

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

MUNICIPAL YEAR 2019-2020

PENSION FUND COMMITTEE

22ND JULY 2019

**REPORT OF: THE DIRECTOR OF
FINANCE AND DIGITAL SERVICES**

	AGENDA ITEM NO.5
DELEGATED FUNCTIONS – UPDATE REPORT	

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1.0 PURPOSE OF REPORT

1.1 This report sets out the key issues being addressed as delegated functions, as specified in the Pension Fund Governance Policy Statement, by the Director of Finance and Digital Services.

2.0 RECOMMENDATIONS

2.1 It is recommended that the Committee :

2.1.1 Note the issues being addressed; and

2.1.2 Consider whether they wish to receive further detail on any issues.

3.0 BACKGROUND

3.1 The Director of Finance and Digital Services (in their capacity as S151 officer) supported by an Investment and Administration Advisory Panel with appropriate officer, independent advisor and professional support, has delegated responsibility for all day to day operational matters.

3.2 The Panel advises on all aspects of the Pension Fund. It produces the annual report to Committee and is subject to Audit scrutiny. Areas upon which it gives advice are: -

- Selection, appointment and dismissal of the Fund's advisers, including actuary, benefits consultants, investment consultants, global custodian, fund managers, lawyers, pension funds administrator and independent professional advisers.

- Making decisions relating to employers joining and leaving the Fund. This includes which employers are entitled to join the Fund, any requirements relating to their entry, ongoing monitoring and the basis for leaving the Fund.
- Agreeing the terms and payment of bulk transfers into and out of the Fund.
- Agreeing Fund business plans and monitoring progress against them.
- Maintain the Fund's Knowledge and Skills Policy for all Pension Fund Committee Members and for all officers of the Fund, including determining the Fund's knowledge and skills framework, identifying training requirements, developing training plans and monitoring compliance with the policy.
- Formulating responses to consultations on LGPS matters and other matters where they may impact on the Fund or its stakeholders.
- Ensuring the Fund is managed and pension payments are made in compliance with the extant Local Government Pension Scheme Legislation, Her Majesty's Revenue & Customs requirements for UK registered pension schemes and all other relevant statutory provisions.
- Ensuring robust risk management arrangements are in place.
- Ensuring the Council operates with due regard and in the spirit of all relevant statutory and non-statutory best practice guidance in relation to its management of the Fund.
- Monitor investment performance.
- Work with the Fund Actuary to determine the level of employer contributions required from each employer within the Fund and ensure such contributions are received.

3.3 The Investment and Administration Advisory Panel meets on a quarterly basis, the most recent meeting taking place on the 25th June 2019.

4.0 INVESTMENT PERFORMANCE

4.1 There is a quarterly reporting cycle for pension fund investment performance, with exception reporting agreed with fund managers where there are particular concerns. The most recent panel meeting considered investment performance to the end of March 2019.

4.2 During the quarter ended 31st March 2019, the overall value of the Fund increased from £3,212 million to £3,457 million.

4.3 A summary of performance relative to the Fund specific benchmark is shown below.

Total Portfolio

	2016			2017				2018				2019	3yr
Quarter	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	
Fund	5.3	7.9	1.8	5.1	2.8	1.7	3.9	-2.0	6.6	2.8	-8.1	7.9	12.1
B'mark	6.5	6.8	3.2	4.3	0.7	1.5	3.9	-3.4	4.9	2.4	-6.2	7.0	10.6
Relative	-1.1	1.1	-1.3	0.8	2.1	0.3	0.1	1.5	1.6	0.5	-2.0	0.9	1.4

4.4 As shown, the rolling 3 year performance of the Fund is 1.4% positive as compared to benchmark. For the last quarter, performance has been positive across the actively managed Baillie Gifford Traditional, BMOgam bonds and CBRE Property mandates, with the Blackrock Passive Mandate also marginally outperforming the benchmark.

4.5 During the quarter, the High Alpha global equity funds under management with Baillie Gifford and Newton both transitioned into the Wales Pension Partnership (WPP) sub funds of Global Growth (80%) and Global Opportunities (20%). Both sub funds underperformed the benchmark for the part quarter that funds were under management.

4.6 The annual performance report of Pensions and Investment Research Consultants Limited (PIRC Ltd) has been recently published, which provide a comparison of Pension Fund performance across LGPS funds in England and Wales (64 participating funds). A summary of the RCT performance and ranking is shown in the following table.

Period	Return (annualised)	Ranking
1 Year (2018/19)	8.8%	7
3 Year	12.1%	5
5 Year	10.6%	5
10 Year	12.0%	4
20 Year	6.7%	21
30 Year	8.6%	18

4.7 The value of the Fund as at the end of the financial year (2018/19) and its allocation across managers is shown in the table below.

