eu hawdurdodi.

Bydd Gwasanaethau Democraidd yn prynu tocynnau angenrheidiol ar gyfer trenau a bysiau i Aelodau cyn teithio. Os oes angen ar Aelod brynu tocyn yn uniongyrchol, er mai digwyddiad annhebygol fyddai hynny, bydd y swm yn cael ei ad-dalu o ddangos y tocyn a gafodd ei ddefnyddio, neu dderbynneb.

12.2 Teithio mewn Tacsi

Bydd costau tacsis dim ond yn cael eu had-dalu lle mae eu defnydd wedi ei awdurdodi ar gyfer achosion brys, lle nad oes trafnidiaeth gyhoeddus resymol ar gael, neu fod angen personol penodol ar Aelod. Bydd costau yn cael eu had-dalu o ddangos derbynneb yn unig.

12.3 Teithio i Wledydd Tramor

Bydd teithio i wledydd tramor dim ond yn cael ei ganiatáu lle mae hynny'n cael ei awdurdodi gan y Prif Weithredwr. Y Gwasanaethau Democraidd fydd yn gwneud y trefniadau teithio a llety.

12.4 Treuliau Teithio Eraill

Bydd Aelodau â'r hawl i gael ad-daliadau am ffioedd tollau, ffioedd parcio, cadw cerbydau mewn garej dros nos, a threuliau teithio angenrheidiol cysylltiedig eraill. Bydd costau yn cael eu had-dalu o ddangos derbynneb yn unig.

13. Llety Dros Nos

- 13.1 Bydd aros dros nos dim ond yn cael ei ganiatáu lle mae busnes yr Awdurdod yn ymestyn i ddua ddiwrnod neu ragor, neu fod pellter y lleoliad yn golygu y byddai teithio yn gynnar yn y bore neu'n hwyr y nos yn afresymol. Rhaid i arosiadau dros nos gael eu hawdurdodi gan Bennaeith y Gwasanaethau Democraidd.

- 13.2 Y Gwasanaethau Democraidd fydd yn trefnu'r llety dros nos. Lle bo hynny'n bosibl, bydd costau'r llety dros nos yn cael eu talu ymlaen llaw neu eu hanfonebu.

- 13.3 Bydd trefnu llety dros nos yn uniongyrchol gan Aelod dim ond yn cael ei ganiatáu mewn achos o argywng. Bydd y costau yn cael eu had-dalu o ddangos derbynneb yn unig ac ar lefel sy'n cael ei hystyried yn dderbyniol, ac sydd ddim yn uwch na'r cyfraddau sy'n cael eu nodi yn [Atodlen 3](#).

14. Lwfans Cynhaliaeth

- 14.1 Mae'r gyfradd ar gyfer cynhaliaeth ddyddiol, i dalu costau prydau bwyd a lluniaeth mewn cysylltiad â dyletswyddau cymeradwy (gan gynnwys brecwast pan na fydd

hwnnw'n cael ei ddarparu yn rhan o'r llety dros nos), yn cael ei nodi yn [Atodlen 3](#). Mae'r gyfradd ddyddiol uchaf yn cwmpasu cyfnod o 24 awr, ac mae modd ei hawlio am unrhyw bryd o fwyd sy'n berthnasol, o ddangos derbyneb/derbynebau.

- 14.2 Does dim darpariaeth ar gyfer hawliau cynhaliaeth o fewn y Fwrdeistref Sirol. Yn ogystal â hyn, mae'r Cyngor wedi penderfynu na ddylai dyletswyddau etholaeth gael eu hystyried yn ddyletswyddau i'w cymeradwyo at ddibenion hawlio lwfans teithio.

15. Hawliadau a Thaliadau

- 15.1 Rhaid cyflwyno hawliad ar gyfer lwfansau teithio a chynhaliaeth mewn ysgrifen o fewn 5 diwrnod i ddiwedd y mis calendr y mae'r hawl am lwfans yn berthnasol iddo, a rhaid ei gyflwyno gyda derbynebau perthnasol.

- 15.2 Telir lwfansau gan y Dirprwy Brif Weithredwr a Chyfarwyddwr y Gyfadran Cyllid, Gwasanaethau Digidol a Gwasanaethau Rheng Flaen drwy gredyd banc uniongyrchol.

