

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Wednesday, 17 September 2014 at 1.00pm

**PRESENT**

**County Borough Councillors**

(Mrs) S. J. Jones, R. Lewis, M. Weaver and (Mrs) M. Webber

**Officers in Attendance**

Mr R. Evans – Human Resource Manager  
Mr R. Whiles – Head of Employment Services

**Trade Union Representative**

Ms L. Davies – Unite the Union

**24. APOLOGY**

An apology of absence was received on behalf of the GMB and Unison Trade Unions.

**25. DECLARATION OF INTEREST**

In accordance with the Code of Conduct, County Borough Councillor R. Lewis declared a personal and prejudicial interest in relation to Agenda Item 4, Appendix 4 (LD of the Environmental Services Group) - 'Applicant is the daughter of my ward Councillor colleague. Applicant is a family friend'.

**26. MINUTES**

**RESOLVED** to approve as an accurate record the Minutes of the meeting held on the 21<sup>st</sup> August 2014.

**27. ANNOUNCEMENT**

The Chair welcomed County Borough Councillor M. Weaver back to the Voluntary Early Retirement/Redundancy Panel after a period of absence.

**28. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure

of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**29. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, ENVIRONMENTAL SERVICES AND GROUP DIRECTOR COMMUNITY & CHILDREN'S SERVICES -VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS**

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Director of Education and Lifelong Learning, Group Director, Environmental Services and Group Director, Community & Children's Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

|    | <b>Initials</b> | <b>Date of Termination of Employment</b> | <b>Post</b>                          | <b>Service Area</b>           | <b>Package</b>                             |
|----|-----------------|--|--------------------------------------|-------------------------------|--|
| 1. | LP              | 29 November 2014                         | General Kitchen Assistant            | Education & Lifelong Learning | Voluntary Early Retirement with Redundancy |
| 2. | CR              | 14 November 2014                         | Driver                               | Education & Lifelong Learning | Voluntary Early Retirement with Redundancy |
| 3. | NH              | 17 September 2014                        | Teachers Aide                        | Education & Lifelong Learning | Voluntary Redundancy                       |
| 4. | AP              | 30 September 2014                        | Temporary Learning Support Assistant | Education & Lifelong Learning | Voluntary Redundancy                       |
| 5. | SP              | 17 September 2014                        | Temporary Learning Support Assistant | Education & Lifelong Learning | Voluntary Redundancy                       |
| 6. | SD              | 17 September 2014                        | Youth Worker                         | Education & Lifelong Learning | Voluntary Redundancy                       |
| 7. | CC              | 31 October 2014                          | Domestic Assistant                   | Environmental Services        | Voluntary Early Retirement with Redundancy |
| 8. | LD              | 31 October 2014                          | Recreation Level 1                   | Environmental Services        | Voluntary Redundancy                       |
| 9. | BF              | 31 October 2014                          | Soft Play Assistant                  | Environmental Services        | Voluntary Redundancy                       |

|     |    |                  |                                |                                 |  |
|-----|----|------------------|--------------------------------|---------------------------------|--|
| 10. | BS | 30 November 2014 | Toilet Attendant               | Environmental Services          | Voluntary Early Retirement with Redundancy |
| 11. | SR | 30 November 2014 | Toilet Attendant               | Environmental Services          | Voluntary Early Retirement with Redundancy |
| 12. | MS | 30 November 2014 | Toilet Attendant               | Environmental Services          | Voluntary Redundancy                       |
| 13. | LD | 30 November 2014 | Toilet Attendant               | Environmental Services          | Voluntary Redundancy                       |
| 14. | JM | 30 November 2014 | Toilet Attendant               | Environmental Services          | Voluntary Redundancy                       |
| 15. | DB | 30 November 2014 | Toilet Attendant               | Environmental Services          | Voluntary Redundancy                       |
| 16. | CL | 30 November 2014 | Toilet Attendant               | Environmental Services          | Voluntary Redundancy                       |
| 17. | MP | 31 December 2014 | Training & Development Manager | Community & Children's Services | Voluntary Redundancy                       |

**(Mrs) M. Webber  
Chairman**

The meeting closed at 1.10pm

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