

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Tuesday, 8 July 2014 at 11.30am

PRESENT

County Borough Councillors

(Mrs) T. Bates (Substitute), C. Davies (Substitute), (Mrs) S. J. Jones, R. Lewis and (Mrs) M. Webber

Officers in Attendance

Mr R. Whiles - Head of Employment Services

Trade Union Representative

Mr C. Jones – GMB
Ms H. Watson - Unison

8. APOLOGY

An apology of absence was received from County Borough Councillors G. Holmes and M. Weaver.

9. DECLARATION OF INTEREST

In accordance with the Code of Conduct the following declarations of personal interests were made:-

1. County Borough Councillor (Mrs) S. J. Jones in relation to Agenda Item 5, Appendix 4 (LB of the Education & Lifelong Learning Group) - 'Vice Chair- Governors Ynyscynon Early Years'
2. County Borough Councillor R. Lewis in relation to Agenda item 5, Appendix 4 (MC of the Education & Lifelong Learning Group) – 'Applicant is a family friend'
3. County Borough Councillor (Mrs) T. A. Bates in relation to Agenda item 5, Appendix 4 – 'Governor of Hawthorn High & Hawthorn Primary'

10. MINUTES

RESOVLED to approve as an accurate record the Minutes of the meeting held on the 23rd June 2014.

11. VICE CHAIR

RESOLVED to appoint County Borough Councillor (Mrs) S. J. Jones as - Vice Chairman of the Voluntary Early Retirement/Redundancy Panel for the 2014-2015 Municipal Year.

12. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION AND LIFELONG LEARNING, GROUP DIRECTOR, ENVIRONMENTAL SERVICES, GROUP DIRECTOR, CORPORATE SERVICES AND GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES

13. VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Director of Education and Lifelong Learning, Group Director, Environmental Services, Group Director, Corporate Services and Group Director, Community & Children's Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	RF	31 July 2014	Education Welfare Social Worker	Education & Lifelong Learning	Voluntary Early Retirement With Redundancy
2.	WM	31 July 2014	Education Welfare Social Worker	Education & Lifelong Learning	Voluntary Early Retirement With Redundancy

3.	CMB	31 July 2014	Press Co-ordinator	Education & Lifelong Learning	Voluntary Redundancy
4.	LJ	1 August 2014	E3+ Co-ordinator	Education & Lifelong Learning	Voluntary Redundancy
5.	CR	19 September 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
6.	KT	8 July 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
7.	KT	8 July 2014	Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
8.	AJ	8 July 2014	Detached Youth Worker	Education & Lifelong Learning	Voluntary Redundancy
9.	SP	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
10.	SE	31 August 2014	PT Teachers Aide	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
11.	SE	31 August 2014	PT Teachers Assistant – Level 3	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
12.	EL	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
13.	AM	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
14.	CB	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
15.	JC	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
16.	DU	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
17.	VG	31 August 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
18.	CB	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
19.	SA	31 August 2014	Nursery Nurse	Education &	Voluntary Early

				Lifelong Learning	Retirement with Redundancy
20.	ML	31 August 2014	School Clerk	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
21.	BD	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
22.	MC	31 August 2014	Teaching Assistant- Level 3	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
23.	JT	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
24.	JL	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
25.	SJ	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
26.	CC	31 August 2014	Maintenance Laboratory Technician	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
27.	JR	31 August 2014	Laboratory Technician	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
28.	JB	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
29.	CJ	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
30.	MV	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
31.	CM	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
32.	KS	31 August 2014	Teaching Assistant- Level 3	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
33.	JO	31 August 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
34.	LR	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
35.	SP	31 August 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Early Retirement with

				Learning	Redundancy
36.	PM	31 August 2014	Teachers Aide	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
37.	SL	31 August 2014	Administrative Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
38.	GM	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
39.	PM	31 August 2014	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
40.	LU	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
41.	ND	31 August 2014	School Clerk	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
42.	BS	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
43.	SP	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
44.	CD	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
45.	CM	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
46.	MJ	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
47.	DJ	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
48.	PL	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
49.	SC	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
50.	AJ	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
51.	MC	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy

