



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

MUNICIPAL YEAR 2020/21

**FINANCE AND PERFORMANCE
SCRUTINY COMMITTEE**

19th October 2020

AGENDA ITEM 7
COUNCIL PERFORMANCE REPORT – 30TH JUNE 2020 QUARTER 1

REPORT OF THE DIRECTOR OF LEGAL SERVICES

1. PURPOSE OF THE REPORT

To introduce the Quarter 1 Council Performance Report (to 30th June 2020).

2. RECOMMENDATIONS

It is recommended that Members:

- 2.1 Scrutinise the Council's financial and operational performance position as at 30th June 2020 (Quarter 1).
- 2.2 Consider whether they wish to scrutinise in greater depth any matters contained in the report.

3. QUARTER 1 PERFORMANCE REPORT

- 3.1 The Council's Quarter 1 Performance Report (to 30th June 2020) was presented to the Cabinet meeting of the 24th September 2020 and is replicated for the Finance and Performance Scrutiny Committee's review at **Appendix 1**.
- 3.2 The report contains revenue and capital budget performance; Treasury Management prudential indicators; Organisational Health information including staff turnover, sickness and Council strategic risks; and Corporate Plan priority action plan updates (including investment updates).
- 3.3 During quarter one, Council services compiled Service Recovery Plans to support the delivery of Corporate Plan priorities, taking into account the significant and widespread impact COVID-19 has and is likely to have on local communities and also the Council itself. The content of the Service Recovery Plans has purposely

been action focussed rather than driven by performance indicators to enable the story to be told of the Council's work to recover, and support communities and businesses in their recovery, from this unprecedented event.

- 3.4 In line with this, for quarter 1, Corporate Plan priority progress updates are set out within the Executive Summary in narrative form for the three priorities of People, Places and Prosperity. For Members information, future Performance Reports this year will include specific action plan updates for each Corporate Plan priority.
- 3.5 In addition to the Corporate Plan progress updates, Table 1 sign-posts a selection of other reports presented to Committees during Quarter 1 with the aim of providing Members with as full a picture as possible of business activity during the period in relation to the Council's Corporate Plan priority areas. Members will note that the information included in Table 1 is not an exhaustive list.

Table 1 – Other reports presented during Quarter 1

Council Wide

Date of meeting	Committee	Report
21 MAY 2020	CABINET	UPDATE ON COVID-19 POSITION IN RHONDDA CYNON TAF
25 JUNE 2020	CABINET	COVID-19 - FINANCIAL IMPLICATIONS FOR THE COUNCIL
1 JULY 2020	COUNCIL	UPDATE ON COVID-19 POSITION IN RHONDDA CYNON TAF

Corporate Plan Priority - PEOPLE

Date of meeting	Committee	Report
See Council Wide information		

Corporate Plan Priority - PLACES

Date of meeting	Committee	Report
25 JUNE 2020	CABINET	PROPOSED EXTENSION AND VARIATION TO RHONDDA CYNON TAF CBC'S DOG CONTROL PUBLIC SPACES PROTECTION ORDERS
		COUNCIL INFRASTRUCTURE PROJECTS - SUPPORTING THE LOCAL ECONOMY DURING CORONAVIRUS

Corporate Plan Priority - PROSPERITY

Date of meeting	Committee	Report
25 JUNE 2020	CABINET	REVIEW OF LEARNING SUPPORT CLASS PROVISION FOR PUPILS WITH SOCIAL, EMOTIONAL AND BEHAVIOURAL DIFFICULTIES (SEBD) AND SIGNIFICANT ADDITIONAL LEARNING NEEDS
		SAFER PLACES – SOCIAL DISTANCING IN TOWN CENTRES AND PUBLIC PLACES DURING CORONAVIRUS
		SAFER BUILDINGS – SOCIAL DISTANCING & OTHER SAFETY MEASURES IN COUNCIL OFFICES, SCHOOLS AND OTHER PUBLIC BUILDINGS AS THE LOCKDOWN IS LIFTED



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

CABINET

24th September 2020

COUNCIL PERFORMANCE REPORT – 30th June 2020 (Quarter 1)

REPORT OF THE DIRECTOR OF FINANCE AND DIGITAL SERVICES IN DISCUSSION WITH THE RELEVANT PORTFOLIO HOLDER (CLLR NORRIS)

AUTHOR: Paul Griffiths, Service Director – Finance and Improvement Services (01443) 680609

1.0 PURPOSE OF THE REPORT

1.1 This report provides Members with an overview of the Council's performance, both from a financial and operational perspective, based on the first three months of this financial year (to the 30th June 2020).

2.0 RECOMMENDATIONS

It is recommended that the Cabinet:

2.1 Note the unprecedented circumstances Council Services are operating within as a result of the COVID-19 pandemic.

Revenue

2.2 Note and agree the General Fund revenue outturn position of the Council as at the 30th June 2020 (Section 2 of the Executive Summary) and note the incorporation of confirmed and estimated Welsh Government COVID-19 funding into this position to support on-going service delivery.

Capital

2.3 Note the capital outturn position of the Council as at the 30th June 2020 (Sections 3a – e of the Executive Summary).

2.4 Note the details of the Treasury Management Prudential Indicators as at the 30th June 2020 (Section 3f of the Executive Summary).

Corporate Plan Priorities

- 2.5 Note the quarter 1 progress updates for the Council's agreed Corporate Plan priorities.

3.0 REASONS FOR RECOMMENDATIONS

- 3.1 To agree the Council's financial and operational performance position as at the 30th June 2020 to enable elected Members and other stakeholders to scrutinise the performance of the Council.

4.0 BACKGROUND

- 4.1 This report provides Members with the first update of the Council's financial and operational performance position for the financial year ending the 31st March 2021.
- 4.2 The aim of the report is to bring together the Council's performance into an Executive Summary and make available more detailed information to the reader through electronic links. Information contained in the Executive Summary includes financial data (with exceptions highlighted within the detailed sections to ensure that elected Members and other readers are able to quickly identify the key issues) and progress updates against our Corporate Plan priorities.
- 4.3 Members will recall the Council's 2019/20 Year-End Performance Report was set in the context of Storm Dennis and the start of the COVID-19 pandemic, and noted the significant challenges these events were having and were expected to have on the delivery of Council services and its finances, now and into the future. Since this time, due to the unprecedented nature and impact of COVID-19, separate updates have been reported to Council, Cabinet and the Overview and Scrutiny Committee to keep Members and stakeholders informed of the action being taken by the Council.
- 4.4 The Quarter 1 Performance Report for 2020/21 continues to be set in the abovementioned context, and further information in this regard is included within the Executive Summary.

5.0 QUARTER 1 REPORT

- 5.1 The Quarter 1 report is attached and comprises:
- **Executive Summary** – setting out, at a glance, the overall performance of the Council as at quarter 1 (i.e. 30th June 2020);

- **Revenue Monitoring** – sections 2a – e setting out the detailed projected financial spend against budget across our Revenue Budget with exceptions highlighted;
- **Capital Monitoring** – sections 3a – f setting out capital spend across our Capital Programme with exceptions highlighted and section 3g covering Prudential Indicators;
- **Organisational Health** – includes information on turnover, sickness absence, organisational health related investment areas and Council strategic risks; and
- **Corporate Plan Priorities** - progress updates for the 3 priorities of People, Places and Prosperity.

6.0 EQUALITY AND DIVERSITY IMPLICATIONS

- 6.1 The Council's Performance Report provides an update on financial and operational performance for the first 3 months of 2020/21; as a result, no Equality Impact Assessment is deemed required for the purposes of this report.

7.0 CONSULTATION

- 7.1 Following consideration by Cabinet, this Report will be presented to the Finance and Performance Scrutiny Committee for review, challenge and where deemed required, the scrutiny of specific areas in more detail.

8.0 FINANCIAL IMPLICATIONS

- 8.1 There are no financial implications as a result of the recommendations set out in the report.

9.0 LEGAL IMPLICATIONS OR LEGISLATION CONSIDERED

- 9.1 There are no legal implications as a result of the recommendations set out in the report.

10.0 LINKS TO CORPORATE AND NATIONAL PRIORITIES AND THE WELL-BEING OF FUTURE GENERATIONS ACT

- 10.1 The Corporate Plan progress updates included within this report align with the priorities as set out within the Council's Corporate Plan 2020 – 2024 "Making a Difference". With regard to the Well-being of Future Generations

Act (Wales) Act 2015, at the 4th March 2020 Council meeting, it was agreed that the Corporate Plan priorities would also serve as its Well-being Objectives in line with the Act.

11.0 CONCLUSION

- 11.1 This report sets out the financial and operational performance of the Council as at Quarter 1 2020/21, that is, 30th June 2020.
- 11.2 The first quarter revenue budget position is projecting a £2.903M overspend. This is an early projection for the full year and reflects the impact of forecasted changes in demand through to year-end, with key pressures being primarily within Adult Social Care and Children's Services. The projected position is also set in the unprecedented context of COVID-19 and takes into account additional Welsh Government funding received for the first 3 months of the year, and that forecasted to be received for the remainder of the year, in respect of additional expenditure incurred and income loss as a result of the pandemic. Work will continue to closely monitor the Council's financial position, refresh financial forecasts for the full year as updated information becomes available and also engage with Welsh Government to highlight the importance of providing additional funding to meet on-going permanent cost pressures.
- 11.3 Capital investment as at 30th June 2020 is £7.7M, with projects across the programme recommencing during quarter 1, taking account of COVID-19 safety requirements, following the initial 3 week lockdown period from 23rd March. In addition, a number of schemes have been re-profiled during the quarter to reflect changes in costs and also new external grant funding approvals received.
- 11.4 With regard to quarter 1 performance across Corporate Plan priorities, the Council and its partners have been focussed on providing essential support to residents and businesses to help counter the significant impact COVID-19 is having on local communities and, in parallel, recovery work is well underway across the Council to enable services to be reintroduced as lockdown measures ease and where deemed safe to do so.

Other Information:-

Relevant Scrutiny Committee: Finance and Performance Scrutiny Committee

Contact Officer: Paul Griffiths

LOCAL GOVERNMENT ACT 1972

AS AMENDED BY

THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

24th September 2020

COUNCIL PERFORMANCE REPORT – 30th June 2020 (Quarter 1)

**REPORT OF THE DIRECTOR OF FINANCE AND DIGITAL SERVICES IN
DISCUSSION WITH THE RELEVANT PORTFOLIO HOLDER (CLLR NORRIS)**

Item: 8

Background Papers

Officer to contact: Paul Griffiths

**COUNCIL PERFORMANCE REPORT
QUARTER 1 2020/21
EXECUTIVE SUMMARY**

Contents

Section 1 – INTRODUCTION

Section 2 – REVENUE BUDGET

Revenue Budget Performance – more detailed breakdowns are included in the following sections:

- 2a Education and Inclusion Services;
- 2b Community and Children’s Services;
- 2c Chief Executive;
- 2d Prosperity, Development & Frontline Services; and
- 2e Authority Wide Budgets.

Earmark reserve update – Section 2f provides a breakdown of expenditure against service areas.

Section 3 – CAPITAL PROGRAMME

Capital programme budget – more detailed breakdowns are included in the following sections:

- 3a Chief Executive;
- 3b Prosperity, Development & Frontline Services;
- 3c Education and Inclusion Services;
- 3d Community and Children’s Services; and
- 3e Capital Programme Funding.

Prudential Indicators – a detailed breakdown is included in Section 3f.

Section 4 – ORGANISATIONAL HEALTH

- Turnover;
- Sickness Absence;
- Organisation Health related investment areas; and
- Council Strategic Risks.

Section 5 – CORPORATE PLAN

- Corporate Plan priority progress updates for People, Places and Prosperity.

Section 1 – INTRODUCTION

The 2019/20 Year-End Performance Report and Executive Summary set the context around the circumstances that Council services were operating within in terms of Storm Dennis and the start of the COVID-19 pandemic

This Executive Summary, bringing together and summarising the Council's financial and operational performance position as at 30th June 2020, continues to be set within the above mentioned context. In particular, the COVID-19 pandemic has had an unprecedented impact on communities across the County Borough, with the Council needing to change the way it provides services to help meet the needs of residents and businesses. From the Council's perspective this has included the requirement for Council Services to operate with reduced resources; quickly put in place arrangements to provide new and different levels of provision; and in some cases temporarily suspend services. Where appropriate, service specific information has been included within this Executive Summary to provide the reader with a full as picture as possible in this regard.

In addition, throughout the Executive Summary electronic links have been included that enable the reader to access more detailed information, as required.

Section 2 – REVENUE BUDGET

Revenue Budget Performance

Service Area	2020/21 – as at 30 th June 2020 (Quarter 1)		
	Full Year Budget £M	Projected Expenditure as at Quarter 1 £M	Variance Over / (Under) £M
Education & Inclusion Services (2a)	192.627	192.781	0.154
Community & Children's Services (2b)	162.681	165.536	2.855
Chief Executive (2c)	27.039	26.901	(0.138)
Prosperity, Development & Frontline Services (2d)	55.928	56.143	0.215
Sub Total	438.275	441.361	3.086
Authority Wide Budgets (2e)	70.472	70.289	(0.183)
Grand Total	508.747	511.650	2.903

Welsh Government COVID-19 funding incorporated within the full year projected position at Quarter 1

The full year revenue budget variance, projected as at 30th June 2020, is a £2.903M overspend. This forecasted position assumes that additional costs and income losses will be offset by additional funding being made available by Welsh Government to all local authorities in Wales. Specific financial assistance is being provided to local authorities for additional expenditure incurred as a result of COVID-19 (for example, additional costs incurred in respect of housing / homelessness, free school meal payments, Adult Social Services and staff cover due to absence / shielding) and also income loss where there has been a need to temporarily suspend or reduce service provision (for example, Leisure Centres and the provision of school meals). Funding has also been announced for additional costs associated with the Council Tax Reduction Scheme, initially for quarter 1.

The Table below sets out the total forecasted full-year additional costs and income losses assumed to be recoverable.

Full Year Projection of Additional Costs and Income Losses Associated with Covid 19 and Assumed to be Fully Funded by Welsh Government

Service Area	£'000
Education & Inclusion Services	-5,515
Community & Children's Services	-11,519
Chief Executive	-1,845
Prosperity, Development & Frontline Services	-4,697
Authority Wide	-3,682
TOTAL	-27,258

The forecasted costs and income losses are subject to ongoing review in light of the national easing of restrictions and the associated impact on Council Services.

Key Revenue Budget variances at Quarter 1

1. Community and Children's Services

ADULT SERVICES

- Long Term Care & Support (£0.114M overspend);
- Commissioned Services (£0.500M overspend);
- Provider Services (£1.143M overspend); and
- Short Term Intervention Services (£0.891M underspend).

CHILDREN SERVICES

- Safeguarding & Support (including Children Looked After) (£2.297M overspend);
- Early Intervention (£0.278M underspend);
- Cwm Taf Youth Offending Service (£0.084M underspend); and
- Intensive Intervention (£0.422M underspend).

2. Prosperity, Development & Frontline Services

FRONTLINE SERVICES

- Transportation (£0.232M underspend);
- Street Cleansing (£0.093 underspend);
- Facilities Cleaning (£0.090M underspend);
- Waste Services (£0.566M overspend); and
- Fleet Management (£0.161M underspend).

3. Chief Executive

CHIEF EXECUTIVE

- Human Resources (£0.050M underspend); and
- Legal Services (£0.074 underspend).

4. Authority Wide Budgets

- Miscellaneous (£0.173M underspend).

Earmark Reserve Update

- A breakdown of full year expenditure against approved earmark reserves for Service Areas can be viewed at Section 2f by clicking [here](#).

Section 3 – CAPITAL PROGRAMME

Following the immediate steps taken by the Council to comply with the COVID-19 lockdown requirement from 23rd March 2020, appropriate arrangements have been put in place during quarter 1, through working in partnership with contractors and suppliers, to enable works to re-commence and projects progressed.