Fund Manager	Market Value		Proportion of Fund	
	31/03/2018	31/03/2019	31/03/2018	31/03/2019
	£'000	£'000	%	%
Baillie Gifford (Global Equities)	734,706	799,135	22.9	23.2
Baillie Gifford (High Alpha Equities)	748,744	0	23.4	0.0
Newton (High Alpha Equities)	502,347	0	15.7	0.0
Invesco (UK Equities)	137,544	0	4.3	0.0
BlackRock (UK Equities)	139,837	0	4.4	0.0
BlackRock (Passive Equities)	138,755	153,809	4.3	4.4
BMOGAM (Bonds)	589,971	857,306	18.4	24.8
CBRE (Property)	174,860	263,792	5.4	7.6
Link (Operator of WPP)	0	1,363,745	0.0	39.5
Internally Managed	36,861	18,857	1.2	0.5
Total	3,203,625	3,456,644	100	100

4.8 The June Panel agenda included the annual review of Fund Manager Benchmarks and Targets which affirmed the current targets should remain. The Panel also met with GLIL (a collaboration of pension funds) to be appraised of their approach to and offering with regard to infrastructure.

4.9 As members are aware, the March 2018 meeting of the Committee agreed to the revised asset allocation strategy for the Fund and the steps to be taken to move toward the preferred strategy. The following table provides a summary of progress made in this regard to the 31st March 2019. Further allocations to property are projected to Quarter 1 2020 as we move toward the completion of Step 1.

Asset Class	Allocation 31/03/19	Proposed Step 1	Proposed Step 2	Proposed Step 3
		Current Benchmark	Strategy (1)	Strategy (2)
Total Equities	67%	63%	63%	58%
Total Alternatives	8%	10%	20%	25%
Absolute Return Bonds			10%	10%
Infrastructure				5%
Property	8%	10%	10%	10%
Total Bonds & Cash	24%	27%	17%	17%
Fixed Interest (UK)	11%	12.5%	7.5%	7.5%
Corporate Bonds (UK)	13%	12.5%	7.5%	7.5%
Cash	1%	2%	2%	2%
Expected return (pa)		5.9%	6.2%	6.3%
Expected volatility (pa)		12.2%	12.2%	11.7%

4.10 As previously reported, the transition into the Global High Alpha Equities sub funds took place during January 2019, with post transition management commencing during February 2019. The proposals for the sub fund for UK and European Equities has been approved by the FCA and transition arrangements are currently being considered.

4.11 The WPP third phase relates to Fixed Interest with initial sub funds proposed and agreed by the Joint Governance Committee (JGC) for Global Bonds,

Global Credit, Multi Asset Credit and Absolute Return Bonds. With regard to the RCT Fund's Fixed Interest requirement, as previously reported we remain committed to UK Bonds and UK Credit, alongside an exposure (of up to 10%) in Absolute Return Bonds in line with Step 2 of our strategy above.

- 4.12 Whilst the initial sub funds being proposed do not cater for our requirement, Link and Russell have been considering options to deliver our need which involve a combination of passive UK Government Bonds (using the passive arrangement already in place at an all Wales level) alongside a further sub-fund for active UK Credit. Their work is on-going in this regard but the option to move from active to passive management for our UK Government Bond exposure does not represent a material change in strategy (in terms of risk / reward). Subject to a suitable sub-fund and fee levels, it is proposed that the fund progress in line with this.
- 4.13 In line with step 2 above and specifically the 10% commitment to Absolute Return Bonds, in line with our advisors, it is felt that given the extent of this movement, it would be appropriate to step up our exposure over a period of time so our initial transition to Absolute Return Bonds would be 5% with a further 5% following in due course. This is merely a timing issue and does not detract from our longer term strategy in this regard.

5.0 ADMINISTRATION ISSUES

- 5.1 Work on the Employer information and cash flow is progressing for the 2019 valuation. A data submission date of 31st July 2019 has been agreed with the Fund Actuary (AON).
- 5.2 The Annual Benefit Statement publication (Active and Deferred) is timetabled for mid-August to meet the statutory deadline.
- 5.3 Annual allowance work is currently underway.
- 5.4 The next phase of the GDPR work is also underway requiring a complete document review. The Council's Information Management Team is supporting the Service.
- 5.5 The focus on Data Quality continues. Key work includes :
- I-connect being rolled out on a mandatory basis by December 2019.
 - The NFI project was completed. 169 record queries were initially flagged for review, however, only 4 required further investigation.
- 5.6 Member Self Serve (MSS) is now rolled out to Active, Deferred, Pensioner and Dependant members, with registrations shown below.

	<u>Member Numbers</u>	<u>MSS Registrations</u>	<u>% of Member Numbers</u>	<u>Previous % Member Numbers</u>
Actives	23,243	8,701	37.43%	37.48%
Deferred	26,287	6,433	24.47%	23.86%
Pensioners	17,249	2,901	16.82%	15.15%
Dependants	2,671	100	3.74%	3.71%

Note: The Actives percentage has reduced slightly, due to the timing of new members yet to register and the movement of registered/deferred status.

- 5.7 The Pension Fund was represented at the RCT Corporate Induction, promoting the benefits of the scheme and signing up new employees directly to MSS.
- 5.8 Eight 'Key Performance Service Standards' are monitored by the Panel. It was noted that to the end of May 2019, one measure was behind target.
- **transfers in processed within 10 days** (76% against a target of 90%). This measure does not impact on the physical payment of benefits. Out of 13 cases, 3 were not completed within the 10 day target.
- 5.9 The number of 'Internal Dispute Resolution Procedure' Appeals in progress remains extremely low, with no obvious trends to report.
- 5.10 The Fund's core pension system was successfully migrated to a secure, hosted environment on the 18th March 2019.

