



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

RECORD OF DECISIONS OF THE EXECUTIVE

DECISION MADE BY: Cabinet DATE DECISION MADE: 26th October 2017

Agenda Item: Urgent Item

With the agreement of the Leader, being of the opinion that the report of the Chief Executive – ‘Review of the Council’s Senior and Associated Management Post Structure’ (containing exempt information) be considered in accordance with the provision of section 100(b)4(B) of the Local Government Act 1972, as a matter of urgency, by reason of special circumstance i.e. To provide Members with an update on the structure following the Consultation process.

**SUBJECT:
REVIEW OF THE COUNCIL’S SENIOR AND ASSOCIATED MANAGEMENT
POST STRUCTURE**

**Cabinet Members Present
County Borough Councillors:**

A.Morgan (Chairman), M. Webber, R.Bevan, A.Crimmings,
G.Hopkins, M.Norris, R.Lewis & C.Leyshon.

**Apology for Absence
County Borough Councillor:**

J.Rosser

Other Councillor(s) in Attendance:-
S Bradwick, G Hughes, M Tegg & R Yeo

1. DECISION MADE:

Following consideration of the report of the Chief Executive containing exempt information as defined in paragraph 13 of Part 4 of Schedule 12A of the Local Government Act, 1972 (as amended), namely information which is likely to reveal the identity of an individual, it was

Agreed –

1. To amend the previously suggested post of Service Director – Education & Inclusion Services (Service Director – Level 1) to Director – Education & Inclusion Services (Director - Level 2)
2. To note the amended revised directorate structure shown at Appendix 2(i.b) of the report
3. To note that the previously estimated overall reduction in annual management costs at the Senior and Associated Management grade levels will reduce from £776,116 (inclusive of on-costs) to £760,270 (inclusive of on-costs) as a consequence of this amendment.

2. REASON FOR THE DECISION BEING MADE:

In accordance with Section 4(1)(b) of the Local Government and Housing Act 1989 the Council has a duty to provide the Chief Executive (in his role as Head of Paid Service) with such staff, accommodation and other resources as are, in his opinion, sufficient to allow his duties to be performed. It is the duty of the Head of Paid Service, where he considers it appropriate to do so to prepare a report setting out proposals in respect of the appointment and proper management of the Council's staff.

3. LINKS TO CORPORATE PRIORITIES / FUTURE GENERATIONS – SUSTAINABLE DEVELOPMENT.

Medium Term Financial Planning - The savings generated would serve to support the ongoing approach to prudent financial management

4. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:

Consultation on the proposed management structure has been conducted with employees.

5. PREVIOUS CONSIDERATION BY A COMMITTEE OF THE COUNCIL

Cabinet – 19th September, 2017
Overview & Scrutiny – 2nd October, 2017

6. PERSONAL INTERESTS DECLARED:

The Temporary Director, Education & Lifelong Learning, Ms E Thomas declared a personal and pecuniary interest in this matter, as her post was referenced in the report and left the meeting when the matter was discussed and voted upon.

7. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):

N/A

8. (a) IS THE DECISION SUBJECT TO CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:

YES NO

Note: This decision will not come into force and may not be implemented until the expiry of 5 clear working days after its publication i.e. **3rd November, 2017** to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

8. (b) IF NO, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS DEEMED EXEMPT OR NON APPLICABLE:

I. COUNCIL FUNCTION (CALL IN IS THEREFORE NON APPLICABLE):-

Reason:.....N/A.....

II. URGENT DECISION:-

Reason:.....N/A.....

8. (c) IF DEEMED URGENT - SIGNATURE OF MAYOR OR DEPUTY MAYOR OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:

N/A

.....
(Mayor)

.....
(Dated)

A handwritten signature in black ink, appearing to be 'A. S. Jeyaraj', written in a cursive style.

.....
(Proper Officer)

26th October, 2017
(Dated)