Capital Programme Budget

Service Area	2020/21 - as at 30 th June 2020	
	Capital Budget £M	Actual Expenditure £M
Chief Executive (3a)	2.413	0.141
Prosperity, Development & Frontline Services (3b)	79.180	5.335
Education & Inclusion Services (3c)	35.299	2.012
Community & Children's Services (3d)	8.631	0.207
Total	125.523	7.695

Key Capital Variances at Quarter 1

- Re-profiling of a number of projects to reflect changes in the total cost of schemes and revised delivery timescales.
- Grant approvals introduced into the Capital Programme: Welsh Government (WG) Valleys Taskforce RCT+ Empty Homes Grant Phase 1 and Phase 2 (£4.5M); WG Local Transport Fund (£2.165M); WG Local Transport Network Fund (£0.735M); and WG Resilient Roads Fund (£3.110M).

For information on how the Capital Programme is funded see section 3e by clicking [here](#).

Prudential Indicators

For a detailed breakdown of Prudential Indicators, see section 3f by clicking [here](#).

Section 4 – ORGANISATIONAL HEALTH

- Turnover

Service Area	2020/21		2019/20		2019/20	
	As at 30 th June 2020		As at 30 th June 2019		As at 31 st March 2020	
	Staff Nos.	% Turnover	Staff Nos.	% Turnover	Staff Nos.	% Turnover
Turnover – Council Wide	10,630	1.03	10,543	1.97	10,670	9.85
Community & Children’s Services	2,909	1.17	2,847	2.39	2,883	8.50
Prosperity, Development & Frontline Services	949	0.74	958	1.57	964	8.40
Education & Inclusion Services	1,277	0.47	1,260	1.98	1,265	8.14
<u>Schools</u>	<u>4,820</u>	<u>1.16</u>	<u>4,797</u>	<u>1.71</u>	<u>4,855</u>	<u>11.64</u>
Primary	3,040	1.09	3,068	1.79	3,066	9.95
Secondary	1,780	1.29	1,729	1.56	1,789	14.53
Chief Executive’s Division	675	0.89	681	2.64	703	8.11

- Sickness Absence

With specific regard to Covid-19 and the recording of sickness absence, where staff have been unavailable for work due to self-isolating; being part of the shielded list; have underlying conditions that places an individual at risk, such as being pregnant; or lives in the same household as someone that needs to be shielded, these occurrences have not been categorised as ‘sickness absence’ and as such are excluded from the analysis below.

Service Area	2020/21	2019/20	
	As at 30 th June 2020 %	As at 30 th June 2019 %	As at 31 st March 2020 %
% days lost to sickness absence – Council Wide	3.29	4.14	4.16
Community & Children’s Services	5.59	5.25	5.59
Prosperity, Development & Frontline Services	4.06	3.76	4.74
Education & Inclusion Services	2.47	3.65	3.70
<u>Schools</u>	<u>2.21</u>	<u>3.89</u>	<u>3.56</u>
Primary	2.39	4.16	3.79
Secondary	1.90	3.42	3.16
Chief Executive’s Division	1.47	2.73	2.39

For a more detailed breakdown of Quarter 1 2020/21 sickness absence information, click [here](#).

Organisation Health related investment areas

There will be a continued focus on investing in organisational health related areas, for example, IT infrastructure and invest to save energy efficiency schemes, with projects being delivered operationally within services across the Council.

- **Council Strategic Risks**

The Council's Quarter 1 Strategic Risk Register can be viewed by clicking [here](#), with updates setting out the implications to date of COVID-19 and the work being undertaken / planned to mitigate the impact as much as possible.

In addition, the following specific updates have been incorporated into the quarter 1 Risk Register since the 2019/20 Year-end Performance Report, as a direct impact of COVID-19:

- Revision to an existing Risk Score - Risk Number 11 i.e. If projects aimed at regenerating the local communities through the Council's investment programme are not planned, procured and managed effectively by the Council, then delivery could be severely compromised and the benefits lost.

The Risk Score has been increased from 12 to 16 to reflect the ability to deliver schemes on time and budget.

- New Risk incorporated within the Register to reflect its strategic importance to the Council - Risk Number 25 i.e. The impact of the global Covid 19 pandemic arising from coronavirus is continuing to principally effect the health and economic well-being of the County Borough. The Council reconfigured services to deliver essential support to vulnerable people during the early lockdown phases and is now making good progress in implementing Recovery Plans to open up other services, safely, within Welsh Government guidelines. Covid-19 is still with us and will be until such time as an effective vaccine is available. There are three separate but connected risks.

All strategic risks will continue to be reviewed on an on-going basis and, where appropriate, revisions made to the Strategic Risk Register.

Section 5 – CORPORATE PLAN

During quarter one Council services have compiled Service Recovery Plans to support the delivery of Corporate Plan priorities, taking into account the significant and widespread impact COVID-19 has and is likely to have on local communities and also the Council itself.

With regard to the Service Recovery Plans, their content has purposely been action focussed rather than driven by performance indicators to enable the story to be told of the Council's work to recover, and support communities and businesses in their recovery, from this unprecedented event.

In line with this, for quarter 1, Corporate Plan priority progress updates are set out below in narrative form for the three priorities of People, Places and Prosperity, and are accompanied by investment updates for each priority (for information, future Performance Reports this year will include specific action plan updates for each Corporate Plan priority).

PEOPLE – Are independent, healthy and successful

Corporate Plan Priority Progress Update – Quarter 1

Priority(s)

- **Supporting our residents who are older, vulnerable or who have disabilities, to remain independent and have a good quality of life; and**
- **Integrating health and social care and providing support for those with mental health problems and complex needs.**

We have continued to assess and prioritise cases, based on need and risk in a way that safeguards people and involves them and their families in decision making. As lockdown measures ease, demand for care and support has returned to pre-covid-19 levels across adult services. Single Point of Access (SPA), social work and occupational therapy teams have been operational throughout the pandemic and have continued to assess need in line with our 2014 Act duties. We have also commissioned additional external support to increase care and support capacity to reduce review and assessment backlogs that have increased during Covid-19. Whilst successful use has been made of telephone triage and information gathering to allow decisions to be taken and services offered without a need for a visit, face-to-face assessments, where needed, are being completed with appropriate Personal Protective Equipment (PPE) and social distancing following risk assessment.

We have continued to undertake welfare calls for people on care and support waiting lists and for those whose service has been changed due to Covid-19 to ensure appropriate actions are taken to avoid escalation of risk. However, the need for these calls are reducing as we work with care providers to reintroduce day and respite services and home care calls that were suspended at the request of the service user or in order to prioritise provider resources on those with greatest needs.

We have continued to work with NHS Partners to ensure people are discharged safely and timely from hospital and supported in the community with appropriate health and social care support. Throughout Covid-19, Adult Services through our social work teams and our commissioned provider services, have continued to prioritise assessments and support discharge planning from hospital. Usual reporting procedures for delayed transfers of care has remained suspended since March 2020 and is currently not available at a Rhondda

Priority(s)

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Cynon Taf level from the Health Board. We are starting to experience an increase in hospital discharges and whilst we continue to meet demand, home care capacity is expected to reduce over the summer school holiday period which may potentially cause some delays as in previous years. However, the availability of care home beds, in particular dementia and nursing care remains low and some discharges are taking longer to complete. Work is underway to review current discharge pathways, in preparation for winter pressures, to ensure they are effective and offer good practice in line with Welsh Government guidance.

Construction of Cwrt yr Orsaf Extra Care in Pontypridd has continued throughout the Covid-19 pandemic. Good progress has been made with the main roof area and is due to be completed by August 2020 and the overall project is planned to be completed in Summer 2021. Development options for Porth Extra Care continue to be considered with Linc Cymru, pending ongoing site investigations, which have been delayed due to Covid-19.

We have continued to work in partnership with housing providers to deliver modern additional supported housing accommodation for vulnerable people, and the refurbishment of Crown Avenue (Treorchy) and Oxford Street (Mountain Ash) properties, whilst initially delayed due to Covid-19, are now progressing well. Crown Avenue is planned to be completed in Autumn 2020 and Oxford Street in Spring 2021. An open day for Crown Avenue is being planned for September 2020 and we will start assessments for new tenants with the commissioned care provider.

We have continued to ensure that care homes and other care providers receive appropriate ongoing operational and financial support as the situation continues to evolve in line with Welsh Government guidance. Communication and information remain a fundamental element of the support given to our commissioned care providers; this includes at present timely briefings and government guidance being issued to support safe working practises. The Council has also continued to support care home and other commissioned care providers through local adult services commissioning and, where applicable, Public Health support and engagement, including regular calls with care providers. Support has also been given to our commissioned care providers in terms of ongoing funding (via the Welsh Government Hardship fund and existing contracts) and access to PPE.

In order to ensure market oversight and to understand the pressures for our commissioned care providers, local intelligence systems have been developed to collate key data about the stability of the market. This includes staff sickness/self-isolating absence levels, availability of PPE, number of individuals affected by the virus and those who have passed away. This information is analysed by adult service commissioners and senior managers in order to provide a greater understanding of key pressure points and, where appropriate, respond accordingly. Feedback from our commissioned care providers continues to be positive in that they have found this supportive and reinforcing long-established relationships.

Since 16th June 2020, outdoor visits to care homes have been allowed. Across Rhondda Cynon Taf, care homes have facilitated socially distanced visits in outside areas where possible, to reconnect residents and their families and these have been welcomed. In addition, Adult Services as both a provider and commissioner of care homes will review recently issued Welsh Government guidance to support phased risk assessed indoor visits to care homes by professionals, family and friends, where it is safe to do so from 29th August

Priority(s)

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- **Integrating health and social care and providing support for those with mental health problems and complex needs.**

2020.

We have reviewed options for phased opening of day and respite services in line with demand and social distancing guidelines. Due to increases in need and demand, from 3rd August 2020 we increased the number of available places at Llwynypia and Gadlys Learning Curve Centres (which have remained open during the Covid-19 pandemic) and reopened Talbot Green Day Learning Curve Centre. Abercynon Day Centre opened from 24th August 2020. All other Learning Curve Centres and work-based projects remain closed, but we will continue to review the need to open the remaining Centres based on demand and guidance. Older Person Day Centres have been closed during the Covid-19 pandemic in line with guidance and available resources to protect people. In line with increased demand, from 3rd August 2020, Tonyrefail Day Centre and Trecynon Day Centre reopened. We will continue to review the need to open the remaining older people centres based on demand and guidance. We have maintained a prioritised learning disability respite service through the pandemic at our in-house Beach Cottage in Aberaman and at Drive's Brynsadler House in Pontyclun. Due to an increase in demand, from 3rd August 2020, we re-opened our in-house respite accommodation at Ystradfechan Bungalow in Treorchy and Clwydwen in Miskin / Pontyclun, and will continue to review the need and provision based on demand and guidance. Across adult day and respite services, we continue to target support at people with the greatest need, and we are in contact with people to discuss their ongoing needs and the support we will be able to offer.

We have managed the phased reopening of regional equipment services and demand continues to grow as health and social care partners across the Cwm Taf Morgannwg region return to their new normal. In response, Vision Products has introduced a range of measures to support more staff in work in line with social distancing guidance and to meet increased demand. Whilst responses continue to be prioritised on need, all services were operational from August 2020, including: equipment deliveries and collections; equipment refurbishment, repairs and replacement; specialist children's equipment service; and out of hours service.

However, both Vision Products shops at Pontyclun and Aberdare remain closed and sales are currently being managed via the telephone or email. In addition, our Assistive Technology and Specialist Servicing functions have resumed full service provision across Rhondda Cynon Taf and Merthyr Tydfil, based on on-going risk, need and demand. The windows manufacture service remains closed in response to social distancing and staff shielding guidance. Vision Products, through working with its contracted customers, have agreed a plan to resume windows manufacturing and installation from September 2020. Staff from this area have been repurposed to the Community Equipment Service to meet demand and help reduce backlogs.

As lockdown restrictions have eased, the Regional Health and Social Care Transformation Projects restarted in July. Assistive Technology (New Lifeline+ Service) was initially implemented in January 2020; however, full implementation has been delayed due to Covid-19. Whilst the mobile responder element of the service has continued to operate flexibly throughout this period and provided a level of resilience and reassurance to residents, the proactive calling element has been delayed, but is now progressing. To plan for the changes for people in the shielding group from 16th August 2020, we have contacted them to offer on-

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going support through the New Lifeline+ Service, along with wider marketing of the service to all Rhondda Cynon Taf residents.

Stay well@ Home 2 was initially implemented in January 2020 and continued during Covid-19, although demand for support changed and the service offered reduced operationally to reflect this. Rhondda Cynon Taf restarted full operation of the Service (7 days a week, including out of hours) from 6th July 2020 and this was extended to Merthyr Tydfil from 20th July 2020. Adult Services and our partners are working on winter plans, with the occurrence of Covid-19 representing an unprecedented position for health and social care - Stay Well @Home 2 will be key to reducing Welsh Ambulance Service NHS Trust (WAST) attendance and conveyance and admission to and stays in hospital, supporting people to remain safely at home.

We have continued to support NHS shielded patients and liaise with Test, Track & Trace colleagues to provide support to residents diagnosed with Covid-19 and required to shield for 2 weeks. NHS shielded patients who have been in receipt of Welsh Government food boxes are currently being contacted to assess the level of on-going support they will require now that shielding has been paused and the Welsh Government Food Box Scheme is scheduled to end (on 16th August). The emphasis is now on offering support for them to transition out of lockdown and the vast majority of those contacted have indicated that they do not need support to do their shopping, get prescriptions, post letters, walk their dogs etc. The highest identified on-going requirement has been the continuation of a regular friendly phone call which will be met through volunteers and/or community partners. Welsh Government have sent letters to all patients on the NHS shielded list and included the Council's Contact Centre details for those who may be in need of additional support so that there is assurance that anyone who is vulnerable will be able to access support. In terms of Test, Trace & Protect, a system has been established to ensure that those who have been identified as having been in contact with a confirmed coronavirus case can access support through the Council's Community Resilience Centres (CRCs) including access to food and prescriptions.

Seven CRCs were established in April supported by a wide range of partner organisations who provided virtual support to each centre. Council staff whose services were no longer operational due to the lockdown were transferred over to support the CRCs. A Core Community Support Steering Group was established and chaired by the Council to coordinate the support offered to all those who were vulnerable or in need. This Group included representatives from all the Registered Social Landlords, Age Connect Morgannwg, Homestart, Interlink, Citizen's Advice, Department for Work and Pensions as well as a wide range of Council services. Processes and procedures were agreed and the Council's Contact Centre was identified as the contact for dealing with requests for help and support as well as offers of help from volunteers. Significant work was undertaken by a range of services to establish these and identify the best way to capture and record the information. In addition to the phone calls to assess the support needs of 11,200 people on the shielded list, 3,089 individual residents have been supported between 23rd March and the beginning of August that included help with shopping, picking up prescriptions, friendly phone calls, dog walking and employment and benefits advice. In order to further support residents who are vulnerable, a Food Distribution Centre (FDC) was established to prepare food parcels and, later, to deliver food boxes on behalf of Welsh Government as well as providing additional

Priority(s)

- **Supporting our residents who are older, vulnerable or who have disabilities, to remain independent and have a good quality of life; and**
- **Integrating health and social care and providing support for those with mental health problems and complex needs.**

supplies for Food Banks who were experiencing difficulties to meet demand. The number of food boxes provided by the FDC between 13 April and 7 August was 4,804.

The @homelibrary service from Rock Grounds was re-instated on 24th June and was welcomed by residents. Some additional customers have been added to the list e.g. people who are vulnerable and/or on the NHS shielded list.

We are currently delivering the Contact, Track and Trace Service for Rhondda Cynon Taf and the wider region as part of the Regional Agreement for the Council to host the service and as part of the Cwm Taf Morgannwg Regional Response (to control the prevalence of Coronavirus in the community). The Service is evolving and developing quickly into a more sustainable service and targeted interventions are ongoing to increase awareness in settings e.g. care homes, factories and to provide support where required. Reactive work is also being undertaken with confirmed cases and their contacts.

Many staff have been redeployed into the service area and as part of the Council becoming the single host for the Regional Service, a recruitment process is underway for a number of roles within the service. This will entail the return of existing staff to their substantive roles and the appointment of new staff, and the Contact, Track & Trace Service will need to constantly evolve to meet the demands of disease control.

Priority

Encouraging all residents to lead active and healthy lifestyles and maintain their mental wellbeing

We have utilised technology to support more people to exercise at home or minimise face-to-face contact. Classes are available via the 'Leisure For Life' APP and are posted on our Facebook pages. These have been in existence since the end of March 2020 and to date have received over 12,000 views.

