

COFNOD O BENDERFYNIAD WEDI'I DDIRPRWYO GAN SWYDDOG
RECORD OF DELEGATED OFFICER DECISION

Penderfyniad Allweddol | Key Decision ✓

PWNC | SUBJECT:

The Proposed Charges for Athletics Stadia 2021/22.

DIBEN YR ADRODDIAD | PURPOSE OF THE REPORT:

The purpose of the report is to seek approval to introduce new charges for Athletics facilities, specifically King George V, Tonypandy and Bryn Celynnog Comprehensive School, Beddau. In accordance with the Constitution of the Council and the Council's Scheme of Delegation this report has been prepared to accompany the decision of the Director – Public Health, Protection and Community Services.

PENDERFYNIAD WEDI'I DDIRPRWYO | DELEGATED DECISION:

To implement the proposed charges outlined in the report from 1st September 2021.



Llofnod y Prif Swyddog
Chief Officer Signature

Louise Davies

Enw (priflythrennau)
Name (Print Name)

24.08.21

Dyddiad
Date

Mae'r penderfyniad yn cael ei wneud yn unol ag Adran 15 o Ddeddf Llywodraeth Leol 2000 (Swyddogaethau'r Corff Gweithredol) ac yn y cylch gorchwyl sy wedi'i nodi yn Adran 5 o Ran 3 o Gyfansoddiad y Cyngor.

The decision is taken in accordance with Section 15 of the Local Government Act, 2000 (Executive Functions) and in the terms set out in Section 5 of Part 3 of the Council's Constitution.

YMGYNGHORI | CONSULTATION

A. Crumney

24.08.21

LLOFNOD YR AELOD YMGYNGHOROL O'R CABINET
CONSULTEE CABINET MEMBER SIGNATURE

DYDDIAD | DATE

Gloria

24.08.21

LLOFNOD SWYDDOG YMGYNGHOROL
CONSULTEE OFFICER SIGNATURE

DYDDIAD | DATE

RHEOLAU'R WEITHDREFN GALW-I-MEWN | CALL IN PROCEDURE RULES.

A YW'R PENDERFYNIAD YN UN BRYN A HEB FOD YN DESTUN PROSES GALW-I-MEWN GAN Y PWYLLGOR TROSOLWG A CHRAFFU?:

IS THE DECISION DEEMED URGENT AND NOT SUBJECT TO CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:

NAC YDY / NO ✓

Rheswm dros fod yn fater brys | Reason for Urgency:

.....

Os yw'n cael ei ystyried yn fater brys - llofnod y Llywydd, y Dirprwy Lywydd neu Bennaeth y Gwasanaeth Cyflogedig yn cadarnhau cytundeb fod y penderfyniad arfaethedig yn rhesymol yn yr holl amgylchiadau iddo gael ei drin fel mater brys, yn unol â rheol gweithdrefn trosolwg a chraffu 17.2:

If deemed urgent - signature of Presiding Member or Deputy Presiding Member or Head of Paid Service confirming agreement that the proposed decision is reasonable in all the circumstances for it being treated as a matter of urgency, in accordance with the overview and scrutiny procedure rule 17.2:

.....
(Llywydd | Presiding Member)

.....
(Dyddiad | Date)

DS - Os yw hwn yn benderfyniad sy'n cael ei ail-ystyried yna does dim modd galw'r penderfyniad i mewn a bydd y penderfyniad yn dod i rym o'r dyddiad mae'r penderfyniad wedi'i lofnodi.

NB - If this is a reconsidered decision then the decision Cannot be Called In and the decision will take effect from the date the decision is signed.