				Learning	
52.	SK	31 August 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Redundancy
53.	LW	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
54.	JS	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
55.	CG	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
56.	TL	31 August 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
57.	DW	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
58.	SA	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
59.	TR-M	31 August 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Redundancy
60.	RJ	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
61.	MR	31 August 2014	Caretaker	Education & Lifelong Learning	Voluntary Redundancy
62.	JW	31 August 2014	School Clerk	Education & Lifelong Learning	Voluntary Redundancy
63.	JW	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
64.	JW	31 August 2014	Teachers Aide	Education & Lifelong Learning	Voluntary Redundancy
65.	EJ	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
66.	YR	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
67.	LM	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy

68.	DS	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
69.	NJ	31 August 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Redundancy
70.	GC	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
71.	JT	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
72.	JJ	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
73.	CW	31 August 2014	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
74.	MR	31 August 2014	Library Assistant	Education & Lifelong Learning	Voluntary Redundancy
75.	GL	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
76.	SH	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
77.	GH	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
78.	LH	31 August 2014	Teaching Assistant – Level 2	Education & Lifelong Learning	Voluntary Redundancy
79.	MB	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
80.	MB	31 August 2014	Teaching Assistant – Level 2	Education & Lifelong Learning	Voluntary Redundancy
81.	SK	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
82.	CV	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
83.	MJ	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
84.	DP	31 August 2014	Supervisory Assistant	Education &	Voluntary

				Lifelong Learning	Redundancy
85.	LB	31 August 2014	Bear Club Deputy Play Leader	Education & Lifelong Learning	Voluntary Redundancy
86.	GF	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
87.	GK	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
88.	JR	31 August 2014	Librarian	Education & Lifelong Learning	Voluntary Redundancy
89.	TC	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
90.	RP	31 August 2014	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
91.	EL	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
92.	RM	31 August 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Redundancy
93.	LL	18 July 2014	Cleaner	Environmental Services	Voluntary Redundancy
94.	LC	30 September 2014	Fair Trading Officer	Environmental Services	Voluntary Early Retirement with Redundancy
95.	TD	30 September 2014	Assistant Cemetery & Crematorium Manager	Environmental Services	Voluntary Redundancy
96.	GV	30 September 2014	Pest Control Supervisor	Environmental Services	Voluntary Redundancy
97.	CW	30 September 2014	Cook	Community & Children's Services	Voluntary Early Retirement with Redundancy
98.	SP	30 September 2014	Administrative Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
99.	KR	30 September 2014	Senior Development Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
100.	GM	30 September 2014	Senior Development Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
101.	MJ	30 September 2014	Administrative	Community &	Voluntary Early

			Assistant	Children's Services	Retirement with Redundancy
102.	SJ	30 September 2014	Improvement Grant Surveyor	Community & Children's Services	Voluntary Early Retirement with Redundancy
103.	RC	30 September 2014	Senior Administrative Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
104.	NB	30 September 2014	Senior Finance Officer	Corporate Services	Voluntary Early Retirement with Redundancy
105.	TM	30 September 2014	Finance Assistant	Corporate Services	Voluntary Early Retirement with Redundancy
106.	BB	30 September 2014	Senior Finance Assistant	Corporate Services	Voluntary Early Retirement with Redundancy
107.	JP	31 July 2014	Assistant Manager	Corporate Services	Voluntary Early Retirement with Redundancy
108.	DE	30 September 2014	Engineering Support Assistant	Corporate Services	Voluntary Early Retirement with Redundancy
109.	GA	30 September 2014	Service Desk Officer	Corporate Services	Voluntary Redundancy
110.	HP	30 September 2014	Administrative Assistant	Corporate Services	Voluntary Redundancy
111.	CJ	30 September 2014	Senior Health & Safety Assistant	Chief Executives	Voluntary Early Retirement with Redundancy

**(Mrs) M. Webber
Chairman**

The meeting closed at 11.40am