6.0 PENSION BOARD

- 6.1 A joint meeting was held with the Committee on the 25th March 2019. The next Board meeting is scheduled for the 16th August 2019.
- 6.2 The Chair of the Board's term is due to end in October. We are currently confirming this and arrangements will be made to recruit as appropriate.
- 6.3 Pension Board meeting agendas and minutes are published on the Fund website in accordance with the Pension Regulator's requirements.
- 6.4 The Chair of the Pension Board continues to attend meetings across the Fund's governance arrangements.

7.0 OTHER ISSUES

- 7.1 The Panel reviewed the skills and knowledge framework and noted the updates.

- 7.2 The Risk Register was considered and updates noted. A review of the Risk Register is being dealt with elsewhere in this agenda.
- 7.3 Attached at **Appendix 1** is the latest LAPFF quarterly engagement report for the quarter ended March 2019.

8.0 CONCLUSION

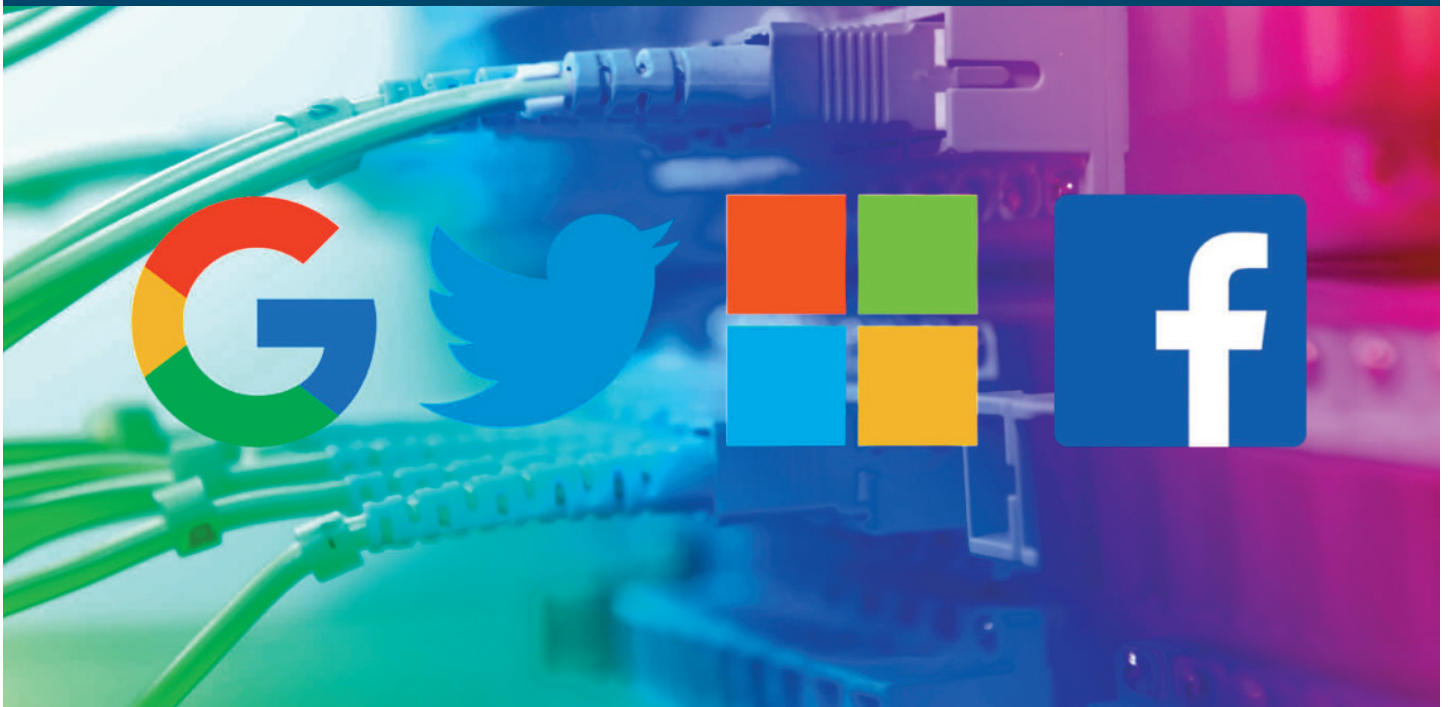
- 8.1 This report sets out, for the Committee, the key issues being addressed as delegated functions, as specified in the Pension Fund Governance Policy Statement, by the Director of Finance and Digital Services.



The Local Authority Pension Fund Forum (LAPFF) exists to promote the long-term investment interests of member funds and beneficiaries, and to maximise their influence as shareholders whilst promoting the highest standards of corporate governance and corporate responsibility at investee companies. Formed in 1990, LAPFF brings together a diverse range of 80 public sector pension funds and six Pools in the UK with combined assets of over £230 billion.

QUARTERLY ENGAGEMENT REPORT

JANUARY TO MARCH 2019



Ryanair Chair commits to standing down in 2020 after prospect of shareholder resolution by LAPFF

Auditing, Reporting and Governance Authority (ARGA) to replace FRC after LAPFF consultation contribution acknowledged

LAPFF part of investor group leading to Shell's proposal to include carbon reduction metrics in executive remuneration.