DYDDIADAU CYHOEDDI A GWEITHREDU | PUBLICATION & IMPLEMENTATION DATES

CYHOEDDI | PUBLICATION

Cyhoeddi ar Wefan y Cyngor | Publication on the Councils Website:- 24.08.21

DYDDIAD | DATE

GWEITHREDU'R PENDERFYNIAD | IMPLEMENTATION OF THE DECISION

Nodwch: Fydd y penderfyniad hwn ddim yn dod i rym nac yn cael ei weithredu'n llawn nes cyn pen 3 diwrnod gwaith ar ôl ei gyhoeddi. Nod hyn yw ei alluogi i gael ei "Alw i Mewn" yn unol â Rheol 17.1, Rheolau Gweithdrefn Trosolwg a Chraffu.

Note: This decision will not come into force and may not be implemented until the expiry of 3 clear working days after its publication to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

Yn amodol ar y drefn "Galw i Mewn", caiff y penderfyniad ei roi ar waith ar / Subject to Call In the implementation date will be

30.08.21
DYDDIAD / DATE

WEDI'I GYMERADWYO I'W GYHOEDDI: ✓ | APPROVED FOR PUBLICATION :✓



Rhagor o wybodaeth | Further Information:

Cyfadran Directorate:	Public Health, Protection & Community Services
Enw'r Person Cyswllt Contact Name:	Michelle Gibbs
Swydd Designation:	Facility Development Manager
Rhif Ffôn Telephone Number:	07769 164635

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

DELEGATED OFFICER DECISION

23rd AUGUST 2021

PROPOSED CHARGES FOR ATHLETICS STADIA 2021/22

REPORT OF THE DIRECTOR OF PUBLIC HEALTH, PROTECTION AND COMMUNITY SERVICES IN DISCUSSIONS WITH THE RELEVANT PORTFOLIO HOLDER COUNCILLOR ANN CRIMMINGS, CABINET MEMBER FOR ENVIRONMENT, LEISURE AND HERITAGE SERVICES.

Author: Michelle Gibbs, Facility Development Manager, Leisure, Parks and Countryside

1. PURPOSE OF THE REPORT

1.1 The purpose of the report is to seek approval to introduce charges for Athletics facilities, specifically focusing on King George V, Tonypany and Bryn Celynnog Comprehensive School, Beddau.

2. RECOMMENDATIONS

2.1 It is recommended to consider and, if appropriate, approve the proposed charges (outlined in 4.7) to be implemented from 1st September 2021.

3. REASONS FOR RECOMMENDATIONS

3.1 The proposed charges continue the Council's commitment to sport by providing top quality sports facilities that are affordable to local organisations and the wider community.

3.2 The introduction of the new tier approach to athletic facility charges reflects the improved offer across two sites in the County Borough (in addition to the Ron Jones Athletics Stadium at Aberdare).

4. BACKGROUND

4.1 Through a partnership between Leisure and Parks and the 21st Century School Team, the Council has been able to realise the proposal to develop athletics facilities in each region of the County Borough: -

- Ron Jones Athletics Stadium, Aberdare;
- Bryn Celynnog Comprehensive School Athletics Track, Beddau; and
- King George V Athletics Track, Tonypany.

4.2 The facilities at the Ron Jones Athletics Stadium, Aberdare has an International Association of Athletics (IAAF) Federation competition certification. Facilities include an 8-lane running track, provision for all field events, changing rooms and a spectator stand. Aberdare Valley Amateur Athletics Club, Rhymney Valley Athletics Club and Ely Triathlon Club host weekly sessions at the track alongside casual usage. Welsh Athletics currently have daily sessions using the throwing cage facility booked at the stadium. The facilities are permitted for football cup finals and representative fixtures use only.

4.3 The current charges at the Ron Jones Stadium are: -

Facility	Charge
Adult with lights (per hour)	£41.20
Junior with lights (per hour)	£20.60
Casual usage (adult)	£3.45
Casual usage (concession & junior)	£2.05
Special event	£332.95

4.4 The new 6-lane running track on Bryn Celynnog Comprehensive School surrounds a 3G pitch. Four clubs have weekly bookings at the track: Taff Ely Triathlon Club, Pontypridd Roadents, Trizone Fitness and JT Community Running Club. Individual casual use is available free of charge during specific slots throughout the week.

