



## **ROLE DESCRIPTION**

### **COUNTY BOROUGH COUNCILLOR S.K. PICKERING**

This Role Description covers your role as:

- An Elected Member
- Member appointed to the following Outside Bodies: -
  - Edward Thomas Charity
  - Combined Fire Authority for South Wales
- Member of the Public Service Delivery, Communities and Prosperity Scrutiny Committee.
- Vice Chair of the Appeals/Employee Appeals/Chief Officer Appeals Committee
- Participant in appropriate Member Development

### **YOUR ROLE AS AN ELECTED MEMBER**

#### **Accountabilities:**

- To Full Council
- To the Electorate

#### **Role Purpose and Activity:**

#### **Representing and Supporting Your Constituents and Communities:**

- To represent your Electoral Division's interests.
- To be an advocate for the Council in your Electoral Division and communities that you serve.
- To be a channel of communication to the community on Council strategies, policies, services and procedures.
- To represent individual constituents and local organisations, undertaking casework on their behalf and serving all fairly and equally.
- To liaise with Executive Members, other Council Members, Council Officers and partner organisations to ensure that the needs of the local communities are identified, understood and supported.
- To promote tolerance and cohesion in local communities.

- To respond to any public questions (as and when required) at Council meetings.
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### **Making Decisions and Overseeing Council Performance:**

- To participate in full Council meetings, reaching and making informed and balanced decisions, and overseeing performance.
- To adhere to the principles of democracy and collective responsibility in decision making.
- To promote and ensure efficiency and effectiveness in the provision of Council and other public services.
- To be aware of and support the Council in its compliance with the Corporate Safeguarding Policy.

Link to the Policy: -

<http://inform/en/policiesandprocedures/otherpolicies/corporatesafeguardingpolicy.pdf>

### **Representing the Council**

- To represent the Council on the following Outside Bodies as an appointee of the Council:
  - Edward Thomas Charity
  - Combined Fire Authority

**Note:** Being a Council representative on an outside body does not necessarily mean that you will be representing the Council's interests on the organisation. You will be expected to act in the interests of the outside body and exercise independent judgement in making decisions, in accordance with your duty of care to the body.

- To represent the Council on local partnership bodies, promoting common interesting and co-operation for mutual gain (as appointed).
- To represent and be an advocate for the Council on National bodies and at National events (as appointed).

### **YOUR ROLE AS MEMBER OF THE PENSION FUND COMMITTEE**

#### **Accountabilities:**

- To full Council
- To the Chair of the Pension Fund Committee

#### **Responsibilities:**

To exercise the functions of the Council with regard to the Rhondda Cynon Taf Pension Fund in accordance with the terms of reference of the Committee.

## **YOUR ROLE AS A MEMBER OF THE PUBLIC SERVICE DELIVERY, COMMUNITIES & PROSPERITY SCRUTINY COMMITTEE**

### **Accountabilities:**

- To Full Council
- The Public
- External Regulatory Bodies
- To the Chair of the Public Service Delivery, Communities & Prosperity Scrutiny Committee

### **Responsibilities:**

- To attend and participate in meetings of the Public Service Delivery, Communities & Prosperity Scrutiny Committee and to be familiar with its terms of reference
- To assist in the direction and leadership for the Scrutiny process, alongside continuously reviewing its performance within the wider Council framework for political decision making.
- To actively engage in the production of a Work Programme for the /W Public Service Delivery, Communities & Prosperity Scrutiny Committee/Working Groups, as appropriate.
- To regularly attend meetings of the Public Service Delivery, Communities & Prosperity Scrutiny Committee or Working Groups arising therefrom, as appropriate, ensuring that all required work is undertaken appropriately and in reasonable timescales.
- To contribute to the work of the Committee and the Scrutiny Working Groups, as appropriate and necessary.
- To keep abreast of all the issues scheduled for discussion as part of the Cabinet Work Programme, and the Decision Notices arising from the Cabinet meetings and Cabinet Committee meetings, in order to identify possible linkages with the Scrutiny process.
- To attend meetings of the Cabinet and Cabinet Committee meetings when appropriate, in order to support the information presented from Scrutiny, or in connection to the Cabinet Work Programme.
- To exercise the right to call-in for reconsideration of decisions made, but not yet implemented by the Executive, in accordance with Section 17 of Part 4 of the Council's Constitution.
- To hold the Executive to account as appropriate, to ensure continuous improvement in services by:
  - Reviewing and scrutinising the decisions made by and performance of the Executive and/or Committees and Council Officers.