LAPFF joins investors calling on Facebook, Google and Twitter to strengthen controls on streaming of objectionable content following the Christchurch shootings.

LAPFF calls for tech company Initial Public Offerings (IPOs) to adopt the principle of one share, one vote.

The Forum joins investors in calling for the 20 largest carbon emitting utilities companies based in the US to commit to achieving net-zero carbon emissions by 2050.

LAPFF takes on role of liaising with affected communities in investor tailings dam initiative.

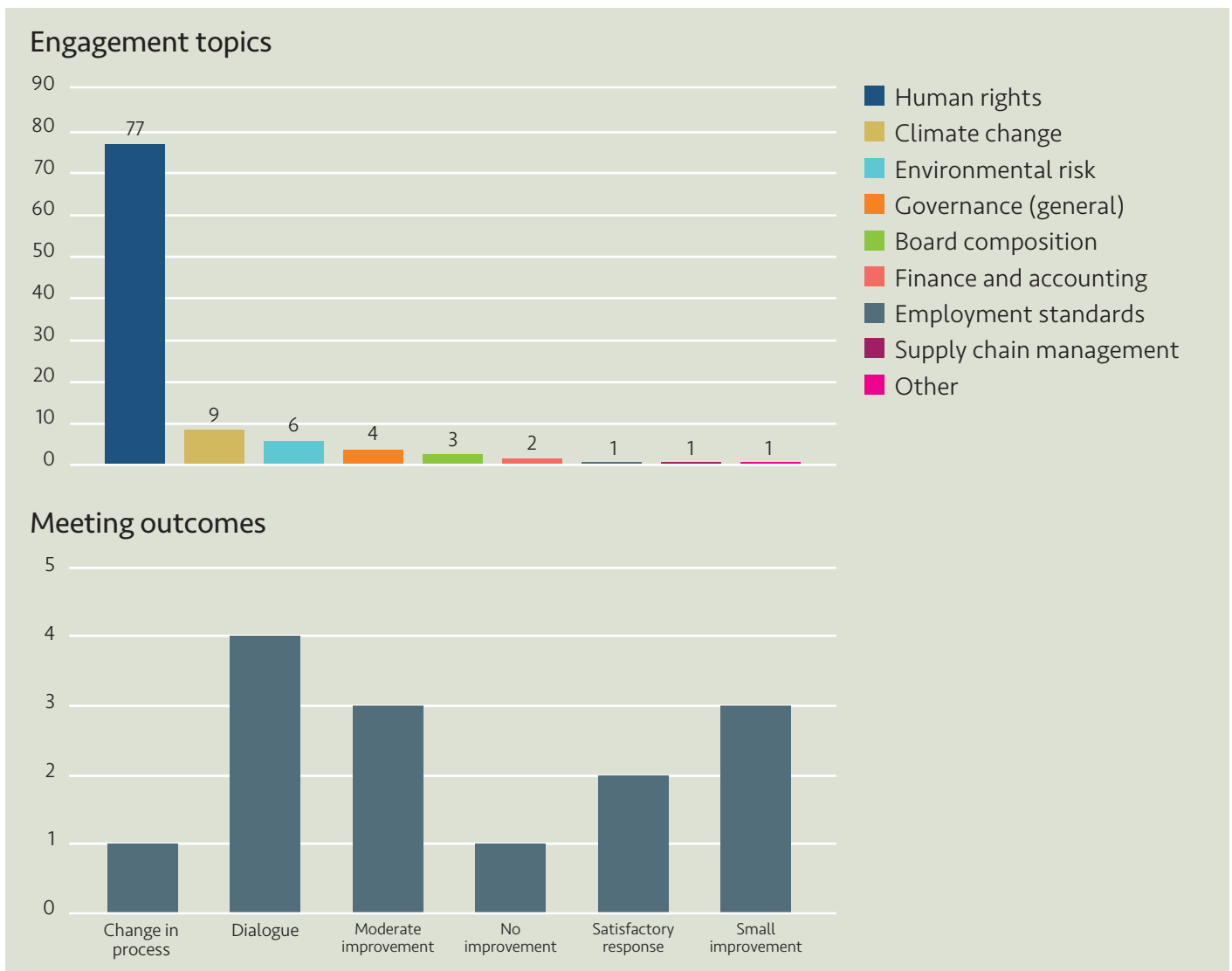
This Quarter – At A Glance

In February Ryanair announced that current Chairman David Bonderman would be replaced during 2020. The statement was made after LAPFF had voiced an intention to requisition the AGM in order to propose a resolution requesting Mr Bonderman resign from the Board.

The Government announced plans to replace the Financial Reporting Council (FRC) with the Auditing, Reporting and Governance Authority (ARGA). This comes in the aftermath of the Kingman Review which recommended the FRC be disbanded, a position promoted by LAPFF after many years of raising concerns over the FRC.

After pledging to include the overall reduction of its net carbon footprint in considering executive remuneration outcomes, Royal Dutch Shell Plc published its remuneration report enacting this commitment. As a member of the Climate Action 100+ investor initiative, LAPFF welcomes Royal Dutch Shell's steps in addressing the need to tackle climate change proactively. This is a small but pioneering step towards enabling companies to prepare for the low carbon transition.

