



RHONDDA CYNON TAF COUNCIL

RECORD OF DECISIONS OF THE EXECUTIVE

DECISION MADE BY: Cabinet DATE DECISION MADE: 24 January, 2019

Cabinet Members Present:

Councillor A Morgan (Chair), Councillor M Webber (Vice-Chair),
Councillor A Crimmings, Councillor G Hopkins, Councillor M Norris,
Councillor J Rosser, Councillor R Lewis

Apologies for Absence:

Councillor R Bevan and Councillor C Leyshon

Other Councillor(s) in Attendance:-

Councillor G Caple
Councillor J Bonetto

Agenda Item : 11

**SUBJECT: REVIEW OF THE COUNCIL'S SENIOR AND ASSOCIATED MANAGEMENT
POST STRUCTURE - UPDATE**

1. DECISION MADE:

Following the consideration of the report of the Chief Executive containing exempt information as defined in Paragraph 14 of Part 4 of Schedule 12A of the Local Government Act, 1972 (as amended), namely information relating to the financial affairs of any particular person (including the authority holding that information), it was

AGREED:

1. To the amendment of the post of Head of Highways & Engineering (Head of Service Level 1) to Service Director – Highways & Engineering (Service Director Level 2);
2. To the change of post title from Service Director – Highways & Streetcare (Service Director Level 1) to Service Director – Frontline Services (Service Director Level 1);
3. To the change of post title from Head of Estates Management (Head of Service Level 2) to Head of Operational Property Services (Head of Service Level 2);
4. To note:
 - i) the amended revised directorate structures shown at Appendix 2 (i) and (i.v) of the report;
 - ii) that the previously estimated overall estimated reduction in annual management costs at the Senior and Associated Management grade levels will reduce from £404,604 (inclusive of on-costs) to £392,240 (inclusive of on-costs) as a consequence of these amendments.
5. That the directorship of the Cynon Valley Waste Disposal Company Limited (trading as Amgen Cymru) and controlling party of Amgen Rhondda Limited be realigned to the post-holder of Service Director – Finance and Improvement Services;
6. That the directorship of CSC Foundry Ltd. CSC Foundry Ltd be realigned to the post-holder of Service Director – Finance and Improvement Services;
7. That in situations where the appointed Director is unable to attend CSC Foundry Board Meetings, a nominated substitute attend and this responsibility be aligned to the Service Director – Legal Services.

2. REASON FOR THE DECISION BEING MADE:

The need to advise Cabinet of a proposed amendment to the previous Cabinet Report of the 18th December 2018, which considered further proposals of the Chief Executive to revisions to the Council's Senior and Associated Management post structure.

3. LINKS TO CORPORATE PRIORITIES/FUTURE GENERATIONS - SUSTAINABLE DEVELOPMENT:

This report supports one of the Council's corporate priorities namely, Living within our means – where services are delivered efficiently to achieve value for money for the taxpayer.

4. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:

None

5. PREVIOUS CONSIDERATION BY A COMMITTEE OF THE COUNCIL:

[Cabinet](#) - 18th December, 2018.

6. PERSONAL INTERESTS DECLARED:

- County Borough Councillor R Bevan declared a personal interest in the matter and remained in the meeting when the item was discussed and voted upon:
“A family Member works as a Senior Officer within the Authority although the post is not referenced within the report or the report presented to Cabinet on the 18th December, 2018.”

The following officers declared a personal and pecuniary interest in this matter and left the meeting when the matter was discussed and voted upon:

- Mr C Lee – Group Director, Corporate & Frontline Services
- Mr N Wheeler – Director, Highways & Streetcare Services
- Ms G Davies - Director, Education & Inclusion Services
- Mr P Mee - Director, Public Health, Protection & Community Services
- Mr S Gale – Service Director Planning
- Mr A Wilkins – Head of Legal, Corporate & Democratic Services
- Mr D Powell - Service Director, Corporate Design & Maintenance
- Mr D James - Head of Regeneration & Prosperity

The following officers declared personal and pecuniary interests in this matter but remained present whilst the report was considered in order to advise Cabinet:-

- Mr C Bradshaw – Chief Executive
- Mr R Evans – Director, Human Resources

7. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):

N/A

8. (a) IS THE DECISION SUBJECT TO CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:

Yes

Note: This decision will not come into force and may not be implemented until the expiry of 3 clear working days after its publication i.e. **30 January 2019** to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

8.(b) IF NO, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS EXEMPT OR NON APPLICABLE:

I. COUNCIL / SCRUTINY FUNCTION (CALL IN IS THEREFORE NON APPLICABLE):-

Reason: N/A

II. URGENT DECISION:-

Reason N/A

8.(c) IF DEEMED URGENT - SIGNATURE OF MAYOR OR DEPUTY MAYOR OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:

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(Mayor)

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(Dated)

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PUBLICATION

Publication on the Councils Website:- **Thursday, 24 January 2019**

APPROVED FOR PUBLICATION: ✓