



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

FINANCE & PERFORMANCE SCRUTINY COMMITTEE 29th JANUARY 2020

PRE SCRUTINY FEEDBACK

REPORT OF THE SERVICE DIRECTOR OF DEMOCRATIC SERVICES & COMMUNICATIONS

1 PURPOSE OF THE REPORT

- 1.1 The purpose of the report is to provide Members of the Finance & Performance Scrutiny Committee with the decision of Cabinet following the pre scrutiny opportunity undertaken by this Committee of the Council's Draft Employment Strategy and Action Plan 2019/21.

2 RECOMMENDATIONS

It is recommended that Members:-

- 2.1 Acknowledge the content of the Cabinet Decision Notice (appended to the report) in response to the opportunity afforded to this Committee to undertake pre scrutiny of the Council's Draft Employment Strategy and Action Plan 2019/21.

3 BACKGROUND INFORMATION

- 3.1 Members of the Finance & Performance Scrutiny Committee undertook pre scrutiny of the Council's Draft Employment Strategy and Action Plan 2019/21 at its meeting held on the 4th November 2019. At the meeting Committee Members discussed the draft report and provided comments.
- 3.2 The comments captured at the meeting were subsequently incorporated into the Draft Employment Strategy and Action Plan 2019/21, which was considered by Cabinet at its meeting on the 17th December 2019.
- 3.3 The Decision Notice from the meeting of the Cabinet is appended to this report for Members' information.

4. CONCLUSION

- 4.1 By receiving the Cabinet Decision Notice members of the Finance & Performance Scrutiny Committee are able to view the feedback of the Cabinet to the Pre Scrutiny opportunity, which will further strengthen the scrutiny process.
- 4.2 This two way process fosters greater engagement between Scrutiny and the Cabinet, enabling Scrutiny to see the benefits of its pre scrutiny opportunities on the key policy decisions of the Council.

5 EQUALITY AND DIVERSITY IMPLICATIONS

- 5.1 There are no Equality and Diversity implications arising from this report and no Equality Impact Assessment is deemed necessary for the purposes of this report.

6 CONSULTATION

- 6.1 Training and advice provider partners who sit on the Strategic Employment Group have been consulted on the proposed strategy and action plan. Representatives of Learning Disability service users and their carers have also been consulted due to their expert knowledge of the barriers experienced by people with learning disabilities in relation to learning and employment.

7 FINANCIAL IMPLICATIONS

- 7.1 There are no financial implications as a result of the recommendations set out in the report.

8 LEGAL IMPLICATIONS OR LEGISLATION CONSIDERED

- 8.1 There are no legal implications as a result of the recommendations set out in the report.

9 LINKS TO CORPORATE AND NATIONAL PRIORITIES AND THE WELL-BEING OF FUTURE GENERATIONS ACT

9.1 The strategy and action plan link clearly to the three main themes of the Council's Corporate Plan with its emphasis on prosperity, people and place. Developing skills and gaining and sustaining employment is the main way in which people can improve their own prosperity and enhance their health and wellbeing, while the level of employment in an area has an impact on the whole community. The report also relates to the following Wellbeing goals:

- A prosperous Wales – improving learning and skills and supporting people into employment will reduce the level of poverty in the County;
- A more equal Wales – the strategy ensures that people of all backgrounds and abilities have an equal chance to access the learning and support they need;

- A healthier Wales – ensuring access to learning and employment is recognised as having a positive impact on health and well-being; • A Wales of vibrant culture and thriving Welsh language – there is a commitment to provide learning and improve confidence through offering access to provision in the medium of Welsh and also using arts as a vehicle to improve employability.



RHONDDA CYNON TAF COUNCIL

RECORD OF DECISIONS OF THE EXECUTIVE

DECISION MADE BY: Cabinet DATE DECISION MADE: 17 December, 2019

Cabinet Members Present:

Councillor A Morgan (Chair), Councillor M Webber (Vice-Chair),
Councillor R Bevan, Councillor A Crimmings, Councillor G Hopkins,
Councillor M Norris, Councillor J Rosser, Councillor R Lewis and
Councillor C Leyshon

Other Councillor(s) in Attendance:-

Councillor Jayne Brencher
Councillor Heledd Fychan

Agenda Item : 6

SUBJECT: Employment Strategy

1. DECISION MADE:

Agreed –

To approve the Employment Strategy and Action Plan 2019/21.

2. REASON FOR THE DECISION BEING MADE:

The need to provide Members with an opportunity to consider the proposed Rhondda Cynon Taf Employment Strategy and Action Plan 2019-2021.

3. LINKS TO CORPORATE PRIORITIES/FUTURE GENERATIONS - SUSTAINABLE DEVELOPMENT:

The strategy and action plan link clearly to the three main themes of the Council's Corporate Plan with its emphasis on prosperity, people and place. Developing skills and gaining and sustaining employment is the main way in which people can improve their own prosperity and enhance their health and wellbeing, while the level of employment in an area has an impact on the whole community.

The report also relates to the following Wellbeing goals:

- A prosperous Wales – improving learning and skills and supporting people into employment will reduce the level of poverty in the County;
- A more equal Wales – the strategy ensures that people of all backgrounds and abilities have an equal chance to access the learning and support they need;
- A healthier Wales – ensuring access to learning and employment is recognised as having a positive impact on health and well-being;
- A Wales of vibrant culture and thriving Welsh language – there is a commitment to provide learning and improve confidence through offering access to provision in the medium of Welsh and also using arts as a vehicle to improve employability.

4. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:

Training and advice provider partners who sit on the Strategic Employment Group have been consulted on the proposed strategy and action plan. Representatives of Learning Disability service users and their carers have also been consulted due to their expert knowledge of the barriers experienced by people with learning disabilities in relation to learning and employment.

5. PREVIOUS CONSIDERATION BY A COMMITTEE OF THE COUNCIL:

Finance and Performance Scrutiny Committee – [4th November 2019](#).

6. PERSONAL INTERESTS DECLARED:

None

7. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):

N/A

8. (a) IS THE DECISION SUBJECT TO CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:

Yes

Note: This decision will not come into force and may not be implemented until the expiry of 3 clear working days after its publication i.e. **23 December 2019** to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

8.(b) IF NO, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS EXEMPT OR NON APPLICABLE:

I. COUNCIL / SCRUTINY FUNCTION (CALL IN IS THEREFORE NON APPLICABLE):-
Reason: N/A

II. URGENT DECISION:-
Reason N/A

8.(c) IF DEEMED URGENT - SIGNATURE OF PRESIDING MEMBER OR DEPUTY PRESIDING MEMBER OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:

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(PRESIDING MEMBER)

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(Dated)

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PUBLICATION

Publication on the Councils Website:- **Tuesday, 17 December 2019**

APPROVED FOR PUBLICATION: ✓