Online video and written information is being developed and distributed to vulnerable clients who are exercising at home, through the National Exercise Referral Scheme (NERS) and Community Joint Care Scheme (CJC) programmes. This is supported by regular telephone contact.

We have also introduced some open air classes, utilising our parks and 3G pitches to allow customers to exercise in a safe manner outdoors. Classes started on 20th July with sessions taking place at 5 open air locations in Rhondda Cynon Taf. Customers are able to book and pay for classes on-line and via the APP, and systems have been implemented to ensure social distancing and 2 staff members being present at every class.

We continue to develop and improve our digital communications and services to sports organisations and residents, especially the promotion of "essential exercise" for physical and mental health benefits. Independent and now small group outdoor activities are promoted on all social media platforms and through the 'Leisure For Life' APP, along with key "benefits of regular activity" messages e.g. information to enable local walking, cycling and family

Priority

Encouraging all residents to lead active and healthy lifestyles and maintain their mental wellbeing

activities. We are also supporting sports clubs and organisations to access the Sport Wales Be Active Fund.

As of 10th August, gym facilities re-opened at all sites with reduced capacity to enable 2 metre social distancing with the exception of Llantwit Fardre, which unfortunately does not currently meet Covid-19 regulations. Indoor fitness classes and swimming pools re-opened from Monday 24th August.

We have delivered safe and socially distanced exercise opportunities where services are being delivered (e.g. summer HUB schools) and Sports Development have led on 2 summer HUB schools with Leisure Services providing 12 delivery staff.

A programme of digital performances and workshops have been provided for all residents such as storytelling with Artists in Residence Flossy and Boo, Welsh language song and rhyme with Falala, light entertainment with Lee Gilbert, Ieuan Rhys and Phyl Harries, and weekly dance workshops with Dimensions. Working with community organisations, we have provided daily sing-a-long with the Hapi Project and radio plays with Rhondda Radio. Young people continue to be supported through the Families First commissioned provision via online activity supporting their wellbeing, skill development and creative expression. Adult learning programmes and some well-being activities have been provided through Garth Olwg Life Long Learning Centre's Facebook pages. This was offered throughout the lockdown period, with initially just a small number of participants, which increased substantially by the summer term. Tutors have continued to support learners to complete their portfolios in order to meet the accreditation requirements of Awarding Bodies and all tutors have been provided with the necessary equipment to enable them to deliver their courses through digital platforms utilising recent investment provided by Welsh Government through its Digital Strategy 2030. There has been an increase in the number of courses delivered remotely in the summer term and an online registration process has been finalised. The programme for the Autumn Term has been developed and will be promoted online. The service has established a partnership with the Digital College in order to offer access to more than 70 additional employability and other courses to improve learning opportunities for residents.

Priority

Improving services for children and young people and ensuring the needs of children are considered in everything we do.

Provision for our most vulnerable learners has remained in place throughout the Covid-19 pandemic, initially as part of our school hubs and then at their own school following reopening. We have also provided four and a half weeks of holiday provision across 7 school sites during the summer. Revised safeguarding procedures have been put in place to ensure that appropriate levels of contact are maintained with our most vulnerable learners and any concerns swiftly acted on.

The Youth Engagement and Participation Service continues to offer a virtual programme of activities. At least 5 videos are posted per week, offering young people a variety of open access sessions to engage with throughout the summer period. In addition, virtual youth clubs, Instagram live Q&A sessions and WICID 1:1 chat services are running each week and will continue to be offered as part of the Service's legacy plan.

Priority

Improving services for children and young people and ensuring the needs of children are considered in everything we do.

We have ensured robust safeguarding arrangements working with partners in the Cwm Taf Morgannwg Safeguarding Board, establishing Covid-19 operating arrangements following a Gold/Silver/Bronze structure which worked effectively on a multi-agency basis. The Executive Board and Operational Committee have now resumed meeting, to ensure the Board delivers its statutory functions.

We have been developing a safe, sustainable service delivery model to provide Children's Services statutory responsibilities in line with the recently published Welsh Government statutory guidance. Subject to risk assessment and physical distancing requirements, we have been adapting methods of service delivery as necessary. Plans are in place to begin delivering hybrid Child Protection Conferences from September. However uncertainty about the accommodation available to Children's Services and accompanying facilities accessible by service users are likely to impact on progress and is currently being considered.

We have improved the availability of sustainable quality accommodation options for children and young people with complex needs. Carn Igli Children's Home was registered with Care Inspectorate Wales in 2019/20 and is now open. There have been some positive outcomes for the young people who have moved on to lower dependency provisions from Carn Igli. An example of one young person's experience is:

"I feel like this is the first time I can breathe properly in ages, I feel safe here"

" before I came here, I didn't do any school or work, I didn't have any friends...now I'm in training for mechanics, got a work placement and really good friends since I joined rugby, it's like my life is completely different"

Investment Priority Progress Update – Quarter 1

Progress in our Investment Priorities – PEOPLE		
Investment Area	Investment Value¹ £M	Quarter 1 Update
Leisure Centre Changing Rooms	0.088	This investment funding relates to works at Sobell Leisure Centre for changing room refurbishment. The refurbishment works were scheduled to commence in March 2020; however, due to the COVID-19 pandemic, works were paused and recommenced in June 2020, adhering to social distancing and working guidelines. These works are now scheduled to be completed during quarter 2.
Extracare Housing	6.974	Works at the former Maesyffynnon Home for the Elderly site were completed in early 2020 and the first residents moved into the new facility in May 2020. Works commenced at the Pontypridd site in July 2019 and consideration of development proposals for Rhondda (Porth), Treorchy and Mountain Ash schemes are on-going.
Tackling Poverty Fund	0.300	This investment funding is to help address areas where there are high levels of poverty (including fuel poverty) to increase the disposable income of households, for example, by supporting households to reduce energy bills, helping to overcome barriers to find employment.
Total	7.362	

¹ Investment Value – relates to LIVE projects / works only that have been allocated additional investment funding.

PLACES - Where people are proud to live, work and play

Corporate Plan Priority Progress Update – Quarter 1

Priority

Keeping RCT clean through efficient street cleaning services, minimising the amount of waste we send to landfill, achieving our recycling targets through weekly recycling and regular refuse collections, and reducing our carbon footprint

During the quarter, Waste Services have continued with appropriate safe working arrangements in place. The main focus has been on dealing with Covid-19 restrictions and prioritising waste/recycling collections (with other Streetcare Services deploying resources to support waste/recycling/green/nappy collections and the reopening of the Community Recycling Centres).

Most other services were suspended or reduced and operating on an 'emergency only' basis. As lockdown restrictions were eased resources were targeted where required most e.g. cleansing, grass cutting and enforcement. Most services are now returning to normal operations. Quarter 1 recycling performance is 65.33%, an increase when compared to the position reported at year-end for 2019/20 (64.71%). The overall quantum of kerbside waste remains higher than in previous years.

Due to the Community Recycling Centres being in high demand during the initial re-opening, Streetcare resources were redeployed to support Community Recycling Centre staff and restrictions were put in place at each site to ensure social distancing. Temporary sites were also set up in Abercynon and Tylorstown to take the pressure off the other sites where residents could take wood, metal, green waste and rubble.

Priority

Keeping the County Borough moving, including improvements to roads and pavements and public transport, whilst also improving air quality

Work has continued on the 2020/21 Highways Improvement Programme during Covid-19 with the resurfacing of roads and footway improvements being concentrated in non-urban environments and limiting contact with residents.

Work continues on our major infrastructure projects including:

- Construction of the Mountain Ash Southern Cross Valley Link, with the opening of the bridge and highway targeted for late September.
- Progressing the required design work for the Cynon Gateway North (Aberdare Bypass), Llanharan Bypass and A4119 dualling.
- Works to the highways and parks structures in the capital programme with St Albans, Station Street (Treherbert) and Castle Ifor all progressing on site, and Clydach Vale footbridges and Abercwmboui RFC retaining wall complete.
- Alleviation of the Storm Dennis damage continues with repairs to structures and culverts completed (e.g. Sion Street, Hopkinstown Road) with works ongoing on a large number of other structures (both design and on-site).
- Flood alleviation work and design continue to be progressed with a number of schemes commenced on-site, including Bryn Ifor (Mt Ash) and Oxford St (Nantgarw), and Plantation Road (Abercynon) recently completed.

Priority

Keeping the County Borough moving, including improvements to roads and pavements and public transport, whilst also improving air quality

Civil parking enforcement is now back to planned pre-Covid-19 levels. During the pandemic, officers were redeployed to help in the Council's response to the outbreak. Officers have been present at Community Recycling Centres since re-opening to support the enforcement of restrictions on-site and the required social distancing measures. As these measures have been relaxed and traffic on our roads has increased, 'normal' patrols with the required social distancing has been implemented.

The Council's Transportation Service has been working to existing delivery plan priorities, reacting to requests and delivering passenger transport. This work has been impacted by Covid-19 and focussed on agreeing and communicating foundation timetables for local bus services, responding to associated enquiries and putting in place transport for vulnerable children to attend the various Childcare Hubs.

With the re-opening of schools from 29 June 2020, as part of '[Check in, Catch up Prepare for summer and September](#)', the service has turned its attention to putting in place safe and effective transport arrangements in preparation for this and the September return to school. Working closely with education colleagues, this has included:

- Identifying reduced capacities in line with social distancing;
- Prioritising seats on transport for vulnerable learners and those travelling the furthest who have no travel alternative;
- Preparing guidance for schools, parents/carers and young people to support the safe transportation of learners to and from schools;
- Ensuring that operators, and their drivers and escorts, are provided with appropriate advice and in particular guidance on cleaning and PPE; and
- Providing timely information to remind parents and pupils to adhere to social distancing on their way to school.

Air quality monitoring was suspended during the Covid-19 lockdown and recommenced on 29th June. The laboratory testing service that supports this process commenced its analysis in July 2020. As there has been a substantial break in the continuity of monitoring and testing, further research over a longer time period will need to be agreed/arranged in order to establish a true trend in nitrogen oxide (NOx) reductions.

Priority

Ensuring the County Borough is one of the safest places in Wales, with high levels of community cohesion and where residents feel safe

Throughout the Covid-19 pandemic we have continued to support those in need in our communities, within Welsh Government Guidelines.

- Substance Misuse – Clients are being supported by service providers with appointments being undertaken by telephone and/or virtually, based on service user choice. Face-to-face appointments have taken place with clients when it has been deemed necessary. Client risk assessments have been completed by BAROD and those at high risk are being closely monitored. Service User Involvement Groups have recommenced meeting outdoors to comply with COVID restrictions, and have been well received by those attending.
- Domestic Abuse – The Oasis Centre remains closed at present and clients needing help and support have attended face-to-face meetings at other premises, including police stations, and 'drop-in' support has been made available over the telephone. We are currently working toward reopening the Oasis Centre for staff on a rota basis from the 10th September, and the [Drive](#) Project Case Managers from the 14th September on a rota basis (only 1 present at any time). We are aiming for partner agencies and service users to return week commencing 21st September but this is subject to risk assessment and office space changes to ensure compliance with COVID requirements.

Our community cohesion and engagement work has been limited during the first quarter with the majority of our resources redeployed to the [Test, Trace Protect Project](#) until the end of August 2020. We can report that our Syrian re-settlement Programme is progressing as planned and from September will be working with Welsh Government for the next phased roll-out. To progress the UK Government's counter-terrorism strategy, online 'Prevent'² training is being developed for schools who do not wish to have officers attending in person and, similarly, in preparation for '[Hate Crime Awareness Week](#)' on 10th-17th October 2020, an online model is being developed to maintain engagement with communities and individuals.

We have continued to work with our partners to ensure that RCT residents are safe throughout the pandemic, whilst operating in a different way.

- Anti-social behaviour (ASB) – South Wales Police (SWP) are dealing with incidents, submitting referrals and followed up with letters or telephone calls from staff. Warning meetings have moved to telephone delivery or some physical meetings in Police stations.
- Rogue Traders - new contacts with local SWP Intelligence Officers has resulted in receipt of new intelligence, leading to target hardening activities in Ynysybwl and Porth. Rapid responses have occurred in conjunction with the police, leading to sufficient information gathering for criminal investigation progression, and interviews are being conducted at Police stations.
- Scams - increased media activity and proactive contact of vulnerable clients was made during the early stages of the pandemic. TrueCall units are still being monitored, although no new installations are being made at the present time. We are currently exploring partnership work with Carmarthenshire Trading Standards to install and fund additional TrueCall units which will be installed by a 3rd party. The legal aspects of this arrangement are currently being reviewed.

² Prevent is about safeguarding individuals from being drawn into terrorism, ensuring those vulnerable to extremist and terrorist narratives are given appropriate advice and support at an early stage.

Priority

Getting the best out of our parks by looking after and investing in our greenspaces.

To increase biodiversity across Rhondda Cynon Taf, the Council's Cabinet has [approved](#) the [Wild Flower/ Grass Management Policy](#) presented to the Climate Change Cabinet Steering Group in January 2020, which will direct work / activities moving forward. There has also been an increase in the green sites managed for biodiversity which has been positively received by the public. In addition, we have also been successful in obtaining a Welsh Government grant to purchase a second 'cut and collect' machine which will allow smaller areas to be included in future biodiversity managed areas. A tree planting programme for public open spaces is being progressed for the Autumn/Winter of 2020.

We continue to manage the impact of flood damage in our Parks and open spaces. Initial clear up work as a result of Storm Dennis was completed in June 2020. Renovation work on Pontypridd Lido is progressing well and is on target for a Spring 2021 reopening. The tennis courts, bowling greens and children's' play area at Ynysangharad War Memorial Park are now available for residents use, whilst adhering to Welsh Government guidelines.

We continue to invest in RCT playgrounds, pitches and green spaces for physical activity. This includes:

- The 2020/21 Parks and Play Area Programme is now underway after a delayed start;
- The redevelopment of Dare Valley Country Park play area has been completed and is open for the school Summer holidays; and
- All grass pitches have been made available for training purposes in line with Welsh Government guidelines.

To progress the Council's actions on climate change, arrangements are being made for the next Climate Change Cabinet Steering Group meeting. It is planned that this meeting will, amongst other things, consider a revised work programme to take forward the work that will contribute to the Council's approach to Net Zero, including the approach to single use plastics, low carbon energy sources and local procurement of goods.

Investment Priority Progress Update – Quarter 1

Progress in our Investment Priorities – PLACES		
Investment Area	Investment Value³ £M	Quarter 1 Update
Highways Infrastructure Repairs	8.624	The additional resources are being used in conjunction with existing resources to deliver a programme of highways infrastructure repairs between 2020/21 and 2022/23.
Play Areas	0.662	During 2020/21 there are 28 schemes which form the planned programme of works. As at 30 th June, 3 had been completed, 1 remains under construction, 10 had been designed, costed and scheduled and 14 are to be designed.
Skate Parks/Multi Use Games Areas	0.184	The 2020/21 planned programme consists of 4 schemes that have been developed to undertake various works including rebuilding and line marking. As at 30 th June 2020, 2 were under construction and 2 are to be designed.
Cynon Gateway South – Mountain Ash Cross Valley Link	4.750	During the quarter, bridge, carriageway and footway works were completed and drainage works were on-going. Over the summer, a 4 week road closure is scheduled to complete road junction realignment works.
Structures: St Albans Bridge and Brook Street Footbridge	2.574	<ul style="list-style-type: none"> • St. Alban's Bridge – works were temporary paused due to Covid-19 and recommenced during quarter 1; and • Brook St. Footbridge – detailed design options completed, tenders received for construction stage and an Active Travel funding bid has been made for 2020/21.
Structures	2.791	<p>The investment funding has been allocated to support structure projects:</p> <ul style="list-style-type: none"> • Schemes on-going - Castle lfor (Hopkinstown) works and Williamstown Footbridge; and • New schemes – include repairs and strengthening works to Bodringallt bridge (Ystrad) and Station Street bridge (Treherbert); repairs to walls at Gwawr Street (Aberaman), B4273 Ynysybwll/Glyncoch and Station Street (Treherbert); and culvert strengthening at Rhydyfelin.
Parks Structures	1.335	The investment funding has been allocated to support various footbridge repairs and replacements within Parks. Projects scheduled to commence in quarter 2 include bridge deck and parapet replacement of Maesyfelin Footbridge (Pontylcun); bridge replacement of Nant Lonydd Bridge (Upper Boat); and works to Station Street River Wall (Treherbert). Various inspections and surveys also continued to be undertaken as advance preparation for future schemes.

