



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

RECORD OF DECISIONS OF THE EXECUTIVE

DECISION MADE BY: Cabinet DATE DECISION MADE: 15th December 2016

Agenda Item : 7

SUBJECT: THE COUNCIL'S HUMAN RESOURCE POLICIES

**Cabinet Members Present
County Borough Councillors:**

A.Morgan (Chairman), R.Bevan, A.Crimmings, M.Forey,
G. Hopkins, M Norris, E Hanagan, M Webber, J.Rosser

Other Councillor(s) in Attendance:-

C. Leyshon

1. DECISION MADE:

Agreed –

1. To note the reviews undertaken in respect of the Council's Human Resource Policies.

2. REASON FOR THE DECISION BEING MADE:

- The need to inform Cabinet of the recent review of the Council's Human Resource policies.

3. LINKS TO CORPORATE PRIORITIES / FUTURE GENERATIONS – SUSTAINABLE DEVELOPMENT.

- The Single Integrated Plan - 'Bringing it all together – A skilled workforce and valuing difference'

4. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:

- As outlined in Section 4 of the report, any proposed changes to the Council's existing policies are subsequently consulted upon with the recognised trade unions before they are implemented.

5. PREVIOUS CONSIDERATION BY A COMMITTEE OF THE COUNCIL

- None

6. PERSONAL INTERESTS DECLARED:

- None

7. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):
N/A

8. (a) IS THE DECISION SUBJECT TO CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:

YES NO

Note: This decision will not come into force and may not be implemented until the expiry of 5 clear working days after its publication i.e. **23rd December, 2016** to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

8. (b) IF NO, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS DEEMED EXEMPT OR NON APPLICABLE:

- I. COUNCIL FUNCTION (CALL IN IS THEREFORE NON APPLICABLE):-
Reason:.....**N/A**.....
- II. URGENT DECISION:-
Reason:.....**N/A**.....

8. (c) IF DEEMED URGENT - SIGNATURE OF MAYOR OR DEPUTY MAYOR OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:

N/A

.....
(Mayor)

.....
(Dated)



.....
(Proper Officer)

15th December, 2016
(Dated)