

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions,
Clydach Vale on 21 August 2014

PRESENT

County Borough Councillors

C. Davies (Substitute), (Mrs) S. J. Jones, R. Lewis and (Mrs) M. Webber

Officers in Attendance

Mr R. Whiles - Head of Employment Services
Mr R. Evans – Human Resource Manager

Trade Union Representative

Mr W. Bond – GMB
Mr P. Crews - Unison

19. APOLOGY

An apology of absence was received from County Borough Councillors M. Weaver and G. Holmes.

20. DECLARATION OF INTEREST

There were no declarations of interest in matters pertaining to the agenda.

21. MINUTES

RESOLVED to approve as an accurate record the Minutes of the meeting held on the 22nd July 2014

22. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

23. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION AND LIFELONG LEARNING, GROUP DIRECTOR, ENVIRONMENTAL SERVICES, GROUP DIRECTOR AND GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES IN RESPECT OF VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Director of Education and Lifelong Learning, Group Director, Environmental Services and Group Director and Community & Children's Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	TB	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
2.	AJ	31 August 2014	School Clerk	Education & Lifelong Learning	Voluntary Redundancy
3.	VN	31 August 2014	Cleaner	Education & Lifelong Learning	Voluntary Redundancy
4.	KV	31 August 2014	Cleaner	Education & Lifelong Learning	Voluntary Redundancy
5.	SP	31 August 2014	Learning Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
6.	AC	31 August 2014	Cleaning Manager	Education & Lifelong Learning	Voluntary Redundancy
7.	KE	31 August 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
8.	SB	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
9.	SO	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
10.	VJ	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy

				Learning	
11.	AH	31 August 2014	Teaching Assistant	Education & Lifelong Learning	Voluntary Redundancy
12.	RW	31 August 2014	School Clerk	Education & Lifelong Learning	Voluntary Redundancy
13.	CE	31 August 2014	Breakfast Club/GKA	Education & Lifelong Learning	Voluntary Redundancy
14.	KO	10 October 2014	Administrative Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
15.	EP	31 October 2014	Course Administrator	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
16.	HM	31 October 2014	Course Administrator	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
17.	SW	31 October 2014	Office Manager	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
18.	CL	29 August 2014	Principal Adult Education Officer	Education & Lifelong Learning	Voluntary Redundancy
19.	KM	29 September 2014	Administrative Assistant	Education & Lifelong Learning	Voluntary Redundancy
20.	JP	31 August 2014	Adult Tutor	Education & Lifelong Learning	Voluntary Redundancy
21.	CB	9 th November 2014	Cook	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
22.	EB	9 th November 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
23.	VD	9 th November 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
24.	PD	9 th November 2014	Buffet Maid	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
25.	PD	9 th November 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
26.	SF	9 th November 2014	Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy

27.	AJ	9 th November 2014	Meals on Wheels Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
28.	LL	9 th November 2014	Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
29.	AM	9 th November 2014	Temporary Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
30.	CM	9 th November 2014	Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
31.	YP	9 th November 2014	Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
32.	AS	9 th November 2014	Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
33.	DT	9 th November 2014	Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
34.	BW	9 th November 2014	Driver	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
35.	CB	9 th November 2014	Cook	Education & Lifelong Learning	Voluntary Redundancy
36.	CC	9 th November 2014	Casual General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
37.	VD	9 th November 2014	Buffet Maid	Education & Lifelong Learning	Voluntary Redundancy
38.	JD	9 th November 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
39.	PD	9 th November 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
40.	CE	9 th November 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
41.	JG	9 th November 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
42.	CH	9 th November 2014	Temporary Driver	Education & Lifelong Learning	Voluntary Redundancy
43.	LJ	9 th November 2014	Cook	Education &	Voluntary Redundancy

				Lifelong Learning	
44.	KL	9 th November 2014	Casual Driver	Education & Lifelong Learning	Voluntary Redundancy
45.	EM	9 th November 2014	Driver	Education & Lifelong Learning	Voluntary Redundancy
46.	GP	9 th November 2014	Driver	Education & Lifelong Learning	Voluntary Redundancy
47.	JP	9 th November 2014	Driver	Education & Lifelong Learning	Voluntary Redundancy
48.	MR	9 th November 2014	Casual General kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
49.	HR	9 th November 2014	Casual Driver-Weekend	Education & Lifelong Learning	Voluntary Redundancy
50.	AS	9 th November 2014	Driver	Education & Lifelong Learning	Voluntary Redundancy
51.	TT	9 th November 2014	Meals on Wheels Assistant	Education & Lifelong Learning	Voluntary Redundancy
52.	LK	31 October 2014	Centre Manager	Environmental Services	Voluntary Early Retirement with Redundancy
53.	SJ	31 October 2014	Duty Manager	Environmental Services	Voluntary Early Retirement with Redundancy
54.	SJ	31 October 2014	Admin Officer	Environmental Services	Voluntary Early Retirement with Redundancy
55.	JE	31 October 2014	Administrator	Environmental Services	Voluntary Early Retirement with Redundancy
56.	MP	31 October 2014	Casual Front of House Assistant	Environmental Services	Voluntary Redundancy
57.	MP	31 October 2014	Casual Box Office Host	Environmental Services	Voluntary Redundancy
58.	MS	31 October 2014	Cleaner	Environmental Services	Voluntary Redundancy
59.	JL	31 October 2014	Kitchen Assistant	Environmental Services	Voluntary Redundancy
60.	BD	31 October 2014	Duty Manager	Environmental Services	Voluntary Redundancy
61.	BD	31 October 2014	Box Office Host	Environmental	Voluntary Redundancy