³ Investment Value – relates to LIVE projects / works only that have been allocated additional investment funding.

Progress in our Investment Priorities – PLACES

Investment Area	Investment Value ³ £M	Quarter 1 Update
Parks and Green Spaces	1.000	This investment funding is supporting drainage, pavilion and infrastructure improvements to various parks sites, with 85 schemes planned for 2020/21.
Cemeteries	0.088	This investment funding has been allocated to deliver works at 4 cemetery locations (Trealaw; Maes Yr Arian, Mountain Ash; Byn Yr Gaer, Hirwaun; and Glyntaff Cemetery). Works involve decoration of shelter, new doors, drainage works, new gates and fencing, repair of damaged palisade and the introduction of security measures, materials and decoration of South Chapel (Glyntaff).
Llanharan Bypass	2.000	This investment funding is supporting preliminary design work, additional surveys and the design / tender of ground investigation work. Cabinet agreed the route on 24 th September 2019 after taking into consideration the feedback received during the public consultation.
A4119 Dualling (Stinkpot Hill)	6.000	This investment funding is supporting the dualling of this section of the highway. Preliminary designs have been completed and Cabinet agreed to progress with a number of key elements of the scheme on 18 th July 2019. These include detail design of the dual carriageway together with a footbridge for pedestrians and cyclists to cross the A4119, and advanced works such as site clearance and public utility diversions. The purchase of land has commenced.
Community Hubs	0.401	This investment funding relates to supporting: <ul style="list-style-type: none"> • Porth Plaza – following temporary delays due to Covid-19, works were completed on 8th June 2020; and • Treorchy – works to be undertaken to improve the proposed site of Treorchy Community Hub at Treorchy Library (cladding and new windows).
Gelli/Treorchy Link Road	0.400	This investment funding relates to investigatory works for a solution which will help alleviate congestion at Stag Square. Feasibility and preliminary design options are ongoing.
Cynon Gateway (North), Aberdare Bypass	2.000	This investment funding relates to the preliminary design for a bypass continuation from A4059 Aberdare to Hirwaun. Ground investigation has been completed and ecology, preliminary design and procurement is ongoing.
Bryn Pica Eco Park	1.400	This investment funding is to support enabling works, planning and ecology for the development of an Eco Park at the Waste Management Facility. The RIBA Stage 2 report has been approved and work to progress the design development of RIBA Stages 3 and 4 is underway.

Progress in our Investment Priorities – PLACES

Investment Area	Investment Value³ £M	Quarter 1 Update
Dinas Community Recycling Centre	0.250	This investment funding relates to the provision of a new office building and improvements on the site of Dinas Community Recycling Centre since the demolition of the previous site building. All external remedial works to accommodate the new office building have been completed to enable its installation later this year. Other works will also be undertaken to install CCTV and lighting.
Land Drainage	0.750	This investment funding is supporting drainage and culvert network works. The ongoing programme includes works at Porth, Cwmbach and Abercynon.
Total	35.209	

PROSPERITY - Creating the opportunity for people and businesses to: be innovative; be entrepreneurial; and fulfil their potential and prosper

Corporate Plan Priority Progress Update – Quarter 1

Priority

Investing in our town centres, bringing jobs and homes into our town centres to create vibrant, thriving places people wish to live, work and socialise

Cabinet report outlining the protocols to apply social distancing initiatives in town centres with application of key measures with the provision of advice, stickers and posters. Working with Pontypridd and Aberdare BIDS to facilitate a consistent approach to properly licensed outdoor trading opportunities. In addition to this, proposals to refocus the existing business support grant schemes and to establish three further schemes – the Town Centre COVID 19 Recovery Grant, the Major Projects Investment Fund and the Flood Resilience Grant have been agreed by the Senior Leadership Team with a report scheduled to be presented to Cabinet in September for consideration.

Working with Treorchy, Aberdare and Pontypridd BIDs to continue to develop approaches for businesses to plan for Covid-19 recovery. Plans for business grant portfolio being reviewed for Covid-19 recovery and The Means engaged to recommend actions for town centre businesses to be more resilient in recovery.

Project pipeline and programme of target developments now in place with good progress being made on the delivery of all schemes e.g. Black Lion (Aberdare), Mountain Ash Town Hall and Oxford buildings. Welsh Government sources of funding including Transforming Towns now available to support delivery.

£400,000 was allocated to support the development of a cultural hub based around the Park and Dare theatre and Treorchy library, including refurbishment of the theatre foyer area, external renovation of the library and highways work to the wall and roadway. External work to the library may take place by December. However, highways work to the wall cannot begin until Spring 2021 due to river flow restrictions. A Stage 1 application for funding of £120,000 is being prepared for submission to MALD by 15th September. If successful we will be invited to submit a Stage 2 Business Plan. The internal reconfiguration of the foyer area is currently being planned and costed. Funding has been secured from the Jerwood Weston Foundation to offer a creative apprenticeship and be involved in an organisational development programme focussed on inclusivity and how to better engage with all groups in the community which will support the development of a cultural hub.

Priority

Delivering major regeneration and transportation schemes, maximising the impact of the new South Wales Metro, to create better places to live and work, whilst protecting and enhancing the County Borough

Despite the restrictions placed on the construction sector during lockdown and which are still continuing as lockdown eases, good progress has been maintained across the range of major regeneration schemes which are in delivery phase.

These include Llys Cadwyn which is programmed to complete this year with the footbridge to the Park open to the public and also Building C which houses the new library facility also open. The significant improvements at Dare Valley Country Park as part of the Welsh Government supported Valleys Regional Park initiative are progressing well with the new Adventure Play area open to the public. The delivery of the 30,000 square foot modern business unit at Coedely Business Park, the first development on the site, is well advanced. The construction contract is expected to be fully completed before the end of this financial year.

At the Porth Transport Hub site, demolition of the day centre, former Barclays Bank and former Doctors Surgery are now complete. On site and design development taken forward to the start of RIBA Stage 3 in conjunction with Transport for Wales.

Works on the Transport for Wales new rolling stock depot site at Taffs Well (on the site of the former Garth Works Industrial Estate) is well underway. Phase 1 of the works (Core Valley Lines integrated Control Centre) has commenced and a detailed submission has recently been received for Phase 2 (detailed highway works/improvements).

Priority

Ensuring we have good schools so all children have access to a great education

Due to the Covid-19 pandemic, all RCT schools delivered the majority of learning remotely. 2,868 devices, with suitable connectivity provided where necessary, were issued to digitally excluded pupils to enable them to access remote learning. School improvement services supported schools to develop best practice for distance learning and the local authority developed guidance on synchronous and asynchronous learning. Regular communication took place with headteachers, governors and parents/carers, including comprehensive guidance documents for schools and governors, and information for parents/carers on a range of issues. These were provided via the Council website, social media messages and direct communication with stakeholders.

On June 29th all pupils returned to RCT schools to 'check in, catch up and prepare'. Schools were provided with RCT guidance, in line with Welsh Government guidance, to ensure a safe environment, it ensured that risk assessments were in place and statutory compliance checks including legionella and fire alarm testing were up-to-date. Close working between services and schools ensured that learner cohorts were aligned to pupil groupings on transport routes to limit numbers of contacts for each child.

Due to the circumstances, parents/carers were not fined for non-school attendance, but the Attendance & Wellbeing Service supported vulnerable learners and their families to re-engage with education, using alternative methods of contact where possible to avoid face-to-face home visits. Guidance was developed to ensure that robust processes and procedures were put in

Priority

Ensuring we have good schools so all children have access to a great education

place to support and re-engage vulnerable learners.

Schools were supported to ensure appropriate provision was provided for learners with special educational needs and to ensure that they were well supported when accessing childcare provision and returning to school. Wellbeing packs were produced for schools by the Educational Psychology Service, with information on supporting staff, families and pupils during the lockdown period and at the transition back into school. An action plan is in place to provide enhanced counselling support for children and young people to allow additional support for any young people experiencing challenging circumstances during the pandemic.

Six family engagement officers are being appointed who will each work with one of our secondary schools which have been identified as having specific challenges with attendance or exclusions, providing support to young people and their families to help them remain engaged in education. To support the return to education of disengaged young people, the Attendance and Wellbeing Service will be adopting cluster-based models of delivering support for schools and families in the autumn term.

The Education Directorate is working in close partnership with secondary schools to establish step 4 alternative provision to meet the needs of learners with significant social, emotional and behavioural difficulties. By enhancing the capacity of schools to meet the needs of more vulnerable children in their communities through effective early intervention and prevention, the demand for more costly specialist pupil referral unit or special school provision will be diminished and exclusion and attendance rates improved.

In accordance with Welsh Government guidance, there will be a phased return to school in September, with all pupils in school by the 10th of September. Local authority guidance has been issued to support schools and parents/carers to plan for the safe return of all pupils. PPE, sanitiser, signage and enhanced cleaning has been provided for schools to ensure safe learning environments for learners.

Following decisions by Welsh Government, all A level and GCSE results were awarded on the basis of centre assessed grades this year, unless higher grades were previously awarded using the statistical model developed by the WJEC/Qualifications Wales. Provisional data from WJEC exam board suggests that overall the examination data for RCT is improved from the previous year.

Extensive improvements have been made to information management systems within the Education Directorate and effective use is now made of data to inform service improvements and developments. Comprehensive data reports are now produced for schools and for service areas to inform transformation and improvements, and to evaluate the impact of strategic developments.

Construction work at the new Hirwaun primary school is progressing well and ahead of schedule. Work on the new learning hub at Ffynnon Taf primary school is also well underway. The outcome of the recent judicial review is currently under consideration and clearly has implications for the next steps to be taken for the Band B 21st Century Schools and Colleges Programme. Extensive maintenance works have been undertaken in schools over the summer holiday school closure period to improve learning environments across the County Borough.

Priority

Increase the number of quality homes available and affordable to provide greater housing choice for residents

Housing services have been maintained throughout the period and plans in place to resume face-to-face service delivery following risk assessments. We are working with a private landlord to increase our supply of temporary accommodation. An additional 2 units are due to come on line at the end of August with a further 2 units in the Autumn. Under Welsh Government Phase 2 we have secured funding arrangements to enable us to develop an in-house solution to increase our supply of private rented accommodation.

Registered Social Landlord Covid-19 recovery plans are complete and ongoing support offered to Registered Social Landlords through monthly meetings with CEO's and more regular meetings with operational staff. 14 Schemes in the Programme Delivery Plan, totalling a Social Housing Grant investment of just under £18 million. In addition to this, a further 9 Social Housing schemes requiring a further grant of £16M have been prepared, all with planning permission, and ready for development if additional grant funding is secured.

Priority

Helping people into work and better paid employment

We continue to provide a diverse range of opportunities within Council services to help young people develop their careers. 14 apprentices have been recruited and will start work with the Council on 14th September, and 6 former Children Looked After will also begin their Step-in-the-Right-Direction traineeships in September. Recruitment of 16 graduate trainees and 20 additional apprentices will take place shortly, with start dates in October 2020 and January 2021 respectively. We also continue to provide employment and training support to all our Children Looked After via the Care2work scheme, and are developing our partnership with Coleg y Cymoedd providing internships for young people with learning difficulties and disabilities.

The majority of Communities for Work employment support staff were deployed to support the work of the Community Resilience Hubs during Quarter 1. Department for Work & Pensions (DWP) staff were also deployed on work supporting new Universal Credit claimants and their client commitment to job search when on benefits was turned off. As such all referrals from local Job Centre Plus into employment support ceased on 18th March. By the end of June referrals had restarted, albeit at a much lower level.

Employment support has continued to be delivered remotely to existing clients during this time but this has been limited. There will be a phased approach to returning employment support staff to their substantive roles in quarter 2 and turning the client commitment to job search back on.

Inspire 2 Work (I2W) have been delivering Digital College courses since June. Initially the Digital College brochure was shared with partners and referrers, this saw a limited number of new referrals, while I2W also contacted existing participants to invite them to complete courses. Feedback from participants was good in this initial period. To promote this further, I2W created sector related packages to promote to referrers, based on the 1-week sector related courses which I2W would usually physically deliver. Packages included a Retail and Hospitality course, Health and Social Care, Office work and Contact Centre packages, each package also included a Covid 19 Precautions course provided free of charge by the Digital College. 41 participants completed digital courses with I2W.

Investment Priority Progress Update – Quarter 1

Progress in our Investment Priorities – PROSPERITY		
Investment Area	Investment Value ⁴ £M	Quarter 1 Update
Empty Property Grant	1.500	At present, all empty property grant applications are processed via the Welsh Government funded Valley Taskforce Scheme and this approach will continue until the Welsh Government scheme closes on 31 st March 2021.
Schools	0.836	<ul style="list-style-type: none"> • Schemes on-going include: <ul style="list-style-type: none"> ○ Ferndale Community School – works to the main swimming pool hall and construction of new retaining wall and entrance path completed. Further work to be undertaken to install new signage. ○ Gelli Primary - all internal refurbishment works and two classroom extension works complete. Works including fencing, additional replacement windows, resurfacing of soft play area and the renewal of fascia and soffit boards to the main school building are on-going and are scheduled to be completed in quarter 2. ○ Llanharan Primary – car park works complete and work to provide a 2 classroom extension including toilets is on-going and is scheduled to be completed in October. ○ Cymmer Primary – the contractor has been appointed for the asbestos/site clearance and demolition, and an amended bat licence has been granted by Natural Resources Wales (which will enable the demolition of the canteen to be progressed in quarter 2). Work to revise the carpark design and layout is progressing, in preparation for the submission of a Planning application.
Transport Infrastructure	2.500	<p>This investment funding is supporting a wider programme of highways capital works including:</p> <ul style="list-style-type: none"> • Highway network improvements - Bridge St roundabout (Pontypridd) and on the A4119 Strategic Corridor, and works are scheduled at A4046 Dyfodwg St / Illtyd St (Treorchy); • Traffic flow improvements to A473 Tonteg Rd (Upper Boat), A4059 Quarter Mile Junction (Abercynon) and A4059 (Mountain Ash); and • Capacity improvements at signals are being made at A4058 Llwynypia Rd (Tonypany) and various bus corridor improvements and network assessments are also being undertaken.
Tonyrefail Roundabout	0.500	This investment funding relates to Tonyrefail Roundabout for feasibility and design to improve the congestion and compliment the strategic development at Coed Ely. Ground investigations are

⁴ Investment Value – relates to LIVE projects / works only that have been allocated additional investment funding.