16. Pensiynau

- 16.1 Bydd yr Awdurdod yn galluogi ei Aelodau cymwys i ymuno â'r Cynllun Pensiwn Llywodraeth Leol.

17. Cefnogi gwaith Aelodau'r Awdurdod

- 17.1 Mae Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol yn disgwyli bod gan Aelodau gymorth digonol i gynnal eu dyletswyddau a bod y cymorth wedi'i ddarparu yn ystyried anghenion penodol Aelodau unigol. Mae gofyn i Bwyllgor Gwasanaethau Democritaidd yr Awdurdod adolygu'r lefel o gymorth sydd ar gael i Aelodau a mynd â chynigion am gymorth rhesymol at y cyfarfod o'r Cyngor Llawn.

- 17.2 Dylai pob Aelod ac Aelod Cyfetholedig gael manteisio ar gyfleusterau digonol dros y ffôn, e-bost a'r we i gael mynediad electronig i'r wybodaeth berthnasol.

- 17.3 Dylai cymorth o'r fath fod heb gost i unrhyw Aelod. Does dim hawl didynnu o gyflogau Aelodau fel cyfraniad tuag at gost cymorth mae'r Awdurdod wedi penderfynu ei fod yn angenheidol ar gyfer effeithiolrwydd a/neu effeithlonrwydd Aelodau.

18. Cydymffurfio

- 18.1 Yn unol â'r Rheoliadau, rhaid i'r Awdurdod gydymffurfio â gofynion y Panel mewn perthynas â monitro a chyhoeddi'r taliadau i Aelodau ac Aelodau Cyfetholedig fel sy'n cael eu nodi yn [Atodlen 4](#).

Hoffen ni atgoffa Aelodau ac Aelodau Cyfetholedig bod hawliadau treuliau yn destun archwilio mewnol ac allanol.

ATODLEN 1

RHESTR FLYNYDDOL O GYDNABYDDIAETH ARIANNOL AR GYFER 2024-25

AELODAU SYDD Â'R HAWL I GAEL CYFLOG SYLFAENOL

Aelodau etholedig canlynol yr Awdurdod:-

Addiscott L	18,666	Owen W	18,666
Ashford M	18,666	Parkin D	18,666
Barton J	18,666	Powderhill S	18,666
Bevan R	23,333	Powell M	18,666
Binning P	18,666	Preedy C	18,666
Bradwick S	18,666	Roberts A	18,666
Brencher J	18,666	Rogers A	18,666
Cook J	18,666	Smith J	18,666
Davies S J	18,666	Stacey G	18,666
Dennis A	18,666	Stephens B	18,666
Dunn V	18,666	Tompkinson L	18,666
Dunning E	18,666	Trask S	18,666
Elliot J	18,666	Treeby W	18,666
Ellis A	18,666	Turner J	18,666
Ellis L	18,666	Warren G	18,666
Emanuel S	18,666	Webb K	18,666
Evans D	18,666	Williams D	18,666
Evans P	18,666	Williams G	18,666
Evans R	18,666	Williams T	18,666
Evans Sheryl	18,666	Wood D	18,666
Grehan D	18,666	Yeo R	18,666
Gronow H	18,666		
Hickman S	18,666		
Holmes G	18,666		
Hopkins G	18,666		
Hughes G W	18,666		
Hughes W	18,666		
Johnson K	18,666		
Jones G	18,666		
Jones O G	18,666		
Lewis W	18,666		
Lisles C	18,666		
Maohub M	18,666		
Morgan N	18,666		
Morgans S	18,666		

HAWLIAU CYFLOGAU UWCH
(gan gynnwys cyflog sylfaenol)