- Reviewing and scrutinising the performance of the Council in relation to its policy objectives, performance targets and/or particular service areas.
  - Monitoring performance against budget strategy.
- To request Cabinet Members and/or Officers to appear before the Public Service Delivery, Communities & Prosperity Scrutiny Committee as necessary and appropriate, in order to answer questions on their activities relating to the work of scrutiny.
  - To submit evidence/advice/proposals to the Executive and/or appropriate Committee and/or Council arising from the outcome of the Scrutiny process.
  - To analyse the implications of the information contained in Budget monitoring reports, in terms of effective management of the Council's resources, and its links with service performance.
  - To report to Council and Cabinet on budgetary issues following the statutory consultation process.
  - To participate, as required, in the production of an Annual Report detailing the work carried out and achievements of the Public Service Delivery, Communities & Prosperity Scrutiny Committee and Working Groups.
  - To actively partake in Member development activities for Scrutiny Members, thus enabling a full and active involvement within the Scrutiny process.
  - To monitor the operation and performance of individual services and appropriate external bodies, including joint committees.
  - To evaluate whether the policies, strategies and plans the Council has adopted are, over time, actually delivering the outcomes intended for local people.
  - To actively engage with the community and local organisations to obtain their views on issues or proposals affecting the area, and if appropriate encourage their attendance at Scrutiny meetings.
  - To ensure that the Scrutiny process contributes to the promotion of community well-being and that public services are responsive to the needs of the people.
  - To review and scrutinise the performance of external agencies, by developing a partnership approach through collaborative scrutiny methods.
  - In accordance with the Designated Persons Order No.1 (the Local Government (Wales) Measure 2011) as and when felt appropriate to require information and responses from the appropriate "designated persons" and that those person(s) be invited to attend meeting(s) of the Committee, if so required.
  - To identify areas of policy or under-performance in need of improvement, seek expert support, and provide evidence, advice, recommendations and proposals for consideration by the Council or the Executive.
  - To monitor the operation and performance of any matter within the remit of the Public Service Delivery, Communities & Prosperity Scrutiny

Committee or Working Groups, affecting the area or its inhabitants, and, if thought necessary, to undertake in-depth investigation measuring outcomes or service delivery arrangements.

- Any other related duties, as assigned by the Chair of the Public Service Delivery, Communities & Prosperity Scrutiny Committee

## **YOUR ROLE AS VICE-CHAIR OF THE APPEALS/EMPLOYEE APPEALS/CHIEF OFFICER APPEALS COMMITTEE**

### **Accountabilities:**

- To Full Council

### **Responsibilities:**

- To chair meetings of the Appeals/Employee Appeals/Chief Officer Appeals Committee in the absence of the Chair
- To hear and determine grievance, disciplinary, capability, redundancy or other dismissal appeals within the Council's procedures in respect of all staff including Chief Officers.
- To hear any other appeal against a decision made or on behalf of the Authority.

## **MEMBER DEVELOPMENT**

- To comply with the Council's Code of Conduct and maintain the highest standards of conduct and ethics in the way in which you carry out your duties.
- To attend training in respect of safeguarding children and adults at risk and additional training needs e.g. in relation to your respective role will be addressed as part of your ongoing Personal Development Review.
- To participate in opportunities for development in further understanding your role on Committees/Outside Bodies etc. that you have been appointed to.
- To participate in opportunities for development provided for Members by the Authority.

## **VALUES**

- To be committed to the values of the Council and the following values in Public Office:
  - Openness and transparency
  - Honesty and integrity
  - Tolerance and respect
  - Equality and fairness

- Appreciation of cultural difference
- Sustainability

Signed.....S. K. Pickering.....

Name.....Sue Pickering.....

Date.....27<sup>th</sup> November 2019.....