				Services	
62.	AB	31 October 2014	Casual Theatre Assistant	Environmental Services	Voluntary Redundancy
63.	HD	31 October 2014	Box Office Host	Environmental Services	Voluntary Redundancy
64.	JD	31 October 2014	Duty Manager	Environmental Services	Voluntary Redundancy
65.	JD	31 October 2014	Box Office Host	Environmental Services	Voluntary Redundancy
66.	ST	31 October 2014	Marketing Assistant	Environmental Services	Voluntary Redundancy
67.	CG	31 October 2014	Front of House Assistant	Environmental Services	Voluntary Redundancy
68.	PL	31 October 2014	Cleaner in Charge	Environmental Services	Voluntary Redundancy
69.	HN	31 October 2014	Box Office Host	Environmental Services	Voluntary Redundancy
70.	AW	31 October 2014	Assistant Manager	Environmental Services	Voluntary Redundancy
71.	CJ	31 October 2014	Domestic Assistant	Environmental Services	Voluntary Early Retirement with Redundancy
72.	LS	31 October 2014	Recreation Level 3	Environmental Services	Voluntary Early Retirement with Redundancy
73.	DS	31 October 2014	Receptionist	Environmental Services	Voluntary Early Retirement with Redundancy
74.	KW	14 October 2014	Recreation Level 2	Environmental Services	Voluntary Early Retirement with Redundancy
75.	MT	16 November 2014	Principal Recreation Manager	Environmental Services	Voluntary Early Retirement with Redundancy
76.	VM	10 October 2014	Recreation Level 3	Environmental Services	Voluntary Early Retirement with Redundancy
77.	BE	31 October 2014	Administrative Officer	Environmental Services	Voluntary Early Retirement with Redundancy
78.	AE	31 October 2014	Clerical Assistant	Environmental Services	Voluntary Early Retirement with Redundancy
79.	LW	31 October 2014	Cafe Assistant	Environmental Services	Voluntary Early Retirement with Redundancy
80.	MW	31 October 2014	Receptionist	Environmental Services	Voluntary Early Retirement with Redundancy

81.	CM	31 October 2014	Receptionist	Environmental Services	Voluntary Early Retirement with Redundancy
82.	ML	31 October 2014	Receptionist	Environmental Services	Voluntary Early Retirement with Redundancy
83.	CE	31 October 2014	Receptionist	Environmental Services	Voluntary Early Retirement with Redundancy
84.	TW	31 October 2014	Recreation Manager	Environmental Services	Voluntary Early Retirement with Redundancy
85.	JW	31 October 2014	Recreation Level 1	Environmental Services	Voluntary Early Retirement with Redundancy
86.	LR	31 October 2014	Receptionist	Environmental Services	Voluntary Early Retirement with Redundancy
87.	MN	31 October 2014	Domestic Assistant	Environmental Services	Voluntary Early Retirement with Redundancy
88.	SJ	31 October 2014	Receptionist	Environmental Services	Voluntary Early Retirement with Redundancy
89.	RJ	31 October 2014	Recreation Level 3	Environmental Services	Voluntary Early Retirement with Redundancy
90.	LH	31 October 2014	Fitness Suite Assistant	Environmental Services	Voluntary Early Retirement with Redundancy
91.	JD	31 October 2014	Recreation Manager	Environmental Services	Voluntary Early Retirement with Redundancy
92.	MD	31 October 2014	Domestic Assistant	Environmental Services	Voluntary Early Retirement with Redundancy
93.	KM	31 October 2014	Recreation Level 1 (Health)	Environmental Services	Voluntary Early Retirement with Redundancy
94.	PJ	31 October 2014	Recreation Level 1	Environmental Services	Voluntary Early Retirement with Redundancy
95.	MH	31 October 2014	Recreation Manager	Environmental Services	Voluntary Early Retirement with Redundancy
96.	GC	31 October 2014	Administrative Officer	Environmental Services	Voluntary Early Retirement with Redundancy
97.	JD	31 October 2014	Receptionist	Environmental	Voluntary Early