Progress in our Investment Priorities – PROSPERITY

Investment Area	Investment Value ⁴ £M	Quarter 1 Update
		underway and the preliminary design stage is ongoing.
Taff Vale Development	2.024	<p>Despite the impact of the Covid-19 pandemic, progress has continued on site. During the period, fit-out of the library, One4All and Leisure facilities has continued and outstanding snagging on Buildings B and C undertaken. Work continues on finalising the public realm, highways works and Building A which includes the fit-out works for Transport for Wales. Positive negotiations also continue with prospective tenants of the remaining office accommodation and restaurant/cafe units.</p> <p>After initially closing their site at the start of the pandemic, the footbridge contractor re-commenced work on site in May and has since made substantial progress. All deck sections have been lifted into place with the remaining works focusing on the bridge handrails, lighting and landscaping. The bridge has since opened to the public on 15th August 2020.</p>
Park and Ride Programme	1.000	This investment funding is supporting the development work needed to create additional 'park and ride' car parking spaces at Pontyclun (feasibility / preliminary design is on-going) and Porth (Phase 2 is complete and design options are being considered for Phase 3).
Strategic Regeneration Investment	0.200	This funding has been approved for the Guto Square development (Mountain Ash) that will provide a bigger and improved area for public use in the heart of the town centre for community, event and business uses, and also additional car parking spaces for visitors to the town. It will comprise improvements to the existing area and also to a larger area through the Compulsory Purchase of the adjacent derelict parcel of land and acquisition of adjacent disused properties which will provide an improved interface with the Mountain Ash Workingmen's Club. Development is now at the detailed design stage with construction expected to begin in the Autumn.
Robertstown and Coed Ely ERDF Match Funding	4.200	<ul style="list-style-type: none"> • Robertstown – an OJEU tender process has been completed and subject to approval, the appointment of the principal contractor for the works will be made. Work is on-going with the Welsh European Funding Office in terms of the overall package of funding. • Coed Ely – Construction is on-going albeit there are some restrictions to ensure adherence to Covid-19 guidelines for the construction industry. Progress includes: Solar PV Panel installation on main warehouse roof and substructure work to offices completed and internal blockwork, external cladding and drainage works on-going.
Total	12.760	

Education & Inclusion Services Revenue Budget - to 30th June 2020/21

Full Year Original Budget	Service Area	Virements as at 30th June	Revised budget as at 30th June	Projected Outturn as at 30th June	Variance	ISSUES	Reasons For Variances	Management Action Agreed	Responsible Officer
£'000		£'000	£'000	£'000	£'000				
Delegated Schools									
22,269	Middle		22,269	22,269	0				
69,982	Primary		69,982	69,982	0				
60,178	Secondary		60,178	60,178	0				
9,149	Special		9,149	9,149	0				
161,578		0	161,578	161,578	0				
Total Individual School Budgets									
161,578		0	161,578	161,578	0				
Education & Inclusion Services									
1,124	School Achievement		1,124	1,160	36				
866	Education Improvement Grant		866	866	0				
437	Service Transformation & Education Information Systems		437	464	27				
5,959	Additional Learning Needs		5,959	5,991	32				
2,778	Education Other than at School		2,778	2,823	45				
682	Attendance and Wellbeing Service		682	725	43				
5,173	Nursery & Early Years		5,173	5,158	-15				
2,626	Group Directorate		2,626	2,577	-49				
135	Music Service		135	135	0				
19,780		0	19,780	19,899	119				
21st Century Schools									
1,381	School Planning & Reorganisation		1,381	1,386	5				
3,018	Asset Management / Financing		3,018	3,018	0				
6,870	Catering		6,870	6,900	30				
11,269		0	11,269	11,304	35				
Total Non School Budgets									
31,049		0	31,049	31,203	154				
Overall Total Budget									
192,627		0	192,627	192,781	154				

Director of Education & Inclusion Services

Gaynor Davies

Head Of Finance

Stephanie Davies

Education & Inclusion Services Revenue Budget - to 30th June 2020/21

30th June Virement Report

<u>Education & Inclusion Services Group</u>	Total £'000	Delegated Schools £'000	Education & Inclusion Services £'000	21st Century Schools £'000
Original Full Year	192,627	161,578	19,780	11,269
Virements proposed to 30th June				
Nil	0	0	0	0
Proposed Revised Budget - 30th June	192,627	161,578	19,780	11,269



Virements that require approval by the Executive, in accordance with

Section 4.8 of the Council's Financial Procedure Rules

Community & Children's Services Revenue Budget - to 30th June 2020/21

Full Year Original Budget	Service Area	Virements as at 30th June	Revised budget as at 30th June	Projected Outturn as at 30th June	Variance	ISSUES	Reasons For Variances	Management Action Agreed	Responsible Officer
£'000		£'000	£'000	£'000	£'000				

Adult Services

7,654	Long Term Care & Support	0	7,654	7,768	114	■	Projected overspend mainly due to staffing costs	Service area to closely monitor and review the position through to year-end	Neil Elliot
57,532	Commissioned Services	0	57,532	58,032	500	■	Projected overspend in the main relates to External Supported Living Services, Specialist Learning Difficulties and Mental Health placements	Service area to closely monitor and review the position through to year-end	Neil Elliot
19,528	Provider Services	0	19,528	20,671	1,143	■	Projected overspend due to under achievement of income in HFEs partly offset by temporary staffing vacancies	Service area to closely monitor and review the position through to year-end	Neil Elliot
9,635	Short Term Intervention Services	0	9,635	8,744	-891	■	Projected underspend on Intermediate Care & Reablement plus In house Support@Home offset by overspend on Vision Products (uPVC & Servicing)	Service area to closely monitor and review the position through to year-end	Neil Elliot
-4,353	Fairer Charging	0	-4,353	-3,933	420	■	Projected overspend due to decrease in client contributions as a result of Covid-19 and higher than anticipated Provision for Bad Debt cost.	Service area to closely monitor and review the position through to year-end	Neil Elliot
3,050	Management, Safeguarding & Support Services	0	3,050	3,002	-48				
93,046		0	93,046	94,284	1,238				

Children Services

27,958	Safeguarding & Support (inc. Children Looked After)	0	27,958	30,255	2,297	■	Projected overspend on external placements and in-house residential placements partly off-set by projected underspend on in-house family placements.	Service area to closely monitor and review the position through to year-end	Annabel Iloyd
8,072	Early Intervention	0	8,072	7,794	-278	■	Projected underspend on Youth Service activity budgets partly offset by in-year costs for the Rapid Intervention and Response Team	Service area to closely monitor and review the position through to year-end	Annabel Iloyd
997	Cwm Taf Youth Offending Service	0	997	913	-84	■	Projected underspend in the main due to temporary staffing vacancies	Service area to closely monitor and review the position through to year-end	Annabel Iloyd
11,940	Intensive Intervention	0	11,940	11,518	-422	■	Projected underspend due to temporary staff vacancies along with lower than anticipated legal costs and aftercare payments	Service area to closely monitor and review the position through to year-end	Annabel Iloyd
1,970	Management & Support Services	0	1,970	1,986	16				
50,937		0	50,937	52,466	1,529				

Transformation

720	Regional Training Unit	0	720	698	-22				
751	Group & Transformation Management	0	751	798	47				
1,096	Service Improvement	0	1,096	1,069	-27				
22	Purchasing & Commissioning	0	22	20	-2				
2,589		0	2,589	2,585	-4				

Public Health and Protection

5,333	Public Protection	0	5,333	5,368	35				
4,525	Community Services	0	4,525	4,574	49				
900	Communities & Wellbeing	0	900	895	-5				
5,197	Leisure, Parks & Countryside and Community Facilities	0	5,197	5,210	13				
154	Group Directorate	0	154	154	0				
16,109		0	16,109	16,201	92				

162,681		0	162,681	165,536	2,855				
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Group Director

Giovanni Isingrini

Head of Finance

Neil Griffiths

Community & Children's Services Revenue Budget - to 30th June 2020/21

30th June Virement Report

<u>Community & Children's Services Group</u>	Total £'000	Adult Services £'000	Children's Services £'000	Transformation £'000	Public Health & Protection £'000
Original Full Year Budget	162,681	93,046	50,937	2,589	16,109
Virements proposed to 30th June					
Nil					
Proposed Revised Budget - 30th June	162,681	93,046	50,937	2,589	16,109

Virements that require approval by the Executive, in accordance with
 Section 4.8 of the Council's Financial Procedure Rules

Chief Executive's Division Revenue Budget - to 30th June 2020/21

Full Year Original Budget	Service Area	Virements as at 30th June	Revised budget as at 30th June	Projected Outturn as at 30th June	Variance	ISSUES	Reasons For Variances	Management Action Agreed	Responsible Officer
£'000		£'000	£'000	£'000	£'000				

Chief Executive's Division

391	Chief Executive	0	391	391	0				
2,913	Democratic Services & Communications	0	2,913	2,900	-13				
6,670	Human Resources	0	6,670	6,620	-50	■	Higher than anticipated external income and temporary staffing vacancies	Service area to closely monitor and review the position through to year-end	Richard Evans
1,636	Legal Services	0	1,636	1,562	-74	■	Temporary staffing vacancies	Service area to closely monitor and review the position through to year-end	Andy Wilkins
11,717	Finance & Digital Services	0	11,717	11,694	-23				
3,712	Corporate Estates	0	3,712	3,734	22				
27,039		0	27,039	26,901	-138				

Total Chief Executive's Division

27,039		0	27,039	26,901	-138				
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Chief Executive

Chris Bradshaw

Head of Finance

Martyn Hughes

Chief Executive's Division Revenue Budget - to 30th June 2020/21

30th June Virement Report

Chief Executive's Division	Total £'000	Chief Executive £'000	Democratic Services & Communications £'000	Human Resources £'000	Legal Services £'000	Finance & Digital Services £'000	Corporate Estates £'000
Original Full Year	27,039	391	2,913	6,670	1,636	11,717	3,712
Virements proposed to 30th June							
Nil	0	0	0	0	0	0	0
Proposed Revised Budget - 30th June	27,039	391	2,913	6,670	1,636	11,717	3,712

 Virements that require approval by the Executive, in accordance with

Section 4.8 of the Council's Financial Procedure Rules

Prosperity, Development & Frontline Services Revenue Budget - to 30th June 2020/21

Full Year Original Budget	Service Area	Virements as at 30th June	Revised budget as at 30th June	Projected Outturn as at 30th June	Variance	ISSUES	Reasons For Variances	Management Action Agreed	Responsible Officer
£'000		£'000	£'000	£'000	£'000				

Prosperity, Development & Frontline Services

Prosperity & Development

2,791	Prosperity & Development	0	2,791	2,814	23				
2,791		0	2,791	2,814	23				

Frontline Services

3,495	Highways Management	0	3,495	3,543	48				
14,089	Transportation	0	14,089	13,857	-232	■	Projected underspend due to higher than anticipated external funding and savings as a result of contract gatekeeping arrangements	Service area to closely monitor and review the position through to year-end	Roger Waters
249	Strategic Projects	0	249	281	32				
4,637	Street Cleansing	0	4,637	4,544	-93	■	Projected underspend due temporary staffing vacancies	Service area to closely monitor and review the position through to year-end	Nigel Wheeler
970	Facilities Cleaning	0	970	880	-90	■	Projected underspend due higher than anticipated income	Service area to closely monitor and review the position through to year-end	Nigel Wheeler
4,076	Highways Maintenance	0	4,076	4,122	46				
17,981	Waste Services	0	17,981	18,547	566	■	Projected overspend due to increased costs in relation to waste disposal and increase in demand for recycling bags	Service area to closely monitor and review the position through to year-end	Nigel Wheeler
2,165	Fleet Management	0	2,165	2,004	-161	■	Projected underspend due temporary staffing vacancies and a reduction in vehicle maintenance costs due to new vehicles being in operation	Service area to closely monitor and review the position through to year-end	Nigel Wheeler
3,715	Parks Services	0	3,715	3,751	36				
1,760	Group Directorate	0	1,760	1,800	40				
53,137		0	53,137	53,329	192				

Overall Total Budget

55,928		0	55,928	56,143	215				
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Group Director

Nigel Wheeler

Head of Finance

Martyn Hughes

Prosperity, Development & Frontline Services Revenue Budget - to 30th June 2020/21

30th June Virement Report

Prosperity, Development & Frontline Services Group	Total £'000	Prosperity & Development £'000	Frontline Services £'000
Original Full Year	55,928	2,791	53,137
Virements proposed to 30th June			
Nil	0	0	0
Proposed Revised Budget - 30th June	55,928	2,791	53,137

*Virements that require approval by the Executive,
in accordance with Section 4.8 of the Council's
Financial Procedure Rules*

Council Wide Revenue Budget - to 30th June 2020/21

Full Year Original Budget	Service Area	Virements as at 30th June	Revised budget as at 30th June	Projected Outturn as at 30th June	Variance	ISSUES	Reasons For Variances	Management Action Agreed	Responsible Officer
£'000		£'000	£'000	£'000	£'000				
19,713	Capital Financing	0	19,713	19,713	0				
12,438	Levies	0	12,438	12,438	0				
13,216	Miscellaneous	0	13,216	13,043	-173	■	Projected underspend on authority wide budgets	Continue to monitor during the year	Barrie Davies
425	NNDR Relief	0	425	415	-10				
24,680	Council Tax Reduction Scheme	0	24,680	24,680	0				
70,472		0	70,472	70,289	-183				

Council Wide Budgets - to 30th June 2020/21

30th June Virement Report

<u>Council Wide Budgets</u>	Total
	£'000
Original Full Year Budget	70,472
Virements proposed to 30th June	
Nil	0
Proposed Revised Budget - 30th June	70,472

Virements that require approval by the Executive, in accordance with Section 4.8 of the Council's Financial Procedure Rules



At the end of the last financial year (2019/20) there were a number of commitments and proposed projects which had not been completed by 31st March 2020. These have been set up as Earmark Reserves for 2020/21 and shown below is committed expenditure against each Service Area.

Service Area	Earmarked Reserves	Committed Expenditure as at	Committed Expenditure as at	Committed Expenditure as at	Full Year Expenditure as at
		30th June 2020	30th September 2020	31st December 2020	31 st March 2021
	£M	£M	£M	£M	£M
Prior-Year Commitments:					
Education & Inclusion Services	1.858	1.773			
Community & Children's Services	1.866	0.334			
Prosperity, Development & Frontline Services	2.428	1.952			
Chief Executive's Division	1.716	1.393			
Authority Wide Budgets	0.548	0.171			
Total	8.416	5.623	0.000	0.000	0.000

Scheme	3 Year Capital Programme 2020 - 2023						2020/2021 Actual Spend as at 30th June 2020 £'000	Issues	Commentary	Management Action Agreed	Responsible Officer
	2020/2021 Budget as at 1st April 2020	2020/2021 Budget Variance	2020/2021 Budget as at 30th June 2020	2021/2022 Budget	2022/2023 Budget	Total 3 Year Budget					
	£'000	£'000	£'000	£'000	£'000	£'000					
Finance & Digital Services											
CIVICA Financials	244	0	244	200	200	644	59				
Capitalisation of Computer HW/SW & Licences	500	0	500	500	500	1,500	0				
Total Finance & Digital Services	744	0	744	700	700	2,144	59				
Corporate Estates											
Major repair/refurbishment and/or rationalisation of Service Group Accommodation	150	10	160	150	150	460	39				
Strategic Maintenance	50	0	50	50	50	150	0				
Asset Management Planning	50	0	50	50	50	150	0				
Corporate Improvement	0	6	6	0	0	6	6				
Asbestos Management	175	0	175	175	175	525	8				
Asbestos Remediation Works	50	0	50	50	50	150	0				
Legionella Remediation Works	275	0	275	275	275	825	10				
Legionella Management	175	0	175	175	175	525	17				
Housing & Regeneration	148	-11	137	0	0	137	2				
Carbon Reduction Programme	251	340	591	0	0	591	0	■ Update Capital Programme in line with latest cost projections	Introduce additional Revenue funding into the Capital Programme	Steve Lock	
Total Corporate Estates	1,324	345	1,669	925	925	3,519	82				
Group Total	2,068	345	2,413	1,625	1,625	5,663	141				

Chief Executive
Head of Finance

Chris Bradshaw
Martyn Hughes

Scheme	3 Year Capital Programme 2020 - 2023						2020/2021 Actual Spend as at 30th June 2020	Issues	Commentary	Management Action Agreed	Responsible Officer
	2020/2021 Budget as at 1st April 2020	2020/2021 Budget Variance	2020/2021 Budget as at 30th June 2020	2021/2022 Budget	2022/2023 Budget	Total 3 Year Budget					
	£'000	£'000	£'000	£'000	£'000	£'000	£'000				
Prosperity & Development											
Planning & Regeneration											
Enterprise Investment Fund	257	0	257	200	200	657	50				
Taff Vale Development	7,061	0	7,061	0	0	7,061	1,190				
Targeted Regeneration Investment (TRI) Programme Regional	1,087	0	1,087	0	0	1,087	31				
TRI Bingo Hall (Pontypridd)	1,341	0	1,341	0	0	1,341	12				
Regeneration Investment	827	0	827	400	400	1,627	36				
Robertstown Development	5,123	0	5,123	0	0	5,123	5				
Coed Ely Development	3,106	0	3,106	59	0	3,165	353				
Hirwaun Industrial Estate	14	0	14	0	0	14	0				
RCT Tracks and Trails Development	120	0	120	40	0	160	0				
Pontypridd YMCA	1,461	0	1,461	0	0	1,461	287				
VRP Discovery Gateways Dare Valley Country Park	138	250	388	0	0	388	67	■	Update Capital Programme in line with latest cost projections	Introduce additional WG Valleys Regional Park Discovery Gateways Capital grant funding into the Capital Programme	Simon Gale
VRP Discovery Gateways Ynysangharad War Memorial Park	310	0	310	0	0	310	0				
Porth Interchange Metro+ LTF	30	0	30	0	0	30	30				
Transforming Towncentres - Green Infrastructure	0	35	35	0	0	35	0				
Total Planning & Regeneration	20,875	285	21,160	699	600	22,459	2,061				
Private Sector Housing											
Disabled Facilities Grants/Adaptations (DFG)	4,000	4	4,004	4,000	4,000	12,004	95				
Maintenance Repair Assistance (MRA)	450	0	450	450	450	1,350	49				
Renovation Grants Exceptional Circumstances & Home Improvement Zones	767	0	767	450	450	1,667	1				
Empty Properties Grants Investment	0	500	500	1,032	0	1,532	18	■	Update Capital Programme in line with latest cost projections	Re-profile budgets between 2020/21 and 2021/22	Simon Gale
Valleys Taskforce RCT+ Empty Homes	3,272	4,500	7,772	0	0	7,772	76	■	Update Capital Programme in line with latest cost projections	Introduce additional WG Valleys Taskforce RCT+ Empty Homes (Phase 2) grant funding into the Capital Programme	Simon Gale
Affordable Housing	903	-570	333	600	800	1,733	0	■	Update Capital Programme in line with latest cost projections	Re-profile budgets between 2020/21 and 2022/23	Simon Gale
Storm Dennis - Emergency Flood Recovery Grant	800	0	800	0	0	800	12				
Tackling Poverty Fund	300	0	300	0	0	300	0				
Community Regeneration	250	0	250	250	250	750	4				
Total Private Sector Housing	10,742	4,434	15,176	6,782	5,950	27,908	255				
Total Prosperity & Development	31,617	4,719	36,336	7,481	6,550	50,367	2,316				

