

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Thursday, 17th October 2013 at 4.30pm

PRESENT

County Borough Councillors

C. J. Willis, (Mrs) S. J. Jones, G. Holmes, R. Lewis and M. Weaver

Officers in Attendance

Mr R. Whiles - Head of Employment Services

Trade Union Representatives

Mr C. Jones - GMB

16. DECLARATION OF INTEREST

There were no declarations of interest in matters pertaining to the agenda.

17. MINUTES

RESOLVED – to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 24th September 2013.

18. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR ENVIRONMENTAL SERVICES,

**DIRECTOR OF EDUCATION AND LIFELONG LEARNING AND GROUP
DIRECTOR, CORPORATE SERVICES**

**19. VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND
VOLUNTARY REDUNDANCY APPLICATIONS**

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director Environmental Services, Director of Education and Lifelong Learning and Group Director, Corporate Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy. The Head of Employment Services reported orally that there was a correction to the report which was duly noted by Members of the Voluntary Early Retirement/Redundancy Panel. Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report, subject to the aforementioned correction, and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	PK	31 December 2013	Engineer- Drainage	Environmental Services	Voluntary Early Retirement with Redundancy
2.	ML	31 October 2013	Adult Tutor	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
3.	GM	31 August 2013	Adult Tutor	Education & Lifelong Learning	Voluntary Redundancy
4.	JLC	31 August 2013	Adult Tutor	Education & Lifelong Learning	Voluntary Redundancy
5.	AW	31 December 2013	Clerical Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
6.	VE	31 August 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
7.	YW	31 August 2014	Catering Supervisor	Education & Lifelong Learning	Voluntary Redundancy

Subject to approval as an accurate record at the next appropriate Voluntary Early Retirement/Redundancy Panel

8.	EW	31 December 2013	ESF Project Assistant	Corporate Services	Voluntary Redundancy
9.	MH	31 December 2013	ESF Infrastructure Support	Corporate Services	Voluntary Redundancy

C. J. Willis
Chairman

The meeting closed at 4.35pm