				Services	Retirement with Redundancy
98.	MR	16 November 2014	Business Support Officer	Environmental Services	Voluntary Early Retirement with Redundancy
99.	CR	16 November 2014	Leisure Services Manager	Environmental Services	Voluntary Early Retirement with Redundancy
100.	SH	16 November 2014	Leisure Performance Manager	Environmental Services	Voluntary Early Retirement with Redundancy
101.	JD	16 November 2014	Direct Debit Assistant	Environmental Services	Voluntary Early Retirement with Redundancy
102.	RD	16 November 2014	Business Support Assistant	Environmental Services	Voluntary Early Retirement with Redundancy
103.	MJ	31 October 2014	Recreation Level 2	Environmental Services	Voluntary Early Retirement with Redundancy
104.	GL	31 October 2014	Recreation Level 1	Environmental Services	Voluntary Early Retirement with Redundancy
105.	RB	31 October 2014	Leisure Assistant	Environmental Services	Voluntary Early Retirement with Redundancy
106.	SW	31 October 2014	Bar Assistant	Environmental Services	Voluntary Redundancy
107.	SV	21 August 2014	Recreation Level 1	Environmental Services	Voluntary Redundancy
108.	RJ	31 October 2014	Recreation Level 1	Environmental Services	Voluntary Redundancy
109.	RJ	31 October 2014	Recreation Level 3	Environmental Services	Voluntary Redundancy
110.	BF	31 October 2014	Recreation Level 1	Environmental Services	Voluntary Redundancy
111.	AP	31 October 2014	Recreation Level 2	Environmental Services	Voluntary Redundancy
112.	CP	31 October 2014	Recreation Level 1	Environmental Services	Voluntary Redundancy
113.	JJ	31 October 2014	Receptionist	Environmental Services	Voluntary Redundancy
114.	MH	31 October 2014	Recreation Level 3	Environmental Services	Voluntary Redundancy
115.	JB	31 October 2014	Recreation Level 1	Environmental Services	Voluntary Redundancy
116.	KP	31 October 2014	Fitness Suite Assistant	Environmental Services	Voluntary Redundancy
117.	MH	31 October 2014	Domestic Assistant	Environmental	Voluntary Redundancy

				Services	
118.	RC	31 October 2014	Bar Assistant	Environmental Services	Voluntary Redundancy
119.	RG	31 October 2014	Fitness Suite Assistant	Environmental Services	Voluntary Redundancy
120.	RH	9 November 2014	Recreation Manager	Environmental Services	Voluntary Redundancy
121.	JL	16 November 2014	Business Support Assistant	Environmental Services	Voluntary Redundancy
122.	PM	10 October 2014	Receptionist	Environmental Services	Voluntary Redundancy
123.	DS	31 October 2014	Clerical Assistant	Environmental Services	Voluntary Redundancy
124.	SJ	30 September 2014	Groundsman	Environmental Services	Voluntary Early Retirement with Redundancy
125.	EP	30 September 2014	Play Facilities Technician	Environmental Services	Voluntary Early Retirement with Redundancy
126.	JD	30 September 2014	Senior Gardener/ Groundsperson	Environmental Services	Voluntary Redundancy
127.	MS	3 November 2014	Tour Guide	Chief Executives	Voluntary Early Retirement with Redundancy
128.	GG	7 November 2014	County Education Officer	Chief Executives	Voluntary Early Retirement with Redundancy
129.	JC	3 November 2014	Museum Assistant	Chief Executives	Voluntary Early Retirement with Redundancy
130.	LB	7 November 2014	Museum Assistant	Chief Executives	Voluntary Early Retirement with Redundancy
131.	CG	7 November 2014	Museum Assistant	Chief Executives	Voluntary Redundancy
132.	JJ	7 November 2014	Museum Officer/Duty Officer	Chief Executives	Voluntary Redundancy
133.	SS	3 November 2014	Museum Assistant	Chief Executives	Voluntary Redundancy
134.	RG	7 November 2014	Museum Assistant - Catering	Chief Executives	Voluntary Redundancy
135.	RS	7 November 2014	Rhondda Heritage Park Site	Chief Executives	Voluntary Redundancy
136.	DL	7 November 2014	Museum Officer-Admin/Retail	Chief Executives	Voluntary Redundancy
137.	JW	3 November 2014	Tour Guides	Chief Executives	Voluntary Redundancy
138.	AP	7 November 2014	Weekend Duty Officer	Chief Executives	Voluntary Redundancy

Subject to approval as an accurate record at the next appropriate meeting of the Voluntary Early Retirement/Redundancy Panel

139.	GL	7 November 2014	Museum Assistant	Chief Executives	Voluntary Redundancy
140.	CT	31 October 2014	Social Inclusion Development Officer	Community & Children's	Voluntary Redundancy
141.	VL	7 November 2014	Administrative Assistant	Community & Children's	Voluntary Redundancy

**(Mrs) M. Webber
Chairman**

The meeting closed at 10.15am