Scheme	3 Year Capital Programme 2020 - 2023						2020/2021 Actual Spend as at 30th June 2020	Issues	Commentary	Management Action Agreed	Responsible Officer
	2020/2021 Budget as at 1st April 2020	2020/2021 Budget Variance	2020/2021 Budget as at 30th June 2020	2021/2022 Budget	2022/2023 Budget	Total 3 Year Budget					
Frontline Services											
Highways Technical Services											
Highways Improvements	8,095	0	8,095	3,804	1,100	12,999	471				
Car Parks	76	0	76	45	45	166	0				
Structures	6,521	50	6,571	300	300	7,171	389	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Roger Waters
Parks Structures	1,385	-50	1,335	0	0	1,335	32	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Roger Waters
Street Lighting	278	0	278	200	200	678	8				
Total Highways Technical Services	16,355	0	16,355	4,349	1,645	22,349	900				
Strategic Projects											
Transportation and Travel Schemes	606	987	1,593	0	0	1,593	66	■	Update Capital Programme in line with latest cost projections	Introduce additional WG Local Transport Fund grant funding into the Capital Programme	Roger Waters
Safe Routes in Communities	0	420	420	0	0	420	3	■	Update Capital Programme in line with latest cost projections	Introduce WG Safe Routes in the Community grant funding into the Capital Programme	Roger Waters
Transportation Infrastructure	11,455	-1,314	10,141	5,752	25	15,918	520	■	Realign budgets in line with latest cashflow forecasts	Re-profile budget from 2020/21 into 2021/22 and introduce additional WG Local Transport Fund grant funding into the Capital Programme	Roger Waters
Traffic Management	214	727	941	160	160	1,261	69	■	Update Capital Programme in line with latest cost projections	Introduce additional WG Road Safety and WG Local Sustainable Transport Covid Response grant funding into the Capital Programme	Roger Waters
Drainage Improvements	949	3,354	4,303	140	140	4,583	93	■	Update Capital Programme in line with latest cost projections	Introduce WG Resilient Roads Fund grant funding into the Capital Programme	Roger Waters
Total Strategic Projects	13,224	4,174	17,398	6,052	325	23,775	751				
Waste Strategy											
Waste Strategy	2,690	0	2,690	0	0	2,690	99				
Total Waste Strategy	2,690	0	2,690	0	0	2,690	99				
Fleet											
Vehicles	6,244	0	6,244	1,573	400	8,217	1,269				
Total Fleet	6,244	0	6,244	1,573	400	8,217	1,269				
Buildings											
Buildings	157	0	157	100	100	357	0				
Total Buildings	157	0	157	100	100	357	0				
Total Frontline Services	38,670	4,174	42,844	12,074	2,470	57,388	3,019				
Group Total	70,287	8,893	79,180	19,555	9,020	107,755	5,335				

Group Director
Head of Finance

Nigel Wheeler
Martyn Hughes

Education and Inclusion Services

Section 3c

Scheme	3 Year Capital Programme 2020 - 2023						2020/2021 Actual Spend as at 30th June 2020 £'000	Issues	Commentary	Management Action Agreed	Responsible Officer
	2020/2021 Budget as at 1st April 2020 £'000	2020/2021 Budget Variance £'000	2020/2021 Budget as at 30th June 2020 £'000	2021/2022 Budget £'000	2022/2023 Budget £'000	Total 3 Year Budget £'000					
Schools											
Aberdare School & Sports Centre	394	-385	9	0	0	9	0	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Chris Bradshaw
School Modernisation Rhondda and Tonyrefail	7,321	0	7,321	52	0	7,373	782				
School Modernisation	2,680	3,877	6,557	140	140	6,837	61	■	Realign budgets in line with service priorities	Reallocate the Council's own resources within the Capital Programme	Chris Bradshaw
Cwmaman Community Primary School	36	-33	3	0	0	3	0				
Ffynnon Taf Primary Refurbishment and Extension	1,881	-518	1,363	743	0	2,106	60	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Chris Bradshaw
St John Baptist Church in Wales High School	0	6	6	0	0	6	0				
Reducing Infant Class Sizes	1,117	-225	892	0	0	892	35	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Chris Bradshaw
SRIC - School Modernisation Programme	571	0	571	0	0	571	0				
WG Welsh Medium Capital Grant	395	0	395	0	0	395	0				
WG Childcare Grant	4,008	0	4,008	770	0	4,778	43				
WG Flying Start	0	115	115	0	0	115	0	■	Update Capital Programme in line with latest cost projections	Introduce additional WG Flying Start grant funding into the Capital Programme	Chris Bradshaw
21st Century Schools Band B											
Hirwaun Primary School	6,255	0	6,255	330	24	6,609	981				
Total	24,658	2,837	27,495	2,035	164	29,694	1,962				

Education and Inclusion Services

Section 3c

Scheme	3 Year Capital Programme 2020 - 2023						2020/2021 Actual Spend as at 30th June 2020 £'000	Issues	Commentary	Management Action Agreed	Responsible Officer
	2020/2021 Budget as at 1st April 2020 £'000	2020/2021 Budget Variance £'000	2020/2021 Budget as at 30th June 2020 £'000	2021/2022 Budget £'000	2022/2023 Budget £'000	Total 3 Year Budget £'000					
Supplementary Capital Programme											
Planned Kitchen Refurbishments	740	-347	393	200	200	793	0	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Gaynor Davies
Window & Door Replacements	328	-81	247	150	150	547	0	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Gaynor Davies
Essential Works	2,844	-1,009	1,835	400	400	2,635	25	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Gaynor Davies
Capitalisation of Computer HW / SW & Licences	267	0	267	250	250	767	0				
Roof Renewal	1,489	-439	1,050	700	700	2,450	11	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Gaynor Davies
Boiler Replacement	432	-82	350	250	250	850	1	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Gaynor Davies
Equalities Act/Compliance Works	533	-235	298	225	225	748	0	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Gaynor Davies
Education & Inclusion Services Condition Surveys	126	0	126	50	50	226	0				
Electrical Rewiring	381	-164	217	200	200	617	0	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Gaynor Davies
Asbestos Remediation Work	1,810	-393	1,417	900	900	3,217	0	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Gaynor Davies
Fire Alarm Upgrades	130	0	130	100	100	330	0				
Toilet Refurbishments	719	-299	420	350	350	1,120	0	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Gaynor Davies
Schools Investment Programme	1,348	-394	954	0	0	954	13	■	Update Capital Programme in line with latest cost projections	Reallocate the Council's own resources within the Capital Programme	Gaynor Davies
Improvements to Schools	100	0	100	100	100	300	0				
Total	11,247	-3,443	7,804	3,875	3,875	15,554	50				
Group Total	35,905	-606	35,299	5,910	4,039	45,248	2,012				

Director of Education and Inclusion Services
Head of Finance

Gaynor Davies
Stephanie Davies

Community and Children's Services

Section 3d

Scheme	3 Year Capital Programme 2020 - 2023						2020/2021 Actual Spend as at 30th June 2020 £'000	Issues	Commentary	Management Action Agreed	Responsible Officer
	2020/2021 Budget as at 1st April 2020 £'000	2020/2021 Budget Variance £'000	2020/2021 Budget as at 30th June 2020 £'000	2021/2022 Budget £'000	2022/2023 Budget £'000	Total 3 Year Budget £'000					
Adult & Children's Services											
Modernisation Programme (Adults)	4,161	0	4,161	2,700	2,700	9,561	40				
Modernisation Programme (Childrens)	132	160	292	50	50	392	1	■	Update Capital Programme in line with latest cost projections	Introduce additional WG Flying Start grant funding into the Capital Programme	Annabel Lloyd
Asbestos Remediation	45	0	45	45	45	135	0				
Telecare Equipment (Inc of Carelink Equipment)	379	0	379	200	200	779	43				
Total Adult & Children's Services	4,717	160	4,877	2,995	2,995	10,867	84				
Public Health, Protection & Community Services											
Leisure Centre Refurbishment Programme	282	115	397	90	90	577	68	■	Update Capital Programme in line with latest cost projections	Introduce additional Sport Wales grant and Revenue funding into the Capital Programme	Dave Batten
Parks & Countryside	1,379	-7	1,372	100	100	1,572	10				
Rhondda Heritage Park	0	89	89	0	0	89	0	■	Update Capital Programme in line with latest cost projections	Introduce WG Museums and Libraries Division grant funding and reallocate the Council's own resources within the Capital Programme	Dave Batten
Play Areas	936	40	976	50	50	1,076	0				
Cemeteries Planned Programme	259	0	259	135	135	529	13				
Community Safety Initiatives	53	0	53	50	50	153	16				
Community Hubs	401	0	401	0	0	401	0				
Culture	57	0	57	20	20	97	16				
Buildings	158	-8	150	50	50	250	0				
Total Public Health, Protection & Community Services	3,525	229	3,754	495	495	4,744	123				
Group Total	8,242	389	8,631	3,490	3,490	15,611	207				

Group Director
Head of Finance

Giovanni Isingrini
Neil Griffiths

Section 3e

Capital Programme from 1st April 2020 to 31st March 2023

Group	2020/21	2021/22	2022/23	Total
	£M	£M	£M	£M
Chief Executive	2.413	1.625	1.625	5.663
Prosperity, Development & Frontline Services	79.180	19.555	9.020	107.755
Education and Inclusion Services	35.299	5.910	4.039	45.248
Community and Children's Services	8.631	3.490	3.490	15.611
Total	125.523	30.580	18.174	174.277

Estimated Resources Required to Fund Capital Programme

Supported Borrowing	6.829	6.829	6.829	20.487
Unsupported Borrowing	26.686	5.586	0.024	32.296
Total	33.515	12.415	6.853	52.783

Capital Grants

General Capital Grant annual base allocation	4.156	4.156	4.156	12.468
General Capital Grant additional allocation 2020/21	2.692			2.692
WEFO ERDF Modern Industrial Units Developments	4.391	0.039		4.430
Welsh Government (WG) Targeted Regeneration Investment (TRI) Pro	1.768			1.768
WG Enabling Natural Resources and Wellbeing	0.100	0.032		0.132
WG Valleys Regional Park Discovery Gateways Capital Grant	0.546			0.546
WG Transforming Towns - Green Infrastructure & Biodiversity	0.035			0.035
WG Valleys Taskforce RCT+ Empty Homes Grant Ph1 & Ph2	7.772			7.772
WG Local Transport Fund	2.262			2.262
WG Active Travel Fund	0.121			0.121
WG Active Travel Fund Core Allocation	0.249			0.249
WG Local Transport Network Fund	0.828			0.828
WG Local Road Refurbishment Grant	1.261			1.261
WG Safe Routes In The Community	0.420			0.420
WG Road Safety Grant	0.170			0.170
WG Local Sustainable Transport Covid Response	0.552			0.552
WG Flood and Coastal Erosion Risk Management Grant	0.233			0.233
WG Resilient Roads Fund	3.110			3.110
WG Museums, Archives & Libraries Division	0.081			0.081
WG Welsh Medium Capital Grant	0.395			0.395
WG Absorbent Hygiene Product (AHP) Waste Programme in Wales Grant	1.012			1.012
WG 21st Century Schools	4.762			4.762
WG 21st Century Schools & Education Programme - Community Hubs Capital Scheme	0.636			0.636
WG Reducing Infant Class Sizes	0.370			0.370
WG Flying Start Grant	0.303			0.303
WG Childcare Offer Capital Grant Programme	4.758	0.022		4.780
WG ENABLE	0.317			0.317
Grantscape Windfarm Community Benefit Fund	0.017			0.017
Sport Wales Grant	0.012			0.012
Total	43.329	4.249	4.156	51.734

Third Party Contributions	1.280	0.758	0.000	2.038
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Council Resources

Revenue Contributions	33.258	8.660	3.250	45.168
General Fund Capital Resources	14.141	4.498	3.915	22.554
Total	47.399	13.158	7.165	67.722

Total Resources Required to Fund Capital Programme	125.523	30.580	18.174	174.277
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Difference Total Spend to Total Resources	0.000	0.000	0.000	0.000
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Section 3f

Prudential Indicators 2020/21 (as at 30th June 2020)

Indicator	2020/21 Actual as at 30 th June £'000	2020/21 Outturn as at 30 th June £'000	2020/21 Estimate / Limit £'000	Comments
Indicator : Limits to Borrowing Activity (Net Borrowing)				
Gross Borrowing	353,724	464,809	419,686	Gross borrowing should not exceed the Council's Capital Financing requirement.
Capital Financing Requirement	513,482	513,482	515,651	
Indicator : The Authorised Limit				
Gross Borrowing	353,270	464,226	530,000	The limit beyond which borrowing is prohibited.
Other long term liabilities	454	583	8,100 ¹	
Indicator : The Operational Boundary				
Gross Borrowing	353,270	464,226	425,000	This indicator acts as a warning signal to protect the authorised limit.
Other long term liabilities	454	563	2,877	

¹ Indicator: The Authorised Limit (Other Long Term Liabilities - The '2020/21 Estimate / Limit' of £8,100k, as set out in the '2020/21 Capital Strategy Report Incorporating Prudential Indicators' approved by Council on 18th March 2020, included figures for future lease liabilities, as per accounting regulations at the time of producing the Strategy Report. These requirements have since been delayed until the 2021/22 financial year; therefore, for the Quarter 1 Performance Report, only current finance lease liabilities are included in the actual and outturn columns of the above table.

Indicator	2020/21 Actual as at 30 th June	2020/21 Outturn as at 30 th June	2020/21 Estimate / Limit	Comments
Indicator : Maturity Structure				
Under 12 months	13%	13%	0% - 70%	These limits protect the Council from being exposed to large fixed rate loans becoming repayable and due for refinancing within similar timescales.
12 months to 2 years	4%	4%	0% - 70%	
2 years to 5 years	10%	10%	0% - 60%	
5 years to 10 years	16%	16%	0% - 70%	
10 years to 20 years	6%	6%	0% - 90%	
20 Year to 30 years	0%	0%	0% - 90%	
30 years to 40 years	51%	51%	0% - 90%	
40 years to 50 years	0%	0%	0% - 90%	
Indicator : Total principal funds invested				
Maximum invested over 1 yr	£4.25 million *	£4.00million *	£25 million	To ensure that day to day cash-flow requirements are not compromised by investing for long periods.

