

**RHONDDA CYNON TAF
COUNTY BOROUGH COUNCIL**

COMMITTEE SUMMONS

**Mr. P. J. Lucas
Director of Legal and Democratic Services
Rhondda Cynon Taf County Borough Council
The Pavilions
Cambrian Park
Clydach Vale CF40 2XX**

Tel.No. (01443) 424081 – J. Nicholls

A meeting of the **VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL** will be held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale (Committee Room 2) **on Wednesday, 12th November 2014 at 1.00pm**

AGENDA

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Nos. |
|--|----------------------|
| <p>1. Declaration of Interest</p> <p>To receive disclosures of personal interests from Members, in accordance with the Code of Conduct (including whipping declarations).</p> <p>Note:</p> <ol style="list-style-type: none">1. Members are requested to identify the item number and subject matter to which their interest relates and to signify the nature of the personal interest; and2. where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest, they <u>must notify the Chairman when they leave</u> | |
| <p>2. Minutes</p> <p>To approve as a correct record the minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held on 13th October 2014</p> | 1-4 |
| <p>3. To consider passing the under-mentioned resolution:</p> <p>“That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act”</p> | |

4. Voluntary Early Retirement/Redundancy Applications

To consider the joint report of the Chief Executive, Director of Human Resources, Group Director of Community & Children's Services, Director of Education & Lifelong Learning and Group Director Corporate & Frontline Services containing exempt information **(to follow)**

- 5.** To consider any items which the Chairman, by reason of special circumstances, is of the opinion should be considered at the meeting as a matter of urgency

Circulation:

Members of the Panel:

County Borough Councillors G. Holmes, (Mrs) S. Jones, R. Lewis, (Mrs) M. Webber and M. Weaver.

5 November 2014

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Monday, 13 October 2014 at 2.00pm

PRESENT

County Borough Councillors

G. Holmes, (Mrs) S. J. Jones, R. Lewis, M. Weaver and (Mrs) M. Webber

Officers in Attendance

Mr R. Evans – Human Resource Manager
Mr R. Whiles – Head of Employment Services

Trade Union Representative

Mr C. Jones – GMB
Ms L. Davies – Unite the Union

30. APOLOGY

County Borough Councillor G. Holmes wished to have it recorded that he was unable to relay his apology for absence in advance of the previous meeting held on the 17th September 2014 as he was in a restricted area.

31. DECLARATION OF INTEREST

There were no declarations of interest in matters pertaining to the agenda.

32. MINUTES

RESOLVED to approve as an accurate record the Minutes of the meeting of the Early Retirement/Redundancy Panel held on the 17th September 2014.

33. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with

any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

34. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, ENVIRONMENTAL SERVICES AND GROUP DIRECTOR CORPORATE SERVICES IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Director of Education and Lifelong Learning, Group Director, Environmental Services and Group Director, Corporate Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** – to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	CM	9 November 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
2.	SB	29 December 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
3.	JF	9 November 2014	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
4.	VT	31 December 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
5.	LH	31 December 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
6.	MH	31 December 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
7.	AP	19 September 2014	Temporary Apprentice Vehicle Fitter	Environmental Services	Voluntary Redundancy
8.	DW	25 April 2014	Seasonal Parks Facilities Operative	Environmental Services	Voluntary Redundancy
9.	JP	31 October 2014	Receptionist	Environmental Services	Voluntary Redundancy
10.	AP	17 October 2014	Group Audit Manager	Corporate Services	Voluntary Early Retirement with Redundancy
11.	JH	31 October 2014	Heritage Officer	Chief Executives	Voluntary Early Retirement with Redundancy
12.	GB	31 October 2014	Clerical Assistant	Chief Executives	Voluntary Redundancy

**(Mrs) M. Webber
Chairman**

The meeting closed at 2.05pm

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