4.5 The recently completed works at King George V Park, Tonypany facilities include a 6-lane running track, provision for all field events and changing rooms. The facilities have been upgraded to UK Athletics (UKA) Senior Level Permit 2. Rhondda Athletics Club, Rhondda Valley Runners, Rhondda Triathlon Club and the Urdd have block bookings at the site. There is also casual usage during the daytime and evenings.

4.6 It is proposed the Council introduce a tiered approach to the charges reflecting the differences in the range of facilities across the three athletics stadia.

4.7 It is proposed to introduce a charge at 50% of the Ron Jones Stadium rates at Bryn Celynnog Comprehensive School and King George V athletics track: -

Facility	Charge
Adult with lights (per hour)	£20.60
Junior with lights (per hour)	£10.30
Casual usage (adult & junior)*	No charge*
Athletics facility special event (per day)	£166.48

*Casual usage is during specific sessions only at Bryn Celynnog track

4.8 For comparison purposes Appendix 1 shows details of the athletic track charges in neighbouring authorities highlighting that the existing charges for the Ron Jones Stadium and the proposed charges detailed in this report compare favourably.

4.9 The special event charge would be applicable to, for example, athletics competitions and sports club festivals. It would not apply to school sports days.

- 4.10 The impact of the coronavirus pandemic has seen a significant decline in participation in organised sport. All group bookings were 'put on hold' at the three sites with only casual usage permitted on King George V athletics track. The Leisure and Parks Team alongside the National Governing Bodies of Sport, are supporting the clubs to return to sport safely, assisting them to build back membership and increase participation via specific schemes.

5. EQUALITY AND DIVERSITY IMPLICATIONS/SOCIO-ECONOMIC DUTY

- 5.1 An Equality Impact Assessment has been prepared for this report.
- 5.2 The proposed fees and charges has a neutral impact on equality and diversity implications therefore a full assessment is not required at this time.

6. WELSH LANGUAGE IMPLICATIONS

- 6.1 A Welsh Language Impact Assessment has been prepared for this report.
- 6.2 The processes for booking and using the facilities comply with the relevant Welsh language standards.
- 6.3 Therefore the proposed fees and charges has a neutral impact on the Welsh language.

7. CONSULTATION / INVOLVEMENT

- 7.1 Consultation has been carried out with Elected Members in relation to the proposed fees and charges.
- 7.2 The Council have also engaged with the clubs that regularly use the sites regarding the proposed fees and charges. No queries were raised.

8. FINANCIAL IMPLICATION(S)

- 8.1 Income levels will be monitored on an on-going basis and any future proposed changes to fees and charges levels will be considered by Cabinet as part of the annual fees and charges process.

9. LEGAL IMPLICATIONS OR LEGISLATION CONSIDERED

- 9.1 There are no legal implications as a result of the recommendations set out in the report.

10. LINKS TO CORPORATE AND NATIONAL PRIORITIES AND THE WELL-BEING OF FUTURE GENERATIONS ACT

- 10.1 Improved facilities within local communities will have a positive impact on the lives of people that live, work and visit the County Borough.

- 10.2 The development of new facilities alongside increased participation supports the seven well-being goals.
- 10.3 Increased opportunities and improved participation will improve the health and wellbeing of those that live, work and visit Rhondda Cynon Taf.

11. CONCLUSION

- 11.1 The proposed charges ensure that the facilities are affordable to local sports clubs, organisations and the wider community and link to the current Leisure and Parks fees and charges in place with Council policy.