*The total value of the long term investment is £4.25million of which £0.25 million is being repaid within one year

Summary of Council Sickness Absence by Group and Service Area

QUARTER 1 2020/21	% Total	% <28 Days	% >28 Days	Staff Turnover
COUNCIL WIDE (Headcount 10,630)	3.29	0.50	2.79	1.03% 109
COMMUNITY & CHILDREN'S SERVICES (Headcount 2,909)	5.59	1.19	4.40	1.17% 34
PROSPERITY, DEVELOPMENT & FRONTLINE SERVICES (Headcount 949)	4.06	0.51	3.55	0.74% 7
EDUCATION & INCLUSION SERVICES (Headcount 1,277)	2.47	0.25	2.22	0.47% 6
SCHOOLS (Headcount 4,820)	2.21	0.17	2.04	1.16% 56
CHIEF EXECUTIVE'S DIVISION (Headcount 675)	1.47	0.34	1.13	0.89% 6

COMMUNITY & CHILDREN'S SERVICES	% Total	% <28 Days	% >28 Days	Staff Turnover
Total (Headcount 2,909)	5.59	1.19	4.40	1.17% 34
Accommodation Services (Headcount 525)	13.53	3.02	10.51	1.14% 6
Adult Direct Services (and Group Director) (Headcount 177)	5.80	1.13	4.67	1.69% 3
Adult Short Term Intervention (Headcount 522)	5.73	1.56	4.17	2.30% 12
Adult Social Work Services (Headcount 161)	3.05	0.90	2.15	1.24% 2
Business Support Adults (Headcount 34)	8.60	0.00	8.60	0.00% 0
Children's Services¹ (Headcount 666)	3.59	0.68	2.91	1.37% 9
Public Health & Protection & Community Services (Headcount 743)	2.32	0.32	2.00	0.27% 2
Safeguarding² (Headcount 16)	0.00	0.00	0.00	0.00% 0
Transformation (Headcount 65)	4.13	0.56	3.57	0.00% 0

¹ Includes Children's Commissioning Consortium Cymru (Headcount 7)

² Includes Regional Commissioning Unit (Headcount 3)

PROSPERITY, DEVELOPMENT & FRONTLINE SERVICES	% Total	% <28 Days	% >28 Days	Staff Turnover
Total (Headcount 949)	4.06	0.51	3.55	0.74% 7
Frontline Services (and Group Director) (Headcount 833)	4.25	0.56	3.69	0.84% 7
Prosperity & Development (Headcount 116)	2.75	0.18	2.57	0.00% 0

EDUCATION & INCLUSION SERVICES	% Total	% <28 Days	% >28 Days	Staff Turnover
Total (Headcount 1,277)	2.47	0.25	2.22	0.47% 6
Education Improvement & Inclusion Services (and Group Director) (Headcount 229)	3.32	0.65	2.68	0.44% 1
21st Century Schools (Headcount 1,048)	2.28	0.16	2.12	0.48% 5

SCHOOLS	% Total	% <28 Days	% >28 Days	Staff Turnover
Total (Headcount 4,820)	2.21	0.17	2.04	1.16% 56
Primary Schools (Headcount 3,040)	2.39	0.15	2.24	1.09% 33
Secondary Schools (Headcount 1,780)	1.90	0.20	1.70	1.29% 23

CHIEF EXECUTIVE'S DIVISION	% Total	% <28 Days	% >28 Days	Staff Turnover
Total (Headcount 675)	1.47	0.34	1.13	0.89% 6
Cabinet Office & Public Relations (and Chief Executive) (Headcount 27)	0.00	0.00	0.00	0.00% 0
Corporate Estates (Headcount 86)	0.82	0.22	0.60	0.00% 0
Financial & Digital Services (Headcount 250)	1.80	0.51	1.29	2.40% 6
Human Resources (Headcount 270)	1.74	0.30	1.44	0.00% 0
Legal Services (Headcount 42)	0.00	0.00	0.00	0.00% 0

STRATEGIC RISK REGISTER UPDATES 2020/21

Strategic Risk	COUNCIL PRIORITY	RESPONSIBLE OFFICER	RISK DESCRIPTION	CONTROLS & ACTIONS	Risk Rating QTR 1			QTR 1 UPDATE 2020/21
					I	L	RATING	
1	LIVING WITHIN OUR MEANS	Barrie Davies	If the Council does not ensure that the investment and financial planning decisions are aimed at long term stability and sustainability, it will be unable to deliver effective services to residents and businesses within the County Borough.	<p>CONTROLS</p> <ul style="list-style-type: none"> Decision making arrangements need to demonstrate links with the Council's Corporate Plan priorities (that are themselves aligned to the Well-being of Future Generations Act); Investment and financial planning decisions are subject to Cabinet approval and where appropriate pre-scrutiny; and A requirement for the Council to forecast its revenue budget over the medium term and set a rolling three year Capital Programme. <p>ACTIONS</p> <ul style="list-style-type: none"> Budget holders and Finance / Performance officers working together to ensure: <ul style="list-style-type: none"> Robust and deliverable annual revenue budgets and 3 year capital programme are set taking into account Corporate Plan priorities. In year operational performance results are in line with targets and the agreed capital / revenue resources and additional investment funding approved. The Council's year-end Statement of Accounts (SoA) receive an unqualified opinion (i.e. clean bill of health) and General Balances are at an appropriate level as determined by the Responsible Finance Office i.e. a minimum of £10M. The public reporting of financial and operational performance information during the year to enable results to be scrutinised and designated elected members and officers held to account; and Applying a medium term financial planning approach to service planning to enable the Council to effectively plan future service delivery in line with expected resources available. 	5	4	20	<p>(ORIGINAL RISK RATING 5x4=20)</p> <p>Further to Council agreeing the 2020/21 Revenue Budget and 3 year Capital Programme on 4th March 2020, the Covid-19 crisis escalated and a lockdown became effective from 23rd March 2020. Since this time, the priority has been on supporting key front line and essential support services to our residents and businesses and assessing the ongoing financial implications of COVID-19 on the Council for 2020/21. During quarter 1, from a financial perspective this has meant detailed and more frequent budget monitoring, identifying and claiming for additional expenditure incurred and income loss as a result of Covid-19 (via the Welsh Government Hardship Fund), supporting the claims process to the UK Government's Coronavirus Job Retention Scheme (furlough) and supporting service specific work to help mitigate the impact of Covid-19 on businesses and residents, for example, payment of Covid-19 business grants, weekly BACS payments to learners eligible for free school meals and supporting preparations for the introduction of the Social care workforce special payment scheme. In parallel, work continued to complete the year-end closure of accounts processes and compilation of the Council's and Rhondda Cynon Taf Pension Fund draft 2019/20 Statements of Account (SoA), ensuring that Audit Wales were kept informed of the Council's progress and plans. The draft SoA were certified by the Director of Finance and Digital Services (Section 151 Officer) on 14th July 2020; the certification date was later than the originally planned date of 31st May (with the statutory date being 15th June) and was in line with Welsh Government's expectation for completion of the certification process as a result of the impact of Covid-19 (i.e. by 31st August). As part of this process, the Council complied with the Accounts and Audit (Wales) Regulations 2014 in publishing a statement on its website setting out reasons for non-compliance with the statutory date of 15th June. The focus for Quarter 2 will be the continuation of detailed and timely budget monitoring, submission of additional expenditure and loss of income claims to the Welsh Government Covid-19 Hardship Fund, on-going support to key service projects, progressing the external audit of the SoA and undertaking preparations to complete a mid-year budget review and refresh of the Council's medium term financial plan.</p>
2	PEOPLE	Annabel Lloyd	If the priorities for Children's Services (CiN, CPR & CLA) are not managed effectively then the ability of the Council to effectively support vulnerable children and families and meet the requirements of the Social Services & Wellbeing (Wales) Act may be compromised.	<p>CONTROLS</p> <ul style="list-style-type: none"> C&S – monitored through Children Services Management Team on a quarterly bases. CP: Monitored through the Cwm Taf Safeguarding Quality Assurance Group that reports to the Safeguarding Board on a quarterly bases. CLA: Monitored through the CLA Strategic Group and CLA Quality Assurance Group that meets monthly. <p>ACTIONS</p> <ul style="list-style-type: none"> CLA - plan in place to continue to work to reducing CLA. This covers close monitoring of those who come into the system and those who need to leave the system. This includes putting in systems that challenges decision making at relevant points in process, auditing, monitoring and analysis trends. CP - the quality assurance group have a plan of auditing a number of aspects of those children on the child protection register that fall into a number of identified categories: i.e. those who have been on the register for over a year. C&S – Plan to redesign the delivery of Early Intervention Services (Resilience Families Programme) to look at how early intervention services are delivered. 	5	3	15	<p>(ORIGINAL RISK RATING: 5x3=15)</p> <p>This continues to be a strategic risk and no amendment to the risk rating should be made. We continue to see an increase in the number of children accessing services. Due to the complexity of needs, families require services longer which puts continued pressures on services across Children's Services. The impact of Covid 19 means that looked after numbers will increase in year due to delays in work on safe exits from the looked after system and both placement availability and stability are affected. The rate of referral has now increased as partners have adjusted their services following lock down, demand is growing and recruitment and retention in certain frontline social work services continues to be challenging. Preventative face to face work with families has begun to restart, however the impact for vulnerable families of having to stay at home is likely to lead to an increase in demand for statutory children's services</p>
3	PEOPLE	Neil Elliott	The changing demographics and potential increase in demand to social services may impact on the ability of the Council to safeguard its vulnerable adults and keep citizens independent for longer. If we do not continue to modernise services (working with partners including Health and Third Sector) in line with the SS@WB Act this may result in inappropriate care and support and increased costs of providing services.	<p>CONTROLS</p> <p>The multi-agency Transformational Leadership and Strategic Partnership groups are now in place reporting to the Cwm Taff Social Services & Wellbeing Board and Cwm Taff Public Service Board to maximise integration opportunities across the region.</p> <p>ACTIONS</p> <ul style="list-style-type: none"> Stay well @ Home Service in place Statement of Intent for Older People's Services Population needs assessments Adult Services Improvement/development plans being developed with partners focusing on early intervention, prevention and support. 	5	3	15	<p>(ORIGINAL RISK RATING: 5x3=15)</p> <p>Quarter 1 has been dominated by the response to COVID19 that has placed considerable pressures on Adult Social Care and making it necessary for the Welsh Government to introduce modifications to the Act alongside an Ethical Framework for Adult Social Care to help us during this period. In Rhondda Cynon Taf all decisions made were in line with our Act duties and other Covid-19 guidance. However, the outbreak of COVID-19 led to the disruption of a number of services and there is likely to be some continued disruption for the foreseeable future. Our main priorities during Quarter 1 were to:</p> <ul style="list-style-type: none"> support and safeguard our most vulnerable people and their carers to stay safe and well in the community respond to critical and immediate care and support requirements work with partners to support timely and safe discharge from hospital support our care providers to deliver quality and safe services and to respond to the risks associated with COVID-19 develop and refocus community services to respond quickly to help people who may be isolated and in need of support <p>All our care and support services are under regular review and no changes are proposed to the risk rating.</p>

Strategic Risk	COUNCIL PRIORITY	RESPONSIBLE OFFICER	RISK DESCRIPTION	CONTROLS & ACTIONS	Risk Rating QTR 1			QTR 1 UPDATE 2020/21
					I	L	RATING	
6	LIVING WITHIN OUR MEANS	Tim Jones	If the Council does not manage its information assets in accordance with requirements set down within legislation then it may be faced with financial penalties and possible sanctions that hinder service delivery.	CONTROLS <ul style="list-style-type: none"> Governance Structures are in place and the Council has a designated SIRO. Policies and Procedures are in place. Designated team in place that provides on-going training and also undertake investigations that involve potential breaches. External Reviews & Accreditation e.g. PSN, PCI, WAO. ACTIONS <ul style="list-style-type: none"> GDPR gap analysis to be completed in readiness for May 2018. Continue to review technology measures and update as necessary. Continue to investigate and report potential events/incidents. Continue with external reviews and attain accreditations for PSN/PCI. Deliver risk-based training / regular communication, face to face and via e-learning, staffing bulletins, global emails. 	5	2	10	(ORIGINAL RISK RATING: 4x3=12) Significant work has been undertaken by the Information Management Team during the quarter to ensure that the Council remains GDPR compliant as a result of the COVID-19 pandemic and alternative working arrangements being implemented (such as staff working from home) thus minimising the risk of a personal data breach and enforcement action by the Information Commissioner. Key deliverables include: <ul style="list-style-type: none"> Data Protection Impact Assessments in progress relating to new data processing activities relating to COVID-19 (i.e. Contact Tracing, GROOP Community Management Platform) Risk assessments in progress relating to the use of new technologies to support the business/staff working from home e.g. Microsoft Teams, Zoom, Live Broadcasting Recording meetings etc. Supporting policies and procedures implemented and/or updated to reflect new ways of working. E-bulletins issued providing staff with guidance on protecting personal information when working from home.
11	PROSPERITY	Simon Gale	If projects aimed at regenerating the local communities through the Council's investment programme are not planned, procured and managed effectively by the Council, then delivery could be severely compromised and the benefits lost.	CONTROLS and ACTIONS <p>Robust service delivery arrangements and governance structures are in place to ensure the successful delivery of key strategic regenerations projects. This includes:</p> <ul style="list-style-type: none"> Developing effective business cases for individual projects to ensure they are viable and cost effective. Involving stakeholders to support the delivery of key interventions from across the Council, other public Bodies, Welsh Government and the private sector. Establishing project boards responsible for overseeing the delivery of individual projects. A Project Protocol which is made available for project development and implementation that identifies the mechanisms needed to structure successful project delivery. The establishment of an External Funding Officer Group which reviews externally funded project activity across the Council at least quarterly. Regular update reports considered by SLT and the Council's Cabinet ACTIONS <ul style="list-style-type: none"> To ensure that all projects adhere to the project protocol procedures the completion of which is overseen by Officers from Regeneration and Finance. To ensure that all such funding bids are compliant with funding terms and conditions. 	4	4	16	(ORIGINAL RISK RATING: 4x3=12) It is considered necessary to upgrade the risk rating as a result of the continued presence of the coronavirus pandemic and the real risk this presents to the ability to deliver schemes on time and on budget. Nevertheless, the Prosperity and Development Service has continued to deliver/co-ordinate the largest economic investment programme in the Council's history. Despite the coronavirus lockdown, and through working closely with our contractors, significant progress has still been made on the delivery of key regeneration projects as set out in the Service's delivery plan although there have been some inevitable delays. This includes the redevelopment of Taff Vale, the development of light industrial business units at Robertstown and Coedely, and the delivery of the objectives set out in the Council's five strategic opportunity areas and town centre masterplans. All projects and programmes have established robust service delivery arrangements and governance structures, which is ensuring the successful management of these schemes.
13	PEOPLE	Paul Mee	If the resources the Council has available are reduced or not targeted in a coherent way that meets need, then the ability to tackle the root causes of poverty and help build sustainable and resilient communities through an early intervention and preventative approach may be compromised thereby creating greater pressure on statutory services, and thereby reducing the impact on wellbeing priorities.	CONTROLS <p>The following controls have been put in place to manage risk:</p> <ul style="list-style-type: none"> Delegated team in place to manage risk. Regular monitoring of tackling poverty grants to ensure compliance, impact and value for money. Regular meetings with Welsh Government as part of the Building Resilient Communities national work programme. Liaising with Cabinet Members to provide regular updates. ACTIONS <p>To develop and deliver services that focus on building more involved and resilient communities to tackle poverty and promote well-being. This includes:</p> <ul style="list-style-type: none"> Implementing the recommendations following a review into all Families First Commissioned services, with a focus on prevention, integration, collaboration and involvement (5 ways of working). Implementation of the Team around the Family review recommendations in order to improve the long term prospects of the family and prevent problems from escalating. Implement a revised Communities First programme in line with Welsh Government priorities for 2017/18. 	4	3	12	(ORIGINAL RISK RATING: 5x2=10) Quarter 1 has been dominated by the response to COVID19. WG have allowed greater flexibility in the use of grant funding during this period to facilitate our response to COVID19 and to support service providers who may otherwise have not been sustainable during lockdown. Services for homeless people have been under pressure due to extended COVID19 responsibilities but are managing to find temporary accommodation for those in need. Childcare providers have refocused their services to support children of essential workers and vulnerable children. A further revised business case has been submitted for the early years pathfinder grant, although the RCT pilot for families first is on hold during lockdown. No change to risk rating.
14	PROSPERITY	Gaynor Davies	More comprehensive schools than ever are facing a financial deficit as they seek to maintain sixth form provision with falling pupil numbers and funding. This could have an adverse impact on KS3 & 4 provision. If schools reduce teaching capacity to help deliver the savings required to manage deficits, then the ability to deliver positive educational outcomes at KS 3 & 4 may be compromised in the medium to longer term.	CONTROLS <ul style="list-style-type: none"> Open communication with Head teachers. Support available from key officers from within the Council. ACTIONS <ul style="list-style-type: none"> Liaise with all Head teachers to communicate the financial pressures that the Council is under and re-iterate their involvement in aiming to realise more efficient working practices. Work with Schools in order to identify possible areas to increase efficiency. 	4	4	16	(ORIGINAL RISK RATING: 4x3=12) The level of risk remains the same as at quarter 1 but school budgets will need to be monitored closely as the impact of the changes in the shielding policy, delays in implementation of restructures and management of change processes and the additional health and safety measures that schools have adopted can be robustly evaluated. The Judicial Review judgement will be fully reviewed and the financial implications on the schools involved in the greater Pontypridd 21st Century School Re-Organisation proposals will be assessed due to the financial pressures associated with maintaining small and financially unviable 6th forms.

