

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

MUNICIPAL YEAR 2013 - 2014

COUNCIL

27TH NOVEMBER 2013

**REPORT OF THE DIRECTOR OF
HUMAN RESOURCES**

Agenda Item No. 13

REVIEW OF THE CORPORATE SERVICES GROUP'S SENIOR FINANCIAL MANAGEMENT TEAM
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Authors: Mr Tony Wilkins, Director of Human Resources – 01443 424188

1. PURPOSE OF THE REPORT

This report seeks ratification of the recommendations of the Appointments Committee in respect of the review of the Corporate Services Group's Senior Financial Management Team.

2. RECOMMENDATIONS

2.1 It is recommended Council ratify the following recommendations of the Appointments Committee held on 19th November 2013: -

2.1.1 that Mr. Christopher Lee be appointed to the post of Group Director – Corporate Services and designated as the Council's Section 151 Officer with effect from the 25th March 2014;

2.1.2 that Mr. Barrie Davies be appointed to the post of Director of Financial Services – Director Level 2 with effect from the 25th March 2014; and

2.1.3 Council approve the deletion of the post of Service Director – Financial Management & Accounting with effect from the 25th March 2014.

3. BACKGROUND

3.1 Members will recall that at the Council meeting on 30th October 2013 Council ratified the recommendation of the Appointments Committee that Mr. Steve Merritt be appointed to the post of Chief Executive, from the 25th March 2014.

3.2 A review was undertaken of the Corporate Services Group's Senior Financial Management Team as part of the Council's Workforce Planning arrangements as is normal practice under such circumstances. Legal advice was also sought to confirm the propriety of the decision making process undertaken.

- 3.3 The review concluded that whilst there would be a need to continue with the posts of Group Director – Corporate Services and Director of Financial Services, the post of Service Director – Financial Management & Accounting could be deleted with consequential savings of £105K p.a.
- 3.4 On Tuesday, 19th November 2013, the Appointments Committee met and agreed the approach proposed and their recommendations are included above in this report.

LOCAL GOVERNMENT ACT 1972

AS AMENDED BY

THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

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REPORT OF THE DIRECTOR, HUMAN RESOURCES

Officers to Contact:

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Background Papers

Review of the Corporate Services Group's Senior Financial Management Team.