Other Information:-

Relevant Scrutiny Committee:

Health and Well-Being Scrutiny Committee

Contact Officer

Michelle Gibbs – 01443 562202



LOCAL GOVERNMENT ACT 1972

AS AMENDED BY

THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

DELEGATED OFFICER DECISION

23rd AUGUST 2021

REPORT OF THE DIRECTOR OF PUBLIC HEALTH, PROTECTION AND COMMUNITY SERVICES IN DISCUSSIONS WITH THE RELEVANT PORTFOLIO HOLDER COUNCILLOR ANN CRIMMINGS, CABINET MEMBER FOR ENVIRONMENT, LEISURE AND HERITAGE SERVICES

PROPOSED CHARGES FOR ATHLETICS STADIA 2021/22

Officer to contact:

Michelle Gibbs - Facility Development Manager, Leisure, Parks and Countryside.

APPENDIX 1

Fees and charges for other athletics facilities in the South Wales area: -

Caerphilly CBC – Athletics Track (Rhiw Syr Dafydd Primary School)

- Track hire – £35 per hour
- Recreational rate – £3 per session
- Half day event – £90
- Full day event – £180
- Group booking of fewer than eight people – £3 each per session
- Group booking more than eight (private coaching sessions) – £35 per hour

Cardiff City House of Sport - Cardiff International Sport Campus (Leckwith Athletics Track)

- Athletics Track – £120 per hour
- Events – fee on application

Merthyr Tydfil CBC – John Selwood Community Track (Afon Taf High School)

- Adult group track hire - £20 per hour
- Junior groups track - £15 per hour

EQUALITY IMPACT ASSESSMENT FORM INCLUDING SOCIO-ECONOMIC DUTY

(Revised March 2021)

Please refer to the current Equality Impact Assessment guidance when completing this document. If you would like further guidance please contact the Diversity and Inclusion Team on 01443 444529.

An equality impact assessment **must** be undertaken at the outset of any proposal to ensure robust evidence is considered in decision making. This documentation will support the Council in making informed, effective and fair decisions whilst ensuring compliance with a range of relevant legislation, including:

- Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011
- Socio-economic Duty – Sections 1 to 3 of the Equality Act 2010.

This document will also contribute towards our duties to create a More Equal Wales within the

- Well-being of Future Generation (Wales) Act 2015.

The [‘A More Equal Wales – Mapping Duties’](#) guide highlights the alignment of our duties in respect of the above-mentioned legislation.

SECTION 1 – PROPOSAL DETAILS

Lead Officer: Michelle Gibbs

Service Director: Louise Davies

Service Area: Leisure, Parks and Countryside

Date:

1.a) What are you assessing for impact?

Strategy/Plan	Service Re-Model/Discontinuation of Service	Policy/Procedure	Practice	Information/Position Statement
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Yes

1.b) What is the name of the proposal?

THE PROPOSED CHARGES FOR ATHLETICS STADIA 2021/22

1.c) Please provide an overview of the proposal providing any supporting links to reports or documents.

The purpose of the report is to seek approval to introduce new charges for Athletics facilities, specifically focusing on King George V, Tonypany and Bryn Celynnog Comprehensive School, Beddau.

1.d) Please outline where delivery of this proposal is affected by legislation or other drivers such as code of practice.

1.e) Please outline who this proposal affects:

- Service users Yes
- Employees No
- Wider community Yes

SECTION 2 – SCREENING TEST – IS A FULL EQUALITY IMPACT ASSESSMENT REQUIRED?

Screening is used to determine whether the initiative has positive, negative or neutral impacts upon protected groups. Where negative impacts are identified for protected groups then a full Equality Impact Assessment is required.

Please provide as much detail as possible of how the proposal will impact on the following groups, this may not necessarily be negative, but may impact on a group with a particular characteristic in a specific way.

Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011

The Public Sector Equality Duty requires the Council to have “due regard” to the need to eliminate unlawful discrimination, harassment and victimisation; advance equality of opportunity between different groups; and foster good relations between different groups. Please take an intersectional approach in recognising an individual may have more than one protected characteristic.

