

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting held at the County Borough Council Offices, The Pavilions, Clydach Vale on Wednesday, 21 January 2015 at 10.15am

PRESENT

County Borough Councillors

(Mrs) S. J. Jones, M. Weaver and (Mrs) M. Webber

Officers in Attendance

Mr R. Evans – Human Resource Manager

Trade Union Representative

Mr C. Jones – GMB
Mr D. Smith – Unison

50. APOLOGIES

An apology of absence was received from County Borough Councillor R. Lewis

51. DECLARATION OF INTEREST

In accordance with the Members Code of Conduct County Borough Councillor M. Weaver declared a personal interest in relation to Agenda Item 4, Appendix 1 (IJ of the Education & Lifelong Learning Scrutiny Committee)- 'Know the applicant through Governors Division of the Council'

52. MINUTES

RESOLVED to approve as an accurate record the Minutes of the meeting of the Early Retirement/Redundancy Panel held on the 16th December 2014.

53. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office holder or applicant to become an office holder under the authority and information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with

any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

54. JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES, DIRECTOR OF EDUCATION & LIFELONG LEARNING AND GROUP DIRECTOR CORPORATE & FRONTLINE SERVICES IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel met to consider the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services, Director of Education and Lifelong Learning, Group Director, and Group Director, Corporate & Frontline Services in respect of the following applications for voluntary early retirement with redundancy and voluntary redundancy.

Following a query the Human Resources Manager assured members of the panel that all applications for voluntary early retirement with redundancy and voluntary redundancy continue to receive the appropriate consideration in consultation with the Trade Unions.

The Human Resources Manager informed the Panel that following the Voluntary Early Retirement/Redundancy meeting held on the 16th December 2014 (minute No. 49 refers) applicant KT within the Education & Lifelong Learning division has since been redeployed and therefore the original application has been withdrawn. Following consideration of the report, it was **RESOLVED** to note the withdrawal of the above-mentioned application and to approve the under-mentioned applications, as detailed in the report and as listed below:

	Initials	Date of Termination of Employment	Post	Service Area	Package
1.	IJ	19 February 2015	Liaison Services Coordinator	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
2.	HJ	31 March 2015	Finance/Administration Officer	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
3.	BM	5 February 2015	Breakfast Club/General Kitchen Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
4.	BM	5 February 2015	Senior Dining Room Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
5.	BB	1 January 2015	Breakfast Club/General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
6.	LH	5 February 2015	Breakfast Club/General Kitchen	Education & Lifelong Learning	Voluntary Redundancy

7.	ST	1 January 2015	General Kitchen Assistant	Education & Lifelong Learning	Voluntary Redundancy
8.	KP	31 December 2014	Teaching Assistant – Level 3	Education & Lifelong Learning	Voluntary Redundancy
9.	KB	31 December 2014	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
10.	LB	31 August 2014	Senior Learning Support	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
11.	KH	11 April 2015	Environmental Health Officer	Community & Children's Services	Voluntary Redundancy
12.	LM	7 April 2015	Bereavement Services Officer	Community & Children's Services	Voluntary Redundancy
13.	LC	19 April 2015	Environmental Health Officer	Community & Children's Services	Voluntary Redundancy
14.	CG	28 February 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
15.	LW	28 February 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
16.	KC	28 February 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
17.	SC	31 January 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
18.	PJ	31 January 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
19.	CR	31 January 2015	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
20.	TA	31 January 2015	Home Care Worker	Community & Children's Services	Voluntary Redundancy
21.	KS	11 March 2015	Streetcare Sweeper Driver	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
22.	DD	11 March 2015	Streetcare Sweeper Driver	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
23.	CH	23 February 2015	Streetcare Team Leader	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
24.	GW	13 February 2015	Casual House Technician	Chief Executives	Voluntary Early Retirement with Redundancy
25.	GW	13 February 2015	Casual Theatre Technician	Chief Executives	Voluntary Early Retirement with Redundancy

Subject to approval as an accurate record at the next appropriate meeting of the Voluntary Early Retirement/Redundancy Panel

**(Mrs) M. Webber
Chairman**

The meeting closed at 10.35am