	SWYDD	AELOD	SWM BLYNYDDOL
1	Arweinydd a Chadeirydd y Cabinet	Morgan A	£69,998
2	Dirprwy Arweinydd ac Aelod o'r Cabinet ar faterion Busnes y Cyngor	Webber M	£48,999
3	Aelod o'r Cabinet ar faterion lechyd a Gofal Cymdeithasol	Caple G	£41,999
4	Aelod o'r Cabinet ar faterion Addysg, Cynhwysiant a'r Gymraeg	Lewis, R	£41,999
5	Aelod o'r Cabinet ar faterion lechyd y Cyhoedd a Chymunedau	Harris R	£41,999
6	Aelod o'r Cabinet ar faterion Ffyniant a Datblygu	Norris M	£41,999
7	Aelod o'r Cabinet ar faterion yr Amgylchedd a Hamdden	Crimmings A	£41,999
8	Aelod o'r Cabinet ar faterion Gwasanaethau Corfforaethol, Cyfranogiad Pobl Ifainc a Newid yn yr Hinsawdd	Leyshon C	£41,999
9	Cadeirydd y Pwyllgor Trosolwg a Chräffu	Edwards J	£27,999
10	Cadeirydd y Pwyllgor Craffu – Materion yr Hinsawdd, Gwasanaethau Rheng Flaen a Ffyniant	Middle C	£27,999
11	Cadeirydd y Pwyllgor Craffu – Addysg a Chynhwysiant	Evans Sera	£27,999
12	Cadeirydd y Pwyllgor Craffu - Gwasanaethau Cymuned	Bonetto J	£27,999
13	Cadeirydd y Pwyllgor Cynllunio a Datblygu	Rees S	£27,999
14	Cadeirydd y Pwyllgor Apeliadau	Williams R	£27,999
15	Cadeirydd y Pwyllgor Trwyddedu	Fox A. S.	£27,999
16	Cadeirydd Pwyllgor y Gwasanaethau Democratiaidd	Jones W	£27,999
17	Arweinydd yr Wrthblaid	Morgan K	£27,999
18	Llywydd y Cyngor	Davies R	£27,999
19			

Mae modd talu uchafswm o 19 o gyflogau uwch ar gyfer Cyngor Bwrdeistref Sirol Rhondda Cynon Taf ac ni aethpwyd ymhellach na'r ffigwr yma.

HAWLIAU CYFLOGAU UWCH (gan gynnwys cyflog sylfaenol)

Pennaeth Dinesig (Maer) – Jones, O D - £27,999

Dirprwy Bennaeth Dinesig (Dirprwy Faer) – £0 (Mae'r Cyngor wedi penderfynu na fydd cydnabyddiaeth ar gyfer y rôl yma)

CADEIRYDDION/IS-GADEIRYDDION Y CYDBWYLLGORAU TROSOLWG A CHRAFFU

Cydbwyllgor Trosolwg a Chräffu Bwrdd Gwasanaethau Cyhoeddus Cwm Taf: I'w Penodi

Cydbwyllgor Trosolwg a Chräffu y Cydbwyllgor Corfforaethol: Y Cyng R Bevan (Is-gadeirydd) - Cyflog yr Is-gadeirydd £4,667

HAWL AELODAU CYFETHOLEDIG STATUDOL

Cadeirydd y Pwyllgor Safonau – Bowen, D - £268 Ffi Ddyddiol - £134 ½ Diwrnod – cyfradd fesul awr £33.50

Aelodau Cyfetholedig Statudol – Pwyllgor Safonau, Pwyllgor Craffu – Addysg a Chynhwysiant, Pwyllgor Archwilio

Safonau:

- Thomas J. (Aelod Annibynnol)
- Bowen D. (Aelod Annibynnol)
- John H. (Aelod Annibynnol)
- Cynrychiolydd Cyngħorydd Cymuned – C Thomas
- Cynrychiolydd Cyngħorydd Cymuned Wrth Gefn - Gwag.

£210 ffi ddyddiol

£105 ffi am hanner diwrnod

£26.25 - cyflog fesul awr

Y Pwyllgor Craffu – Addysg a Chynhwysiant:

- Veale M
- Patterson L
- Booth P

£210 - Ffi ddyddiol

£105 - Ffi am hanner diwrnod

£26.25 - Cyflog fesul awr

Pwyllgor Llywodraethu ac Archwilio:

Cadeirydd y Pwyllgor Archwilio - Jones C. £268 - Ffi Ddyddiol, £134 am hanner diwrnod

Aelodau lleyg eraill - Roszkowski J, Jehu M

£210 - Ffi ddyddiol

£105 - Ffi am hanner diwrnod

£26.25 - Cyflog fesul awr

Aelodau Cyfetholedig Statudol – aelodau cyffredin o'r Pwyllgor Safonau sydd hefyd yn cadeirio'r Pwyllgorau Safonau ar gyfer Cynghorau Cymuned Ddim yn berthnasol £238 - Ffi Dyddiol, £119 am hanner diwrnod, £29.75 fesul awr