<u>Protected Characteristics</u>	Does the proposal have any positive, negative or neutral impacts	Provide detail of the impact	What evidence has been used to support this view?
Age (<i>Specific age groups i.e. young people or older people</i>)	Neutral impact	The proposal is the introduction of a fees and for organisations that wish to book facilities. Therefore no specific impact on the protected characteristics.	Casual, public use will remain free of charge for all residents and visitors.
Disability (<i>people with visible and non-visible disabilities or long-term health conditions</i>)	Neutral impact		
Gender Reassignment (<i>anybody who's gender identity or gender expression is different to the sex they were assigned at birth including non-binary identities</i>)	Neutral impact		

<u>Protected Characteristics</u>	Does the proposal have any positive, negative or neutral impacts	Provide detail of the impact	What evidence has been used to support this view?
Marriage or Civil Partnership <i>(people who are married or in a civil partnership)</i>	Neutral impact:	The proposal is the introduction of a fees and for organisations that book facilities. Therefore no specific impact on the protected characteristics.	Casual, public use will remain free of charge for all residents and visitors
Pregnancy and Maternity <i>(women who are pregnant/on maternity leave)</i>	Neutral impact		
Race <i>(ethnic and racial groups i.e. minority ethnic groups, Gypsy, Roma and Travellers)</i>	Neutral impact		
Religion or Belief <i>(people with different religions and philosophical beliefs including people with no beliefs)</i>	Neutral impact		
Sex <i>(women and men, girls and boys)</i>	Neutral impact		
Sexual Orientation <i>(bisexual, gay, lesbian, straight)</i>	Neutral impact		

In addition, due to Council commitments made to the following groups of people we would like you to consider impacts upon them:

	Does the proposal have any positive, negative or neutral impacts	Provide detail of the impact	What evidence has been used to support this view?
Armed Forces Community <i>(anyone who is serving, has served, family members and the bereaved)</i>	Neutral impact	The proposal is the introduction of a fees and charges for organisations that book facilities. Therefore no specific impact on the protected characteristics.	Casual, public use will remain free of charge for residents and visitors.
Carers <i>(anyone of any age who provides unpaid care)</i>	Neutral impact		

If the initial screening test has identified negative impacts then a full equality impact assessment (section 4) **must** be undertaken. However, if after undertaking the above screening test you determine a full equality impact assessment is not relevant please provide an adequate explanation below:

Are you happy you have sufficient evidence to justify your decision?

Yes

Name: Michelle Gibbs

Position: Facility Development Manager

Date: 9th June 2021

Please forward a copy of this completed screening form to the Diversity and Inclusion Team.

PLEASE NOTE – there is a separate impact assessment for Welsh Language. This must also be completed for proposals.

Section 3 Socio-economic Duty needs only to be completed if proposals are of a strategic nature or when reviewing previous strategic decisions. Definition of a 'strategic nature' is available on page 6 of the [Preparing for the Commencement of the Socio-economic Duty](#) Welsh Government Guidance.

SECTION 3 – SOCIO-ECONOMIC DUTY (STRATEGIC DECISIONS ONLY)

The Socio-economic Duty gives us an opportunity to do things differently and put tackling inequality genuinely at the heart of key decision making. Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, leading to greater material deprivation, restricting the ability to access basic goods and services.

Please consider these additional vulnerable groups and the impact your proposal may or may not have on them:

- Single parents and vulnerable families
- Pensioners
- Looked after children
- Homeless people
- Students
- Single adult households

- People living in the most deprived areas in Wales
- People with low literacy and numeracy
- People who have experienced the asylum system
- People misusing substances
- People of all ages leaving a care setting
- People involved in the criminal justice system

<u>Socio-economic disadvantage</u>	Does the proposal have any positive, negative or neutral impacts	Provide detail of the impact	What evidence has been used to support this view?
<u>Low Income/Income Poverty</u> <i>(cannot afford to maintain regular payments such as bills, food, clothing, transport etc.)</i>	Select from the following:		
<u>Low and / or No Wealth</u> <i>(enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provisions for the future)</i>	Select from the following:		
<u>Material Deprivation</u> <i>(unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, hobbies etc.)</i>	Select from the following:		