COMPANY ENGAGEMENT ACTIVITIES



GOVERNANCE RISK

Financial Reporting Council to be Disbanded

The Government has announced plans to replace the Financial Reporting Council (FRC) with the Auditing, Reporting and Governance Authority (ARGA). Both the Kingman Review, which recommended the replacement, and the recent CMA consultation acknowledged LAPFF's contribution to the debate and enacted the Forum's recommendation to disband the FRC. The ARGA will have stronger enforcement powers. LAPFF's position has also been picked up by the BEIS Select Committee Enquiry into audit following the collapse of Carillion. The day after evidence had been taken from the large accounting firms, the first major audit case, AssetCo, to result in a Court judgment since 1968 found against Grant Thornton. The judgment confirms the statutory objective of audited accounts consistent with the position of George Bompas QC. The following week evidence from the CEO of the ICAEW confirmed that there were issues between International Accounting Standards and Company Law, something that had been previously denied. Members of the BEIS Committee have made it clear that the problem is not the law but the standards.

Ryanair

Ryanair Chairman, David Bonderman, will step down from the board by the 2020 AGM, the Company has said. This announcement comes after a lengthy shareholder rights campaign spearheaded by LAPFF. 2018 was a turbulent year including strikes by staff resulting in widespread travel disruption and the issuance of a profit warning. After continued challenge on the long-term tenure of the Chair, the Company announced that he will not seek re-election next summer. LAPFF had drafted a shareholder resolution requesting that Mr Bonderman resign. This draft resolution was conveyed to Ryanair just before the Company's statement about Mr Bonderman's stepping down was released.

Response to EU Consultation on Remuneration Report

LAPFF responded to a targeted consultation on standardising the presentation of remuneration reports under the Shareholders' Rights Directive. The aim of the consultation was to contribute towards the production of non-binding guidelines which help companies disclose clear, understandable, comprehensive and comparable information on individual directors' remuneration. In LAPFF's view, overall, implementation of the proposals will improve the disclosure of matters relating to executive compensation across EU markets. Standardising the reporting format will also help shareholders to assess directors' remuneration, to what extent that remuneration is linked to the performance of the company and how the company implements its remuneration policy in practice. As such, the response is largely supportive of the proposed reporting framework.

Dual-class Shareholdings at Tech Companies

LAPFF joined other investors in writing to Lyft, the US ride-share company, expressing opposition to the dual-class share structure proposed in its IPO. To provide context, a restatement of LAPFF's [policy](#) on support for the principle of one share, one vote was re-issued publicly. LAPFF considers that shareholders who have the same financial commitment to the company should have the same rights and that dual share structures with differential voting rights are disadvantageous to many shareholders and should be reformed. In the public statement, investors have called for shareholders' economic exposure and risk to be aligned with their influence and voting rights post IPO.

Social Media Companies

LAPFF [has joined a group of investors](#) calling for social media companies to strengthen controls on objectionable content and live streaming following the Christchurch shootings in March. The Forum's involvement came about due to increasing concerns about the social and financial damage that could be caused by inappropriate or illegal content on social media even before Christchurch, with members considering engagement in 2017 and having made contact with New Zealand Super in February of this year.



ENVIRONMENTAL AND CARBON RISK

Along with other investor participants in the 'Climate Action 100+' initiative, Cllr Robert Chapman met with executives from steel manufacturing giant, **ArcelorMittal**. The meeting focused on the Company's progress towards decarbonising operations and planning for the transition to a low carbon economy. As part of the discussion, Cllr Chapman pressed on whether the company would be setting science-based targets in line with the Paris Accord, and if ArcelorMittal would consider linking carbon reduction performance with executive remuneration.

A range of issues were discussed at a Climate Action 100+ meeting with Simon Thompson, chair of **Rio Tinto** and the corporate head of strategy. The Company had just issued its first [report](#) aligned with the Taskforce on Climate Related Financial disclosure. Having disposed of its last coal assets in 2018, the Company sets out the impact of the low-carbon transition on its other commodities. As with many companies, the greatest challenges come with scope 3 emissions - the use of products down the supply chain - and for Rio Tinto, the supply of iron-ore to the steel sector is a case in point. A resolution had been filed with the Australian entity, Rio Tinto Ltd, on the Company's lobbying activities, in particular its relationship with the Minerals Council of Australia (MCA). The resolution has been withdrawn after the Company agreed to work more closely with the MCA to ensure future statements are 'technology neutral'.

In December, at least one LAPFF member fund joined other investors in filing a resolution for the **Exxon** 2019 AGM, requesting that the Company disclose short, medium and long-term greenhouse gas reduction targets in line with the Paris climate agreement. Exxon challenged the proposal seeking no-action relief with the US Securities and Exchange Commission (SEC) and the resolution did not make it to the ballot.

As a member of the Climate Majority Project, LAPFF joined other coalition members calling on the 20 largest carbon emitting US utility companies to commit to achieving net-zero carbon emissions by 2050, and to make this commitment by September 2020. The institutional investor statement called for a transition away from carbon intensive energy production and for companies to devise economically attractive ways to achieve net zero targets. Central to this was recommendations on governance reforms companies should adopt to maintain focus on the overall goal of net-zero emissions.