AD-DALU COSTAU GOFAL

Bydd y Cyngor yn talu tuag at gostau angenrheidiol ar gyfer gofalu am blant ac oedolion dibynnol (gofal a ddarperir gan gynhalwyr anffurfiol neu ffurfiol) ac ar gyfer anghenion cymorth personol fel a ganlyn:

- Ffurfiol (wedi'u cofrestru gydag Arolygiaeth Gofal Cymru) - costau gofal i'w talu yn unol â'r dystiolaeth a ddarperir.
- Costau gofal anffurfiol (heb eu cofrestru) i'w talu hyd at gyfradd uchaf sy'n cyfateb i Gyflog Byw Gwirioneddol y DU pan fydd y costau'n codi. Rhaid i hyn fod ar gyfer y costau ychwanegol

y mae Aelodau'n eu talu i'w galluogi i gyflawni gwaith swyddogol neu ddyletswyddau cymeradwy.

Rhaid i daliadau fod yn gysylltiedig â gwaith swyddogol neu ddyletswydd gymeradwy. Bydd y taliadau'n cael eu gwneud pan caiff derbynebau eu cyflwyno gan y cynhaliwr (gofalwr).

CYMORTH I AELODAU ETHOLEDIG - YR HYN SY'N CAEL EI DDARPARU YN NHERMAU FFÔN, GWE AC E-BOST

Gwasanaeth Ffôn i Aelodau Etholedig-

Bydd holl Aelodau'r Cyngor yn derbyn ffôn symudol (am ddim) er mwyn ymateb i ofynion uwch o ran seiberdiogelwch a galluogi Aelodau i gael mynediad at Borth yr Aelodau a gyflwynwyd yn ddiweddar.

Mynediad i negeseuon e-bost i Aelodau Etholedig

Mae Aelodau Etholedig yn cael offer a meddalwedd TGCh wedi'u hariannu i'w cynorthwyo â'u dyletswyddau. Mae'r ddarpariaeth yma yn cynnwys dyfais fel iPad neu gliniadur Windows sydd â mynediad i negeseuon e-bost, y rhyngrywd a phecyn Office 365 sy'n cynnwys 'Word', 'Excel' a 'Powerpoint' ynghyd â gyriant diogel. Mae argraffyddion ar gael ar gais.

ATODLEN 2

Dyletswyddau cymeradwy:-

- presenoldeb mewn cyfarfod o'r Awdurdod neu unrhyw bwyllgor o'r Awdurdod neu unrhyw gorff y mae'r Awdurdod yn gwneud penodiadau neu enwebiadau iddo, neu gyfarfod o unrhyw bwyllgor i gorff o'r fath;
- presenoldeb mewn cyfarfod o unrhyw gymdeithas o awdurdodau y mae'r Awdurdod yn aelod ohoni;
- presenoldeb mewn unrhyw gyfarfod arall y mae ei gynnal wedi'i awdurdodi gan yr Awdurdod, neu gan bwyllgor o'r Awdurdod, neu gyd-bwyllgor ac un neu ragor o Awdurdodau eraill;
- dyletswydd yr ymgynemerir â hi at ddibenion cyflawni swyddogaethau'r Cabinet, neu mewn cysylltiad â'r dibenion hynny;
- dyletswydd yr ymgynemerir â hi yn unol â gorchymyn sefydlog sy'n ei gwneud hi'n ofynnol i Aelod neu Aelodau fod yn bresennol pan agorir dogfennau tendro;
- dyletswydd yr ymgynemerir â hi mewn cysylltiad â chyflawni unrhyw un o swyddogaethau'r Awdurdod sy'n rhoi hawl i'r Awdurdod neu sy'n ei gwneud yn ofynnol iddo/iddi archwilio neu awdurdodi archwilio mangre;
- presenoldeb mewn unrhyw achlysur hyfforddi neu ddatblygu a gymeradwyir gan yr Awdurdod, neu'i Gabinet;

