

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

**APPEALS/EMPLOYEE APPEALS/CHIEF OFFICER APPEALS
COMMITTEE**

Minutes of the meeting of the Appeals/ Employee Appeals/Chief Officer Appeals Committee held at the County Borough Council Offices, The Pavilions, Clydach Vale on Tuesday, 11 November 2014 commencing at 9.30 a.m.

PRESENT

County Borough Councillors

S.A. Bradwick, T.Bates (substitute), M.Griffiths and W.D Weeks

Officers in Attendance

Mr R.Evans – Human Resources Manager – Corporate, Education & Schools Services

Mr.J.Davey – Senior Human Resources Officer

1 CHAIRMAN

In the absence of the Chairman (County Borough Councillor D.H.Williams), the Vice-Chairman (County Borough Councillor M.Griffiths) took the Chair for the meeting.

2 DECLARATION OF INTEREST

There were no declarations of interests in matters pertaining to the agenda.

3 MINUTES

RESOLVED to approve as accurate records, the minutes of the meetings of the Appeals/Employee Appeals/Chief Officer Appeals Committee held on 2nd October and 7th October 2014.

4 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 12 of Part 4 of Schedule 12A of the Act namely, information relating to particular individual. Transparency in the conduct of Local Authority business is desirable, however, personal data relating to the conduct and capabilities of individuals will be discussed and considered, consequently, it is considered that the public interest in maintaining the exemptions outweighs the public interest in maintaining the exemptions outweighs the public interest in disclosing information.

5 APPEAL OF C.M.J. OF THE ENVIRONMENTAL SERVICES GROUP

The Committee met to consider the appeal of C.M J. of the Environmental Services Group and it was **RESOLVED** to uphold the appeal subject to C.M.J. being issued with a final written warning which will remain on his record for a period of 12 months and that he be allowed to return to work but to undertake the duties of an Operative and not a Driver within the service.

**MARGARET GRIFFITHS
CHAIR**

The meeting terminated at 11.32 a.m.