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SOCIAL RISK

Human Rights and Employment Standards

Institutional investors, led by the Church of England and Swedish Council of Ethics of the AP funds, have begun a large-scale initiative to prevent the further collapse of tailings dams. The initiative stems from the collapse of the Vale tailings dam in Brumadinho in late January. The Church of England convened a meeting of companies, investors, industry groups and industry experts on 4 March to discuss the causes of tailings dam failures. Cllr Robert Chapman attended the event on behalf of LAPFF. The Forum has been asked to play a pivotal role in the initiative, that of liaising with community members affected by both the Brumadinho and Samarco disasters. A statement from the community members was read out at the end of the March meeting, and LAPFF will continue to look for opportunities to bring the community representatives into future meetings.

The LAPFF chair met with Santander Consumer USA (SCUSA) to discuss employment standards, the failed appointment of a new CEO - Andrea Orcel, and the possibility of Santander's joining RE100, the renewable energy initiative. Cllr Doughty also attended an investor roundtable with the Nestle chair, Paul Bulcke, and asked about the Company's response to millennial demands for more socially and environmentally responsible practices. He further asked whether the UK Modern Slavery Act had had any impact on Nestle's approach to supply chain management.

LAPFF, along with a large a coalition of investors, signed a letter sent to 49 insurance companies to encourage the development of best practice around the provision of micro-insurance. The letter outlined that privately provided micro-insurance can create an affordable, accessible safety net which enables people to climb out of poverty. Insurance companies should consider specially tailored policies aimed at providing fair and transparent insurance products to those customers who are the least well served today.

Diversity

LAPFF continued to engage with companies on gender diversity through its membership in the 30% Club Investor group. As part of this initiative a letter was sent to Millennium & Copthorne Hotels plc, outlining the benefits of embracing cognitive diversity and requesting a meeting with the Chair to discuss the importance of diversity considerations in board balance, independence and in executive appointments. On 21 March, shortly after the meeting request was made, the company announced that Ms Paola Bergamaschi Broyd will be joining M&C's Board of Directors as an independent Non-Executive Director with immediate effect. LAPFF also attended a meeting with executive search firm Warren Partners to discuss the challenges the firm has found in increasing the number of female placements at board level.

MEDIA COVERAGE

Ryanair

[Ryanair bows to investor pressure as Michael O’Leary moves upstairs and chairman departs](#) – Telegraph, 4 February

[O’Leary remains commanding presence at Ryanair](#) – FT, 4 February 2019

[Ryanair boss O’Leary in chance to win €100m bonus](#) – FT, 8 February 2019

[Investors ready to block €100m bonus package for Ryanair boss](#) – The Telegraph, 23 February 2019

[Pension fund forum hails move to replace Ryanair chair](#) – Local Government Chronicle, 4 February

Technology IPOs

[Investors call for Lyft to scrap dual-class share plans](#) – FT, 17 March 2019

[Investors Ask Lyft to Scrap Two-Share Plan Ahead of IPO](#) – Bloomberg, 16 March 2019.



[Investor group calls on Lyft to scrap dual-class share structure](#) – Reuters, 18 March 2019.

Illegal Dividends

[UK audit inquiry reignites ‘illegal dividends’ dispute](#) – IPE, 18 February 2019

[UK to replace audit regulator after damning review](#) – IPE, 12 March 2019

Climate

[BP agrees to more climate reporting after ‘constructive’ investor talks](#) – IPE, 1 February 2019

NETWORKS AND EVENTS

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Church of England Tailings Dam Meeting

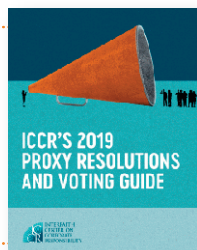
The Church of England and Swedish Council of Ethics convened a meeting with ICMM and a few member companies to tackle the collapse of tailings dams. LAPFF presented a statement from the communities affected by the Brumadinho and Samarco dam collapses.

IRMA Investor and Finance Industry Meeting

Update on new Initiative for Responsible Mining Assurance (IRMA) standard and discussion about the role investors can play in the initiative.

ICCR Proxy Voting Guide Overview

ICCR presented an overview of the shareholder resolutions being proposed in the US. Lobbying, climate change and human rights are the areas with the most resolutions being filed.



APPG

Nicola Parish, Executive Director of Frontline Regulation and Pauline Lancum, Case Management Team Leader, at The Pensions Regulator (TPR) spoke about the regulator’s role in local authority pensions. In the well-attended session, they explained TPR’s role in local authority pensions, how TPR is changing as a regulator as well as the challenges ahead and how TPR and LAPFF can work together.



Nomura Research Institute

The Forum met with Chie Misui of Nomura Research Institute. Discussion were centred around Japanese companies providing disclosure in English, and also problems around the financial statements and audit reports not being issued in sufficient time for investors in advance of the annual meeting.