<u>Socio-economic disadvantage</u>	Does the proposal have any positive, negative or neutral impacts	Provide detail of the impact	What evidence has been used to support this view?
<u>Area Deprivation</u> <i>(where you live (rural areas), where you work (accessibility of public transport))</i>	Select from the following:		
Socio-economic background <i>(social class i.e. parents education, employment and income)</i>	Select from the following:		
Socio-economic disadvantage <i>(What cumulative impact will the proposal have on people or groups because of their protected characteristic(s) or vulnerability or because they are already disadvantaged)</i>	Select from the following:		

SECTION 4 – FULL EQUALITY IMPACT ASSESSMENT

You should use the information gathered at the screening stage to assist you in identifying possible negative/adverse impacts and clearly identify which groups are affected.

- 4.a) In terms of disproportionate/negative/adverse impacts that the proposal may have on a protected group, outline the steps that will be taken to reduce or mitigate the impact for each group identified. **Attach a separate action plan where impacts are substantial.**
- 4.b) If ways of reducing the impact have been identified but are not possible, please explain why they are not possible.
- 4.c) Give sufficient detail of data or research that has led to your reasoning, in particular, the sources used for establishing the demographics of service users/staff.
- 4.d) Give details of how you engaged with service users/staff on the proposals and the steps taken to avoid any disproportionate impact on a protected group. Explain how you have used feedback to influence your decision.
- 4.e) Are you satisfied that the engagement process complies with the requirements of the Statutory Equality and Socio-economic Duties?
- Yes No

SECTION 5 – MONITORING AND REVIEW

- 5a) Please outline below how the implementation of the proposal will be monitored:

- 5b) When is the evaluation of the proposal due to be reviewed?

- 5c) Who is responsible for the monitoring and review of the proposal?

- 5d) How will the results of the monitoring be used to develop future proposals?

SECTION 6 – REVIEW

As part of the Impact Assessment process all proposals that fall within the definition of ‘Key Decisions’ must be submitted to the Review Panel. This panel is made up of officers from across Council Services and acts as a critical friend before your proposal is finalised and published for SLT/Cabinet approval.

If this proposal is a Key Decision please forward your impact assessment to Councilbusiness@rctcbc.gov.uk for a Review Panel to be organised to discuss your proposal. The EqIA guidance document provides more information on what a Key Decision is.

It is important to keep a record of this process so that you can demonstrate how you have considered equality and socio-economic outcomes. Please ensure you update the relevant sections below

Officer Review Panel Comments	Date Considered	Brief description of any amendments made following Officer Review Panel considerations
Consultation Comments	Date Considered	Brief description of any amendments made following consultation

SECTION 6 – SUMMARY OF IMPACTS FOR THE PROPOSAL

Provide below a summary of the impact assessment. This summary should be included in the equality and socio-economic impact section of the Cabinet report template. The impact assessment should be published alongside the report.

SECTION 7 – AUTHORISATIONS

Lead Officer:

Name: David Batten

Position: Head of Leisure, Parks and Countryside

Date: 5th August 2021

I recommend that the proposal:

- Is implemented with no amendments ✓
- Is implemented taking into account the mitigating actions outlined
- Is rejected due to disproportionate negative impacts on protected groups or socio-economic disadvantage

Head of Service/Director Approval:

Name: Louise Davies

Position: Director – Public Health, Protection & Community Services

Date: 5th August 2021

Please submit this impact assessment with any SLT/Cabinet Reports.

WELSH LANGUAGE IMPACT ASSESSMENT TOOL

This Welsh Language Impact Assessment (WLIS) tool enables RCT Council to consider the principles and requirements of the [Welsh Language Standards \(No.1\) Regulations 2015](#) to ensure compliance with the [Welsh Language \(Wales\) Measure 2011](#).

