

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Thursday, 15<sup>th</sup> May 2014 at 2.00pm

**PRESENT**

**County Borough Councillors**

C. J. Willis, (Mrs) S. J. Jones, R. Lewis and M. Weaver

**Officers in Attendance**

Mr R. Whiles - Head of Employment Services  
Mr R. Evans – HR Manager

**Trade Union Representative**

Ms L. Davies – Unite the Union  
Mr D. Smith-Unison  
Mr C. Jones - GMB

**28. APOLOGY**

An apology of absence was received from County Borough Councillor G. Holmes.

**29. DECLARATION OF INTEREST**

In accordance with the Code of Conduct, County Borough Councillor M. Weaver declared a personal interest in relation to Agenda Item 4, Appendix 5 (JC of the Education & Lifelong Learning Group) - 'Related to the applicant'

**30. MINUTES**

**RESOLVED** – to approve as an accurate record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on the 14<sup>th</sup> April 2014.

**31. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or

applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR ENVIRONMENTAL SERVICES AND DIRECTOR OF EDUCATION AND LIFELONG LEARNING.**

**32. VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS**

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director Environmental Services and Director of Education and Lifelong Learning in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy. Members of the Panel were informed by the HR Manager that the one duplicated entry, which was confirmed following the meeting held on the 14<sup>th</sup> April 2014, had been rectified in terms of the final report.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1.	SQ	8 July 2014	Project Support Worker	Environmental Services	Voluntary Redundancy
2.	CH	1 July 2014	Service Improvement Officer	Environmental Services	Voluntary Redundancy
3.	BT	2 June 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
4.	DF	3 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
5.	LJ	31 May 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
6.	GJ	31 May 2014	Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
7.	DP	31 May 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
8.	GJ	2 June 2014	Deputy Senior Youth Worker	Education & Lifelong Learning	Voluntary Redundancy

				Learning	
9.	SR	3 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
10.	LR	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
11.	RP	3 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
12.	CA	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
13.	RJ	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
14.	BP	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
15.	CD	31 May 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
16.	CT	5 June 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
17.	WW	2 June 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
18.	RJ	31 May 2014	Youth Support Worker	Education & Lifelong Learning	Voluntary Redundancy
19.	KW	31 May 2014	E3+ Coordinator	Education & Lifelong Learning	Voluntary Redundancy
20.	AB	31 May 2014	Temporary E3+ Coordinator	Education & Lifelong Learning	Voluntary Redundancy
21.	GJ	31 May 2014	Administrative Assistant	Education & Lifelong Learning	Voluntary Redundancy
22.	ES-R	31 May 2014	Office Manager	Education & Lifelong Learning	Voluntary Redundancy
23.	LR	31 May 2014	Caretaker	Education & Lifelong Learning	Voluntary Redundancy
24.	HD	6 June 2014	Caretaker	Education & Lifelong Learning	Voluntary Redundancy

25.	AW	31 July 2014	Senior School Specialist	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
26.	MD	31 July 2014	System Leader	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
27.	ST	31 July 2014	Senior System Leader	Education & Lifelong Learning	Voluntary Redundancy
28.	PP	31 July 2014	Network Specialist	Education & Lifelong Learning	Voluntary Redundancy
29.	JC	31 July 2014	Network Specialist	Education & Lifelong Learning	Voluntary Redundancy
30.	BD	31 July 2014	Senior Network Specialist	Education & Lifelong Learning	Voluntary Redundancy

**C. J. Willis**  
**Chairman**

The meeting closed at 2.10pm