COMPANY PROGRESS REPORT

104 companies engaged over the quarter

Q1 2019 ENGAGEMENT DATA			
Company	Activity	Topic	Outcome
AFRICAN RAINBOW MINERALS	Sent letter	Human Rights	Dialogue
AIA	Sent letter	Human Rights	Dialogue
ANGLO AMERICAN	Sent letter	Human Rights	Dialogue
ANGLO GOLD ASHANTI	Sent letter	Human Rights	Dialogue
ANTOFAGASTA MINERALS	Sent letter	Human Rights	Dialogue
ANZ-AUSTRALIA & NEW ZEALAND BANK	Sent letter	Governance (General)	Dialogue
ARCELORMITTAL SA (2)	Meeting	Environmental Risk	Small Improvement
ASIA COMMERCIAL JOINT STOCK BANK	Sent letter	Human Rights	Dialogue
BANCO BRADESCO	Sent letter	Human Rights	Dialogue
BANCO DAVIVIENDA	Sent letter	Human Rights	Dialogue
BANCO DE CHILE	Sent letter	Human Rights	Dialogue
BANCO DE CREDITO E INVERSIONES	Sent letter	Human Rights	Dialogue
BANCO SANTANDER CHILE	Sent letter	Human Rights	Dialogue
BANCO SANTANDER MEXICO	Sent letter	Human Rights	Dialogue
BANCO SANTANDER SA	Meeting	Employment Standards	Small Improvement
BANDHAN BANK	Sent letter	Human Rights	Dialogue
BANK CENTRAL ASIA	Sent letter	Human Rights	Dialogue
BANK MANDIRI	Sent letter	Human Rights	Dialogue
BANK OF NINGBO	Sent letter	Human Rights	Dialogue
BANK OF THE PHILIPPINE ISLANDS	Sent letter	Human Rights	Dialogue
BANK RAKYAT	Sent letter	Human Rights	Dialogue
BARRICK	Sent letter	Human Rights	Dialogue
BB SEGURIDADE PARTICIPACOES	Sent letter	Human Rights	Dialogue
BBVA CONTINENTAL	Sent letter	Human Rights	Dialogue
BDO UNIBANK	Sent letter	Human Rights	Dialogue
BHP	Sent letter	Human Rights	Dialogue
BOTSWANA INSURANCE HOLDINGS	Sent letter	Human Rights	Dialogue
CAFCA LTD (2)	Sent Letter	Finance and Accounting	Awaiting Response
CHINA MERCHANT'S BANK	Sent letter	Human Rights	Dialogue
CHINA PACIFIC INSURANCE	Sent letter	Human Rights	Dialogue
CHIPOTLE MEXICAN GRILL INC	Sent Letter	Environmental Risk	Dialogue
CODELCO	Sent letter	Human Rights	Dialogue
COMMERCIAL INTERNATIONAL BANK	Sent letter	Human Rights	Dialogue
CREDICORP	Sent letter	Human Rights	Dialogue
CREDIT AGRICOLE EGYPT	Sent letter	Human Rights	Dialogue
DISCOVERY	Sent letter	Human Rights	Dialogue
ENTERPRISE GROUP	Sent letter	Human Rights	Dialogue
EXXON MOBIL CORPORATION (2)	Meeting	Climate Change	Dialogue
FIRSTRAND	Sent letter	Human Rights	Dialogue

Q1 2019 ENGAGEMENT DATA

Company	Activity	Topic	Outcome
FREEMPORT-MCMORAN	Sent letter	Human Rights	Dialogue
GENERAL ELECTRIC COMPANY (2)	Received letter	Climate Change	Moderate Improvement
GENERAL MOTORS COMPANY	Sent letter	Climate Change	Dialogue
GHANA COMMERCIAL BANK	Sent letter	Human Rights	Dialogue
GLENCORE	Sent letter	Human Rights	Dialogue
GOLD FIELDS	Sent letter	Human Rights	Dialogue
GOLDCORP	Sent letter	Human Rights	Dialogue
GUARANTY TRUST BANK	Sent letter	Human Rights	Dialogue
HDFC STANDARD LIFE	Sent letter	Human Rights	Dialogue
HYDRO	Sent letter	Human Rights	Dialogue
ICICI PRUDENTIAL	Sent letter	Human Rights	Dialogue
ITAU UNIBANCO	Sent letter	Human Rights	Dialogue
JX NIPPON	Sent letter	Human Rights	Dialogue
KASIKORNBANK	Sent letter	Human Rights	Dialogue
KENYA COMMERCIAL BANK	Sent letter	Human Rights	Dialogue
KOTAK MAHINDRA BANK	Sent letter	Human Rights	Dialogue
LIBERTY HOLDINGS	Sent letter	Human Rights	Dialogue
LOCKHEED MARTIN CORPORATION	Sent letter	Human Rights	Dialogue
LONMIN	Sent letter	Human Rights	Dialogue
MAX FINANCIAL	Sent letter	Human Rights	Dialogue
MCDONALD'S CORPORATION	Sent letter	Environmental Risk	Dialogue
MEARS GROUP PLC	Meeting	Board Composition	Satisfactory Response
MILLENNIUM & COPTHORNE HOTELS PLC (3)	Sent letter	Board Composition	Substantial Improvement
MINERA SAN CRISTOBAL	Sent letter	Human Rights	Dialogue
MINSUR	Sent letter	Human Rights	Dialogue
MITSUBISHI MATERIALS	Sent letter	Human Rights	Dialogue
MMG	Sent letter	Human Rights	Dialogue
NATIONAL MICROINSURANCE BANK	Sent letter	Human Rights	Dialogue
NESTLE SA (2)	Meeting	Governance (General)	Satisfactory Response
NEWCREST MINING	Sent letter	Human Rights	Dialogue
NEWMONT	Sent letter	Human Rights	Dialogue
OLD MUTUAL	Sent letter	Human Rights	Dialogue
ORANO	Sent letter	Human Rights	Dialogue
PEPSICO INC.	Meeting	Supply Chain Management	Dialogue
PING AN	Sent letter	Human Rights	Dialogue
POLYRUS	Sent letter	Human Rights	Dialogue
PORTO SEGURO	Sent letter	Human Rights	Dialogue
RESTAURANT BRANDS INTERNATIONAL INC	Sent letter	Environmental Risk	Dialogue
RIO TINTO GROUP (3)	Meeting	Climate Change	Moderate Improvement
SANLAM	Sent letter	Human Rights	Dialogue
SOUTH32	Sent letter	Human Rights	Dialogue
SOUTHERN COMPANY	Meeting	Climate Change	Change in Process