ATODLEN 3

Cyfraddau fesul milltir

- Cerbydau modur preifat o bob maint
- Hyd at 10,000 o filltiroedd – 45 ceiniog y filltir
- Dros 10,000 o filltiroedd – 25 ceiniog y filltir
- Beiciau Modur Preifat – 24 ceiniog y filltir
- Beiciau – 20 ceiniog y filltir
- Atodiad teithwyr - 5 ceiniog y filltir

Lwfans Cynhaliaeth

Mae'r gyfradd ddyddiol uchaf yn £28 ac yn cwmpasu cyfnod o 24 awr, ac mae modd ei hawlio am unrhyw bryd o fwyd sy'n berthnasol, o ddangos derbynneb/derbynebau.

Does dim modd hawlio diodydd alcoholaidd.

Aros Dros Nos

Y lwfansau uchaf am aros dros nos yn Llundain yw £200 a £95 mewn mannau eraill. Mae uchafswm o £30 ar gael ar gyfer aros dros nos gyda ffrindiau neu berthnasau tra'ch bod chi ar ddyletswydd gymeradwy.

ATODLEN 4

Cydymffurfio?

- Bydd yr Awdurdod yn trefnu cyhoeddi ar wefan y Cyngor y cyfanswm a dalwyd ganddo i bob aelod ac aelod cyfetholedig mewn perthynas â chyflwyniad, lwfansau, ffioedd ac ad-daliadau ('Cofnod o Daliadau i Aelodau') heb fod yn hwyrach na 30 Medi yn dilyn diwedd y flwyddyn y mae'n berthnasol iddi. Er budd tryloywder, bydd hyn yn cynnwys cydnabyddiaeth ariannol ar gyfer pob penodiad gwasanaeth cyhoeddus sy'n cael ei lenwi gan aelodau etholedig.

Mae'r wybodaeth yma ar gael ar wefan y Cyngor:-

Cydnbabyddiaeth Ariannol a Lwfansau ar gyfer Aelodau

- Bydd yr Awdurdod yn cyhoeddi ar wefan y Cyngor ddatganiad o gyfrifoldeb sylfaenol cynghorydd a disgrifyddion swydd ar gyfer deiliaid swyddi cyflwyniad uwch, sy'n nodi'n glir y dyletswyddau disgwyliedig.

Mae modd dod o hyd i'r rhain yn Rhan 8 o Gyfansoddiad y Cyngor – Disgrifiadau Swydd yr Aelodau:- [Cyfansoddiad y Cyngor](#)

- Bydd yr Awdurdod yn cyhoeddi ar wefan y Cyngor restr flynyddol o Gydnabyddiaeth Ariannol Aelodau heb fod yn hwyrach na 31 Gorffennaf yn y flwyddyn y mae'r rhestr yn cyfeirio ati.
- Bydd yr awdurdod yn anfon copi o'r atodlen at y Panel Annibynnol ar Gydnabyddiaeth Ariannol heb fod yn hwyrach na 31 Gorffennaf yn y flwyddyn y mae'r atodlen yn cyfeirio ati.

Mae'r wybodaeth yma ar gael ar wefan y Cyngor:-

Cydnbabyddiaeth Ariannol a Lwfansau ar gyfer Aelodau

- Bydd yr Awdurdod yn cadw cofnodion o bresenoldeb aelodau neu aelodau cyfetholedig mewn cyfarfodydd o'r Cyngor, y cabinet a phwyllgorau, a dyletswyddau cymeradwy eraill y mae ceisiadau ad-dalu aelodau neu aelodau cyfetholedig yn berthnasol iddyn nhw.
- Bydd yr awdurdod yn gwneud trefniadau i gyhoeddi adroddiadau blynnyddol, sy'n cael eu paratoi gan aelodau, ar wefan y Cyngor. Mae modd dod o hyd i'r wybodaeth yma ar wefan y Cyngor: - [Gwybodaeth Cynghorwyr](#)
- Pan fydd yr awdurdod yn cytuno i dalu unigolyn i gyflenwi am absenoldeb teuluol, bydd yn hysbysu'r Panel Annibynnol ar Gydnabyddiaeth Ariannol o'r manylion – o fewn 14 diwrnod o ddyddiad y penderfyniad – fydd yn cynnwys teitl y swydd benodol honno a hyd y cyflenwi.