Strategic Risk	COUNCIL PRIORITY	RESPONSIBLE OFFICER	RISK DESCRIPTION	CONTROLS & ACTIONS	Risk Rating QTR 1			QTR 1 UPDATE 2020/21
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15	PLACES	Nigel Wheeler	The Council has a comprehensive highways infrastructure that relies on many significant structures such as bridges and retaining walls to ensure constant traffic movement. Many of these structures are of a considerable age and the risk of potential failure, which results in road closures, is significant. If unforeseen road closures occur then these can have a major impact on local communities and the local economy.	CONTROLS <ul style="list-style-type: none"> Routine monitoring of the entire highways network. Regular reports to SLT & Cabinet. We have appointed a additional staff; this means we have appropriate in-house capability to manage this complex and significant asset. ACTIONS <ul style="list-style-type: none"> Invest additional monies in road, highways infrastructure and pavement networks over the next four years, on top of the previous investment since 2011. Provide an up date on the impact of key investment projects in 2016/17/18 through the investment programme Provide an up date to Scrutiny Committee on delivery of the Highways / Transportation infrastructure investment programme. Review and update the Highways Asset Management Plan (HAMP) to ensure that the principal assets have been identified and form part of the Plan, and relevant document and service standards agreed. 	4	2	8	(ORIGINAL RISK RATING: 4x2=8) The level of risk remains unchanged due to the comprehensive programme of work for structures, retaining walls and bridges both on the Highway network and in parks. The Highways Project Board (HPB) monitors the investment that is evidencing on-going improvement to the network; there are however challenges in terms of recruiting qualified staff (when competing with the private sector) and limited numbers of both consultants and contractors to support our staff. The HPB will continue to monitor these issues and ensure the capital programme is delivered and the highway network effectively maintained. No change to risk rating.
18	LIVING WITHIN OUR MEANS	Chris Bradshaw	If the Council does not develop and invest in its staff, transforming the way it delivers its services to meet future demographic and financial pressures will be more difficult. It will also have an adverse impact on the retention and recruitment of staff.	CONTROLS <ul style="list-style-type: none"> Workforce planning arrangements are in place that aim to identify possible gaps now and in the future. Staff consultation and communication. ACTIONS <ul style="list-style-type: none"> Continue with the apprenticeship and graduate schemes and ensure that placements are focussed on areas where workforce planning issues may become apparent in the future. Review training that is available to staff and ensure that it is suitable. 	4	3	12	(ORIGINAL RISK RATING: 4x3=12) Despite the pandemic the graduate and apprenticeships schemes have been maintained. The apprenticeship scheme has been split over two cohorts with plans for the expansion of programmes to assist in addressing the impact of the pandemic on employment. Training programmes have been reviewed and continue to be delivered virtually with some interventions being increased (e.g. corporate induction and mercury programmes) and in doing so supporting the ability to reach more delegates. No change to risk rating.
20	LIVING WITHIN OUR MEANS	Tim Jones	If the Council's I.T infrastructure is not continuously reviewed to confirm that it is fit for business use and secure, then access to information and systems could be hindered, by for example cyber risk/attack, resulting in interruption to service delivery.	CONTROLS <ul style="list-style-type: none"> Disaster Recovery Plan in place should an interruption be experienced. Digital Strategy – Infrastructure Theme/Plan. Governance Structure. Policies and Procedures in place e.g. patch management, change control. External Reviews & Accreditation e.g. PSN, PCI, WAO, 3rd party suppliers. Staff Training / 3rd Party Support Contracts. ACTIONS <ul style="list-style-type: none"> Refresh & upgrade end of life infrastructure & software. Prepare for the PSN inspection. Monitor and measure Infrastructure Availability & Performance. Implement recommendations from external review / accreditation. Train Staff in order to ensure that they have the appropriate skills to use new systems and software. 	5	4	20	ORIGINAL RISK RATING: 5x3=15) The migration to the Data Centre is 90% complete. Final stages unable to be completed due to flooding and Covid19. A plan is in place to complete as part of Service Recovery and also to add more resilience (the additional resilience is to be built into Ty Elai for increased local resilience and for faster DR capability). The Ty Elai DR project is underway and the target date to finish is by the end of the 2020 calendar year. Several legacy applications still reside on the hardware and application support will prevent the movement of these (which will now be tied into application refresh (e.g. Payroll/Gladstone). Schools local infrastructure network has been fully refreshed. Wifi in core sites has been refreshed with a new hardware and software solution and this is being rolled out to corporate sites inline with plan. Additional access methods to services added with a VPN approach for better homeworking. Plan underway to address end of life for Windows servers that are approaching end of support. PSN plan in place to meet the end of year timeframe for renewal. Performance Information Q1: Key Applications / Servers Availability 100% WAN Availability 99.74% No change to risk rating.
21	LIVING WITHIN OUR MEANS	Chris Bradshaw	Given the shift in approach to services being delivered on a regional footprint, if services are delivered to citizens and staff of Rhondda Cynon Taf using this method, then appropriate arrangements must be in place to ensure that the interests of all current stakeholders are appropriately represented and that service delivery does not fall / suffer.	CONTROLS <ul style="list-style-type: none"> Legal agreements between local authorities are in place; Governance and scrutiny functions in place; Regular reporting of performance is available. 	5	3	15	(ORIGINAL RISK RATING: 5x3=15) The positive response to recent events have shown the current collaborative arrangements are working well. A good example is the TTP response from Cwm Taf Morgannwg UHB and the three Councils working together, to create one team. The recent Covid 19 incident in a meat processing factory in Merthyr Tydfil has proved that the team can effectively respond to such incidents. We will continue to monitor these arrangements to ensure they are sustained, with a view to reducing the Risk Rating. Other collaborations such as the Cardiff Capital Region arrangements are working effectively.
22	LIVING WITHIN OUR MEANS	Chris Bradshaw	The risk of a No Deal Brexit seems ever more likely and whilst the Council can put contingency arrangements in place to manage some impacts of a No Deal these arrangements are temporary. Therefore, there will be economic and other risks that could materialise that are outside of our control, which will impact on the Council and local community.	CONTROLS <ul style="list-style-type: none"> The Council's Senior Leadership Team (SLT) led by the Chief Executive are leading on issues relating to Brexit Dedicated Lead Brexit Officer and Cabinet Member have been identified to monitor progress on Brexit and manage risk. Regular updates reported to Elected Members, SLT and Cabinet. ACTIONS <ul style="list-style-type: none"> Collaborate with the WLGA through the Brexit Transition Support Programme, set up to help local authorities prepare for Brexit. Complete the WAO call for evidence and self assessment in relation to Brexit Preparedness. Implementation of the self assessment findings. 	5	4	20	(ORIGINAL RISK RATING: 5x2=10) This is still a high risk. Limited progress has been made in agreeing a trade deal with Europe due to the focus of all governments on responding to the pandemic.
23	PROSPERITY	Chris Bradshaw/Gaynor Davies	If projects are not delivered on time and/or on budget then this could impede the delivery and intended (positive) impact of the 21st Century Schools Band B Programme within the Council.	CONTROLS <ul style="list-style-type: none"> A designated project board is in place that oversees the delivery of the Council's 21st Century programme. Regular updates are reported to the Welsh Government. Individual projects are managed using PRINCE2 methodology. ACTIONS <ul style="list-style-type: none"> Submission and approval of all business cases within Band B of the 21st Century Schools Programme. 	5	3	15	NEW RISK FOR 2019/20 During the Covid 19 pandemic, work has continued on the new school for Hirwaun and completing existing schemes at Tonyrefail and Treorchy.

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24	PEOPLE, PLACES & PROSPERITY	Chris Bradshaw	Given the expectations placed upon the Council to become net zero by 2050 in respect of its carbon emissions, if residents and businesses do not actively engage with the Council and Welsh Government to reduce their energy consumption, reduce their use of plastics, and adopt sustainable approaches to travel, then the full benefits will not materialise.	<p>The Council's approach to implementing net zero has been set out in the report presented to Cabinet at its meeting held on 18th June 2019.</p> <p>CONTROLS Using the information that we have available to calculate a baseline. Regular monitoring & reporting arrangements have now been put in place to monitor delivery of the detailed actions outlined within the Cabinet report noted above.</p> <p>ACTIONS Calculating a baseline of the Council's Carbon and other greenhouse gases will enable the Council to identify short term and long term actions to change the way we work, procure and deliver our services, and highlight those changes that will have the greatest effect on reducing the Council's carbon footprint.</p> <p>Detailed actions are contained within the report presented to Cabinet, and these are not fully replicated in this document. They cover the following main headings.</p> <ul style="list-style-type: none"> • Energy & Energy Efficiency • Vehicles & Mobility • Greening Our Local Environment <p>SUMMARY The Council's Corporate Plan – The Way Ahead 2016-2020, will need to be replaced in March 2020 and a new Corporate Plan produced for the next five years. It is proposed that the Council's response to the Committee on Climate Change report is incorporated into the new Corporate Plan and is taken into</p>	5	4	20	<p>NEW RISK FOR 2019/20</p> <p>In the early part of 2020, the Climate Change Cabinet Steering Group made good progress on addressing the issues relating to the Authority's carbon footprint and related projects. Unfortunately, since then further meetings have not been able to take place due to the impact of Storm Dennis and Covid 19. However, following the recent improvements the Climate Change Cabinet Steering Group is now provisionally scheduled to meet in late September.</p> <p>Whilst some of the corporate work on delivering the aims and decisions of the Climate Change Steering Group has been able to continue during the last few months it has also been severely affected by the impact of Storm Dennis and Covid 19. The latest position on this work will form part of the information and updating process for the provisionally scheduled meeting of the Climate Change Cabinet Steering Group.</p>
25	PEOPLE, PLACES & PROSPERITY	Chris Bradshaw/Paul Mee	<p>The impact of the global Covid 19 pandemic arising from coronavirus is continuing to principally effect the health and economic well-being of the County Borough. The Council reconfigured services to deliver essential support to vulnerable people during the early lockdown phases and is now making good progress in implementing Recovery Plans to open up other services, safely, within Welsh Government guidelines. Covid-19 is still with us and will be until such time as an effective vaccine is available. There are three separate but connected risks.</p> <p>- If there is a resurgence of the virus in RCT then the Council, and its key partners such as the UHB, Police and PHW, must take immediate steps to put in place controls and enforcement measures to limit the spread of infection, to protect communities, support businesses and alleviate pressure in the health system.</p> <p>- The pandemic has changed the way in which people live their lives, from shopping, to working, to travelling, often as a result of digital alternatives. This has had an adverse effect on local businesses, in particular sectors such as retail and hospitality. The risk is that town centres and other key retail locations become redundant and neglected as businesses fail. The Council working with local businesses and partners need to respond to these lifestyle changes by supporting and facilitating the economic development and resurgence of local businesses and town centres; and also modernising public services.</p> <p>- Longer term, the Council must ensure it learns from the Covid-19 pandemic and is better placed to plan and prepare its services to residents and businesses in the event of future pandemics in order to minimise the significant cumulative effect on the Social, Economic, Environmental and Cultural well-being of the County Borough</p>	<p>The Council's ongoing approach to managing its response to the Covid-19 pandemic has been set out in the reports presented to Cabinet on 21 May, 25 June, 28 July and the Leader's Executive Decision on 14 August in respect of the Cwm Taf Morgannwg Covid 19 Prevention & Response Plan.</p> <p>CONTROLS</p> <ul style="list-style-type: none"> • The Chief Executive is part of the joint Cwm Taf Morgannwg UHB Health Board and Local Authorities Group. • Director of Public Health, Protection & Community services is a member the Cwm Taf Morgannwg Strategic Regional Oversight Group and is currently the Regional Lead for Contact Tracing and Case Management within the Cwm Taf Morgannwg Regional Prevention and Response Plan. • A specific internal Board, Covid Tactical Group (CTG) has been established, chaired by the Director of Public Health, Protection and Community Services and which comprises representatives from all front line services and also the Emergency Planning, Resilience and Sustainability Adviser. The CTG group reports directly to the Council's Senior Leadership Team, through which it regularly reports to Cabinet. • The Director of Prosperity, Development & Frontline Services represents the Council on the South Wales Local Resilience Forum. • Regular updates are reported to the Welsh Government. • Council has put in place Service Recovery and Contingency Plans in the event of a resurgence of the virus. • Monitoring & reporting arrangements have been put in place to monitor delivery of the detailed actions outlined within the Cabinet report noted above.(or they will be) <p>ACTIONS</p> <ul style="list-style-type: none"> • Short Term – the Council will continue to work with partners to reduce the spread of the virus and reduce its impact on the Social, Economic, Environmental and Cultural Well-being of the County Borough. This will be monitored through the regular reports to Cabinet, relevant current and future partnership arrangements, the Council's Regulators as required and Welsh Government. • Long Term – the Council will work with partner organisations and will use the lessons learnt from the local, national and global approaches to the pandemic to strengthen its approach to: <ul style="list-style-type: none"> - minimise the effect of infectious disease, - reduce the risk of illness or death, - be better able prepare for and respond to future incidents, - put in place the resources required to mitigate and manage the risk. 	5	5	25	<p>NEW RISK FOR 2020/21</p> <p>The Council continues to play a key and active role within the public sector to contribute to and be sighted on all relevant national data and information about the current and emerging Covid-19 situation. Operationally this emerges from representatives on the Council's Covid Tactical Group. Regional and national involvement of Council officers enables the Council to be well placed to play its full and strategic role to limit the spread of infection. This includes issuing clear and frequent communications providing information and guidance to residents about the continuing need for good personal hygiene and social distancing; taking the regional lead on contact tracing within the Track, Trace and Protect programme; providing support to local business and, where appropriate taking enforcement measures. From 1st September this Council will be hosting the contact tracing service on behalf of the region. From an employer's perspective, staff have been required to work, from home where appropriate, since March and have been provided with IT equipment to enable them to do so. As one of the largest employers in the Cwm Taf Morgannwg region and with over 80% of Council staff living in RCT, the work from home message has reinforced the Council's wider Covid approach. The Council's Response and Recovery phases to the pandemic have been set out in reports to Cabinet on 21 May, 25 June and 28 July. The Leader's Executive decision in respect of the Cwm Taf Morgannwg Covid 19 Prevention & Response Plan was signed off on 14 August. Service Contingency planning in the event of a second wave of infection is being considered by Cabinet on 24 September. Early indications are that the Council has learned significant lessons from the early lock down and services are well prepared should the second wave occur. However, many staff have been working relentlessly to support residents and keep essential services going since February when the first floods occurred. For this reason the Council's resilience and capacity to respond to a second wave may be compromised if staff do not have sufficient rest over the summer and we are not sufficiently prepared.</p> <p>The Council continues to improve our town centres with a large number of projects in various stages of development in Pontypridd, Tonypany, Porth, Aberdare, Treorchy, and Mountain Ash. The Council is also reviewing all its grant schemes to see how this funding can best be targeted at businesses across the County Borough to support them through the Covid 19 recovery period. Further reports will be brought forward to Cabinet for consideration in due course.</p> <p>Locally, the Council is scoping a project to capture the lessons learned from the response to the pandemic as well as the floods. The capacity for and completion of the project will be dependent upon the events in the coming months. We are also contributing to an Audit Wales study of how Council's across Wales have responded to the pandemic. The outcome of this work will inform the Council's future structure and resources.</p>