Stage 1 – Information Gathering

NOTE: As you complete this tool you will be asked for **evidence to support your views**. Please see [Welsh Language Impact Assessment Guidance](#) for more information on data sources.

Proposal Name:	The proposed charges for athletics stadia 2021/22
Department	Leisure, Parks and Countryside
Service Director	Louise Davies
Officer Completing the WLIA	Michelle Gibbs
Email	Michelle.Gibbs@rctcbc.gov.uk
Phone	07769 164635
Brief Description	The purpose of the report is to seek approval to introduce new charges for Athletics facilities, specifically focusing on King George V, Tonypandy and Bryn Celynnog Comprehensive School, Beddau.
Date	23/06/2021
Please outline who this proposal affects? (Service Users, Employees, Wider Community)	The wider community.

<p>What are the aims of the policy, and how do these relate to the Welsh Language?</p>	<p>The policy is related to the introduction of new fees and charges at two athletic stadia in the county borough for bookings. Casual usage by individuals remain free of charge at both sites. The council manage the sites.</p>
<p>Who will benefit / Could the policy affect Welsh language groups? If so, list them here.</p>	<p>The proposed charges will not specifically affect welsh language groups.</p>
<p>Current linguistic profile of the geographical area(s) concerned</p>	<p>Both facilities target RCT residents however during the current Covid 19 lockdown the track at Clydach Vale has attracted visitors from outside the area.</p>
<p>Other relevant data or research</p>	

Stage 2 – Impact Assessment

In this section you need to consider the impact, the evidence and any action you are taking for improvement. This is to ensure that the opportunities for people who choose to live their lives and access services through the medium of Welsh are not inferior to what is afforded to those choosing to do so in English, in accordance with the requirement of the Welsh Language (Wales) Measure 2011.

Please note there is a separate impact assessment for Equality and Socio-Economic duty that must also be completed for policy proposals.

Remember that effects that are positive for some groups could be detrimental to others - even among Welsh language groups. Consider the effects on different groups. For example, a proposal may be beneficial to Welsh learners, but not to Welsh speakers.

Will the proposed action affect any or all of the following?

	Does the proposal have any positive, negative or neutral impacts?	Describe why it will have a positive/negative or neutral impact on the Welsh language.	What evidence do you have to support this view?	What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?
Opportunities for persons to use the Welsh language e.g. staff, residents and visitors. The rights of Welsh speakers and learners to use Welsh when dealing with the council and for staff to use Welsh at Work.	Neutral impact.	Both facilities are available for casual use as well as bookings. Booking forms and on site signage is bilingual following current guidelines (RCT CBC designed and printed).	Bookings forms available. Signage in situ	Not applicable.

Stage 2 – Impact Assessment

Will the proposed action affect any or all of the following?

	Does the proposal have any positive, negative or neutral impacts?	Describe why it will have a positive/negative or neutral impact on the Welsh language.	What evidence do you have to support this view?	What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?
<p>Numbers and / or percentages of Welsh speakers e.g Welsh Medium Education / Study Opportunities. Links with the Welsh Government's Cymraeg 2050 Strategy / RCTCBC Five Year Welsh Language Strategy</p>	Neutral impact	Both facilities are available for casual use as well as bookings. Booking forms and on site signage is bilingual following current guidelines (RCT CBC designed and printed).	Bookings forms available Signage in situ.	Not applicable.
<p>Opportunities to promote the Welsh language e.g. status, use of Welsh language services, use of Welsh in everyday life in work and in the community</p> <p>Actively encourage and promote the use of our services in Welsh to see an</p>	Neutral impact	Both facilities are available for casual use as well as bookings. Booking forms and on site signage is bilingual following current guidelines (RCT CBC designed and printed).	Bookings forms available Signage in situ.	Not applicable.

increase in demand over time				
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Stage 2 – Impact Assessment

Will the proposed action affect any or all of the following?