Q1 2019 ENGAGEMENT DATA

Company	Activity	Topic	Outcome
STANDARD BANK GROUP	Sent letter	Human Rights	Dialogue
STANDARD CHARTERED	Sent letter	Human Rights	Dialogue
SUL AMERICA	Sent letter	Human Rights	Dialogue
SUMITOMO METAL MINING CO., LTD.	Sent letter	Human Rights	Dialogue
SUNDARAM FINANCE	Sent letter	Human Rights	Dialogue
TECK	Sent letter	Human Rights	Dialogue
TI FINANCIAL	Sent letter	Human Rights	Dialogue
TOTAL SA	Meeting	Environmental Risk	Moderate Improvement
UNITED UTILITIES GROUP PLC	Meeting	Other	Small Improvement
VALE	Sent letter	Human Rights	Dialogue
VIETNAM PROSPERITY JOINT COMMERCIAL BANK	Sent letter	Human Rights	Dialogue
Wafa ASSURANCE	Sent letter	Human Rights	Dialogue
YUM! BRANDS INC.	Sent letter	Environmental Risk	Dialogue
ZANACO	Sent letter	Human Rights	Dialogue

Company domiciles



LOCAL AUTHORITY PENSION FUND FORUM MEMBERS

- Avon Pension Fund
- Barking and Dagenham
- Barnet LB
- Bedfordshire Pension Fund
- Border to Coast Pensions Partnership
- Brunel Pensions Partnership
- Cambridgeshire Pension Fund
- Camden Pension Fund
- Cardiff & Glamorgan Pension Fund
- Cheshire Pension Fund
- City of London Corporation Pension Fund
- Clwyd Pension Fund (Flintshire CC)
- Cornwall Pension Fund
- Croydon Pension Fund
- Cumbria Pension Fund
- Derbyshire Pension Fund
- Devon Pension Fund
- Dorset County Council
- Durham Pension Fund
- Dyfed Pension Fund
- Ealing Pension Fund
- East Riding Pension Fund
- East Sussex Pension Fund
- Enfield Pension Fund
- Falkirk Pension Fund
- Gloucestershire
- Greater Gwent Pension Fund
- Greater Manchester Pension Fund
- Greenwich Pension Fund
- Gwynedd Pension Fund
- Hackney Pension Fund
- Hammersmith and Fulham
- Haringey Pension Fund
- Harrow Pension Fund
- Havering Pension Fund
- Hertfordshire
- Hounslow Pension Fund
- Islington Pension Fund
- Kingston upon Thames Pension Fund
- Lambeth Pension Fund
- Lancashire
- Leicestershire Pension Fund
- Lewisham Pension Fund
- LGPS Central
- Lincolnshire Pension Fund
- London CIV
- London Pension Fund Authority
- Lothian Pension Fund
- Merseyside Pension Fund
- Merton LB
- Newham Pension Fund
- Norfolk Pension Fund
- North East Scotland Pension Fund
- North Yorkshire Pension Fund
- Northern LGPS
- Northamptonshire Pension Fund
- Northumberland Pension Fund
- Nottinghamshire County Council
- Oxfordshire Pension Fund
- Powys Pension Fund
- Redbridge Pension Fund
- Rhondda Cynon Taf Pension Fund
- Shropshire Pension Fund
- Somerset Pension Fund
- South Yorkshire Pension Authority
- Southwark Pension Fund
- Staffordshire Pension Fund
- Strathclyde Pension Fund
- Suffolk Pension Fund
- Surrey Pension Fund
- Sutton Pension Fund
- Swansea Pension Fund
- Teesside Pension Fund
- The Environment Agency Pension Fund
- Tower Hamlets Pension Fund
- Tyne and Wear Pension Fund
- Wales Pension Partnership
- Waltham Forest Pension Fund
- Wandsworth Council
- Warwickshire Pension Fund
- West Midlands ITA Pension Fund
- West Midlands Pension Fund
- West Yorkshire Pension Fund
- Westminster
- Wiltshire Pension Fund
- Worcestershire Pension Fund