	Does the proposal have any positive, negative or neutral impacts?	Describe why it will have a positive/negative or neutral impact on the Welsh language.	What evidence do you have to support this view?	What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?
<p>Compliance with the Council’s Statutory Welsh Language Standards e.g increasing or reducing the Council’s ability to deliver services through the Medium of Welsh.</p> <p>Consider the rights of Welsh speakers to use Welsh when dealing with the Council and for staff to use Welsh at Work.</p>	Neutral impact.	Both facilities are available for casual use as well as bookings. Booking forms and on site signage is bilingual following current guidelines (RCT CBC designed and printed).	Bookings forms available Signage in situ.	Not applicable.
<p>Treating the Welsh language, no less favourably than the English language</p>	Neutral impact	Both facilities are available for casual use as well as bookings. Booking forms and on site signage is bilingual following	Bookings forms available Signage in situ.	Not applicable.

		current guidelines (RCT CBC designed and printed).		
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Stage 3 - Strengthening the proposal

Having listed actions in section 2 which may mitigate any negative impacts or better contribute to positive impacts – please record below which ones you will imbed into the policy proposal and who will be responsible for them.

Also consider is the proposal necessary? Would it be possible to meet demand without any new developments? Could other existing provision be used? Where should the development be?

What are you going to do?	When are you going to do it?	Who is responsible?
Marketing material and signage is bilingual following current welsh language guidelines	July 2021	Michelle Gibbs

If ways of reducing the impact have been identified but are not possible to implement, please explain why. Give sufficient detail of data or research that has led to your reasoning.

What was identified?	Why is it not possible?
Not applicable.	
Not applicable.	

Stage 4 – Review

As part of the Welsh Language, Equalities and Socio Economic Duty Impact Assessment Process all proposals that fall within the definition of Significant Key Decision should present at the Officer Review Panel. This panel is made up of officers from across Council Services and acts as a critical friend before your report is finalised and published for SLT/Cabinet approval.

If this proposal is a Key Strategic Decision please forward your impact assessment to CouncilBusiness@rctcbc.gov.uk for an Officer Review Panel to be organised to discuss your proposal. [See our guidance document](#) for more information on what a Significant Key Decision is.

For all policy proposals, whether it is a Significant Key Decision or not you are required to forward this assessment to Welsh Language services in the first instance for some initial guidance and feedback.

It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable Welsh language considerations wherever possible. Please ensure you update the relevant sections below

Welsh Language Services Comments	Date Considered	Brief description of any amendments made following Welsh Language Services feedback
Officer Review Panel Comments	Date Considered	Brief description of any amendments made following Officer Review Panel considerations
Consultation Comments	Date Considered	Brief description of any amendments made following consultation

Stage 5 – Monitoring, Evaluating and Reviewing

How and who will you monitor the impact and effectiveness of the proposal?

The proposal will be monitored by usage – clubs and casual bookings.

Stage 6 – Summary of Impacts for the Proposal

Provide below a summary of the impact assessment. This summary should be included in the Welsh Language Considerations section of the SLT/Cabinet report template. The impact assessment should be published alongside the report.

A Welsh Language Impact Assessment has been completed and the main findings are as follows -

The processes for booking and using the facilities comply with the relevant welsh language standards. Therefore the proposed fees and charges has a neutral impact on the welsh language.

Stage 7 – Sign Off			
Name of Officer completing the WLIA	Michelle Gibbs	Director Name:	Louise Davies
Position	Facility Development Officer	I recommend that the proposal: (Highlight decision)	Is implemented with no amendments
			Is implemented taking into account the mitigating actions outlined
			Is rejected due to disproportionate negative impacts on the Welsh language
Signature	Michelle Gibbs	Service Director Signature	
Date	09/06/2021	Date	